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MINUTES

of the

NEW ENGLAND

YEARLY MEETING OF FRIENDS

1981

401-088

MINUTES
OF
NEW ENGLAND
YEARLY MEETING OF FRIENDS

Three Hundred Twenty-First Year

Held at

UNIVERSITY OF SOUTHERN MAINE

GORHAM, MAINE

August 17 - 22, 1981

1981

MINUTES
OF
New England Yearly Meeting of Friends

Monday, August 17, 7:15 P.M.

1. New England Yearly Meeting gathered at Gorham, Maine (University of Southern Maine) for the 321st year.

2. The Clerk shared with us a thought from Elfrida Vipont Foulds: early Friends were challenged and transformed by George Fox's vision on Pendle Hill. They lived as if the Kingdon of God had come. Theirs was no easy optimism. Knowing the Lord was at work, they also were at work with the Lord.

3. At roll call, representatives from Monthly Meetings stood; projected on the screen, our map showed the locations, and the Clerk pointed out each Meeting named. ACADIA: Dee Karnofsky, Melba Wilson; ACTON: Elizabeth Boardman, Donnell Boardman; ALLEN'S NECK: Eric Tardif, Tricia Sittig; BEACON HILL: William Kriebel, Lisa Cox, Erica Voolich; BENNINGTON: Frances J. Ross, Thoreau Raymond; BURLINGTON: Larry Abell, Karen Towle; CAMBRIDGE: Sara Sue Pennell, Ann Barclay, William Barclay, William Watson, Marilyn Bradner; DARTMOUTH: Marcia Glynn, Don E. Stanley, Ervin Stanley; DOVER: Amna Stabler; DURHAM: Peter Jonitis, Nancy Marstaller; HANOVER: Lili Paxson; HARTFORD: Henry Baechler, Archie Meshenuk, Robert Brill; LAWRENCE: James Toothaker, Vernah Toothaker; LEWISTON: Richard V. Wagner; LITCHFIELD HILLS: Marion Jessell, Florence Carpenter; LYNN: Frances T. Gove, Jeffrey Meuse; MIDCOAST: Chouteau Chapin, Susan Lippert, Claire MacGregor; MIDDLEBURY: Elizabeth Colman; MONADNOCK: Philip Towle, Thelma Babbitt; MT. TOBY: Thomas Hancock, Marjorie Hancock; NEW BEDFORD: Joan Blair, Ruth Martocci; NEW HAVEN: Michael Burns, Annette Donovan; NEW LONDON: Joan Warren, Rhoda Way; NORTH DARTMOUTH: Katherine Stern; NORTH EASTON: Barbara L. Brooks, Ilse Reich, Eunice C. Smith; NORTH FAIRFIELD: Ralph Greene; NORTH SHORE: Wayne Plourde; ORONO, Katherine Carter, Daryle Carter; PLAINFIELD: Rachel Walker, Wynne Browne; PORTLAND: Harold Burnham, Tracy Booth, Glenice Hutchins; PROVIDENCE: John Kellam, Richard Ristow, Katherine Perry; SANDWICH, MA: David Douglas, Edward W. Wood, Jr., Margaret R. Pyle, Robert Pyle; SMITHFIELD: Martha Smith; STORRS: Elisabeth Ambellan; VASSALBORO: Margaret Cates, Ernest H. Weed; WEARE: W. Oscar Frazer, Ruth Woodbridge; WELLESLEY: Martha Gordon, Ruth Hoge, Finley Perry; WESTERLY: Kathleen Bammer; WESTPORT: Jean Kennison, Wesley C. Panunzio; WINTHROP: Gordon Harris, Alice Whiting, Mary Jackson, Hazel Foster, Frances Lishness, Mary Elizabeth Jones, Sara Farr, Sarah Roberts; WORCESTER-PLEASANT STREET: Margaret Angell, Elizabeth Furst, Anke Bakker.

4. Elizabeth Ferry, Junior Yearly Meeting Coordinator, introduced her staff: Barbara Kline, Patricia Paxson, Jenny Brigham, Gordon Harris, Laurie Patton, Jeannie Barclay, Georgina Kassed, and Patricia McKernon, all working in groups from school grades one through ninth, our Junior Yearly Meeting.

Nursery Coordinator, Darcy Drayton, explained the care for toddlers and infants provided by staff, parents, and all of us. Her staff: Joanne Meuse, Lynne Wetherell, Elaine Huxtable.

Michael Carter, Youth Secretary, introduced his staff for Young Friends: Doris Ashley, Christel Jorgenson, Eric Kristensen, Tricia Sittig, Greg Williams, and Eric Beutner.

5. We met those Friends whose constant work makes this week successful: Louis and Clarabel Marstaller, our Field and Administrative Secretaries; Robert Brill, our Treasurer; Margaret Wentworth, book store manager; Edward Wood, editor of **Transformation**, our newsletter; Thomas and Shirley Waring, our hospitable greeters; Elizabeth Jonitis, our kindly door-closer at business sessions; Mary Gilbert, our music director; Beatrice Wehmeyer, arranger for special meeting rooms; Sara Sue Pennell and Dorothy Meshenuk, caring for art exhibits and displays. Douglas Cox will serve as Reading Clerk while Hobart Mitchell recovers from an illness; we send our wishes for his speedy improvement.

6. We welcomed guests: Heather Moir, representing Friends World Committee for Consultation, and clerk of Southeastern Yearly Meeting; Winifred Walker-Jones, Baltimore Yearly Meeting; Virginia Esch, representing Friends United Meeting; David and Ann Burnham, Moses Brown School; Mary Schaffner, Lincoln School; Dwight Spann-Wilson, General Secretary, Friends General Conference; Edwin and Marian Sanders, representing Pendle Hill, and now Resident Friends at Cambridge Meeting; Sallie Gordon, Pendle Hill; Lesley Higgins-Biddle, leader of the Bible Half Hour; Edwin and Dorothy Hinshaw and Martha of Sandy Spring Friends School; Alice Wiser, returned Quaker traveler; Elizabeth Fleming, Oklahoma City Meeting; Christine Haupert from Bavaria, Germany, representing Fellowship of Reconciliation; Peter Blood, Philadelphia Yearly Meeting; Mary Hoxie Jones, long of New England Yearly Meeting, now of Philadelphia Yearly Meeting; Charles Perry, Philadelphia Yearly Meeting; Marian Baker, recently returned from Kenya, and continuing to Olney Friends School, Barnesville, Ohio; Elizabeth and Donnell Boardman, returning from Lugulu, Kenya; Elizabeth (Betty) Boardman of Madison, Wisconsin and now of Acton Meeting; Russell and Irene Johnson of American Friends Service Committee; Charles K. Brown and Ellen Baily Brown, Philadelphia Yearly Meeting; Lilian Katano of Los Angeles.

7. Like the worship of the afternoon, so the keynote speech made a bridge over which we pass to an island where for a few precious days we know each other "in that which is eternal." Thus Daisy Newman prepared us to know Gordon M. Browne, Jr., one of our own leaders, speaking on "Being a Peculiar People."

Gordon Browne reminded us that his theme is from Romans 12:2, "Be not conformed to this world, but be ye transformed" (KJV), a favorite Biblical line which consoles Quakers while it tempts us.

We 20th Century Quakers are more conformed than we imagine. Illustrations from experience were drawn from only two areas of our culture. 1) As peacemakers, our image of the Peaceable Kingdom is a conforming, materialistic, technological picture. Geared to the developed world, we have no tears for the suffering 800 million on the rest of the earth. Could we envision the Peaceable Kingdom, then indeed we would be a Peculiar People. 2) In the area of sexual morality, by our silence we have let ourselves be conformed to this world. To its obsessions with sex, with violence, with crime, Friends have provided too few insights. On the issue of homosexuality, we conform to a cultural view; we react to labels rather than to people. No child of God has a smaller share of love than I.

Gordon offered six suggestions: end our reticence, but not in a spate of confessionals; put aside judgment that we may hear each other; remember that all life is sacramental; find that unity which is more profound than our divirsity; know that in our communities what touches one is significant to us all; know that there is a perfect will of God for us in these areas, as in all others, if we are open to receive the Light.

Tuesday, August 18, 9:30 A.M.

8. For the Correspondence Committee, Louisa Alger read the epistle from London Yearly Meeting, "difficulties abound; joy abounds also."

9. We thought of absent Friends and sent greetings to Gregg and Helen Hibbs, Jean and Hobart Mitchell, Jeannette Smith, Irven and Muriel Roberts, Moses Bailey, Marguerite Lawn, Rosalind Cobb, Karen LaFollette, Patricia Smith, Grace Bliss, Anna Knauer, Jean Coulter, Elmer and Lois Brown, Thyra Jane and Henry Foster, Millicent Foster, Louise McManus, Melita Fisher, Andrew and Dorothy Grannell.

10. We appointed a committee to visit Junior Yearly Meeting: Alice Wiser, Ruth Woodbridge, Dwight Spann-Wilson.

11. Douglas Cox presented the report of the Committee on Ministry and Counsel. He reminded us of our rich gifts of ministry and of the committee's role to share those gifts throughout the Yearly Meeting.

COMMITTEE ON MINISTRY AND COUNSEL

Rotation and other changes have removed many of the long time hard workers from the committee over the past few years, but the committee is discovering and developing new talents to replace them. Our average attendance has been 26. We are trying to maintain active two way communications with all of the meetings in the Yearly Meeting although we are falling quite short of this goal.

The committee has taken seriously its responsibilities for worship and spiritual life at Yearly Meeting sessions. The Spiritual Life Working Party has devoted most of its work to planning for Yearly Meeting.

The Advancement Working Party has worked with the need for increased sharing of our Society's gifts through intervisitation between meetings. It has developed a plan for using the State of Society reports to help encourage visitation and to make it more meaningful and helpful.

The committee continues to see conferences and retreats as ways to bring special resources and opportunities to the Yearly Meeting, augmenting activities within the monthly meetings. The committee sponsored a weekend workshop with Miriam Burke on "Eliminating Self-Defeating Behavior" and co-sponsored with Providence Monthly Meeting a weekend retreat on "The Search for Meaning." A "Marriage Enrichment Weekend" was sponsored with Cambridge Meeting. Ten of the workshops at this Yearly Meeting are sponsored in some way by Ministry and Counsel.

The committee functions as a forum for the discussion of concerns and ideas. Besides leading to action on some issues, these discussions feed ideas into local ministry and counsel meetings and reveal resources. Our discussions have included the recording of ministers, a practice on which we find widely divergent views. We are gradually understanding and assimilating the differences among us. We have also discussed our corporate response to growing fear and violence in our communities.

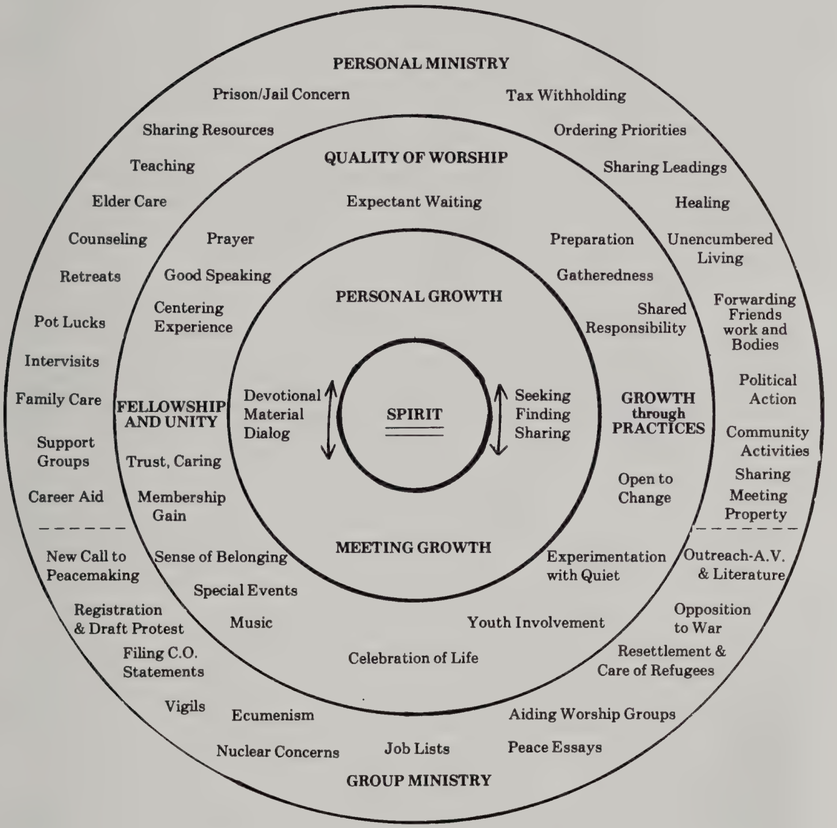
We find our consideration of the State of Society of the Yearly Meeting a difficult but helpful challenge. The process brings to our attention the areas where we need to grow and to help others grow.

12. Tricia Sittig presented the State of Society report. We were excited by the presentation which opened up our thinking.

STATE OF SOCIETY OF NEW ENGLAND YEARLY MEETING OF FRIENDS

This year's State of Society report requires some clarification. The groupings, headings and overlappings seemed to be an effective way to represent the general and specific flavors within Yearly Meeting for the year 1980. All of the categories or examples were mentioned by at least two Meetings.

OUR SPIRITUAL CONDITION


PERSONAL MINISTRY
Prison/Jail Concern
Tax Withholding
Sharing Resources
Ordering Priorities
Teaching
Sharing Leadings
Elder Care
Healing
Counseling
Unencumbered Living
Retreats
Forwarding Friends work and Bodies
Pot Lucks
Intervisits
Political Action
Family Care
Community Activities
Support Groups
Sharing Meeting Property
Career Aid
Outreach-A.V. & Literature
New Call to Peacemaking
Opposition to War
Registration & Draft Protest
Resettlement & Care of Refugees
Filing C.O. Statements
Vigils
Aiding Worship Groups
Nuclear Concerns
Job Lists
Peace Essays
GROUP MINISTRY
QUALITY OF WORSHIP
Expectant Waiting
Prayer
Preparation
Good Speaking
Gatheredness
Centering Experience
Shared Responsibility
FELLOWSHIP AND UNITY
GROWTH through PRACTICES
Trust, Caring
Open to Change
Membership Gain
Sense of Belonging
Experimentation with Quiet
Special Events
Music
Youth Involvement
Celebration of Life
Ecumenism
PERSONAL GROWTH
Devotional Material Dialog
SPIRIT
Seeking Finding Sharing
MEETING GROWTH

HAMPERINGS to the SPIRIT

First Day School -- too few children and/or teachers, plus need for new structures and ideas.

Decline in active members -- need for stronger commitment by more.

Tension over place of Jesus, the Bible, and direct inspiration.

Ambivalence regarding property ownership and management.

Underlying sense of hopelessness with the nuclear threat.

These representative quotes state well what many of the Meetings mentioned, and speak the mind of the Yearly Meeting: Narramissic Valley, "Spiritual condition is assessed as healthy, questioning and growing. As the meeting settles down, a knowing, comforting quiet is upon the gathered meeting and we sense the spirit among us and are glad"; Cambridge, "We perceive ourselves to be in difficult times: world leaders and popular opinion speak too freely of war, a war that could bring down global destruction. We find ourselves called more than ever to seek divine guidance and to obey the leadings we discern in that seeking"; Hartford. "... we liked much of what we saw, but found it healthier and more rewarding to focus on what we could do better."

It was evident from all the reports that the source of growth and activity within the Meetings was the Spirit. There is a noticeable overall impression of energy and optimism, and of improvement in the quality of group spiritual life. Many Meetings referred to a special sense of closeness and caring within the community.

13. We approved the annual report from Permanent Board as presented by Thomas Perry, Clerk.

PERMANENT BOARD

The Permanent Board has met four times since the close of 1980 Yearly Meeting.

Douglas Cox and Andrew Towl, our appointees to the Amesbury Property Committee reported that a proposal to renovate the Amesbury Meeting House had been considered and accepted. Arrangements had been made to sign contracts and legal documents, but these plans had to be dropped when a community service agency decided not to use the building.

Much time was spent on the appeal for reinstatement in their Monthly Meeting by two individuals who had been dropped from membership. A committee of three was appointed to investigate the matter in a spirit of love and hope for reconciliation. Several meetings were held between members of this committee and those concerned, and the problem was settled amicably.

During the year, a number of committee appointments submitted by the Nominating Committee were approved, including the approval in the spring of nominees to the Board of Overseers of Moses Brown School.

The financial plight of the Friends Community Development Corporation, and the reasons for it , were discussed at length at several meetings. Charles Woodbury told of the formation of the Committee of Concern at Friends Community and its effort to bring financial aid to individuals in distress resulting from FCDC problems. The Permanent Board recognizes with gratitude the efforts of the Committee of Concern. At its meeting of April 11, 1981, the Board asked the FCDC Trustees to prepare a report, including a financial statement, to be sent to all Monthly Meetings and to all lenders, with a covering letter from the Yearly Meeting Clerk giving a history of the Yearly Meeting's relationship with FCDC and encouraging Friends to make gifts to the Committee of Concern through their Monthly Meetings.

A lengthy discussion was held on the pros and cons of closing the Moses Brown School Boarding Department, but no conclusion was reached.

Memorial Minutes delivered to the Permanent Board Meeting on August 17, 1981 were read. Those for Wayne Jones and Paul Butterworth were forwarded unchanged to the Yearly Meeting, and one for Harold Tollefson was forwarded after some editing by a committee of the Board. The passing of Mary McClelland will be mentioned briefly.

Concerning the recurrent issues of both the Friends Community Development Corporation and the work of the Committee of Concern formed at Friends Community, we requested time for discussion after enquiring Friends have studied the available materials. (See Minute 54)

Tuesday, August 18, 8:00 P.M.

14. Out of the silent worship we heard a memorial to Paul McMillin Butterworth.

MEMORIAL TO PAUL McMILLIN BUTTERWORTH

Paul McMillin Butterworth, a member of Hartford Monthly Meeing, died in West Hartford, Connecticut, on October 24, 1980, at the age of ninety-two.

Born in Columbus, Ohio, to a family with Quaker traditions, he graduated from Trinity College in Hartford, Connecticut, in 1909, and remained in the Hartford area for the rest of his life. He was involved in various business activities in Hartford, but was better known for his many philanthropic enterprises.

In 1940, Paul Butterworth became one of the founding members of Hartford Monthly Meeting, and served for seven years as its first Clerk. He was active in the Connecticut Valley Association of Friends, which he helped to bring into the present New England Yearly Meeting when it was organized in 1945. During the Second World War he helped raise funds for Civilian Public Service Camps, and later was instrumental in bringing several refugee families to Hartford under the care of the Meeting. More than anyone else, Paul Butterworth helped to create the present Hartford Meeting House, which was completed in 1950. He served on almost every committee of Hartford Meeting, and for several years was a member of the Board of Directors of the American Friends Service Committee.

The memorial service held on October 28 drew an exceptionally large number of people whose lives had been touched and brightened by "Uncle Paul's" kindness and love. One tribute mentioned that he had probably contributed more to volunteer activity than anyone else in the community. Another spoke of him as the "Kind of man who warms the world." Still another said "It is impossible to measure the impact that men like Paul Butterworth have upon society."

15. The Clerk welcomed visitors: Marshall and Virginia Sutton, Baltimore Yearly Meeting; Sibyl Totah Belmont, formerly of Ramallah, now at Cambridge Meeting; Walid and Nabil Shihadeh, graduates of Friends Boys School, Ramallah.

16. The reports from Field Secretary, Administrative Secretary, and Youth Secretary were spelled out in drama and stories. The Marstallers by gesture and joke suggested: committees are useful, but still are tools; let go of things no longer useful; statistics are open to human error. Michael Carter spoke to the Youth Program with ideas: believe in the loftiest possible; let your heart grow; children must learn how to love. (See Statistics, pages 50 & 51.)

FIELD SECRETARY

During the past year I visited Quarterly Meetings, Monthly Meetings, and worship groups sharing information about Yearly Meeting, its committees, and other activities. The most encouraging times have been visiting with some growing worship groups as they have discussed becoming either preparative or monthly meeting and the advantages, disadvantages, and reponsibilities of such action. There seems to be an increased need for spiritual nourishment and support and I ask the question: are we able to meet this need?

Many Yearly Meeting committees spend much time deciding their purposes and functions. Although the Long Range Planning Committee is dealing with this problem, I think the Yearly Meeting needs to make more precise decisions regarding committee functions and actions. Looking at our large committees, appointed by both Yearly Meeting and Monthly Meetings, we need to determine if this method of appointment puts a burden on the smaller meetings, especially, to find qualified people, and if it tends to bring different expectations to a committee. Can committees function effectively when there are different members present at each meeting?

I have visited with committee clerks and Meeting clerks regarding their hopes and problems; worked with China Camp property development and the Amesbury property committee; visited the Friends Home, Moses Brown School and other schools affiliated with Friends; and served on the Maine Council of Churches executive board and property committee.

Yearly Meeting session's program and arrangements take considerable time. It is not easy to meet all the needs and desires for individuals, committees, workshops, displays, business, Young Friends activities, etc., and I trust you will be considerate of the Program Committee when you have some different opinion about things. Hopefully, we are trying to let God's will penetrate through to us in our Yearly Meeting session and elsewhere.

Friends are doing many worthwhile things and I make these comments to try to improve our effectiveness and use of time.

I wish to thank all who have helped and given hospitality this past year.

Louis Marstaller

ADMINISTRATIVE SECRETARY

This has been a busy year for special committees with lots of material going to Meetings from the **Faith and Practice** Revision Committee and from the Executive Council with recommendations growing out of the study of the Long Range Planning Committee.

Four issues of the **New England Friend** were edited and published and mailed to over 2700 households and individuals. Two of those mailings included appeals (from the Committee on Prejudice and Poverty and the Committee on Minority Concerns in Friends Schools), thus saving the cost of extra mailings.

Recurring tasks include producing and distributing the Yearly Meeting minute book, sending our epistles to other yearly meetings, planning for committee days (three in 1980-81) plus other days when two or more committees met, committee notices and minutes, keeping the mailing list updated (in so far as possible) including an annual check with Monthly Meetings on their memberships.

I have been able to visit some Quarterly Meetings, worship with a few Meetings of the Yearly Meeting, attended the conference on Ministry at Powell House in September, Friends United Meeting in July plus two other trips to Richmond, Indiana, for meetings, and sat in on the Superintendents and Secretaries Conference in October.

Thanks to those who have helped with stuffing envelopes and some other tasks in the Office.

Clarabel Marstaller

YOUTH SECRETARY

The activities of Young Friends, China Camp, and the Christian Education Committee have made this a fruitful year.

China Camp. With the reorganization of the committee into several sub-committees, i.e., Leadership, Land Study, Promotion, Finance, etc., members have been able to involve themselves in one or two specific areas of interest and expertise. We have found this to be a valuable method of enhancing both the quality of our summer camp and the commitment of committee members.

A year round director and a clerk experienced in the essentials of camping have been real assets to the Camp and have energized the entire committee. We have dealt deeply with who we are, why we exist, and what we hold as our goals. It has been a rewarding year owing to the commitment and meticulous effort of all members but we recognize the necessity of continued efforts. We offer a solid Quaker summer experience for our youth, and are always open and receptive to innovative ways of improving this community experience.

Christian Education. This past year, members of the Christian Education Committee, including myself, have had direct involvement in the religious education programs of almost every local Meeting in New England. I commend the Christian Education Committee for having restructured into subcommittees (i.e., Workshops, Junior Membership, Resources, Working Papers on Children, etc.). Thus committee members have been able to work within specific areas of responsibility. The new structure has enriched the quality of the services offered by the committee to the Monthly Meetings. The Committee has supported me well in facilitating workshops and seminars, and in supplying resources.

Monthly Meetings have greatly increased their use of our services. Through conference calls, regional workshops, local and Quarterly Meeting visitations with the Christian Education Library, we have realized just how much need there is in this Yearly Meeting. We reaffirm our commitment toward meeting those needs.

Young Friends. This year a very responsible group of Young Friends have helped me conduct several retreats across New England Yearly Meeting. Themes and subsequent programs have centered upon such areas as Value Clarification, Non-Violence, Adolescence, Community Building, Bible Simulation, and Intergenerational Communication. Midwinter Conference was well attended by an enthusiastic group of Young Friends and resource people. The theme was "Self Actualization" with workshops on Music, Art, Creative Writing, Identity, Centering, and Sexuality. There is an increasing number of local Friends groups with programs on a regular basis. Intervisitation among these groups is on the rise as are the number of adults committing themselves to these programs.

This has truly been a dynamic year of growth both on the part of adult support and "new" young Friends. The leadership abilities and sensitivity of our youth are remarkable. I think much of this is due to their previous involvement in Junior Yearly Meeting. The impact of a dynamic JYM is being felt in Young Friends more than ever. The community experience and peer support that Young Friends programs offer remain the key to a successful program. The expressed needs of our youth have not changed. The need to be understood, to communicate openly, and to grow together spiritually remain the basic goals of these programs.

The commitment to our youth in all three of these committees continues to be well supported by seasoned, caring Friends. To enrich and enhance the spiritual growth of our youth is certainly a priority that more and more Meetings are accepting. I am confident that this will continue to be the case in the years to come.

Michael Carter

17. We approve the future decision of Wider Ministries Committee regarding the use of the proceeds from our Simple Meal. (See Minute 38)

18. Janet Hoffman presented the report of the Executive Council from the findings of the Long Range Planning Committee, described the materials in the Great Work Book which we should peruse, and urged our careful reading of the four-page recommendation to Yearly Meeting.

Wednesday, August 19, 9:45 A.M.

19. We heard greetings from the two Germanies. Friends in West Germany feel called to make visible the spirit which takes away the causes of fear and war. Friends in East Germany feel the political situation that threatens all earthly life, and ask what possibilities there are to contribute to the tasks of mutual understanding. Friends in Pachmarhi, India, notice the questions in other Epistles are their questions also. They rejoice in the commitment to a larger Quakerhood of which they are a part.

20. We welcomed Constance Raymond, Head of Lower School, Moses Brown, and Samuel Matthews, Community Meeting, Cincinnati, Ohio.

21. We heard the Nominating Committee's report as forwarded from Representatives' Meeting. We approved these names including corrections.

22. Susan Furry spoke to the report of the Committee on Sufferings. As of August 19 the balance in the Fund for Sufferings was $225.00.

The New England Peace Tax Fund has a balance of $18,000 from some 13 depositors. The Committee on Prejudice and Poverty has given the annual interest from the Peace Tax Fund to the Elizabeth Buffum Chase House, Warwick, Rhode Island.

COMMITTEE ON SUFFERINGS

The Committee on Sufferings has a dual responsibility; oversight of the Peace Tax Fund, and support for Friends who are suffering because of their witness to our testimonies, including financial help through the Fund for Sufferings. Since no new cases of sufferings were reported, that aspect of our work has been inactive. We remain ready whenever a need appears, and we hope that our existence will be a comfort and support to those Friends who are undertaking risks of various kinds in their work for peace and justice.

On May 31, the New England Friends Peace Tax Fund held deposits from 15 war tax resisters, totalling $21,465.96. In addition, accumulated interest totalling $514 was transferred to the Committee on Prejudice and Poverty for distribution to some worthy cause. The Committee on Sufferings has offered counsel and moral support to several tax resisters, and has helped in distribution of information about war tax resistance.

23. We approved the reorganization of the Committee on Sufferings: that its six members be named by the Nominating Committee in rotational, three year terms.

24. Susan Devokaitis prepared us with a song for the report from the Peace and Social Concerns Committee. To the written report she added: watch the areas of the new task groups of the Committee, War Taxes, New Call to Peacemaking, the Draft, Disarmament, Legislation, and Service. The means to release Friends for service has increased. We need to speak regularly to our government.

PEACE AND SOCIAL CONCERNS COMMITTEE

Although average attendance at committee meetings is 14, our mailings go to every local Meeting. A strong but small core of representatives participates in the work of the committee.

In the fall, a planned meeting on South Africa had to be cancelled due to insufficient response. Other priorities occupy us.

Friends continue their concern about registration and the draft. The committee has shown the slide show "Every Heart Beats True: Christian Perspectives on Military Service" to a number of Friends Meetings and other church groups from Maine to Connecticut with a good response and lively discussions.

In 1980, Yearly Meeting became a sponsor of The Call to Halt the Nuclear Arms Race, a bilateral U.S.-U.S.S.R. mutual arms freeze. The committee has urged monthly meetings to work with their area offices of AFSC on the Freeze Campaign. It has been an excellent educational tool to reach out to the broader community on the issue of disarmament.

In the spring the committee sponsored a workshop on "Peacemaking in Your Community" at Portland. A group of 15 attenders explored, with the guidance of Frances Crowe, the dangerous times in which we live and learned that we must find the strength from within and the support from a community to work for peace.

The committee often feels inadequate to respond to the many issues that call for our attention. Two areas that we have not pursued as actively as would be hoped are those of war tax resistance and centers for peace-making. The number of monthly meetings which have called on the committee for assistance in these two areas has been small.

Peace and Social Concerns Committee needs to have an in-depth look at its organization and its ability to respond to concerns of Friends in New England.

To help us focus our priorities for the coming year, a retreat is planned for the fall at Quaker House in Falmouth.

25. After consideration of phrasing, we approved a minute on our opposition to the Neutron Bomb.

MINUTE ON NEUTRON BOMB

We declare our firm opposition to the production of the neutron bomb, a position that grows naturally out of Friends' consistent rejection of all weapons of mass destruction. We are especially opposed to this particular weapon because its availability will greatly increase the likelihood of nuclear war. Without a large outpouring of public opinion against it, this weapon will be readily adopted by our government. We call on individuals, Friends and Monthly Meetings to express to the President, members of Congress and to their local communities clearly and urgently our objection to the Neutron warhead.

26. We approved a minute on our objection to Military Recruitment.

MINUTE ON MILITARY RECRUITMENT

Rejection of Conscription into the military has been one of the most clearly and consistently held witnesses of Friends. We therefore need to recognize and reject the awesome persuasiveness of the recruiting techniques being used to militarize the youth of the United States.

We urgently call upon Friends to maintain our testimony against military preparations by holding before the youth of our nation the vision of reconciliation by nonviolent means. We seek ways of counteracting the pressures to learn violence put upon them by promises of economic and educational gain.

We ask our Monthly Meetings:

1. To become more knowledgeable about military recruiting techniques.
2. To learn the extent of the military presence in our local high schools and colleges.
3. To seek ways to bring peace studies into elementary schools, high schools, and colleges.
4. To be ready to offer help in finding alternatives to joining the military and have information on where to obtain pre-enlistment counseling.
5. To be sensitive to the needs of young people -- particularly those subject to racial and economic discrimination -- for employment or further education as they come under pressure from recruiters.

It is our responsibility as Friends to maintain the universal sacredness of personality, which is disregarded when young people are trained to become military instruments.

27. Gordon Browne brought from **Faith and Practice** Revision Committee a report on that committee's two year effort to revise the 1966 edition. A Table of Contents was presented for information. The Advices have been circulated and are ready for initial approval. The Queries have been lengthily considered and are presented for final approval.

FAITH AND PRACTICE REVISION COMMITTEE

Since last Yearly Meeting, the **Faith and Practice**Revision Committee has met monthly except for July and one month when the scheduled meeting had to be cancelled. Attendance has been excellent, with no more than two members absent from any meeting and with perfect attendance at several. The appointment of Ann Barclay in the spring of 1981 gave the Committee its full complement of members for the first time.

The Committee has been grateful for the interest shown in the new Queries, given first approval at the 1980 sessions. Many monthly meetings have studied them intensively during the year, and nineteen have submitted comments and suggestions for the final version to be offered in 1981. In addition, nearly a score of individuals offered their personal observations on one or more Queries. All were gratefully received and carefully considered in preparing the version which the Committee will offer for final approval at this year's Yearly Meeting.

Though the Committee has worked hard, both during its meetings and between them, progress has been slower than hoped for. The diversity within New England Yearly Meeting is fully reflected within the Committee, and the process of finding the common ground of faith takes time. Furthermore, the amount of study and research the Committee members must undertake increases as Quaker writings proliferate.

28. We approved the Advices with the recommendation that the **Faith and Practice** Revision Committee continue to listen to all proferred suggestions.

29. After contributions from many Friends to a lengthy discussion and after a time of worship, we approved the Queries as presented in the second review.

Wednesday, August 19, 7:30 P.M.

30. Out of the silence we heard a memorial to Wayne Jones.

MEMORIAL TO WAYNE JONES

Wayne Jones died on December 8, 1980 after a long illness. During his many years in New England, he served Friends in a wide variety of capacities.

Wayne was born in 1917 in Pittsburg, Kansas. His early years included some economic hardship but were filled with the love and caring of a devoted family. His family's identification with the teachings of Jesus led Wayne to question whether he could fight in World War II. As he saw that he could not participate in war, he even then held situations in the light and acted accordingly. While a conscientious objector, he married Jessie Lemon. In the course of nearly thirty-eight years of marriage, their individual talents were often merged in common purpose, each enhancing the efforts of the other.

After three years of teaching at William Penn College in Iowa, Wayne went to Philadelphia to work for the American Friends Service Committee. There he discovered a flair for administrative work, and two years later he accepted a position as Registrar of the Boston University School of Theology, where he would remain for almost thirty years. While at the University, he not only brought Quaker students together but also became a counselor in the Danielson Pastoral Counseling Center. When no longer on the staff, he took private clients and served as an informal counselor to many. Through the Yearly Meeting, Wayne and Jessie Jones were trained as leaders for marriage enrichment retreats and subsequently were channels for wisdom and growth at a number of such gatherings. Their marriage added a special brightness then as at other times.

The family initially joined Radnor Friends Meeting outside Philadelphia and later transferred their membership to Friends Meeting at Cambridge. Although he never spoke in meeting for worship, Wayne expressed his ministry through service. He was clerk of the Committee of Overseers and the Executive Secretary's Advisory Committee, in addition to being a member of the Marriage and Family Life Committee. His service reached across New England; he was active on the Boards of the Meeting School, Woolman Hill, and Beacon Hill Friends House; he served as clerk of the Executive Committee of the New England Regional Office of the American Friends Service Committee. All of these activities were illuminated by his vision, compassion and diligence.

During his last years Wayne served as Clerk of Friends Community Development Corporation. Wayne's efforts had long been directed toward community; at Cambridge Meeting and at Boston University he had been active in forming worship sharing groups. Both he and others in New England Yearly Meeting worked to establish a stable community of older and younger people who could share in alternative ways of living. For five years he gave unstintingly of his time and energy, working with bankers, architects, attorneys, and public officials. Finally the dream became a reality; he and Jessie were able to move to the community a year before he died. He was able, as well, to join the new Friends Meeting at North Easton. To a great extent the community stands as a witness of his faithfulness to his calling.

As his health declined, Wayne continued to clerk meetings with patience and good judgment. Though he clearly was in great pain much of the time, his spirit was resilient until the end. He never raged against his illness; he simply faced it with strength and fortitude.

Wayne's combination of strength and tenderness was rare. His enthusiasm for life and his deep reserves of emotional strength enabled him to work through problems in a way that left all who knew and loved him spiritually enriched.

31. We welcomed Edward Snyder from Friends Committee on National Legislation; Khin-Lin Johnson, Community Empowerment Secretary of New England Regional Office, AFSC; John and Mildred Boynton, Nantucket; Eleanor Evans, Martha's Vineyard.

32. We approved our Epistle read by Louisa Alger. Written early, it is prepared for us to take home to read in Meeting next First Day.

GENERAL EPISTLE

Dear Friends,

We have been brought from the cares of our daily life for a week of learning to know each other in that which is eternal. Our spirits have been lifted, and our resolves strengthened, by hearing from Friends from every continent, and we dare to hope that God will forgive us our inadequacies and our shortcomings, and lead us toward community of feeling and action.

We Friends in the United States are more culture bound, more conformed to the world, than we realize. Do we recognize how much of the power and wealth of our nation is drawn from the blood of the poor? Do we even perceive the economic injustice in the midst of which we live? Do we sense the despair of so many in the twentieth century? Do we forget the needs of those among us who are in distress because of society's reaction to their sexuality? How do we cope with what appears to be the world's drift toward nuclear war?

We perceive that God has laid before us enormous fields of endeavor. If we are to be God's friends we must labor toward bringing to pass that Peaceable Kingdom, so long our beautiful dream, now to be brought closer to reality by our generation.

In the midst of poverty, suffering, despair we yet see the brightness of God's light. In the midst of darkness we yet know that God's service makes life loving and always meaningful.

Courage then, and forward!

Signed on behalf of New England Yearly Meeting of Friends,

Sylvia S. Perry, Presiding Clerk
Thoreau Raymond, Recording Clerk

33. Elizabeth and Donnell Boardman spoke to us on "To Transform this Present World." They spoke of the problems in East Africa Yearly Meeting in reconciling the desires of the older and the younger members; they told us that the time is past when we can help the Africans who are determined to deal with their own problems in their own way without any offers of outside help.

Elizabeth and Donnell were distressed upon coming home to find what they see as a great change in the public mood of the United States, a will to speak arrogantly to other nations, and to manufacture hideous weapons.

They charged us not to let Armageddon bear down upon us. They urged us with God's help to transform our inner selves, to divest ourselves of material possessions, and to direct our energies toward making the kingdom of Heaven here on earth.

Thursday, August 20, 9:30 A.M.

34. We heard epistles from Philadelphia, Denmark, and New York Yearly Meetings, and from Friends World Committee for Consultation, London.

35. Eloise Houghton, reporting on New England Friends Home,

Hingham, Massachusetts, introduced the new directors, Darcy and Brian Drayton, and will take our good wishes to the retiring directors, Harry and Edith Barron. She reminded us that Jesus died at age 34, but from the agony of the cross, he showed concern for his mother.

NEW ENGLAND FRIENDS HOME

Growing old is another adventure in living, a mixture of joy and sorrow. Its joy is in gathering knowledge, building achievements, attaining the serenity of faith, and developing wisdom. Its tragedy is in the loss of loved ones and often the loss of "home" and the sure sense of "belonging." Institutions cannot replace these losses. Happily our home in Hingham has none of the atmosphere of an institution. For that reason, if no other, it answers a real need.

Meeting for Worship is held each First Day at 10:30 A.M. Visitors are most welcome: friends from the community and Friends from Yearly Meeting. It would be encouraging if more Yearly Meeting Friends, especially, would visit at this time as well as at other times, bringing visitors who might be thinking of the lonely years ahead. Tea is served at 3:00 every afternoon. Do drop in.

The Home Committee is always looking ahead. We must have waiting lists both of prospective residents and of potential staff members. We are exploring the possibility of making an on-going arrangement with a Massachusetts college to help find staff replacements. For residents, we depend in large part on Friends to let it be known that we have a unique "home" for elderly Friends and friends, who are ambulatory.

We do not attract many members of the Society of Friends. Through the year 1980, there were only five Friends among the thirteen residents. We share a problem with "Level 4" homes for the elderly. More alternatives now exist such as homemaker services or companion visits to aged persons in their own home. Thus it happens that when a Friend finally does come to us, it is for a brief period until nursing care is required. There are also more Level 4 retirement homes and often Friends will choose to remain in their own towns. Thus our home appeals to the elderly in the Hingham area. We are especially grateful for the supportive work of the Friends of the Home, a community group which raised over $5,000 during the past year.

In common with other Level 4 homes, we have been obliged to raise room rates, the percentage linked to increases in Social Security payments; rates are still low, however. Finances became especially critical when we learned that our loan to Friends Community Development Corporation could not be repaid. With the write-off of this loan, our general funds at December 1980 stood at $22,000. If operating losses due to vacant rooms, inflation, etc., erode this fund, we may seek approval to use restricted funds. Happily, since the close of the year, loyal and generous Friends have sent contributions which helped to offset a major portion of the loss incurred by the loan to F.C.D.C.

The median age of our residents in 1980 was 84. Most have been "spry" for their years and in the spirit of Friends have given support to each other. A letter from relatives of John Mason who lived at the home for several months prior to his death in 1980 attests, "The closeness, yet independence of the residents is a quality hard to capture, but it lives there at New England Friends Home."

NEW ENGLAND FRIENDS HOME
TREASURER'S REPORT 1980

INCOME STATEMENT

Operating revenues increased by $4,413.00 or 6.4% over 1979. We were unable to maintain full occupancy, so operating revenue was below budget. Resident charges continue to represent 77% of operating charges.

Expenses increased by $3,728. over 1979 or 4.1%. With inflation continuing, this was a major achievement. Major source of increase was staff salaries.

Non-operating income increased sufficiently to $37,536., but regrettably we had to write-off loan ($20,000) to FCDC. Deficit increased to $4,566.

BALANCE SHEET

Depreciation of $6,595 in 1980 is a major source of decreased assets from $270,746 to $265,908.

John L. Eavenson, Treasurer

STATEMENT OF INCOME AND EXPENSES

Year ending December 31, 1980

OPERATING INCOME		
Residents	$73,073	
Meals and Lodging Contributions	138	$ 73,211
OPERATING EXPENSE		
Staff	50,338	
Provisions	11,467	
Home	15,293	
Depreciation	6,595	
Consultants	2,732	
Insurance	3,703	
Automobile	1,030	
Miscellaneous	4.005	95.163
OPERATING INCOME (DEFICIT)		(21,952)
NON-OPERATING INCOME		
Contributions	24,375	
Less Special Maintenance	5,097	
	19,278	
Income — Yearly Meeting Funds	9,880	
Interest Income	8,194	
Miscellaneous	44	
TOTAL	37,396	
Less Loan Written Off	20,000	17,396
NET DEFICIT		($ 4,556)

BALANCE SHEET

CURRENT ASSETS		
Cash - 2½ Year Certificate	$61,750	
2½ Year Certificate	13,000	
6 Month Certificate	10,000	
6 Month Certificate	10,187	
90-Day Notice Account	1,727	
Checking Account	2,965	
Petty Cash	300	$ 99,929
FIXED ASSETS		
Building and Grounds	198,305	
Less Depreciation	36,941	161,364
Furniture and Equipment	6,938	
Less Depreciation	4,023	2,915
Automobile	5,583	
Less Depreciation	3,883	1,700
TOTAL		265,908
LIABILITIES		
Deposits (Residents)		2,232
Funds — Building and Grounds	193,240	
— Contingency	4,531	
— General	22,088	
— Restricted	43,817	263,676
TOTAL		265,908

36. Dwight Spann-Wilson, General Secretary of Friends General Conference and member of Durham Monthly Meeting, spoke of the services of FGC such as the Meeting House Fund and the contact with the Council of Churches; also of the needs of FGC such as literature for enquiring adults about Quakers, and funds for staff to serve the areas from Acadia to Florida.

About the recent FGC Gathering at Berea, Kentucky, Ann Barclay spoke of the intense experience from week-long, uninterrupted workshops, and from the exchange with some 1300 other participants.

37. From the recent triennial meeting of Friends United Meeting, Susan Furry illustrated the effective process in Business Meeting by describing the acceptance of two minutes, both originating in New England, one on the Call to Halt the Nuclear Arms Race, and the other on Conscientious Objection and Draft Registration. The interpreter for the Cuban Friends, Susan reminded us of the pressing basic needs of their Meetings for support of their pastors and their simple buildings. While we are accustomed to air conditioning in our temperate weather, Cubans have not even fans in their semi-tropic climate.

Clarabel Marstaller, Clerk of the Friends United Meeting Committee, introduced Virginia Esch, Associate Secretary, FUM, who reminded us of what FUM has to do with us from Ramallah to Belize City and from Quaker House in North Carolina to Meetings in Jamaica.

FRIENDS UNITED MEETING COMMITTEE

Most of our representatives to Friends United Meeting Commissions are able to attend the meetings which are usually held in the fall. Two of these representatives serve on the General Board and during the 1978-81 triennial period a member of the Yearly Meeting was Assistant Presiding Clerk of FUM. At the recent Triennial, held July 2-9, New England had nine representatives (23 from New England attended). Clarabel Marstaller as Assistant Presiding Clerk was on the Steering Committee.

Outreach through Friends United Meeting involves us in peace and social concerns resources, youth programs, production of curriculum materials for all ages, service in Ramallah, Kenya, Jamaica, and Belize, volunteer service programs, and services to Meetings and individuals through resource people, a bookstore, Quaker Life, and Friends United Press.

38. Speaking to the written report, Eunice Strobel showed how the Wider Ministries Committee acts as our liaison with the Wider Ministries Commission of Friends United Meeting, agent for Friendly work from East Africa to Cuba. An example, the proceeds from our Simple Meal, $400.00, will go to Kalokol Friends Center, Lodwar, Kenya, near the Ethiopian border, to alleviate drastic starvation.

WIDER MINISTRIES COMMITTEE

Shipments of plastic bottles have been sent to Friends Hospital in Kaimosi, Kenya. Hermann Patt attended the annual meeting of the Associated Committee of Friends on Indians Affairs in Philadelphia. Mary Glenn Hadley, traveling through New England under the care of this committee, described her experiences working with students in Kenya.

The Freedmen's Fund again furnished scholarship aid to two students at

Meharry Medical School (TN) and two students at St. Augustine's College (NC). An additional grant was given to one student at the summer enrichment program at Meharry. Both colleges welcome visitors from New England Yearly Meeting.

A newsletter, distributed in May, gave information on the activities of this committee.

39. Thelma Babbitt, clerk of the New England Friends World Committee for Consultation Representatives, spoke of the preparation for the fifteenth Triennial meeting of FWCC in Kenya in 1982. New England will send Katherine Perry, Margaret Douglas, Brian and Darcy Drayton. Financing for 1982 and for the next triennial, the sixteenth, needs our attention.

A member of FWCC's Youth Pilgrimage, Eric Tardif, Allen's Neck Meeting, shared with us his journey in Great Britain right to the top of Pendle Hill where the group held a meeting for worship. Back home, Eric found his spirit had grown; he now looks to the Bible for support and he is thinking about the conscientious objector status. We all are grateful to Eric for his sharing of the experience provided by FWCC.

We heard a letter from FWCC, London: British Friends have gained a deeper knowledge of Friends in the Americas because of the work of "that splendid Friend," Tom Bodine, interim secretary last year in London.

FRIENDS WORLD COMMITTEE FOR CONSULTATION COMMITTEE

At our committee meeting at Yearly Meeting in August 1980 we were pleased to have visitors Tom Bodine, Interim General Secretary FWCC/London and George and Elizabeth Watson, recently transferred to New England from New York Yearly Meeting and co-opted members of FWCC. On January 1, 1981, Gordon Browne became executive secretary of FWCC/Section of the Americas.

The committee dealt with two major concerns this year: 1) How to make the FWCC outreach to Friends around the world more visible to New England Friends so they will be encouraged to contribute to its support and 2) To choose four delegates to the FWCC 15th Triennial, and attenders to the International Conference of Friends, to take place August 8 to 20, 1982, in Kaimosi, Kenya, East Africa. The Yearly Meeting has appointed Darcy Drayton, Brian Drayton, Katherine Perry, Margaret Douglas as delegates to the Trienniel, with Frances Ross as alternate. Because of limited space there will be no "observer" status this time. The following also have indicated their wish to attend the International Conference: David Douglas, Thomas Perry, and Frances Ross.

Thursday, August 20, 7:40 P.M.

40. Out of worship we heard excerpts from a memorial to Mary McClelland. "We grieve the loss of our friend, Mary Warner McClelland, who died December 12, 1980. In death as in life, she remained an inspiration to Cambridge Friends and to all who came in contact with her ... From the conception of the Cambridge Friends School to its present expansion, Mary was a guiding force. She helped to found the school, taught art and film for several years, and always was involved in helping. She left an important imprint on the Cambridge Friends School. She believed it should be a Quaker School, that education succeeds best in those who are deeply rooted in the spirit, and that the school must nurture in children the experience of the presence of God."

The names of Friends who have passed away this year were read. Edward A. Manice, formerly of New England Yearly Meeting and then of New York, was remembered for his unusual abilities as Recording Clerk of our Yearly Meeting, 1954-1959.

41. From Right Sharing of World Resources, Christel Holzer called our attention to the packet prepared by that committee, including a flyer, bibliography, and a comment by Adam Curle on the act of sharing.

RIGHT SHARING OF WORLD RESOURCES COMMITTEE

Salome Nolega, East Africa Yearly Meeting, testifying for the Friends World Committee for Consultation at the United Nations Special Disarmament Session, said, "We Quakers confidently assert the possibility of a world where all persons may live creative lives, where none shall need to be afraid! Quakers insist that security must mean first of all security of persons! Too often we see the unsavory spectacle of governments abusing their own citizens to protect the government, not the security of the people.

"The major threats to the security of the people of the world are not national boundaries! They include hunger, disease, pollution, desertification, lack of pure water, lack of energy. To address these problems requires equitable sharing of the world's resources and opportunities."

Taking up the same concern, the Right Sharing of World Resources Committee is sponsoring a workshop on "Resource Scarcity and Militarism" in order to consider this challenge to our testimonies on peace and simplicity.

During this year our committee has developed a packet and a workshop both offered as resources for Friends Meetings in the New England region and both on the theme of "The World's Resources and Friends Testimonies."

The Executive Council designated the RSWR Committee to find a suitable recipient for the money saved by having one simple meal during Yearly Meeting 1980. The money from the simple meal plus a small collection was given to Slow Turtle (Wampanoag Medicine Man), Commissioner of Indian Affairs. He turned this sum of $1286.50 over to the Indian Spiritual and Cultural Training Council of Mashpee to rehabilitate an Indian foster home. We are happy to report that this Home and its 30 acres have become an active Center for the whole community in Mashpee, Cape Cod.

42. David Burnham, Headmaster of Moses Brown School, brought us warm greeting, and charged us that Friendly education is the concern of many, not alone the devoted few. He reminded us of the materials in his own Headmaster's Report, August, 1981, in the printed report from the Board of Overseers written by the Friends Coordinator, and in the report on the Future of Boarding Department at Moses Brown School, Part I, which has been available this week from the Clerk's desk.

David Burnham mentioned the facts showing growth such as registration statistics, and involvement of overseers; he stressed the intangible values of Quaker influences and practices. David's presentation elicited supportive comments from parents and associates.

John Plank, an Overseer of Moses Brown School, turned to the special issue of the Boarding Department. He reminded us that in the last 20 years three studies have tried to come to terms with the existence of the boarding school unit, first in 1960, then in 1978, and now in 1981. From this last report, conclusions are not yet ready, but facts are available.

After many questions and comments, our Clerk reminded us that the issue of the Moses Brown Boarding Department has been brought to our attention that we may be informed and be stirred to seek further understanding. The decision to keep, or lay down, the Boarding Department rests in the future. We may best support this Quaker school by maintaining an informed mind and a perceptive heart.

MOSES BROWN SCHOOL BOARD OF OVERSEERS FRIENDS' COORDINATOR

The reports from the long process of the evaluation for accreditation of the School by the New England Association of Schools and Colleges are in and will be studied. David Burnham feels that, because of the persistent work at self-evaluation, school-wide, that all teachers and administrators have been engaged in over the last eighteen months, there will be few major surprises.

One serious "plant" problem that has been felt in recent years has been lack of adequate opportunity for rotation of use of the athletic fields. This concern has been increasingly recognized since the school returned to its original coeducational status six years ago. This need has been met by a most generous gift. Enough money was given for the purchase of land in Rehoboth. Now the fields adjacent to the school, that were almost killed from over use, can be properly repaired, rebuilt and maintained without curtailing the sports program.

Of particular interest is the increased effort in all three schools to heighten the awareness of Friends philosophy and ideals. Two Quaker teachers have been engaged for next year, one in the Upper School and one in the Lower, replacing those who are moving elsewhere. Upper School has instituted Quaker Seminars. Eight for incoming freshmen were led by Charlotte Gosselink, Paul Graseck and Jim Tull, and were felt to be so successful that they are to be a regular part of the Upper School program in the future. In this same vein an all day retreat will be held at the School next October for new faculty, administrators and overseers.

Strength and purpose of Meeting for Worship grows. For instance, in Lower School the young students and their teachers were able to find spiritual support and comfort together in Meeting for Worship immediately following the anticipated and tragic death, following a long illness, of one of the children. Surely this is evidence of a strong influence, consistently sustained. The same strength and purpose of Meeting is felt in Middle School. In both schools Meeting for Worship has been an expected, all school, weekly event for a number of years. Meeting for Worship in the Upper School has at last found a stable, meaningful place and time. Members of the ever active Quaker Life Committee of the Upper School refurnished, painted and decorated the old Humanities Lounge. Beside decorating it with a wall mural of a dove, they built comfortable benches to make this erstwhile dreary space a significant place for gathering. It is now known as the Upper Room and is indeed a place fit for inspiration, renewal and commitment.

The Quaker Life Committee also held two well attended retreats at the Wellesley and Providence Meetinghouses, as well as two workcamps in Providence. The Service program, required for all Upper School students, continues to afford meaningful outreach into the wider community and initiate the students into the responsibilities of being useful, effective members of society.

Academically the school continues to more than hold its own amongst its peers. Seventeen students are in the running for National Merit Scholar commendations. There are again serious questions about the advisability of keeping the boarding department in the face of increasing costs, and, as in the past, this problem will be carefully reviewed. Although Friends are sparsely represented in the student body, administration and faculty of all three schools, it seems that the commitment to Quaker ideals and values increases steadily under David Burnham's able guidance.

Rosalind W. Cobb

MOSES BROWN SCHOOL
Statement of Current Revenues Expenditures, Appropriation and Fund Balances
Year Ended June 30, 1980

REVENUES			
Educational and general:			
Student fees			$2,087,046
Endowment income			31,452
Gifts			118,086
Other			106,157
			2,342,741
Student aid — endowment income			22,650
Auxiliary enterprises:			
Residences and food service		$ 205,813	
Books and supplies		79,667	
Total auxiliary enterprises			285,480
Total current revenues			2,650,871
EXPENDITURES			
Educational and general:			
General administration and general expense		454,016	
Summer School programs		34,883	
Instruction		911,669	
Athletics and physical education		108,179	
Operation and maintenance of physical plant		407,385	
Total educational and general		1,916,132	
Student aid		251,215	
Auxiliary enterprises:			
Residence and food service	$207,053		
Books and supplies	72,450	279,503	
Total current expenditures			2,446,850
EXCESS OF REVENUE OVER EXPENDITURES			204,021
Appropriation to unexpended plant funds			196,712
EXCESS OF REVENUES OVER EXPENDITURES AND APPROPRIATION			7,309
Fund balance, July 1, 1979			93,566
FUND BALANCE, JUNE 30, 1980			$ 100,875

Balance Sheet June 30, 1980
ASSETS

CURRENT FUNDS:		
General:		
Cash — checking accounts	$ 12,720	
Cash — savings accounts	58,506	
Investments	290,142	$ 361,368
Accounts receivable:		
Students	9,845	
Other	7,864	17,709
Pledges — annual giving (1980-81 drive)		32,755
Inventories, at cost (first in, first out)		25,884
Prepaid expenses and deferred charges		25,568
Total general		463,284

Restricted:		
Bank certificate of deposit - 13.625% due 8/4/80	315,334	
Investment	36,766	
Total restricted		352,100
Total current funds		815,384
ENDOWMENT FUND:		
Cash	10,035	
Investment	15,361	
Total endowment fund		25,396
PLANT FUNDS		
Investment in plant:		
Land and buildings (less allowance for depreciation on building of $303,177)	2,432,289	
Furniture and equipment (less allowance for depreciation of $242,196)	329,243	
Total investment in plant and total plant fund		2,761,532
		$3,602,312

LIABILITIES AND FUND BALANCES

CURRENT FUNDS:	
General:	
Accounts payable and accrued expenses	$ 59,553
Funds held in safekeeping for School organizations	7,922
Deferred income — registration fees, annual giving and Summer Program tuitions received in advance	294,934
Fund balance	100,000
Total general	463,284
Restricted:	
Fund balance	352,100
Total current funds	815,384
ENDOWMENT FUND:	
Fund balance	25,396
PLANT FUNDS	
Investment in plant:	
Bank loan — R.I. Hospital Trust National Bank Mortgage	$ 61,545
Net invested in plant	2,699,987
Total investment in plant and total plant fund	2,761,532
	$3,602,312

The Board of Overseers
Moses Brown School
Providence, Rhode Island

We have exemined the balance sheet of Moses Brown School at June 30, 1980 and the related statement of current revenues, expenditures, appropriation and fund balance and the statement of changes in the fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the accompanying financial statements present fairly the financial position of Moses Brown School at June 30, 1980 and the results of its operations and changes in its fund balances for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Ward, Fisher & Company
Certified Public Accountants

September 18, 1980

Friday, August 21, 9:35 A.M.

43. We heard epistles from Swedish Friends, "We ask our small meeting to become an instrument for peace"; from Australia Yearly Meeting, "by listening, we teach others to listen with us."

44. The Young Friends clerk, Sarah Gardescu, brought a creative attempt to fill in the cracks of the written report. Leadership deals with the way others see you. Young Friends have progressed: from Course 101 four years ago to Course 401 today.

YOUNG FRIENDS

The growth of Young Friends continues to astound us. Last fall we held three weekend retreats and at each about one-third of those attending were new Young Friends. About one-half of the attenders at Mid Winter Conference were new, many of whom we had attracted from weekend retreats. There has been increased activity in local Young Friends groups.

During the year we held retreats on Getting to Know Yourself and Others, Communities, Creative Silence, Communicating in Service, as well as discussing various other topics. At the retreat on Communities we were led to contemplation of Young Friends as a community. All of us expressed our deep appreciation of Young Friends gift for understanding, tolerance, and acceptance.

There were many new experiences for Young Friends this year. The first was coming out of Mid Winter Conference $400 in the black. This would have allowed a five dollar refund to each attender. Instead Young Friends decided to donate $100 to American Friends Service Committee, keeping $300 in a "scholarship" fund to help Young Friends attend conferences.

In March Young Friends were given the chance to make use of a meeting house; contingent on a proper proposal of use and funds. While some people were very enthusiastic, it was decided that more research into the desirability of a conference center was needed before a commitment could be made.

We held a work day at Friends Community and did chores that would have been difficult for the residents to do. All of us had an opportunity to talk with the residents, which was enjoyable. This day was a wonderful intergenerational expression of caring, on all sides.

Overall this has been a year of growth, both spiritual and physical, for Young Friends.

45. Sarah Strong, convenor for Young Adult Fri ends, reported the group has a five-member steering committee and a long mailing list. The list welcomes Friends over age 18. Some three weekend

gatherings have been fruitful; queries written on these occasions proved to be stimulating to thinking.

YOUNG ADULT FRIENDS COMMITTEE

We are learning how much responsibility a new committee has to Yearly Meeting in terms of effective communication, and in operating procedures. Our weekend gatherings have been joyful and fruitful; our subjects have included non-violence and peacemaking, intentional communities, and intergenerational communities. At Yearly Meeting, we sponsored the workshop, the New England Yearly Meeting Singing School, and managed the contradance.

Keeping in contact with Young Friends, we have answered questions about young adults. Anyone over 18 years we invite to become involved in our committee.

46. Elizabeth Ferry, Coordinator of Junior Yearly Meeting, reported that one of the goals of Junior Yearly Meeting was to offer a theme and structure to JYM that would be similar in structure to New England Yearly Meeting. Their daily schedule included 10 minutes of worship, folk-hymn singing, Bible 10 Minutes, and a one-half hour business meeting with all ages. A clerk and recording clerk were appointed. Group activities filled the remaining two hours. Following the morning session, time was spent in the art room on a project related to a biblical story of transformation. The evening program provided recreation for all of the children.

Recommendations for next year: since children react to a growing atmosphere of intensity and to separation from parents, adult participation should be increased throughout the entire day. More volunteers will be needed to be with the children.

The staff have enjoyed the children and have been impressed with their ability for participation and for decision making.

47. Doris Ashley, Clerk of Finance Committee, presented the proposed budget, forwarded from the Representatives Meeting.

After deliberating on increased expenditures, section by section, and after requesting from the Finance Committee for next year a written explanation for traditionally midunderstood expenditures (like FUM and FGC), we approved the proposed budget and recommendations.

NEW ENGLAND YEARLY MEETING BUDGET
June 1, 1981 -- May 31, 1982

Yearly Meeting Expenses	
Yearly Meeting Session	$ 700.00
Young Friends Yearly Meeting	400.00
Junior Yearly Meeting	1,100.00
Yearly Meeting Clerk	300.00*
Yearly Meeting Treasurer	200.00
Printing Minutes	2,800.00
* Includes $100 for Ecumenical exp.	5,500.00
Field Secretary	
Salary	10,120.00
Retirement	2,040.00*
Health Insurance	325.00
Travel	3,600.00
* $1000.00 Additional Retirement	16,085.00
Administrative Secretary	
Salary	6,820.00
Retirement	1,715.00*
Health Insurance	325.00
Office Rental	1,365.00
Office Expense	4,300.00
Stenographic Assistance	500.00
* $1000.00 Additional Retirement	15,025.00
Youth Secretary	
Salary	10,450.00
Retirement	1,045.00
Health Insurance	650.00
Housing Allowance	3,800.00
Travel and Office Expense	4,500.00
	20,445.00
Yearly Meeting Committees	
Aging	150.00
Archives and Historical Records	600.00
China Camp	1,000.00
Christian Education	450.00
Right Sharing World Resources	300.00
Executive Council	1,000.00*
Faith and Practice Revision	50.00
Minority Concerns/Schools	250.00
Ministry and Counsel	1,000.00
New Call to Peacemaking	275.00
New England Friends Home	1,000.00
Nominating	50.00
Peace and Social Concerns	400.00
Prejudice and Poverty	200.00
Student Loan and Scholarship	25.00
Wider Ministries	100.00
Young Friends	500.00
* Additional $500.00 for Staff Search	7,350.00
Friends' Organizations	
American Friends Service Committee	200.00
Friends Committee on National Legis.	500.00
Friends Council on Education	100.00
Friends General Conference	3,927.00*
Friends United Meeting	4,700.00
Friends United Meeting - Activities	6,545.00**
Friends World Committee/Consultation	2,431.00***
	18,403.00

* 3740 members @ $1.05 per capita
** 3740 members @ 1.75 per capita
*** 3740 members @ .65 per capita

Travel	
FUM Travel Pool	300.00
FWCC Travel - 1982 Triennial Conference	500.00
New Call to Peacemaking Conference	100.00
NEYM Representatives	500.00
	1,400.00
Miscellaneous	
Special Amesbury Meetinghouse	600.00
New Office Equipment	100.00
	700.00
TOTAL BUDGET	$84,908.00

Increase over 1980/81 $10,522.00 or 14.15%.

RECOMMENDATIONS OF THE FINANCE COMMITTEE

1. The Yearly Meeting depends for its support on voluntary contributions from the Monthly Meetings. If any Monthly Meeting fails to contribute its fair share, other Monthly Meetings must make up the deficit , or the Yearly Meeting will spend more than it receives. The present budget calls for expenses approximately equivalent to $23.00 per member of the Yearly Meeting. But, $23.00 per member is only one way of determining a reasonable share. Some meetings may not be able to meet a per capita amount. Other meetings may wish to do considerably more. Meetings are encouraged to consider other ways of determining the level of their contributions.

Friends should note that this budget is 14.15% more than last year and the budget was not fully raised last year. Each meeting should consider increasing its contribution by about 15% in order for the budget to be met this year.

2. Yearly Meeting committees may not exceed the expenses authorized for them in the budget and they should not contribute money to other organizations. The Treasurer is not authorized to pay any expenses in excess of the budget without prior approval of the clerk of the Finance Committee.

3. China Camp, New England Friends Home and Young Friends Committee each has its own treasurer. Other Yearly Meeting Committees are not authorized either to hold or to disburse funds on behalf of the Yearly Meeting except through the Yearly Meeting Treasurer.

4. That no general appeals by any committees of the Yearly Meeting or by organizations of which we are a constituent part should be made directly to the members of the Yearly Meeting without prior approval of the Finance Committee except by those committees which have been previously authorized to do so, namely: the Equalization Fund, Prejudice and Poverty, Minority Concerns in Friends Schools, China Camp, FGC, FUM, FWCC, Right Sharing of World Resources, Student Loan and Scholarship, Sufferings, and Young Friends Committees.

5. That the Treasurer be authorized to accept money for transmittal to Friends Committee on National Legislation in an amount not to exceed ten (10) percent of the Yearly Meeting budget.

6. That the audit of the accounts of the China Camp Camp Committee by Ralph Austin, and Young Friends Committee by Finley Perry for their respective most recently completed fiscal years be accepted.

7. That Joanne Austin be appointed to audit the accounts of the Treasurer of the China Camp Committee, that Claire MacGregor be appointed to audit the accounts of the Treasurer of the New England Friends Home, and that Finley Perry be appointed to audit the accounts of the Young Friends Committee, in each case for the current fiscal year. It is earnestly suggested that in each case the auditor's report be included with the regular annual committee report.

8. That the audit of the accounts of the Yearly Meeting Treasurer by Fred L. Wheeler for the fiscal year ending May 31, 1981 be accepted.

9. That Fred L. Wheeler be appointed to audit the accounts of the Yearly Meeting Treasurer for the fiscal year ending May 31, 1982.

10. That Robert M. Brill be appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and that he be authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

11. That Henry Baechler and the Clerk of the New England Yearly Meeting be named as alternate signers, individually, of all bank accounts of the New England Yearly Meeting for the ensuing year or until their successors are appointed and qualified.

12. The fund for travel expenses of representatives of New England Yearly Meeting is to be used as needed with the approval of the Yearly Meeting Clerk. If in any year it is not fully expended, the balance will be continued to be held in a travel fund for the future use of such representatives. It is hoped that this will facilitate the accumulation of a somewhat larger travel fund within a few years.

ANNUAL REPORT OF THE TREASURER
June 1, 1980 - May 31, 1981
RECEIPTS FOR BUDGET

Connecticut Valley Quarter	
Hartford	9,000.00
Litchfield Hills	120.00
Middletown	950.00
Mt. Toby	3,000.00
New Haven	950.00
New London	450.00
Storrs	1,100.00
	15,570.00

Dover Quarter	
Concord	250.00
Dover	700.00
West Epping	25.00
Gonic	410.00
Weare	650.00
	2,035.00

Falmouth Quarter	
Durham	1,500.00
Lewiston	-
Parsonsfield	40.00
Portland	1,400.00
North Sandwich	120.00
Windham	405.00
	3,465.00

Northwest Quarter	
Bennington	550.00
Burlington	375.00
Hanover	845.00
Keene	-
Middlebury	264.00
Monadnock	560.00
Plainfield	600.00
Putney	400.00
Starksboro	-
Wilderness	135.00
	3,729.00

Rhode Island-Smithfield Quarter	
North Easton	300.00
Providence	4,979.01
Smithfield	1,485.95
Westerly	1,000.00
Worcester-Pleasant Street	1,500.00
	9,264.96

Salem Quarter	
Acton	770.00
Amesbury	200.00
Beacon Hill	-
Cambridge	13,000.00
Framingham	400.00
Lawrence	600.00
Lynn	300.00
Wellesley	4,500.00
	19,770.00

Sandwich Quarter	
Allen's Neck	761.32
Dartmouth	550.00
Marion	40.00
New Bedford Monthly	600.00
New Bedford Particular	350.00
Long Plain	50.00
Mattapoisett	380.00
North Dartmouth	450.00
Sandwich	750.00
Yarmouth	625.00
West Falmouth	728.27
Swansea	700.00
Westport	1,010.00
	6,994.59

Vassalboro Quarter	
Acadia	300.00
China	900.00
Cobscook	-
Midcoast	450.00
Narramissic Valley	-
North Fairfield	50.00
Oak Grove	-
Orono	400.00
Vassalboro	1,200.00
Winthrop	254.82
	3,554.82

Total from Meetings	64,383.37
From individuals	2,071.07
From investments	534.89
Net interest on savings	5,093.51
Faith and Practice receipts	552.45
Total Receipts for Budget	72,635.29

BUDGET ACCOUNTS

	Income & Credits	Budget Allotment	Outgo
Yearly Meeting Expenses			
Yearly Meeting Session	6,691.45	700.00	7,348.25
Young Friends Yearly Meeting Session	2,237.50	350.00	2,233.00
Junior Yearly Meeting Session	821.00	1,100.00	2,036.80
Yearly Meeting Clerk's Expense	50.00	200.00	198.58
Yearly Meeting Treasurer's Expense	34.80	200.00	112.97
Printing Yearly Meeting Minutes		2,500.00	2,450.00
Subtotal	**9,834.75**	**5,050.00**	**14,379.60**
Field Secretary			
Salary - part time		9,200.00	9,200.00
Retirement		950.00	950.00
Health Insurance		325.00	325.00
Travel and Expenses		3,700.00	3,643.26
Subtotal		**14,175.00**	**14,118.00**
Administrative Secretary			
Salary - part time		6,200.00	6,200.00
Retirement		650.00	650.00
Health Insurance		325.00	325.00
Stenographic Assistance		500.00	139.25
Office Rental		1,365.00	1,365.00
Office Expense		3,300.00	3,371.14
Subtotal		**12,340.00**	**12,050.39**
Youth Secretary			
Salary		9,500.00	9,500.00
Retirement		950.00	950.00
Health Insurance		650.00	650.00
Housing		3,460.00	3,460.00
Travel and Expenses		3,700.00	4,055.34
Subtotal		**18,260.00**	**18,615.34**
Committees			
Aging		150.00	
Archives and Historical Records	9.00	600.00	518.60
China Camp		1,000.00	1,000.00
Christian Education		450.00	282.22

Executive Council	15.00	500.00	353.04	
Faith and Practice Revision		50.00	20.00	
Ministry and Counsel	9.25	800.00	828.13	
Minority Concerns at Friends' Schools, Exp.	187.00	250.00	117.91	
Nominating		50.00	25.00	
Peace and Social Concerns		300.00	320.44	
Prejudice and Poverty Expenses		200.00	72.25	
Right Sharing of World Resources, Exp.	1.65	200.00	98.50	
Student Loan & Scholarship Expenses		25.00	6.90	
Wider Ministries		100.00	82.95	
Young Friends Activities		500.00	500.00	
Subtotal	**221.90**	**5,175.00**	**4,225.94**	
Friends Organizations				
American Friends Service Committee		200.00	200.00	
Friends Committee on National Legislation		500.00	500.00	
Friends Council on Education		100.00	100.00	
Friends General Conference (95¢ per member)		3,531.00	3,531.00	
Friends United Meeting - Activities		4,700.00	4,700.00	
Friends United Meeting ($1.60 per member)		5,947.00	5,947.00	
Friends World Committe/Consultation (40¢ per member)		1,487.00	1,487.00	
Subtotal		**16,465.00**	**16,465.00**	
Miscellaneous				
Travel for NEYM Representatives		500.00	500.00	
FUM Travel Pool		300.00	300.00	
New Call to Peacemaking	71.50	275.00	337.34	
Travel: New Call Conference		400.00	300.00	
Amesbury Meeting House		600.00	600.00	
New Office Equipment		856.00	846.20	
Subtotal	**71.50**	**2,921.00**	**2,883.54**	
BUDGET ACCOUNTS TOTAL	**10,128.15**	**74,386.00**	**82,738.07**	
Working Capital forward from 5-31-80	16,219.35			
Credits and debits to Working Capital	423.65		286.44	
Receipts for Budget Account	72,635.29			
TOTAL FOR BUDGET ACCOUNTS & WORKING CAPITAL TO CARRY FORWARD TO NEXT YEAR	99,406.44		83,024.51	16,381.93

NON-BUDGET ACCOUNTS

	Forward 6-1-80	Income & Credits	Outgo	Balance 5-31-81
Bequest Funds				
L. & M. Binford (for Ministry & Counsel)	2,000.00	360.81	2,000.00	360.81
Boyce & Gifford (for Western Indians)		89.04	89.04	
Anna M. Brown (for education of R.I. farmers' children)	4,606.94	430.31		5,037.25
Boyce, Camp, Knowles & Sturge (for education of freedmen)	2,601.70	2,720.93	2,000.00	3,322.63
J.G. Greene (for Sandwich Mtg. and Y.M. owned Friends education)		463.91	463.91	
Hansen & Hill (for Hingham Home)		1,569.66	1,569.66	
Hayden (for Providence Mtg., U.S.F.W., & Board of Missions)		963.72	963.72	
E.M. Jones (for Parsonsfield Mtg.)	488.81	86.06		574.87
Kirby (for evangelistic work in Sandwich Quarter)	1,337.19	128.89	100.00	1,366.08
Mosher (for printing & circulating tracts on Quaker principles)	2,821.09	923.81	1,122.93	2,621.97
Pittsfield & Varney (for Ministry & Counsel)	157.43	200.39		357.82
Subtotal	**14,013.16**	**7,937.53**	**8,309.26**	**13,641.43**
Contributory Funds				
Amesbury Meeting House	1,296.22	1,433.00	2,658.21	71.01
Archives & Historical Records		500.00		500.00
Bequest of Louisa White		7,000.00	7,000.00	
China Camp		835.00	835.00	
Equalization	4,510.00	4,940.00	4,749.50	4,701.14
Friends Comm. on National Legislation		2,030.00	2,030.00	
Friends United Meeting - contributions		263.91	263.91	
Friends United Mtg., investment income		1,999.46	1,999.46	
Minority Concerns at Friends Schools	4,759.85	3,688.70	4,500.00	3,948.55
North Easton Meeting House		15,397.66		15,397.66
Peace Tax Fund	3,929.47	18,050.91	514.42	21,465.96
Prejudice and Poverty	2,353.13	5,902.02	6.493.50	1,761.65
Right Sharing of World Resources		899.70	899.70	
Student Loan & Scholarship	18,901.77	3,080.86	1,553.93	20,428.70
Sufferings	1,285.00	1,196.39	3,025.00	(543.61)
Travel - Faith and Practice Rev. Comm.	462.00		582.50	120.50)

— FWCC: U.S. and abroad	1,000.00	275.00	275.00	1,000.00
— Pastoral Min. at St. Louis & Powell House	200.00	100.00	300.00	
— Pool for FUM Triennial	1,110.13	300.00	100.00	1,310.13
— NEYM committee members	1,206.85	475.00	181.80	1,500.05
Subtotal	**41,015.06**	**68,367.61**	**37,961.93**	**71,420.74**
Other Funds				
Deferred accounts	2,187.00		2.237.00	(50.00)
Maple Grove Parsonage	3,566.90	201.19		3,768.09
Retirement: Administrative Secretary		666.51		666.51
Retirement: Field Secretary	678.16	256.81		934.97
Retirement: Youth Secretary	2,531.13	1,328.43		3.859.56
Withholding taxes	529.90	2,731.60	2,931.60	329.90
Subtotal	**9,493.08**	**5,184.54**	**5,168.60**	**9,509.03**
TOTAL NON-BUDGET ACCOUNTS	**64,521.31**	**81,489.68**	**51,439.79**	**94,571.20**
WORKING CAPITAL	**16,219.35**	**83,187.09**	**83,024.51**	**16,381.93**
GRAND TOTAL	**80,740.66**	**164,676.77**	**134,464.30**	**110,953.13**

On deposit May 31, 1981 in Connecticut Bank & Trust Co. (Checking acc't.)	2,527.49
Society for Savings, Hartford (General funds)	1,097.24
Franklin Savings Bank, NY (General funds)	16,433.23
Penobscot Savings Bank, ME (Field Sec. retire.)	934.97
Hartford Federal S.&.L (Adm. Sec. retirement)	666.51
Hartford Federal S & L (Youth Sec. retirement)	431.25
Society fo Savings, Hartford (Prej. & Poverty)	1,761.65
Mechanics Savings, Hartford (Peace & Tax)	21,465.96
The Reserve Fund, NY (General funds)	26,380.16
The Reserve Fund, NY (Student Loan)	20,428.70
The Reserve Fund, NY (Youth Sec'y. retirement)	3,428.31
The Reserve Fund, NY (N. Easton Mtg. House)	15,397.66
	110,953.13

Robert M. Brill, Treasurer

Today, 6/25/81, I examined and found correct the books and report of the NEYM Treasurer for the year ending 5/31/81.

The Treasurer's records of receipts and expenditures during such year is in agreement with the bank balances as of 5/31/81.

New England Yearly Meeting is indeed fortunate to have this monumental task conscientiously executed by our Treasurer, Robert M. Brill.

Fred L. Wheeler, NEYM Auditor

June 25, 1981

48. We approved that Robert M. Brill be appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and that he be authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

49. We approved that Henry Baechler and the Clerk of New England Yearly Meeting be named as alternate signers, individually, of all bank accounts of New England Yearly Meeting for the ensuing year or until their successors are appointed and qualified.

50. Elizabeth Cazden spoke to the report of the Board of Managers of Investments and Permanent Funds.

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

REPORT FOR THE YEAR 4/1/80-3/31/81

Distributions to constituents increased to $56 per thousand units this year from $54 last year. Although the Board and its Advisor have worked toward diversification to increase future purchasing power, it has still been prudent to tap the abnormally high short term interest rates to the extent that again they account for about $12 per thousand units this year, compared to about $16 last year. A brief historical reference may be useful. In the early 1970's, the Board tried to follow a "Total Return" policy which would have distributed some part of gains on investments in addition to current interest and dividends. The widespread collapse of markets following the oil embargo resulted for most investors in losses instead of gains. To deal with the needs of constituents for current income since then, the Board has distributed all dividends and interest from the portfolio, quarterly as received, without any reserve being kept back to equalize payments or to compensate for losses.

Further, since 1975/76, the Board has deliberately directed its policy to achieving a level of interest and dividends that could be counted upon with considerable assurance, and to increasing that level whenever possible on a long range basis. When the portfolio was more that 75% in stocks, this policy lead to selling stocks with low dividend yields in favor of those with higher yields currently or bonds; or more recently, money market funds. The great increase in short term rates may have led the Board to carry this conversion along a little too far. The portfolio now is about equally divided between high yielding/short term investments and those promising increased return in the future. The present judgment, therefore, is that we should lean a little toward future purchasing power as opportunity offers while making sure as possible to meet the $53 per thousand budget guide.

The following summary shows the trend in the budget guide made by the Board at the beginning of each of the last six years and the actual distributions made for each of the years completed. The market value also is shown. All figures are for 1000 units.

Per 1000 Units	3/31 1974	3/31 1975	3/31 1976	3/31 1977	3/31 1978	3/31 1979	3/31 1980	3/31 1981	3/31 1982
Budget Guide				$30.	36.0	42.5	44.0	50.0	53.0
Actual Distributions		30.7	33,2	38.5	43.8	45.6	54.4	56.2	
Market Value	$756	643	740	720	685	716	659	770	

It would be nice if we could take full credit for the excess of the 1980 distributions above the budget guide. Our portfolio was in a position to benefit from the abnormally high rates, thanks to our Advisor. That high level does not seem healthy for the world economy, and not a sound basis for setting a budget guide.

Much as the Board hopes to exceed the distributions of 1980 and 1981, we think it is better for constituents to base their budgets upon the carefully calculated guide of $53 per 1000 units than upon hope.

Use of Pooled Funds for Friends' Organizations

An annual meeting with representatives of constituent organizations has become an important input into the work of the Board. It was to meet the needs of such organizations for investment management that the Pooled Funds were established. We are pleased to report that Westport Monthly Meeting and Portland Monthly added substantial funds to the Pool during the year. At the 3/31/81 valuation date the Yearly Meeting also added to its own investments the bequests of Louisa White and of Lindley and Mary Hill Binford.

The Board expects to continue its search for constructive, Quakerly ways to invest capital in accordance with traditional testimonies and contemporary sensitivity. The Peace and Social Concerns Committee of the Yearly Meeting has looked at the investments and policies and encouraged the Board and its Advisor to continue their efforts. Suggestions from the Yearly Meeting are appreciated.

Review of Organization and Operations

Inquiry from the Long Range Planning Committee of the Yearly Meeting coincided with work of a Sub-committee of the Board, Robert Brill, Rosly Walter, and Elizabeth Cazden. They have been studying lists of functions by officers, members, Advisor, and Auditors. The present relationships have grown over the years as individuals have assumed responsibilities. Given the planned rotation of membership by the Yearly Meeting, it seemed timely to look rationally at all functions to minimize any overlaps and to cover any omissions both in the investment management and in the fiscal custody and in the reporting aspects of the Board's task, now and in the future.

51. We heard the report of the Auditors of the Permanent Funds as read by John Kellam.

AUDITORS OF THE PERMANENT FUNDS

The Audit Committee after consultation with the Board of Managers of Investments and Permanent Funds decided to devote its efforts to gaining an understanding of the procedures employed by the Board relating to the safeguarding of the investments and income from the funds under the management of the Board.

We met with the Board and subsequently with the bank that serves as custodian and disbursing agent to the Board and reviewed various financial records relating to the Investments and Permanent Funds of the New England Yearly Meeting.

We did not seek to confirm specific transactions against the records of the Board but rather considered whether the procedures and reports were such that through the necessary involvement of more than one individual and in some cases several individuals there was reasonable protection against malfeasance by anyone involved in the disbursement of funds or transfer of securities.

Based on this review, we feel that the procedures are well devised to give adequate assurance that the funds will not be lost through fraud or other personal misconduct.

We have submitted to the Board a more detailed report of our investigations and given it certain suggestions for possible minor modification of its procedures but we do not believe that there is anything that requires New England Yearly Meeting action to secure greater protection for the securities and funds under the management of the Board.

Harold J. Hoge, John R. Kellam, Frederic Corneel, Auditors

Friday, August 21, 7:35 P.M.

52. Nancy Marstaller, clerk of Representative Meeting, reported that its nominating committee for the following year will be Richard Ristow, Ann Barclay, Margaret Cates, and Wesley C. Panunzio.

53. The Representative Meeting forwarded the following nominations for clerks during 1981-82, which were approved:

Presiding Clerk	SYLVIA S. PERRY
Recording Clerk	THOREAU RAYMOND
Reading Clerk	TRACY BOOTH
Reading Clerk	HOBART MITCHELL

54. We approved a minute read by Thomas Perry and proposed by an informational group which met on the evening of August 19, 1981.

MINUTE ON COMMITTEE OF CONCERN

The Yearly Meeting is distressed that some individuals have been put to severe financial hardship as a result of the loss of their loans made to Friends Community Development Corporation. These loans were made in many cases out of life savings, from a desire to aid a project which, although not undertaken by the Yearly Meeting, was a Quaker project for the benefit of Friends and others.

A Committee of Concern has been formed among the residents of Friends Community at North Easton, Massachusetts, to raise and distribute funds to relieve the sufferings of these individuals.

Friends who are moved to help the Committee of Concern at Friends Community are encouraged to make gifts to the Yearly Meeting designated for this purpose.

Action on this minute rests with the Monthly Meetings whose members are encouraged to find donors.

55. Susan Devokaitis, clerk of Peace and Social Concerns Committee, requested that we read and discuss the **Statement of Findings** distributed by the New Call to Peacemaking and that we read the flyer on World Peace Tax Fund regarding its new handbook.

56. We approved the request of the Peace and Social Concerns Committee that five members be appointed to attend the New Call to Peacemaking Conference in June, 1982, in Pennsylvania.

57. We heard a request from the representatives to Friends for Lesbian and Gay Concerns that future representatives be nominated routinely by the Nominating Committee.

After long discussion with dissensions we centered down in silent worship; prayers were offered. The Clerk spoke: "I can't ignore the sense of the Meeting which is to love and support our members who want to see two representatives named to this committee. We shall continue in dialogue with all our members. I hope Friends will proceed with these appointments for this coming year."

We approved asking the Nominating Committee to suggest two representatives for 1981-82 to the Friends for Lesbian and Gay Concerns.

Saturday, August 22, 9:40 A.M.

58. Out of worship we heard a memorial to Harold N. Tollefson.

MEMORIAL TO HAROLD N. TOLLEFSON

Harold N. Tollefson, a former member and minister in New England Yearly Meeting, died July 28, 1981 at Richmond, Indiana. He is especially remembered among us as the originator of Junior Yearly Meeting.

A native of Newport, Rhode Island, he was a graduate of the Oak Grove Seminary at Vassalboro, Maine, and was further educated at Wheaton College, Illinois, and Colby College in Maine. His long career of Christian service included pastorates at East Parsonsfield, Durham, and South China in Maine, and at Manchester, New

Hampshire, and Smithfield, Rhode Island. After leaving New England he served as executive secretary of Baltimore Yearly Meeting, for the Friends Advance Program for the then Five Years Meeting of Friends, and held pastorates in Ohio and Minnesota. During his retirement years he organized the FUM Committee on Creative Aging and edited its journal.

Throughout his life he seemed to be able not only to recognize a need but also to take the initiative and follow through in meeting that need. His awareness of a lack of a program for children attending Yearly Meeting resulted in the establishment of Junior Yearly Meeting at Oak Grove in 1930. The JYM became very popular and all who joined in were inspired by his teaching skills. In 1980 Harold Tollefson joined us in a joyous celebration of the 50th Anniversary of Junior Yearly Meeting, giving us the opportunity to express our loving appreciation to this remarkable Friend.

59. From the committee to visit Junior Yearly Meeting, Alice Wiser reported that Junior Yearly Meeting says thank you for the use of the lounge, but adults made too much noise during afternoon naps.

60. Gillian Gatti read the Junior Yearly Meeting epistle.

JUNIOR YEARLY MEETING EPISTLE

This year, New England Yearly Meeting concentrated on the topic of "transformation," and Junior Yearly Meeting carried out this theme in their many activities. Grades 1-3 especially enjoyed their mornings in the Art Room, where each project reflected the Bible story of the day. For the creation story, they made "birthday cards" showing the changes from their very first birthday to the ones they celebrate today, and the story of Noah's ark brought forth a multitude of rainbow mobiles. Grades 4-6 seemed to like best the co-operative games played by the entire JYM staff on Tuesday night. Grades 7-9 discussed the many changes that have taken place in their own lives, as well as those happening in the world around them: the arms race, racism, individuals and communities building walls around them that make it hard to communicate.

Two special activities of JYM were the festival and the talent show. At the festival, Grades 1-3 had a "hugging booth," Grades 4-6 had a computer matching booth and held a bubble gum blowing contest, and the Junior High put on two plays about building walls, one called "Us and Them," by David Campton, and one called "We and Thee," a Quakerly vision written by JYM '81. We hope all visitors also enjoyed the art display. The talent show held on Friday included dancing, singing, guitar playing, gymnastics, and ended with a round of songs from the play **Godspell**.

Other activities we especially enjoyed were contra-dancing and the trip to Ocean Park Beach where JYM was started fifty-one years ago. The Junior High would like to thank Yearly Meeting for the privilege of having their own private Lounge. It provided a great place to talk, play pool, and just relax. JYM also would like to thank all our visitors this year. From their stories we learned about such different subjects as Friends Committee on National Legislation, JYM past, present, and future, Quakers in Kenya, and Winnie the Pooh!

All in all, we had a great time at JYM this year!

Gillian Gatti, Clerk

61. Barbara Brooks read the Equalization Fund report written by the clerk, Ruth Smith, whom we shall hold in mind as she convalesces. Statistics to add to the written report are: funds given to 38 adults, 30 Young Friends, and 22 Juniors for Yearly Meeting in 1981.

EQUALIZATION FUND COMMITTEE

Because of the generous contribution of the Obadiah Brown Fund, and in anticipation of the support of Monthly, Quarterly Meetings and individuals, the Committee decided to continue the up to 2/3 aid of the costs to attend Yearly Meeting. The criteria for aid is based on the need of the individual Friend.

The Committee is deeply grateful to all those who have made it possible for many to attend Yearly Meeting, who might not otherwise have gone.

62. We approved reports not spoken to.

COMMITTEE ON AGING

We have been gratified by the intense and helpful interest so many have shown in our committee efforts this past year. We are concerning ourselves with the process of aging through each decade and have been collecting and writing queries from several age groups to add to the pamphlet "Living with Oneself and Others." Our Yearly Meeting workshop will explore the changes in life roles relevant to age within the family. We are working closely with the Hingham Home and hope to develop a closer relationship between the Home and Yearly Meeting.

ARCHIVES & HISTORICAL RECORDS COMMITTEE

The exhibit of Quaker documents and costumes put on by the Committee at Yearly Meeting in 1980 attracted over 100 people and was, we felt, quite successful in deepening a sense of our Quaker past in New England.

Six members of the Archives Commitee attended an extremely useful conference at Powell House, New York, on Quaker Records and Quaker History. We offered several of our duplicate books to those who wanted them for their own private collections; all of our offerings were accepted. Quite a few, by arrangement beforehand, went to Pickering College in Canada where their librarian, Jane Zavitz, is building up a Quaker Collection.

Thomas Perry, member of the Committee, spent time at the Archive last fall getting acquainted with our holdings, putting leather dressing on books and sorting the papers of former clerks Thomas Bodine, Gordon Browne and Caleb Smith. This gave us a real boost on our backlog of items to be catalogued. We now have all duplicate books separated and a list made. This list was advertized in the **New England Friend** so that those wishing to obtain copies could do so. Thomas Perry also furnished transportation very often for the Curator, which was much appreciated.

We are still repairing the books of Moses and Obadiah Brown, paid for by a grant from the Obadiah Brown Benevolent Fund. There are over 500 of these and they make a handsome collection. They were given originally to Friends Boarding School in Providence in 1822 and 1836. Some of these were lent to the Rhode Island Historical Society for their exhibit in May on " Images of Moses Brown" at the Museum of Rhode Island History. Daniel Knowlton has almost finished repairing the collection so that we can now get the entire collection on the shelves in complete order.

A large box of Howland family papers (1750-1830) of Greenwich, Rhode Island, has been given to the Archives, mostly Quaker, and addressed to Thomas Howland, one of the first teachers at Friends Boarding School. Thomas Perry has been reading these and has found some very interesting documents. We have also received the Minutes of the Free Quakers who met separately with Timothy Davis during and after the Revolution in Rochester, Mass. These were received from Ruth Hiller Martocci. The Curator has been able to get a good many pamphlets and papers catalogued that have been awaiting attention for some time.

The records and documents in our collection continue to be used. Twenty-four geneologists made inquiries and were answered by mail after a search was made. Many more used the microfilm reels during Library hours downstairs. Several scholars have been using our material, four of them in the process of writing studies related to Quaker history: one on the Friends Schools, one on women in the Society of Friends, one on Prudence Crandall, and one on the Mott family of Rhode Island.

We have purchased **Norton on Archival and Records Management**, edited by Thornton W. Mitchell, and the **Writings** of Margaret Cross. We have also had several gifts: 29 books, 5 of them minute books, and 31 meeting newsletters.

We had a visit from Acadia Meeting, Bar Harbor, Maine, in April. A new meeting (2 years old), they had put on 3 programs in their home area on Quaker subjects. Twelve of them (3 adults and 9 children) came to Providence to view some of our Quaker materials. A careful selection of our materials at the Library was put out and the children (8-15 years) responded well and asked many questions.

CHINA CAMP COMMITTEE

China Camp anticipates a larger enrollment this summer than for some years previously due to a 1980 season of more intense camper recruitment and good programming.

Another factor that offers much promise is the successful culmination of a search for a director who is willing to commit herself to at least three consecutive seasons and who will direct the Family Camp as well. Of the six counselors selected this summer, four have been on previous camp staffs.

The committee having been divided into sub-committees -- leadership, finance, land study, promotion, and property -- has reexamined such matters as more use of the approximately 40 acres of woods behind the buildings. Recommendations passed down for improvement of the camp property offer steps the committee may take in the next few years.

However, the committee is continually mindful of its main purpose which is to set policies and to assist the staff in providing a center where camping, retreats and workshops may enrich the lives of Friends.

FRIENDS CHINA CAMP FINANCIAL STATEMENT
for Year Ending May 31, 1981

June 1, 1980 Cash on Hand		$ 2,110.30
Income		
Regular Camp Sessions	11,549.65	
Other Conference Use	175.00	
Contributions	1,175.00	
Obadiah Brown Fund	800.00	
Yearly Meeting Allotment	1,000.00	
Other Income	169.77	
Total Income		14,869.42
Total Available for Use		16,979.72
Expenses		
Salaries	6,000.00	
Food	2,630.95	
Insurance	1,216.00	
Utilities	939.26	
Maintenance	2,320.00	
Travel Expenses	911.18	
Program Supplies	305.40	
Promotion and Postage	352.26	
Training	362.37	
Other Expense	250.51	
Total Expenditures		15,288.78
May 31, 1981 BALANCE		1,690.94
Waterville Savings Bank		258.82
Bank of Maine -- Checking Account		1,432.12
		1,690.94

Benjamin H. Cates Treasurer

I have examined this account and find it correct.

6/22/1981 Ralph Austin, Auditor

CHRISTIAN EDUCATION COMMITTEE

Statement of Purpose of Christian Education Committee

The Christian Education Committee is concerned with the spiritual education of the members of New England Yearly Meeting, primarily the children and youth. We provide resources and support for the efforts of our Monthly Meetings, families, and Junior Yearly Meeting staff in addressing the problems of:

1. Attracting and keeping a Junior Membership
2. Getting the supportive involvement of the whole Meeting.
3. Furthering the religious education of our families.

Specifically we:

1. Maintain a display library of curriculum materials and resources with ordering information. An annotated bibliography is available upon request.
2. Offer the services of the Youth Secretary for consultation and give support to him.
3. Plan and facilitate workshops and retreats focusing on leadership/teacher training.
4. Provide resources and backup for staff at Junior Yearly Meeting.
5. Foster a communications network among all the Religious Education Committees of the Yearly Meeting.
6. Continuously develop and maintain a file of resource people within the Yearly Meeting who are able and willing to visit other Meetings on an occasional basis to share a specific talent.
7. Continue to develop the "Working Papers on Children."
8. Plan programs and activities to attract and keep a Junior Membership with the assistance of the Youth Secretary.

Subcommittees are organized to accomplish the above tasks. Each member assumes specific responsibility for working on at least one subcommittee.

This statement of purpose adopted in May 1980 has provided the framework for our efforts during the past year. We repeat it here as the best summary of our work and to inform Meetings of the services we offer. The questionnaire we distributed last summer and fall was answered by over 40% of our Meetings, twice the rate of the questionnaire two years ago. We have tried to respond to as many of the specific concerns as possible though often only indirectly. Three-fourths of our members have worked actively on at least one subcommittee. We have sorely missed the absent ones. Michael Carter has given us invaluable help especially by leading workshops and traveling with the curriculum library. We are very grateful to have the large burden of the Junior Yearly Meeting program in the hands of a paid coordinator. Unable to fit all the activities we felt were needed last year into the limits of our committee members' available time and energy we are already planning activities for the fall; specifically a curriculum workshop for junior high teachers the weekend of October 3rd.

MOSHER BOOK TRACT COMMITTEE

The Mosher Committee's activities this past year have been dominated by Margaret Fell's "Women Speaking Justified by the Scriptures," whose republication coincided with the opening of last year's New England Yearly Meeting. We are constantly filling orders and are pleased at how many come from non-Quaker groups. The burgeoning of Women's Studies programs has certainly been a timely thing for the pamplet. Sample copies sent to Quaker Libraries have also generated many orders within the fold.

A book selected by their Ministry and Counsel continues to be bestowed on each new Monthly Meeting. We rejoice that there are still new ones every year, and that we can do this for them. We are also touched by the care with which they choose them.

COMMITTEE ON PREJUDICE AND POVERTY

The Committee on Prejudice and Poverty has carried on diligently in a somewhat smaller way than usual. Undoubtedly due to the economic stress and high inflation prevalent in the Northeast we found our annual appeal did not quite come up to the standards of previous years; attendance at committee meetings has been small but has not dampened the fervor of those attending. The needs of the groups requesting funding has increased in dollar amounts. We have had to cut back in financial support of many projects but have kept the files open and as funds become available, additional help is given.

We continue in our philosophy of primarily funding with "Seed Money" for self-help projects. Our decisions are made in a spirit of love and consideration for those that are victimized by today's society and poverty.

PROJECTS 1980-1981

Central Maine Indian Association - A matching grant for an Indian Case Worker to do outreach with Indian ex-offenders.	$1,000.00

Boston Alliance Against Racist & Political Repression - Preparation of Illustrated booklet for distribution to High School Students.	500.00
Maine Indian Workshop - Promotion Conference for Educators.	500.00
Elizabeth Buffam Chace House - Warwick, R.I. - A home for the purpose of providing short-term shelter for women and their children in a crisis situation, priority to those of domestic violence.	1,000.00
Citizens for Humanizing Criminal Justice for a Safer Society -An organization to work on Jail, Prison and Court Problems in the New Haven, CT area.	300.00
Jack Handy, Inc., Topsham, Maine - a service by working people, training and performing handymen jobs such as painting, insulating, plumbing , and house repairs for low income and elderly people.	1,000.00
Vermont Alliance, Montpelier, Vermont - an organization of low and moderate income families to deal with high utility, health and public housing costs and problems	500.00
Boston Food Bank - Organization distributing food to low income families and establishment of a "Gleaners" program to obtain food from area farms.	500.00
	$5,300.00

STUDENT LOAN AND SCHOLARSHIP COMMITTEE

The Student Loan and Scholarship Committee has not been very busy this year. Where are all of you students or could be students? This committee has a revolving fund to loan at 4% interest to any Friends with a financial need in pursuing his or her goal through further education. If you have a need or know of someone who does, please contact the committee person in your Quarterly Meeting and learn more of the details. The committee members are very anxious to be helpful. It is great when we are able to loan money to deserving Friends and receive payment back at regular intervals from appreciative Friends.

63. We approved names added to the Nominating Committee reports.

64. Field Secretary Louis Marstaller reported the attendance figures: 520 registrations; meal count average, 380.

EXECUTIVE COUNCIL

The Executive Council evaluated Yearly Meeting 1980 and made suggestions for Yearly Meeting 1981. One question it resolved to raise this year was whether to end Yearly Meeting on a Sunday to enable people with only weekends free to come.

The Council also discussed its own function and purpose in response to a Long Range Planning Committee questionnaire. There were two recommendations for future action which resulted from this discussion. One was an awareness that we need a New England Yearly Meeting Procedures Manual similar to those of other Yearly Meetings and of some of our own Monthly Meetings. The other was raising the following questions which we agreed to discuss again: How are committees defined? What happens when there is a charge from the Yearly Meeting to a committee which the committee does not find energy to carry out ? To what extent can committees define themselves without approval from Yearly Meeting?

The Council received a report from its Personnel Committee and made the following recommendations concerning staff for 1981-82:

Louis and Clarabel Marstaller and Michael Carter should be rehired with the following financial arrangements:

1. a 10% increase in staff salaries
2. an increase of general office expenses to $4,000.
3. travel expenses for both Louis and Michael be between $3,300 and $3,600.
4. Michael's office expenses be $1,200 with some expenses recorded as such paid for by China Camp and Young Friends.
5. Louis' office expenses be $300.
6. $1,000 be paid into both Louis' and Clarabel's retirement funds as a token of appreciation for their work over the years.

Finally, it kept informed of the progress of the Long-Range Planning Committee and spent an entire day considering that committee's recommendations and making final recommendations on future Yearly Meeting organization and staffing for presentation and action at Yearly Meeting 1981.

66. We approved the recommendation of Executive Council to return to the University of Southern Maine for Yearly Meeting in 1982. The dates: Tuesday through Sunday, August 17-22, 1982.

67. We approved the appointments of a staff search committee: Margaret Wentworth, Kathleen Bammer, Helen Brill, Constance St. John, Graham Chynoweth, Peter Crysdale. Alternates, David Douglas, Sarah Strong.

68. We approved the reappointment of Louis Marstaller, Field Secretary, and of Clarabel Marstaller, Administrative Secretary, with the financial arrangements described in the Executive Council report.

69. We accepted with regret the resignation of Michael Carter, Youth Secretary. Appreciation for his work is expressed in the minute from Executive Council: "Clerk, Janet Hoffman, read a letter of resignation, for personal reasons, from our Youth Secretary, Michael Carter, as of Committee Day, October 24. We accepted this resignation with regret. The many tears in our meeting expressed our sense of loss. But how fortunate we felt to have had his service for these four years. During that time we have particularly noticed the growth and increasing strength of both the Young Friends and their program. There has been a power generated among them that will not leave them when Michael is absent; they offer strength and integrity to anyone who will work with them in the future. We want to emphasize that we appreciate not only what he has done, but who he is, and we are sure that the Spirit which we see through Michael will find wonderful new ways to reveal itself wherever he is."

70. We approved the hiring by the Personnel Committee of part time workers for this year.

71. We considered the recommendations of the Executive Council to New England Yearly Meeting 1981 which are recommendations from the Long Range Planning Committee as revised by the Executive Council on June 20, 1981.

72. Under Committee Structure, we approved items 1 and 2.

On Committee structure and function

1. When a concern arises in Yearly Meeting which suggests some Yearly Meeting effort, then we recommend:

a. first, that an existing committee be identified which could respond to the concern; failing that,

b. an ad hoc committee be created for a stated period of time; and

c. subsequent creation of a separate committee only follow the above steps.

2. We observe that some committees might benefit from greater interrelationship in cases where their concerns are similar. One area of concern raised in input to the Long Range Planning Committee is our social witness, and includes the following committees: Minority Concerns in Friends Schools, Peace and Social Concerns, Prejudice and Poverty, Right Sharing of World Resources, and Wider Ministries. We recommend that representatives from these committees meet with an outside facilitator to explore issues of overlap and diffusion of energies. Executive Council would take responsibility for organizing this.

73. These items were read and in accordance with #6 below, we approved printing the following recommendations in the minute book, taking final action on them next year. We approved #7.

On Governance

3. a. The Meeting of Representatives at Yearly Meeting should be discontinued.

b. Monthly Meetings should continue to name and send representatives to the summer Yearly Meeting sessions for the purpose of maintaining communication between the Monthly and Yearly Meetings by reporting back to Monthly Meetings on Yearly Meeting sessions.

4. a. The Finance Committee, which should remain a representative committee, should present the proposed budget directly to the Yearly Meeting session for its consideration. We affirm the present practice of presenting it once early in the session for preliminary consideration and then for final approval late in the week of Yearly Meeting.

b. Nominating Committee should also remain a representative committee and present its report to the Yearly Meeting session as it currently does.

c. The Permanent Board should nominate the Yearly Meeting Clerks annually on the recommendation of its own Nominating Committee. This Nominating Committee's membership would be approved by the Permanent Board at its session at the conclusion of Yearly Meeting sessions. Nominees for Yearly Meeting Clerks should be announced to Yearly Meeting Nominating Committee as soon as they are approved by the Permanent Board. Specifics of Yearly Meeting Clerks' duties and support, as well as the allowable number of consecutive terms should be addressed by the Permanent Board.

5. The Permanent Board should become a body representative of Monthly Meetings with one representative for each 100 monthly meeting members or major fraction thereof, with at least one, but no more than three representatives from each Monthly Meeting. It should also have ex officio members such as serve on the current Permanent Board and nine members at large nominated by the Yearly Meeting Nominating Committee. The length of appointment for representatives and at-large members should be three years, staggered, with no one serving more than two consecutive terms.

6. Any changes in Permanent Board activity, procedures, or membership should be completed at dates set by the Yearly Meeting, in keeping with the requrements of **Faith and Practice**, i.e., "final action will not be taken until the Yearly Meeting sessions of the year following the publication of the proposed changes in the minutes of the Yearly Meeting."

7. A committee of three persons should be formed by the Executive Council to make recommendations on the transition to the reorganized Permanent Board, contingent on the approval of the reorganization at Yearly Meeting 1982.

8. The Executive Council should immediately provide for deliberate nurture, direction, and oversight of Yearly Meeting staff through frequent (e.g., monthly) meetings of its Personnel Committee with Yearly Meeting staff. The Council should feel free to co-opt Friends from outside the Council to assist in this activity.

9. In the coming year the Executive Council should have representatives meet with representatives of the Permanent Board to raise questions about Yearly Meeting supervision, evaluation, and support of staff, with consideration of whether the Personnel Committee should be a subcommittee of the Permanent Board or the Executive Council. A recommendation on this question should come to Yearly Meeting session 1982 in connection with the minute on the reorganization of the Permanent Board.

10. A footnote: we observe that the present function and activity of the Executive Council might be more clearly reflected in the name Committees Council.

74. On Staff, we approved items 11-18 and added a new item 19 to assure flexibility.

On Staff

11. We recommend that the position of Administrative Secretary be full-time. Areas of responsibility might include:

a. secretarial service to Yearly Meeting committes

b. involvement with Clerks in preparation of Yearly Meeting Minutes and oversight of their printing and distribution

c. distribute epistles
d. organize and send out mailings about Committee Days
e. maintain mailing lists in current condition, divided for particular committees or groups
f. house NEYM office supplies and equipment and maintain a file system for records.

12. Many suggestions were made in our questionnaire responses as to the location of the Yearly Meeting's Office, such as: Hartford, Moses Brown, Worcester, Boston area, North Easton. At this point we sense that the person who takes the position of Administrative Secretary is of more importance than the location of the office.

13. We recommend that the position of Field Secretary be full-time. We discussed the specific functions of a Field Secretary, and although we do not see the need to write a job description at this time, we make the following suggestions about various aspects of the job, not in the order of their importance:

a. making arrangements and seeing to the smooth functioning of the physical aspects of the NEYM summer sessions
b. attending Quarterly Meetings
c. being available to Monthly Meetings as they hire their own personnel
d. making contacts with ecumenical groups in New England
e. dealing with problems of Yearly Meeting properties under the direction of Permanent Board
f. visiting meetings to bring Yearly Meeting news and support
g. working with NEYM committees where possible and needed
h. sharing and informing monthly meetings and Quarterly Meetings of the organizational procedures of NEYM
i. fostering a sense of the connection between peace work, social concerns, and spiritual growth.

14. We value the **New England Friend** and have heard suggestions for its expansion. We recommend that staff in general be responsible for publication and that details and allocation of responsibilities be worked out by a subcommittee of the Executive Council. This committee could also address the question of the practicality of expanding the **New England Friend**.

15. We recommend a full-time position for a person whose primary responsibility is to work with Young Friends, Christian Education, and China Camp committees, the balance of time spent in each area to be worked out with the Personnel Committee.

16. We believe that staff gain valuable perspective from activity outside NEYM. We therefore recommend that each salaried staff person have an active involvement with at least one Quaker organization outside NEYM, such as American Friends Service Committee, Friends Committee on National Legislation, Friends General Conference, Friends United Meeting, or Friends World Committee for Consultation. The details of this involvement would be worked out with the Personnel Committee.

17. We recommend that funds for occasional part-time help for clerical work be made available to staff when necessary.

18. We affirm our commitment to supervise, evaluate, and nurture staff. The Personnel Committee has this responsibility for salaried staff and we recommend that it see that responsibility for support for contract staff is taken by the appropriate committees.

19. We request the Executive Council and its committees, Personnel and Search, to act with flexibility when making hiring decisions, according to individual circumstances and interests.

75. On Yearly Meeting as a whole, we approved items 20 through 22.

On Yearly Meeting as a whole

20. Responses to our various subcommittees indicate a strong commitment to waging peace, an appreciation of the work of AFSC staff, especially in more isolated areas, and the need for more information and support to meetings and to individuals. While we do not feel clear to recommend a Peace Secretary as a paid staff position at this time, we do see a need for recognizing this commitment by making available increased funds to assist Friends in visitation expenses and literature in the area of peace and social concerns.

21. We recognize that committee days, Yearly Meeting, and workshops throughout the year do involve many in intervisitation, but we are aware that some meetings

are not included in these activities and feel hungry for spiritual nourishment. Responsibility for this cannot fall solely on the Field Secretary. We recommend that the budget of Ministry and Counsel be increased to fund intervisitation and we support Ministry and Counsel in its continuing search for creative ways to revitalize intervisitation.

22. We discussed the question of regionalization, acknowledging concerns expressed to us of personal contributions of time, effort and travel expense. Our conclusion was that diversity within NEYM is a strength that enhances the work of committees and therefore regionalization is not desirable except possibly for committees connected to a specific location, e.g., China Camp, Moses Brown School, and New England Friends Home. A related conclusion from our questionnaire responses and discussion is that the NEYM staff should not be regionalized either.

76. We approved item 23 on Quarterly Meetings.

On Quarterly Meetings

23. We recommend that the Permanent Board convene a gathering of Quarterly Meeting Clerks and others interested:
  a. to urge review of the roles of Quarterly Meetings
  b. to examine alignment of Monthly Meetings within each Quarter

77. Under the weight of item 20, we responded to the urgent need for a peacemaker. We approved the specific calling of Susan Devokaitis to become a released Friend, working as a peace coordinator.

Out of the agony of our confusion whether to act or to wait on the employment of a Peace Secretary, we were called back into worship; the Lord presented us with a volunteer and we all recognized one of the modern "miracles" possible in Friends Meeting.

We authorized the Treasurer to accept gifts earmarked for the work of peace coordinator. We authorized the Yearly Meeting Clerk to establish a Committee on Clearness, working with the Executive Council, to implement this concern.

78. We appreciated a message from Moses Bailey, "Our Yearly Meeting's first Discipline warned against levity, riding home on horseback. Of all times appropriate for cheerfulness the most obvious is going home from meeting. We come here distressed at things left undone or done wrong. With strengthened motive and clearer mind we return full of healthy fun. If any came on horseback we hope he leaves laughing so pleasantly that his Quaker hat or her Quaker bonnet bounces off, and that next year will be the best yet."

Saturday, August 22, 1:30 P.M.

79. We approved names added to the Nominating Committee reports.

80. We heard the epistle of Young Friends, read by Mika Hoffman.

YOUNG FRIENDS EPISTLE

The Young Friends of New England Yearly Meeting convened at the Gorham campus of the University of Southern Maine from August 17-22, 1981. With the creative assistance of our diverse resource people, we enjoyed a wide variety of programs. We also dealt with many important issues in our business meetings.

Our daily programs were quite varied. In the mornings we held a "Hot Seat" where members of the adult community answered any and all questions on topics including El Salvador, the American Friends Service Committee, and medicine. In the afternoons we participated in workshops. One entitled "Who am I?" geared toward Young Friends helped us explore and share our identities. We also sponsored an Adolescence workshop, which drew people from the wider Yearly Meeting. Many Young Friends decided to take advantage of the other workshops offered by the Yearly Meeting. The evening programs included a diverse set of topics. We held a Bible simulation, discussed responsibilities in sexual relationships, learned about spiritual healing, watched movies, and sponsored a coffee house.

New England Yearly Meeting is in the process of revising its 1966 edition of **Faith and Practice**, and we were approached by the revision committee to contribute insight concerning the sections on sexuality. This recognition of Young Friends has helped us to feel more a part of the Yearly Meeting as a whole. We hope to help make **Faith and Practice** a source of enlightened guidance for youth in the future.

In the middle of the week we experienced an "elephant walk." This exercise divided us into two groups, "elephants" and "harassers." The elephants were blindfolded and sent through an obstacle course, holding hands in a line. After a certain point, the harassers began to try to break the chain of elephants and otherwise disrupt the group. Though this was a planned confrontation, it affected us more traumatically than we had expected, threatening to tear our community apart. We learned that as humans we have limits; even as peacemakers we carry violence within us. But because of the great trust Young Friends had developed in each other, our group was strengthened rather than destroyed by this experience.

This strength helped us deal with the resignation of Michael Carter, who has been involved with Young Friends for sixteen years. For the past four years he has been the New England Yearly Meeting Youth Secretary, and has played an integral part in the growth of our Young Friends community. We are saddened by Michael's resignation, but we support him in his decision, and will continue to love him and hold him in the Light.

Our community has grown closer through these often difficult experiences, and we look forward to a year of continued growth and discovery.

In the light of our love, Young Friends of New England Yearly Meeting of Friends,

Mika Hoffman, Clerk

Epistle Committee:
Kathy Frantz
Jason Whiteleather
Matthew Roazen
Martha Glynn

81. The Twelfth Chapter of Romans and its parallels with the teachings of early Friends, has held special meaning for us this year as we have struggled with a number of difficult issues affecting our life together as a Yearly Meeting. During a week of matchless Maine weather, we have grown in love and unity, and in our ability to deal with the creative tensions in our midst. The sounds of laughter and bagpipes echoing over the green hillsides of Gorham have somehow made it easier to wrestle with the countless problems of our society and our world, and we separate, resolved not to be overcome by evil, but to "overcome evil with good." With a joyful outburst of Friendly fellowship we end this session purposing to meet again in August of 1982.

SYLVIA S. PERRY, Presiding Clerk
THOREAU RAYMOND,
Recording Clerk

We hereby certify that the foregoing is a true and correct copy of the minutes as approved from time to time in the foregoing schedule of sessions, to the best of our knowledge and belief.

Sylvia S. Perry

YEARLY MEETING PROGRAM
1981

Monday, August 17

2:15 P.M.	Permanent Board
3:30	Meeting for Worship
4:30	Representatives Meeting
7:15	**Keynote Address**, Gordon M. Browne, Jr., "On Being a Peculiar People"
9:00	First Night Party for all ages

Tuesday, August 18

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Lesley Higgins-Biddle, "Biblical Tensions and Early Friends: The Letter and the Spirit"
9:15	**Business Session:** Report and Concerns of Ministry and Counsel, State of Society Report; Report of Permanent Board; Quarterly Meeting Concerns; Peace and Social Concerns
11:30	**Orientation for New Attenders**
	Wider Quaker Interest, Russell Johnson, "The Russians are People Too"
1:30 P.M.	**Workshops**
3:15	Open Meeting of **Faith and Practice** Revision Committee for discussion of proposed Advices
	Committee Meetings for Orientation
4:15	**Worship-Sharing Groups**
7:00	**Informal Singing followed by Business Session:** Reports from Field Secretary, Administrative Secretary, Youth Secretary. Executive Council: Staff recommendations, Report on Long Range Planning for Yearly Meeting
9:00	**Representatives Meeting**

Wednesday, August 19

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Lesley Higgins-Biddle, "Biblical Tensions and Early Friends: Individual Inspiration and Community Judgment"
9:15	**Business Session:** Reports of Nominating Committee, **Faith and Practice** Revision Committee
11:30	**Wider Quaker Interest:** American Friends Service Committee Concerns
1:30 P.M.	**Workshops**
3:15	
3:15	**Open Meeting** to discuss Long Range Planning for the Yearly Meeting
	Committee Meetings for Organization
4:15	**Worship-Sharing Groups**
5:00	Simple Dinner, proceeds to go to Kalokol Friends Center in Turkana area of Kenya to alleviate hunger
7:00	**Informal Singing** followed by **Evening Program**, Elizabeth and Donnell Boardman, "To Transform this Present World"
9:00	**Committee Meetings for Organization**

Thursday, August 20

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Lesley Higgins-Biddle, "Biblical Tensions and Early Friends: The Jew Inward and the Jew Outward"
9:15	**Business Session:** Reports of New England Friends Home, Friends United Meeting, Wider Ministries; Friends World Committee for Consultation, Right Sharing of World Resources Committees
11:30	**Wider Quaker Interest:** Friends in East Africa Today with Marian Baker, Donnell and Elizabeth Boardman, George Watson
1:30 P.M.	**Workshops**
3:15	**Committee Meetings for Organization**
4:15	**Worship-Sharing Groups**
7:00	**Informal Singing** followed by **Business Session:** Moses Brown School Board of Overseers
9:00	New England Contra Dance
	Committee Meetings for Organization

Friday, August 21

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Lesley Higgins-Biddle, "Biblical Tensions and Early Friends: Sin and Sanctification"
9:15	**Business Session**: Reports from Junior Yearly Meeting; Young Friends; Finance, Adoption of Budget; Board of Managers of Investments and Permanent Funds, Auditors; Representatives; Correspondence Committee
11:30	**Wider Quaker Interests**: Friends Committee on National Legislation, Friends General Conference
12:15 P.M.	**United Society of Friends Women Luncheon**
2:00	**Meeting for Organization:** Executive Council **Wider Quaker Interest**: Visitation Among Western Friends with George and Elizabeth Watson
2:30	**Outdoor Festival**
7:00	**Informal Singing** followed by **Business Session:** Unfinished business
9:00	Coffee House

Saturday, August 22

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Lesley Higgins-Biddle, "Biblical Tensions and Early Friends: This World and That"
9:15	**Business Session:** Reports of Executive Council, Long Range Planning; Equalization Fund Committee; Unfinished Business
1:30 P.M.	**Concluding Session:** Meeting for Worship, Epistles, Concluding Minute
3:00	Permanent Board

WORKSHOPS

1. "There is one, even Christ Jesus, that can speak to thy condition."
2. FUM-FGC-NEYM, Exploring resources for ministry.
3. Quakers and Judaism
4. Bible Study: context, and the messages of Amos and Jonah.
5. Friends and Issues of Racism and Privilege.
6. The Family's Response to Aging.
7. Developing the second draft of the Working Papers on Children.
8. Militarism and Resource Scarcity: A Challenge to Friends concerns for Peace and Justice.
9. Loving the Gay Family Member.
10. Intervisitation and Outreach: Sharing the Spirit.
11. Progress on the Spiritual Journey.
12. Educational Issues in the 1980's: What is the Role of the Friends School?
13. Violence and Nonviolence: A Quaker Dilemma.
14. Bible Simulation. Fresh insight into a familiar Biblical story.
15. The NEYM Singing School; songs from the Sacred Harp Collection and others.
16. Sowing seeds of change: talking peace to skeptics.
17. U.S. Interventionism Abroad: the new American foreign policy?
18. Adolescence: focusing upon contemporary issues, loneliness, and values clarification.
19. New Developments in Reproductive Medicine: A Friends' Perspective.
20. Who am I? Discovering our identities.
21. Exploring our Attitudes Toward Money and Giving.

Tabulated Statement of Membership Changes in New England Yearly Meeting for the Year Ending 12-31-1980

		Gains					Losses																					
	No. of Members, 1979	Omissions last Report	Additions by Birth	Additions by Request	Addition from another Friends Meeting	Total Additions	Error in last Report	Death	Discontinuance, Resignation or Disownment	Cert. to other Frds. Mtg.	Letter to another Den.	Total Loss	No. Members this Year	Net Gain	Net Loss	Number of Males	Number of Females	Number under age 25	Number over age 65	Number of Junior Mbrs.	Jr. Members Trans. to Active Membership	No. of Resident Mbrs.	No. of Non-Resident Members	Attd. at Sun. Wor. (est.)	Sojourning & Affil. Mbrs.	Part. Sun. Classes or Dis.	Reg. Weekday Meetings	Mbrs. attending Friends' Schools and Colleges
Hartford	234	1	1	3	5	10	0	3	5	7	0	15	229	0	5	93	136	4	41	67	2	140	89	80	0	60	4	1
Litchfield Hills	24	0	0	2	1	3	0	0	0	0	0	0	27	3	0	11	16	10	6	10	0	24	3	20	0	8	0	0
Middletown	37	0	0	3	0	3	0	1	0	0	0	1	39	2	0	17	22	6	1	8	0	19	20	25	0	12	0	0
Mt. Toby	189	0	0	3	4	7	0	2	0	3	0	5	191	2	0	105	86	54	24	64	0	141	50	74	0	23	3	6
New Haven	73	0	4	4	0	8	1	0	3	2	0	6	75	2	0	33	42	21	12	22	0	39	36	45	4	20	1	1
New London	21	0	0	0	0	0	0	0	0	0	0	0	21	0	0	4	17	10	4	10	0	16	5	21	2	12	2	0
Storrs	74	0	1	1	0	2	0	0	0	0	0	0	76	2	0	33	43	30	6	23	0	51	25	38	0	35	1	3
Conn. Valley Q.M.	652	1	6	16	10	33	1	6	8	12	0	27	658	6	0	296	362	135	94	204	2	430	228	303	6	170	11	11
Concord	21	0	1	2	0	3	0	0	0	0	0	0	24	3	0	8	16	1	2	1	0	21	3	18	0	8	0	0
Dover	108	0	0	5	0	5	0	1	1	0	0	2	111	3	0	43	68	15	27	15	0	77	34	45	2	29	0	2
Weare	54	0	0	0	0	0	1	1	0	0	0	2	52	0	2	25	27	5	20	0	0	24	28	6	0	0	0	0
Dover Q.M.	183	0	1	7	0	8	1	2	1	0	0	4	187	4	0	76	111	21	49	16	0	122	65	69	2	37	0	2
Durham	139	0	1	2	0	3	1	4	0	2	0	7	135	0	4	51	84	32	26	33	0	69	66	52	0	34	2	1
Lewiston	0	0	0	0	3	3	0	0	0	0	0	0	3	3	0	1	2	0	0	0	0	3	0	15	0	10	0	0
Parsonsfield	30	0	0	0	0	0	0	0	0	0	0	0	30	0	0	16	14	2	6	0	0	17	13	4	0	0	0	0
Portland	74	0	0	2	1	3	0	1	0	0	0	1	76	2	0	27	49	11	22	11	0	52	24	35	0	35	2	1
Sandwich	8	2	0	1	0	3	0	1	0	0	0	1	10	2	0	3	7	0	5	0	0	6	4	30	0	0	0	0
Windham	49	0	0	0	0	0	0	1	0	0	0	1	48	0	1	14	34	0	13	0	0	48	0	35	0	30	0	0
Falmouth Q.M.	300	2	1	5	4	12	1	7	0	2	0	10	302	2	0	112	190	45	72	44	0	195	107	171	0	109	4	2
Bennington	31	0	0	0	0	0	0	0	0	1	0	1	30	0	1	13	17	3	9	0	0	21	9	15	0	0	0	0
Burlington	52	0	0	0	0	0	0	0	0	0	0	0	52	0	0	23	29	7	7	9	0	33	19	35	0	13	0	0
Hanover	99	0	0	3	4	7	30	0	0	0	0	0	76	0	23	30	46	10	12	16	0	50	26	20	0	0	0	0
Keene	0	0	0	1	5	6	0	0	0	0	0	0	6	6	0	2	4	1	1	1	0	6	0	20	0	0	0	0
Middlebury	20	0	3	3	1	7	0	0	0	0	1	1	26	6	0	11	15	3	5	3	0	22	4	18	0	8	0	0
Monadnock	39	3	0	0	5	8	2	1	0	4	0	7	40	1	0	17	23	13	3	13	0	25	15	20	12	7	2	3
Plainfield	37	0	0	0	0	0	0	0	0	0	0	0	37	0	0	17	20	20	1	20	0	13	24	17	0	3	0	0
Putney	22	2	0	1	1	4	0	0	0	0	0	0	26	4	0	7	19	0	5	0	0	19	7	7	0	0	1	0

North Easton	0	0	0	0	17	17	0	1	0	0	0	1	16	16	0	4	12	0	12	0	0	16	0	23	0	0	0	0
Providence	194	10	3	0	5	18	11	5	0	2	0	18	194	0	0	99	95	47	36	56	0	122	72	75	0	22	1	7
Smithfield	65	0	0	0	0	0	0	1	1	0	0	2	63	0	2	24	39	1	29	1	0	40	23	16	1	12	1	0
Westerly	30	0	2	2	1	5	0	0	0	1	0	1	34	4	0	13	21	2	9	2	0	24	10	18	0	18	1	0
R.I.-Smithfield Q.M.	289	10	5	2	23	40	11	7	1	3	0	22	307	18	0	140	167	50	86	59	0	202	105	132	1	52	3	7
Acton	36	0	0	0	1	1	0	0	0	2	0	2	35	0	1	15	20	14	4	16	1	21	14	20	0	20	0	1
Amesbury	9	0	0	0	0	0	1	0	0	0	0	1	8	0	1	3	5	1	2	0	0	5	3	8	9	12	1	0
Beacon Hill	0	0	0	4	4	8	0	0	0	0	0	0	8	8	0	3	5	2	1	0	0	8	0	50	0	15	1	0
Cambridge	640	0	12	11	13	36	0	6	15	16	0	39	639	0	1	278	361	174	77	173	1	434	205	302	9	175	6	4
Framingham	32	0	0	1	8	9	0	0	4	0	0	4	37	5	0	24	13	9	1	10	1	24	13	64	1	32	0	0
Lawrence	54	0	0	1	0	1	0	0	1	0	1	2	53	0	1	20	33	2	20	11	0	23	30	12	0	8	1	0
Lynn	30	0	0	2	0	2	0	0	1	0	0	1	31	1	0	10	21	2	22	2	0	20	11	5	0	0	0	0
Wellesley	166	0	0	6	0	6	0	1	2	4	0	7	165	0	1	61	104	57	20	68	4	107	58	75	2	27	0	4
Salem Q.M.	967	0	12	25	26	63	1	7	23	22	1	54	976	10	0	414	562	261	147	280	7	642	334	536	21	289	9	9
Allen's Neck	90	0	0	1	0	1	0	1	0	0	0	1	90	0	0	30	60	13	29	17	0	67	23	35	5	61	2	0
Dartmouth	100	0	3	2	1	6	0	1	0	0	0	1	105	5	0	41	64	19	18	9	3	97	8	25	0	25	4	3
Marion	14	4	0	0	0	4	0	0	0	5	0	5	13	0	1	4	9	0	4	0	0	12	1	10	1	10	1	0
New Bedford	53	0	0	2	0	2	0	2	0	0	0	2	53	0	0	24	29	1	29	0	0	21	32	16	1	8	1	0
North Dartmouth	43	0	0	0	1	1	0	1	0	0	0	1	43	0	0	22	21	9	9	9	0	21	22	12	1	5	0	0
Sandwich	107	0	0	0	1	1	0	1	1	6	0	8	100	0	7	42	58	23	32	23	0	71	29	47	1	10	0	2
Swansea	83	0	0	0	0	0	0	0	0	0	0	0	83	0	0	41	42	12	9	0	0	41	42	20	4	12	0	0
Westport	73	0	0	1	0	1	0	1	8	1	0	10	64	0	9	21	43	8	33	8	1	47	17	17	0	0	0	0
Sandwich Q.M.	563	4	3	6	3	16	0	7	9	12	0	28	551	0	12	225	326	85	163	66	4	377	174	182	13	131	8	5
Acadia	24	0	0	2	0	2	0	0	0	0	0	0	26	2	0	14	12	12	2	11	0	26	0	30	0	40	1	0
China	22	0	0	0	0	0	0	0	0	0	0	0	22	0	0	5	17	0	14	0	0	9	13	50	0	1	0	0
Cobscook	9	0	0	0	1	1	0	0	0	0	0	0	10	1	0	5	5	1	2	0	0	7	3	8	0	4	0	0
Midcoast	35	0	1	3	0	4	0	0	0	0	0	0	39	4	0	16	23	8	14	8	0	31	8	31	0	6	0	0
Narramissic Valley	13	0	1	1	2	4	0	0	0	0	0	0	17	4	0	10	7	10	3	0	0	17	0	12	6	13	0	0
No. Fairfield	24	0	0	0	0	0	0	1	0	0	0	1	23	0	1	7	16	3	13	0	0	10	13	10	0	12	1	0
Orono	31	0	2	2	2	6	0	0	0	0	0	0	37	6	0	16	21	12	6	7	0	27	10	30	0	15	0	1
Winthrop	86	2	0	1	0	3	0	3	0	0	0	3	86	0	0	26	60	4	33	0	0	58	28	25	0	3	0	1
Vassalboro	68	0	0	0	7	7	0	0	0	1	1	2	73	5	0	38	35	15	14	11	0	45	28	30	1	16	0	0
Oak Grove	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	0	2	0	0	0	3	5	0	0	0	0
Vassalboro Q.M.	315	2	4	9	12	27	0	4	0	1	1	6	336	21	0	137	199	65	103	37	0	230	106	230	7	110	2	2
*Worcester-Pleasant St.	96	5	0	0	1	6	0	2	0	0	0	2	100	4	0	38	62	2	25	6	0	62	38	35	54	25	0	0
Totals	3693	30	35	78	96	239	47	43	42	57	3	192	3740	47	0	1571	2169	724	796	777	13	2474	1266	1828	116	954	40	41

* Worcester-Pleasant Street, a united Monthly Meeting, not listed under either former Q.M.

DIRECTORY OF MEETINGS

Direct Correspondence to Clerk or Pastor

CONNECTICUT VALLEY QUARTERLY MEETING

Ruth Woodbridge, Clerk. Held on the first weekends in October, February and May; October 4 at Mt. Toby, February 7 at Hartford, May 2 at Middletown. Hours of meeting may vary. Quarterly Meeting on Ministry and Counsel at the call of the Quarterly Meeting Clerk.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Hartford Mo. Meeting	144 S. Quaker Lane, West Hartford, CT 06119	10:00	11:00	3rd Thursday, 7:30	Francis Helfrick, Clerk
Litchfield Hills Monthly Mtg.	Community House, Woodbury, CT	10:00		1st Sunday, 11:00	Lawrason Stephens, Clerk
Middletown Mo. Meeting	Russell House, Cor. Washington and High Sts., Middletown, CT	10:00	10:00	3rd Sunday, homes of members, 7:30	Walter Morris, Clerk
Mt. Toby Mo. Meeting	Rte. 63, two miles into Leverett from Amherst, MA. Mail: RFD 3, Amherst 01002	11:00	9:30	2nd Friday, 7:30	Helen Holmes, Clerk
Berkshire All'd. Meeting	Home of Lester Clarke, Rt. 102, South Lee, MA	11:00			Lester Clarke, Corres.
Greenfield Prep. Meeting					Fritz Kaufhold, Trustee
Northampton Worship Group	Home of Bruce Hawkins, 61 Henshaw Ave., Northampton, MA	10:00 except 4th Sunday			Bruce Hawkins, Corres.
New Haven Mo. Meeting	Faculty Room, Conn. Hall, Old Campus, Yale U., New Haven, CT	9:45	9:45 11:00 1st Sun., Seeker's Session	2nd Sunday, 11:00	Annette Donovan, Clerk
New London Monthly Mtg.	Thames Science Center, Gallows Lane, New London, CT 06320	10:00	11:00	3rd Sunday, 11:00	Bettie Chu, Clerk
Storrs Monthly Meeting	57 Hunting Lodge Rd., Storrs, CT 06268	10:00	2nd & 4th Sundays	3rd Sunday, 11:15	Jacqueline Janes Clerk
Worcester-Pleasant St. Mo. Mtg.	901 Pleasant St., Worcester, MA 01612	11:00		2nd Sunday, 1:00	Margaret Angell, Clerk —

DOVER QUARTERLY MEETING

Donald Baker, Clerk. Held on the last Saturday in October in Gonic, fourth Sunday in April in Dover, and fourth Saturday in August in Weare (Henniker Meeting House). Worship at 11:00 a.m.; luncheon at noon; 1:00 p.m. business and program; except Dover where worship is at 10:30. All-New Hampshire Friends Conference 9:30 a.m. to 4:00 p.m., fourth Saturday in January, in Concord.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Concord Monthly Mtg.	Merrimack Valley Day Care Ctr., 19 N. Fruit St. (near corner of Pleasant St.), Concord, NH	10:00		2nd Sunday, after worship	Graham Chynoweth, Clerk
Dover Monthly Meeting	Consult Clerk for place of Business Meeting (alternates Dover & Gonic)			2nd Sunday except July & August	Silas Weeks, Clerk
Gonic Monthly Meeting	Maple Street, Gonic, NH	10:30		1st Sunday, 11:45	Edith Teague, Clerk Katherine Mulhern, Pastor
West Epping Prep. Mtg.	Friend St., off Old Rt. 101, West Epping, NH	10:30 1st & 3rd Sundays		2nd Wed., 6:30	Fritz Bell, Clerk
Souhegan Worship Group	Red Brick School house just off Town Common, Amherst, NH	9:30			Paul Barton, Corres.
Weare Monthly Meeting	Federated Church, North Weare, NH	9:45 except 11:00 July & August		1st Friday, homes of members, 8:00	Henry T. Osborne, Clerk
Henniker Mtg. for Worship	Henniker, NH	10:30 2nd & 4th Sundays			Henry T. Osborne, Corres.
Pittsfield Mtg. for Worship	Pittsfield, NH	10:30, 3rd Sunday in August			Henry T. Osborne, Corres.
Unity Meeting for Worship	Quaker City, 7 miles south of Claremont, NH	11:00 1st Sunday in August			Henry T. Osborne, Corres.

FALMOUTH QUARTERLY MEETING

Ramona L. Moore, Clerk. Held on October 31 at Windham, January 31 at Portland, May 1 at Durham, August 29 at Sandwich or Lewiston. Worship and program at 10:30, business meeting at 1:00. Quarterly Meeting on Ministry and Counsel at call of Clerk of Quarterly Meeting.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Durham Monthly Meeting	Rt. 125 between Freeport and Lisbon Falls, Durham, Maine	10:00	11:00	3rd Wed., 7:30	Margaret Wentworth, Clerk Ralph D. Greene, Pastor
Lewiston Monthly Meeting	Alumni House, Bates College, 31 Frye St., Lewiston, ME	10:00	10:00	1st Sunday, after Worship	Richard Wagner, Clerk
Parsonsfield Mo. Meeting	East Parsonsfield, ME	Contact Clerk		Call of Clerk	Dorothy Bickford, Clerk
Portland Friends Meeting	1837 Forest Ave., Portland, ME	10:45 except 10:00 1st Sunday; 9:30 summer	10:00	1st Sunday, after Worship	Tracy Booth, Clerk
Sandwich Monthly Meeting	North Sandwich, NH	10:30 July & August		Call of Clerk	Marion I. Spaulding, Clerk
Waterboro Worship Group	Home of John & Mary Woodman, West Rd. Waterboro, ME	10:00	10:00		John Woodman, Corres.
Windham Monthly Meeting	Route 202, Windham Center, ME	9:00	10:30	3rd Sunday, after Worship	Kathryn Forbes, Clerk Kingsley Strout, Pastor

NORTHWEST QUARTERLY MEETING

Constance St. John, Clerk. Held at Farm and Wilderness Foundation, Plymouth, Vermont, September 12-13, 1981, Wilderness, host; Putney, December 5; Middlebury, March 6; Farm and Wilderness Foundation, June 5-6, Plainfield, host. Quarterly Meeting on Ministry and Counsel at 4:00 p.m., September 12 and June 5; 8:00 p.m., December 4 and March 5; Marjorie Gordon, Clerk.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Bennington Monthly Mtg.	Monument Elementary School, W. Main St., Bennington, VT (Mail to Box 221, Bennington 05201)	10:30		Call of Clerk	Marie P. Condon, Clerk

Burlington Monthly Meeting	173 N. Prospect St., Burlington, VT	11:00		1st Sunday, after Worship (may vary)	Ulrich Leppman, Clerk
Hanover Monthly Meeting	29 Rope Ferry Rd., Hanover, NH 03755	10:45		2nd Sunday, 12:20 Sept.-June	Patricia Higgins, Clerk
Keene Monthly Meeting	Hildebrandt Home, 97 Wilber St., Keene, NH; phone 357-0796	10:30			Susan Norlander and Peg Lepage, Clerks
Middlebury Monthly Mtg.	Shannon Street School, Middlebury, VT	10:00		3rd Sunday, after Worship	Jean Rosenberg, Clerk
Monadnock Monthly Meeting	Library Hall, Peterborough, NH	9:45		3rd Sunday, after Worship	Ruth Herman, Clerk
Plainfield Monthly Mtg.	Kellogg-Hubbard Library, Montpelier, VT; Summer, in homes	10:30		3rd Sunday, after Worship	Charles and Wynne Browne, Clerks
Putney Monthly Meeting	The Grammar School, Hickory Ridge Rd., Putney, VT	10:30	10:45	3rd Sunday, after Worship	Claire Wilson, Clerk
Sheldon Worship Group	Home of Richard & Doris Strife, Sheldon, VT	2:00 1st Sunday			Richard Strife, Corres.
S. Starksboro Monthly Mtg.	1 mile east of Bristol, Starksboro, VT	10:30 2nd & 4th Sundays, June-October		Call of Clerk	Christopher White, Clerk
Wilderness Monthly Mtg.	N. entrance Farm & Wilderness Camps, Plymouth, VT	10:30		1st Sunday, after Worship	Leonard Cadwallader & Susan Webb, Clerks

RHODE ISLAND-SMITHFIELD QUARTERLY MEETING

Mark Gould, Clerk. Third Saturday in October, 1981 at North Easton; third Saturday in April, 1982 at Worcester; third Saturday in July, 1982, at Saylesville under the care of Providence. Meeting for worship at 11:00 a.m., meeting for business at 1:30 p.m. Quarterly Meeting on Ministry and Counsel, at call of Clerk of Quarter.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
North Easton Monthly Mtg.	At homes, Friends Community, North Easton, MA	11:00		1st Thursday	Eunice Smith, Clerk
Providence Monthly Mtg.	99 Morris Ave., Providence, RI	11:00	10:00	2nd Sunday, 1:30, except August	W. Richard Ristow, Clerk
Conanicut Worship Group	Jamestown, RI	10:30 June-September			Deborah Lutman, Sec.
Saylesville Prep. Meeting	Great Road, Lincoln, RI	10:30		Last Sunday, after Worship	Ann L. Kellam, Clerk

Smithfield Monthly Mtg.	126 Smithfield Rd., Woonsocket, RI	11:00 10:00 July & August	10:00	Last Sunday, after Worship	Bessie Ewen, Clerk Laurel Sakariason, Pastor
Westerly Monthly Meeting	57 Elm Street, Westerly, RI	11:00 10:30 June-September		Last Sunday, 12:00	Alice C. Wills, Clerk
Worcester-Pleasant Street Mo. Mtg.	901 Pleasant St., Worcester, MA	11:00	11:00	2nd Sunday, 1:00	Margaret Angell, Clerk

SALEM QUARTERLY MEETING

Theodora E. Waring, Clerk. To meet Sunday, October 18, at Wellesley; April 25 at Cambridge.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Acton Monthly Meeting	Harvey Wheeler Community Center, cor. Main & Church Sts., W. Concord, MA	10:00	11:00	1st Sunday, 11:00	Elizabeth Muench, Clerk
Amesbury Monthly Mtg.	In homes; contact Clerk	2:30 Wednesday		1st Wed., Sept.-June	Dorothy Jean Averill, Clerk
Amesbury Worship Group	Junction Friend & Greenleaf Sts., Amesbury, MA, mid-April-October; November-mid-April, contact Corres.	10:00		1st Sunday, after Worship	Barbara Hildt, Corres.
Beacon Hill Monthly Mtg.	Beacon Hill Friends House 6 Chestnut St., Boston MA 02108	11:00 10:00 summer		1st Sunday, after worship	Howard Segars, Clerk
Cambridge Monthly Mtg.	5 Longfellow Park, Cambridge, MA 02138	9:30 & 11:00 10:00 summer	9:30	2nd Thursday, 7:30	James Nicholson, Clerk Edwin& Marian Sanders Resident Friends
Circuit Prep. Meeting	40 Pond Rd., Jamaica Plain, MA 02130; phone 522-3745	5:00 6:00 Wed., summer		1st Sunday, 4:00	William King, Clerk
Hingham Mtg. for Worship	New England Friends Home, 86 Turkey Hill Lane, Hingham, MA 02043	10:30			Brian Drayton, Corres.
Pembroke Mtg. for Worship	Junction Rts. 139 & 53, N. Pembroke, MA	Contact Corres.			Richard Archer, Corres.
Framingham Monthly Mtg.	841 Edmands Rd., Framingham, MA	10:00		3rd Sunday, after Worship	Donald G. Fowke, Clerk

Lawrence Monthly Meeting	45 Avon St., Lawrence, MA	11:00 except July & August	10:00	1st Wed., 7:30, Oct., Dec., Feb., April, May, June	Ruth H. Mellor, Clerk
Lynn Monthly Meeting	72 Sillsbee Street, off Broad St., Lynn, MA	11:00		Call of Clerk	Richard S. Gove, Clerk
North Shore Monthly Mtg.	West Beach Campus, Landmark Sch.,97 West St. Beverly Farms, MA	10:30		1st Sunday, 11:30	Rick McCabe, Clerk
Wellesley Mo. Meeting	26 Benvenue Street, Wellesley, MA 02181	10:30	10:45	2nd Thurs., 8:00	Martha Gordon, Clerk

SANDWICH QUARTERLY MEETING

Sylvia Bigelow, Clerk. Held on the third Saturday in October, January, April, and July. In October at Dartmouth (Smith Neck); January at Marion or Mattapoisett; April at Swansea; July at North Dartmouth. Worship and business after lunch. Quarterly Meeting on Ministry and Counsel at call of Clerk, Doris Ashley.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Allen's Neck Monthly Mtg.	Horseneck Rd., Dartmouth, MA	9:45	11:00	4th Wed., 8:00	Florence H. Smith, Clerk
Dartmouth Monthly Mtg.	Smith Neck Road, South Dartmouth, MA	10:00	9:00	1st Wed., 7:30	Garth O. Styan, Clerk Don E. Stanley, Pastor
Apponegansett Mtg. for Worship	Apponegansett, near Russells Mills, Dartmouth, MA	9:00 July & August			
Marion Monthly Meeting	Tabor Academy, Spring Street, Marion, MA	10:00	10:00	1st Tues., 4:30	Elise Randolph, Clerk
New Bedford Monthly Mtg.				2nd Sunday, 1:00; Sept. at New Bedford Mar., June, Dec. at Mattapoisett	Joan Blair, Clerk
New Bedford Prep. Mtg.	Spring Street, New Bedford, MA	11:00		Call of Clerk	

Long Plain Prep. Meeting	Main Street, Acushnet, MA			3rd Sun., April, Oct., 1:00 at Mattapoisett;	Pamela Humphrey, Clerk
Mattapoisett Part. Mtg.	Route 6, 8 miles east of New Bedford, MA	11:00		3rd Wed., July, 5:30 at Long Plain	George A. Robinson, Pastor
North Dartmouth Monthly Mtg.	265 State Road (Rt. 6, between Old Westport & Tucker Rds.), North Dartmouth, MA	11:00		1st Sunday, after Worship	Albert S. Hill, Clerk
Sandwich Monthly Meeting				1st Sunday, even months	Robert Pyle, Clerk
Sandwich Prep. Meeting	Off Rt. 6A, East Sandwich, MA	11:00 July-August			David Douglas, Corres.
Yarmouth Prep. Meeting	58 N. Main St., South Yarmouth, MA	10:00	11:00	Last Sunday, after Worship	Edward W. Wood, Clerk
West Falmouth Prep. Mtg.	West Falmouth, MA	11:00		Last Sunday	Charles Johnson, Clerk
Swansea Monthly	Prospect St., Somerset, MA 1 mile north of Route 6	9:30		Call of Clerk	Dorothy F. Williamson, Clerk Ellsworth B. MacAffee, Pastor
Westport Monthly Meeting	Main Road, Central Village, Westport, MA	10:45	7:30 PM	2nd Sunday, after Worship	Stewart Kirkaldy, Clerk Jean Kennison, Secretary

VASSALBORO QUARTERLY MEETING

Robert Cates, Clerk. Held on the first Saturday in November, February, May, and second Saturday in August. In November 1981, Orono; February 1982, North Fairfield; May, Winthrop; August, South China. Worship at 11:00 a.m., business meeting at 1:00. Quarterly Meeting on Ministry and Counsel at call of Clerk, David Davis.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Acadia Monthly Meeting	29 Mt. Desert St., Bar Harbor, ME	5:00 P.M. 7:00 P.M., June-September		1st Sunday after Worship	Jonathan Gormley, Clerk

Brooksville-Deer Isle Worship Group	Homes of Members	11:00		1st Sunday, after Worship (may vary)	Ernest Weed, Corres.
Caribou Worship Group	Homes of Members	Contact Corres.			Cheryl Herr-Rains, Corres.
China Monthly Meeting	Worship under care of Community Fellowship Church, South China, ME, off Route 202	10:00	11:15	Wed. after 2nd Thurs., 8:00	Marion E. Jones, Clerk Robert Hotelling, Pastor
Cobscook Monthly Meeting	Home of Harry & Audrey Snyder, Tamarack Farm, Rte. 189, Whiting, ME	10:00 1st & 3rd Sundays		2nd Sunday, after Worship	Ralph E. Cook, Clerk
Midcoast Monthly Meeting	Skidompha Library, Main Street, Damariscotta, ME	10:00	9:00	3rd Friday, homes of members, 7:30	C. Frank Ortloff, Clerk
Narramissic Valley Monthly Meeting	Home of David Davis, River Rd., Orland, ME	10:00		2nd Friday, homes of members, 6:00	David L. Davis, Clerk
North Fairfield Monthly Meeting	Rt. 104, 2½ mi. north of Fairfield Center, North Fairfield, ME	10:30	9:30	3rd Sunday, 1:30	John S. Taylor, Clerk Lelia E. Taylor, Pastor
Oak Grove Monthly Meeting	Oak Grove-Coburn School, Vassalboro, ME	7:00			
Orono Monthly Meeting	95 Main St., Orono, ME (the former St. Mary's School)	10:00		2nd Sunday, 7:30	Daryle V. Carter, Clerk
Vassalboro Monthly Meeting	Upper Pleasant Street, East Vassalboro, ME	10:00 9:00 summer	9:00	2nd Sunday, after Worship	Edna R. Cates, Clerk
Winthrop Monthly Meeting	Rt. 135, 4 miles east of Winthrop, Winthrop Center, ME	8:30 unprogrammed 10:00	9:00	1st Sunday, after Worship	David Farr, Clerk Gordon Harris, Pastor

FRIENDS MEETINGS IN NEW ENGLAND BELONGING TO OTHER YEARLY MEETINGS

Meeting	Location	Sunday Worship	Clerk or Corres.
Housatonic Monthly Meeting (NY)	Rt. 7, New Milford, CT	10:00	Miriam Swartz, Clerk
Monkton Ridge Monthly Meeting (NY)	Monkton Ridge, VT	9:30	Jessie Thomas, Clerk
Newport, RI (EFC-ER)	70 Bliss Mine Rd., Middletown, RI	11:00	Marvin Frahm, Clerk
Portsmouth, RI (EFC-ER)	Middle Road at Hedley St., Portsmouth, RI	11:00	Elizabeth Nutt, Clerk
Stamford-Greenwich Monthly Meeting (NY)	572 Roxbury Rd., at Westover Rd., Near Den Rd. exit of Merritt Pkway., Stamford, CT	10:00	William Dick, Clerk
Wilton Monthly Meeting (NY)	317 New Canaan Rd., Wilton, CT	10:00	Morrie Ross, Clerk

OTHER FRIENDS MEETINGS FOR WORSHIP IN NEW ENGLAND

Location	Hour of Worship	Contact Person
Adams, MA, Maple & Friend Sts.	First Sunday in September, 3:00	Marjorie Bellman
Andover, MA, Various Homes	1st Sunday, 10:30	Jane Griswold
Block Island, RI, Various Homes	Sunday, 8:00 p.m., June-Labor Day	Theodore Martin
Casco, Maine, Quaker Ridge	Each Sunday, July-August, 10:30	Betsy Maxfield Miller
Little Compton, RI, West Main Rd.	Fourth Sunday in August, 3:00	Carlton Brownell
Nantucket, MA	June 15-Sept.15, Meeting House on Fair St., 10:45; Sept. 15-June 15, Library of Maria Mitchell Library Association on Vestal St., 10:30	Renny A. Stackpole
Newport, RI, Cor. Farewell & Marlborough Streets	1st and 3rd Sundays, 10:00, May-September	Esther Fisher Benson
South Uxbridge, MA, Rt. 146	No Worship set; Open Saturday and Sunday, 2-4 p.m.	Virginia Wheelock
Martha's Vineyard Island, MA	Sunday, 11:00, May-September at Lambert's Cove United Methodist Church:Oct-April, 24 William St., Vineyard Haven	Charles & Eleanor Evans
Center Sandwich, NH, Various Homes	1st and 3rd Sundays, 5:00, Oct.-June	B. Kimball Ayers, Jr.

DIRECTORY OF OFFICERS AND COMMITTEES

Presiding Clerk	SYLVIA S. PERRY
Recording Clerk	THOREAU RAYMOND
Reading Clerk	TRACY V. BOOTH
Reading Clerk	HOBART MITCHELL
Treasurer	ROBERT M. BRILL
Field Secretary	LOUIS J. MARSTALLER
Administrative Secretary	CLARABEL MARSTALLER

Permanent Board

Clerk: THOMAS PERRY, JR. Recording Clerk: BEATRICE WEHMEYER

For One Year

Edna Cates
Graham Chynoweth
Bruce Hawkins
Christel Holzer
Tess Parrish
Thomas Perry, Jr.
Harold White
Ruth Woodbridge

For Two Years

Robert Agard
Ralph Austin
Elizabeth Chapin
Margaret Douglas
Eric Duplisea
Barbara Haddad
Harold Hoge
Kenneth Strobel
Beatrice Wehmeyer

For Three Years

Kathleen Bammer
Elizabeth Cazden
Chouteau Chapin
Hans-Dieter Gomes
Molly Duplisea
James Ellingboe
Frances T. Gove
Elizabeth H. Muench
Wesley C. Panunzio

For Four Years

Theodore Donovan
John Eavenson
Dorothy Gifford
Robert H. Humphrey
Ann L. Kellam
Ruth Martocci
Theodora Waring
Gail Wooten

For Five Years

Donald G. Baker
Martha Gordon
Dorothy Meshenuk
Thoreau Raymond
Richard Ristow
Howard Segars
Jeannette Smith
Amna Stabler
Margaret Wentworth

Ex Officio: The Clerk, Field Secretary, Treasurer, Clerk of Executive Council, of Finance Committee, Retiring Clerk

Executive Council

Clerk: JANET HOFFMAN Recording Clerk: SARAH STRONG

For One Year	For Two Years	For Three Years
Margaret Cates	David Douglas	Margaret Angell
Theodore Donovan	Elizabeth Jones	Sara Sue Pennell
Janet Hoffman	Hobart Mitchell	Katherine Perry
Tess Parrish	Sarah Strong	Howard A. Reed

Clerk of the Yearly Meeting, of the Permanent Board, Treasurer, Retiring Clerk, Field Secretary, Youth Secretary, Administrative Secretary, Clerks of all Yearly Meeting Committees, Executive Secretary of AFSC NERO, President of NEYM USFW

Committee on Aging

For One Year	For Two Years	For Three Years
Margaret Bruce	Neil Allen	Ruth Hoge
Ann L. Kellam	Betsy B. Lewis	Elaine Huxtable
Barbara Winne	Katherine Toll	George Keller

Archives and Historical Records Committee

Repository at the library of the Rhode Island Historical Society, 121 Hope St., Providence, RI 02906

Clerk: WILLIAM WATSON Recording Clerk: BRIAN DRAYTON
Curator: THYRA JANE FOSTER

For One Year	For Two Years	For Three Years
Robert Cool	Ruth Heath	Thomas Bassett
Brian Drayton	Thomas Perry, Jr.	Rebecca B. Monego
L. Ralston Thomas	William Watson	Theodore Paullin
	Virginia Wilson	

Auditors of the Permanent Funds

For One Y ear	For Two Years	For Three Years
Harold J. Hoge	Frederic Corneel	Elizabeth H. Muench

China Camp Committee

Clerk: THOMAS EWELL Treasurer: BENJAMIN H. CATES

For One Year	For Two Years	For Three Years
Ann Armstrong	Ralph Austin	Eric Beutner
Constance Beal	Thomas Ewell	Tracy Booth
George R. Keller	Robert H. Humphrey	Annette Donovan
Finley H. Perry	David Marstaller	Irma Simon
Kenneth Strobel, Jr.	Diane Reno	Lois Wagner
	Robert Wehmeyer	
	Harold A. White	

Ex Officio: China Camp Treasurer

Christian Education Committee

Clerk: ELIZABETH MUENCH Recording Clerk: GEORGE FURST

For One Year	For Two Years	For Three Years
George Furst	Constance Beal	Kathleen Bammer
Mary Gilbert	Hans-Dieter Gomes	Katharine Lepkowski
Joanne Hemenway	Kevin Lee	Elizabeth Muench
Janet Hoffman	Elizabeth Lindsley	Irven Roberts
Richard Kleinschmidt	Roberta Nichols	Martha Smith
Sallie Sawyer	Cornelia Parkes	Joan Warren

Correspondence Committee

Convenor: LOUISA ALGER

For One Year	For Two Years	For Three Years
Louisa Alger	Elizabeth Ballard	Eunice C. Smith
Gerritt VanDerwerker		Amna Stabler

Equalization Fund Committee

Convenor: ELIZABETH BALLARD

For One Year	For Two Years	For Three Years
Barbara Brooks	Eric Duplisea	Elizabeth Ballard
Bernice C.S. Douglas	Frances Gove	Ruth Mobilia Heath
Ruth Martocci		Jean Mitchell

Faith and Practice Revision

Clerk: GORDON M. BROWNE, JR.

Ann Barclay, Thomas Bassett, Gordon M. Browne, Jr., Wynne Browne, W. Wistar Comfort, Jr., Paul Graseck, Ralph Greene, Thomas Hancock, Myrtle Johnson, Clarabel Marstaller, Daisy Newman, Susan Silveira, William Watson, Eleanor Wilson, Ruth Woodbridge

Finance Committee

Clerk: DORIS ASHLEY

Appointed by Monthly or Quarterly Meetings: Doris Ashley, Ralph Austin, Donald G. Baker, Robert M. Brill, Michael Burns, Benjamin H. Cates, Janice W. Chace, Carrie Coco, Margaret Douglas, Susan Drane, James Ellingboe, Sara Farr, Elizabeth Furst, Paul Gardescu, Frances T. Gove, Curtis Johnson, John R. Kellam, William Kriebel, Claire MacGregor, Ruth Martocci, Donald McLeod, Hobart Mitchell, John Monego, Robert Nichols, Wesley C. Panunzio, Lawrence Parrish, Harold Putnam, Thoreau Raymond, Dana Roberts, Mabel Russell, Arthur Silver, Kenneth M. Strobel, Silas Weeks, Robert Wehmeyer, Polly Wood, John Woodman

Appointed at Large

For One Year	For Two Years	For Three Years
Thomas Perry, Jr.	Doris Ashley	Virginia Hillegass
Robert Wehmeyer	Finley H. Perry	Virginia Townsend

Treasurer of Yearly Meeting

Friends General Conference Committee

Clerk: BRUCE HAWKINS

For Two Years	For Five Years
Michael Carter	Marjorie Baechler
Elizabeth Chapin	Bruce Hawkins
Jane Jessup-Gifford	Janet Hoffman
Jean Kennison	Elizabeth Muench
Mary Mangelsdorf	Paul Mangelsdorf
	Sylvia Perry

The Clerk of the Yearly Meeting and of the Permanent Board

Friends United Meeting Committee (New England Yearly Meeting appointees to FUM Commissions, General Board, and Triennial Sessions)

Clerk: VIRGINIA TOWLE

General Services Commission: Clarabel Marstaller

Meeting Ministries Commission: Ann Armstrong, Douglas Cox
David Douglas

Wider Ministries Commission: Susan Furry, Ralph Greene, Virginia Towle

General Board: David Douglas, Virginia Towle

Representatives to FUM Triennial, July 3-9, 1981: Margaret Cates, Susan Furry, Ralph Greene, Kitsie Hildebrandt, Clarabel Marstaller, Hermann Patt, Dinah Starr, Eunice Strobel, Virginia Towle

Board of Managers of Investments and Permanent Funds

Clerk: ANDREW TOWL Treasurer: WILLIAM JOSE

For One Year:	William Jose	John S. Rounds
For Two Years	Margaret Angell	Rosly Walter
For Three Years:	Jean A. Kennison	Andrew Towl
For Four Years:	Proctor Houghton	Marjorie Swann
For Five Years:	Elizabeth Cazden	Lewis Wright

Ex Officio: Treasurer of Yearly Meeting, Robert M. Brill
Clerk of Finance Committee, Doris Ashley

Ministry and Counsel Committee

Clerk: CHOUTEAU CHAPIN Recording Clerk: BRIAN DRAYTON

Appointed by Monthly or Quarterly Meetings: Margaret Angell, Myrtle Austin, Dorothy J. Averill, Kathleen Bammer, Phyllis Brightman, Edna Cates, Robert Cool, Arthur DeLoach, Bessie Ewen, Hazel Foster, Oscar Frazer, Anne Gary-Siegel, Frances Gove, Ralph Greene, Joanne Hemenway, Lesley Higgins-Biddle, Carol Horner, Julia Howland, Richard Kleinschmidt, Allan Kohrman, Carol Letson, Frances Lishness, Mary Mohler, Nancy Mason, Wayne Plourde, Margaret Pyle, Susan Silveira, Tricia Sittig, Betty Towle, Philip Towle, Gerritt VanDerwerker, Jeff Van Wagenen, Rhoda Way, Margaret Welch, Luanne White, Greg Williams

Appointed at Large:

For One Year	For Two Years	For Three Years
Brian Drayton	Harold Burnham	Gregg Hibbs
Thomas Hancock	Chouteau Chapin	Richard Kleinschmidt

Committee on Minority Concerns in Friends Schools

Convenor: STORRS OLDS

For One Year	For Two Years	For Three Years
Frank Lepreau	Bruce Downing	Rosalind Cobb
Storrs Olds	Hildegarde Von Laue	J. Malcolm Forbes
Joan Plumb	Elizabeth Yeats	Wesley C. Panunzio
Kenneth Strobel, Jr.		William Satterthwaite

Friends Coordinator of Moses Brown School Overseers
Headmaster of Moses Brown School

Moses Brown School Board of Overseers

Chairman: BERNARD BUONANNO

Friends Coordinator:

For One Year	For Two Years	For Three Years
*Ann R. Baker	*Samual Chase	*Bernard Buonanno
Pamela Dahlberg	*Donald Dwares	*Elizabeth R. Frost
Bruce Downing	*Robert A. Marsello	Samir A. Haddad
*Gregory Harrison	Scott Mohr	*Robert D. Krause
*Donald Hysko	Charles Nichols	*Richard H. Orenstein
*Harold Mackinney	John Plank	Kenneth M. Strobel
John Rounds	*Richard J. Ramsden	Jessie Whiteleather
*Bennett Stayman	Rosly Walter	*Eric Widmer

* Non-Friend Overseer

Mosher Book and Tract Committee

Convenor: ELIZABETH BALLARD

For One Year	For Two Years	For Three Years
Elizabeth Ballard	Francis Holmes	Elizabeth Clancy
Rebecca Monego	Frances Howland	Ruth E. Smith
Beatrice Wehmeyer	Adelaide Nichols	Evelyn J. Wicke

New England Friends Home Committee

Clerk: ELOISE HOUGHTON Recording Clerk: DINAH STARR

Treasurer: JOHN L. EAVENSON

For One Year	For Two Years	For Three Years
Eloise Houghton	Betty Archer	John L. Eavenson
Perry Norton	Charles Hammond	Mary H. Eavenson
Thomas Perry, Jr.	Dinah Starr	Frank J. Lepreau
Amna Stabler		Jeannette Smith

Nominating Committee

Clerk: JEAN KENNISON

Appointed by Monthly or Quarterly Meetings: Ann Armstrong, Barbara Brooks. Miriam J. Brown, Margaret Cates, Elizabeth Cazden, Elizabeth Colman, Theodore Donovan, Darcy Drayton, Molly Duplisea, Marcia Glynn, Frances Gove, Myrtle Johnson, Mary Elizabeth Jones, Jean Kennison, Anne Kriebel, Archie Meshenuk, Rebecca Monego, Elizabeth Muench, Katherine Perry, Jean Putnam, Robert Pyle, Selah Richmond, Laurie Stephens, Eunice Strobel, Joan Warren, Margaret Wentworth, Ruth Woodbridge, Elizabeth Jones, Howard Reed, Marjorie Robinson

Peace and Social Concerns Committee

Clerk: SUSAN DEVOKAITIS

Appointed by Monthly or Quarterly Meetings: Elisabeth Ambellan, Dorothy J. Averill, Donald Baker, Priscilla Baker, Sibylle Barlow, Margaretg Bierworth, Florence Carpenter, Ann Collins, Ann deNevers, Vivian Endicott, Thomas Franklin, Frances Gove, Marjorie Hancock, Karen Harlan, Greg Heath, Thomas Jenik, Margo KochRuthe, William Kreidler, Grace Lamb, Jeffrey Larson, Kevin Lee, Sidney Lewis, Susan Lippert, Nancy Marstaller, Susan Morris, Bonnie Norton, Alison Oldham, Wesley C. Panunzio, Ilse Reich, Dana Roberts, Amelie Scheltema, Audrey Snyder, Mary Snyder, Don Stanley, Thomas Tracy, Debra Warren, David Wetherell, Elizabeth Yeats, George Furst, Rufus Wanning

Appointed at Large:

For One Year	For Two Years	For Three Years
Marjorie Hancock	Susan Devokaitis	Alan Eccleston
Susan Lippert	Paul Hood	Greg Williams

Representatives to New Call to Peacemaking Conference, June 1982: Chouteau Chapin, Susan Devokaitis, Sara Sue Pennell, Thomas Tracy, Greg Williams; Alternate, Elizabeth Yeats

Committee on Prejudice and Poverty

Clerk: KENNETH STROBEL

For One Year	For Two Years	For Three Years
Sibylle Barlow	Michael Burns	Robert Agard
Paul Cates	June Frazer	Barbara Brooks
Margaret Dowling	Ralph Greene	Bonnie Norton
Marion Jessell	Jean Kennison	Augusta S. Peterson
Mary Mangelsdorf	Peter Sutherland	Carl J. Peterson
Kenneth Strobel	Marjorie Swann	

Right Sharing of World Resources Committee

Clerk: SANDI ALBERTSON

For One Year	For Two Years	For Three Years
Elizabeth Furst	Anke Bakker	Sandi Albertson
Christel Holzer	David Curtis	William Kriebel
Jean Potter	David McCauley	Katherine Lepkowski
Stanley Potter	Edward Wood	Richard Wagner

Studen Loan and Scholarship Committee

Clerk: SHIRLEY LESLIE

For One Year	For Two Years	For Three Years
Benjamin Cates	Shirley Leslie	Dorothy Averill
Mary Myers	Katherine Stern	Sukie Rice Chisholm
Theodore Paullin	Vernah Toothaker	Barbara Day

Committee on Sufferings

Clerk: MICHAEL BURNS

For One Year	For Two Years	For Three Years
Albert Bigelow	Alan Eccleston	Cushman Anthony
Michael Burns	Elizabeth Chapin	Ruth Heath

Wider Ministries Committee

Clerk: EUNICE STROBEL Recording Clerk: BESSIE EWEN

For One Year	For Two Years	For Three Years
Bessie Ewen	David W. Douglas	Margaret Angell
Shirley Leslie	Ralph Greene	Marian Baker
Eunice Strobel	Hermann Patt	Peter Jonitis
		Clarabel Marstaller

President of USFW of NEYM: Barbara Haddad

Representatives to FUM Wider Ministries Commission

Freedmen's Funds: David Douglas, Margaret Angell

Indian Affairs Working Party: Betsy Lewis (co-opted), Hermann Patt, Ralph Greene, Peter Jonitis, AFSC liason David McCauley, Marian Baker, George St. John (co-opted)

Representatives to Associated Committee of Friends on Indian Affairs: Hermann Patt, Marian Baker

Young Adult Friends Committee

Convenor:SARAH STRONG

Sarah Strong, Jonie LaBombard, Len Newcomb, Thoreau Raymond, Beth Gatti

Young Friends Committee

Clerk: Mika Hoffman Recording Clerk: Alana Parkes
Treasurer: Steven Gardescu Crier Editor: Jason Whiteleather

Ministry and Counsel: Jeff Van Peski, Clerk, Lisa Fuller, John Bergeron, Heidi Norton, Peggy Loughran, Martha Glynn, Eric Tardif, John Vincent

Youth Secretary

New England Yearly Meeting Representatives to Organizations:

American Friends Service Committe, Inc.

For One Year	For Two Years	For Three Years
Christel Holzer	Nora Dunning	Arthur Fink
Alison Oldham	Eric Kristensen	

Friends Committee on National Legislation

For One Year	For Two Years	For Three Years
Donald Snyder	Katherine Stern	Henry Baechler
Rosalind Spier		Louis Marstaller
James Toothaker		

Friends Council on Education: Storrs Olds

Friends for Lesbian and Gay Concerns: For One Year: Helen Brill, Ralph Greene

Friends World Committee for Consultation

Convenor: MARGARET DOUGLAS

For One Year	For Two Years	For Three Years
Margaret Douglas	Brian Drayton	Mary A. Reed
Katherine Perry	Darcy Drayton	Frances Ross

Board of Directors of Massachusetts Council of Churches: Anne Kriebel

Annual Meeting of Massachusetts Council of Churches

For One Year	For Two Years	For Three Years
Margaret Angell	Joshua Brown	Elizabeth Jones
Dorothy Averill	Marcia Glynn	Margaret Klinteberg
Martha Gordon		
Sylvia Perry		

Commission on Peace and Reversing Arms Race, MCC: J. Malcolm Forbes

State Board of Church Women United of Massachusetts: Ann Barclay

Woolman Hill Board: Jane Jessup-Gifford

United Society of Friends Women of New England (Appoints its own officers)

President: Barbara W. Haddad
Vice President: Vernah Toothaker
Secretary: Nancy Marstaller
Treasurer: Bernice C.S. Douglas
Auditor: Kitsie Hildebrandt

Secretaries of Departments
- Literature and Reading Course: Frances T. Gove
- Missionary Education – Adult: Mary Elizabeth Jones
- Missionary Education -- Children and Youth: Vivian M. Woodbury
- Stewardship: Ruth Martocci
- Christian Service: Clarabel Marstaller

Nominating Committee
For One Year: Eunice Strobel
For Two Years: Margaret Douglas
For Three Years: Marian Jessell

RECORDED MINISTERS

Connecticut Valley:	Moses Bailey	W. Glenn Roberts
Dover:	W. Oscar Frazer	
Falmouth:	Peter P. Jonitis	Dwight Spann-Wilson
Northwest:	Fay Honey Knopp	
R.I.-Smithfield:	Margaret Angell	George Jones, Jr.
	Robert N. Cool	
Salem:	Leslie H. Barrett	James Toothaker
	Elmer H. Brown	
Sandwich:	Wallen Bean	Andrew Grannell
	Gordon M. Browne, Jr.	Stewart Kirkaldy
	Michael Carter	Howard Macy
	David W. Douglas	Don E. Stanley
Vassalboro:	Paul Cates	Leona G. Stevens
	Richard C. Dyer	Lelia E. Taylor
	Ralph D. Greene	Ernest H. Weed
	Malvena Robbins	David Wetherell

DIRECTORY OF ADDRESSES, ZIP CODES TELEPHONE NUMBERS

Area Codes: Connecticut, 203; Maine, 207; Eastern Massachusetts, 617; Western Masachusetts, 413; New Hampshire, 603; Rhode Island, 401; Vermont, 802

Agard, Robert, 163 Lincoln Ave., Amherst, MA 01002; 549-4845
Albertson, Sandi, 1807 Main St., W. Concord, MA 01781; 369-6233
Alger, Louisa R., 30 Langdon St., Cambridge, MA 02128; 876-9838
Allen, Neil, 40 Marlboro St., Belmont, MA 02178; 484-5001
Ambellan, Elisabeth, 20 Edgewood Lane, Mansfield, CT 06250; 423-1328
American Friends Service Committee, 1501 Cherry St., Philadelphia, PA 19102
American Friends Service Committee, N.E. Regional Office, 2161 Masachusetts Ave., Cambridge, MA 02140; 661-6130
Angell, Margaret, 57 Pleasant St., Paxton, MA 01612; 753-3457
Anthony, Cushman, 165 Margaret St., South Portland, ME 04106; 767-2419
Archer, Betty, 232 King St., RFD, Hanson, MA 02314; 447-3686
Archer, Richard, 232 King St., RFD, Hanson, MA 02314; 447-3686
Archives and Quaker Library, T.J. Foster, Curator, 121 Hope St., Providence, RI 02906; 331-0448
Armstrong, Ann, Bristol Rd., Damariscotta, ME 04543; 563-8265
Ashley, Doris, P.O. Box 68, Dartmouth, MA 02714; 636-3676
Austin, Joanne C., P.O. Box 115, South China, ME 04358
Austin, Myrtle, South China, ME 04358; 445-2496
Austin, Ralph, South China, ME 04358; 445-2496
Averill, Dorothy J., 14 Beacon St., Amesbury, MA 01913; 388-4273
Ayers, B. Kimball, Jr., Rte. 62, Box 435, Center Harbor, NH 03226; 253-6546

Baechler, Henry, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Baechler, Marjorie, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Bailey, Moses, 225 Pinney St., Ellington, CT 06029; 872-2987
Baker, Ann R., 92 Keene St., Providence, RI 02906; 521-6877
Baker, Donald G., Hillsboro, NH 03244; 478-3230
Baker, Marian, Olney Friends School, Barnesville, OH 43713; 425-3655
Baker, Priscilla, Sand Rd., Ferrisburg, VT 05456; 877-3032
Bakker, Anke, 83 Hudson St., Worcester, MA 01603; 752-5937
Ballard, Elizabeth F., RFD, Norwich, VT 05055; 649-1262
Bammer, Kathleen, 13 Oakridge Dr., Gales Ferry, CT 06355; 464-7838
Barclay, Ann, 7 Griggs Terr., Brookline, MA 02146; 232-3115
Barlow, Sibylle, 241 Holden Wood Road, Concord, MA 01742; 369-9299
Barrett, Leslie, 831 N. Lakeshore, Bldg. #1, Lake Wales, FL 33853; 696-1555
Barton, Paul, Col. Wilkins Rd., Milford, NH 03055; 673-4826
Bassett, Thomas, 11 Bilodeau Pkwy., Burlington, VT 05401; 864-7364
Beacon Hill Friends House, 6 Chestnut St., Boston, MA 02108; 227-9118
Beal, Constance, 303 Preble St., South Portland, ME 04106; 799-0696
Bean, Rebecca, 37 Campbell St., Apt. 2, New Bedford, MA 02740; 997-2926
Bean, Wallen, 14 Hilltop Rd., N. Dartmouth, MA 02747; 996-6095
Bell. Fritz, RD 2, Box 86, Raymond, NH 03077; 895-2437
Bellman, Marjorie, Notch Rd., Adams, MA 01220
Benson, Esther Fisher, 62 Washington St., Newport, RI 02840; 849-6199
Bergeron, John, 4 Megansett Dr., West Wareham, MA 02576; 295-8184
Beutner, Eric, 92 Lyndhurst St., Dorchester, MA 02124; 436-7241
Bickford, Dorothy, Kezar Falls, ME 04047; 625-3547
Bierworth, Margaret, 289 Brittany Farms, #4D, New Britain, CT 06053
Bigelow, Albert, P.O. Box 146, Marion, MA 02738; 748-1176
Bigelow, Sylvia, P.O. Box 146, Marion, MA 02738; 748-1176
Blair, Joan, 136 Laurel St., Fairhaven, MA 02719; 993-2129
Booth, Tracy, 35 Foreside Rd., Cumberland, ME 04110; 781-5159
Brightman, Phyllis, 50 Boylston St., Brockton, MA 02401; 586-3702
Brill, Helen, 21 Grant Hill Rd., Bloomfield, CT 06002; 242-5152
Brill, Robert M., 21 Grant Hill Rd., Bloomfield, CT 06002; 242-5152
Brinton, Kate K., Wenlock Edge, RD 1, Ludlow, VT 05149
Brooks, Barbara L., 8 Prudence Crandall Lane, N. Easton, MA 02356; 238-7738
Brown, Elmer H., RR 2, Box 112, Blue Ridge Shores, Louisa, VA 23093

Brown, Joshua, 341 College Ave., Richmond, IN 47374
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Schaffner, Mary, 301 Butler Ave., Providence, RI 02906; 331-9696
Scheltema, Amelie, P.O. Box 645, Woods Hole, MA 02543; 548-8543
Segars, Howard, 1 Langdon St., Apt. 2, Cambridge, MA 02138; 491-6853
Silveira, Susan, 17 Gartland St., Apt. 3, Jamaica Plain, MA 02130; 522-8402
Silver, Arthur, Bass Harbor, ME 04653; 244-7113
Simon, Irma, RFD 1, Vassalboro, ME 04989; 445-2816
Sittig, Tricia, 162 Blossom Rd., N. Westport, MA 02726
Smith, Eunice C., 10 Mary Dyer Lane, N. Easton, MA 02356; 238-7829
Smith, Florence H., P.O. Box 83, Dartmouth, MA 02714; 636-4759
Smith, Jeannette, 374 Hawthorn St., New Bedford, MA 02740; 993-7387
Smith, Martha, RD 2, Follett St., Woonsocket, RI 02895; 766-6312
Smith, Ruth, 1012 Woonsocket Hill Rd., Woonsocket, RI 02895; 769-1739
Snyder, Audrey, Tamarack Farm, Rte. 189, Whiting, ME 04691; 733-2062
Snyder, Donald, 67 Mt. Vernon St., Boston, MA 02108; 523-4832
Snyder, Mary, 69 Bennoch Rd., Orono, ME 04473; 866-2564
Spann-Wilson, Dwight, 49 Barnwell Dr., Willingboro, NJ 08046; 871-2386
Spaulding, Marion I., Red Gables, Tamworth, NH 03886; 323-7369
Spier, Rosalind, 111 Whapley Rd., Glastonbury, CT 06033; 633-0120
Stabler, Amna, P.O. Box 496, Center Harbor, NH 03226; 253-6564
Stackpole, Renny A., 73 Main St., Nantucket, MA 02554; 228-2315
Stanley, Don E., 601 Smith Neck Rd., S. Dartmouth, MA 02748; 992-0085
Starr, Dinah, 54 Montgomery St., Boston, MA 02116; 266-8081
Stayman, Bennett H., 23 Ascenta Terrace, West Newton, MA 02165; 244-5482
Stephens, Lawrason, 785 Main St., N., RR2, Woodbury, CT 06798; 263-4246
Stern, Katherine, 875 Smith Neck Rd., S. Dartmouth, MA 02748; 994-9829
Stevens, Leona, 404 Bailey Dr., Big Rapids, MI 49307
Strife, Richard, Sheldon, VT 05483; 933-4561
Strobel, Eunice, Maple Rd., Glendale, RI 02826; 568-5278
Strobel, Kenneth, Maple Rd., Glendale, RI 02826; 568-5278
Strobel, Kenneth, Jr., Maple Rd., Glendale, RI 02826; 568-5278
Strong, Sarah, 3 Northwoods Apts., Sunderland, MA 01375; 665-4064
Strout, Kingsley, 379 Main St., Cumberland Ctr., ME 04021; 829-3596
Styan, Garth, 595 Smith Neck Rd., S. Dartmouth, MA 02748; 999-3526
Sutherland, Peter, 119 Park St., Orono, ME 04473
Swann, Marjorie, RFD 1, Voluntown, CT 06384; 376-9970
Swartz, Miriam, P.O. Box 43, New Milford, CT 06776

Tardif, Eric, 18 Gaffney Rd., S. Dartmouth, MA 02748; 636-2128
Taylor, John, 22 Grove St., Rockland, ME 04841; 594-4515
Taylor, Lelia E., 22 Grove St., Rockland, ME 04841; 594-4515
Teague, Edith J., RFD 3, Dover, NH 03820; 332-5476
Thomas, Jessie, RFD 2, Box 277, Bristol, VT 05443
Thomas, L. Ralston, 162 Brown St., Providence, RI 02906; 331-8126
Toll, Katherine, 2 Union Lane, Rockport, MA 01966; 546-6423
Toothaker, James, 238 Gaffney Rd., S. Dartmouth, MA 02748; 636-3405

Toothaker, Vernah, 238 Gaffney Rd., S. Dartmouth, MA 02748; 636-3405
Towl, Andrew, 10 Washington St., Lexington, MA 02173; 862-4559
Towle, Betty, 11 Ash St., Exeter, NH 03833; 772-4354
Towle, Philip A., P.O. Box 398, Rindge, NH 03461; 899-5448
Towle, Virginia R., P.O. Box 398, Rindge, NH 03461-899-5448
Townsend, Virginia, 50 Lakewood Rd., Newton Highlands, MA 02161; 527-2251
Tracy, Thomas, 56 Pitt St., South Portland, ME 04106; 799-5460
Turkington, Dorothy, 187 Scranton Ave., Falmouth, MA 02540

Van Dewerker, Gerritt, Friendship Rd., RFD 3, Waldoboro, ME 04572; 832-7061
Van Peski, Jeff, Star Route Box 71, Worthington, MA 01098; 238-5306
Vincent, John. 80 Slade's Corner Rd., S. Dartmouth, MA 02748; 636-8741
Von Laue, Hildegarde, 153 School St., Watertown, MA 02172; 926-4628
Von Wagenen, Jeff, 16 Cross Brook Rd., Woodbury, CT 06798; 263-3627
Wagner, Lois, 26 Mountain Rd., Lewiston, ME 04240; 784-0645
Wagner, Richard, 26 Mountain Rd., Lewiston, Me. 04240; 784-0645
Walter, Rosly, Conant Rd., Lincoln, MA 01773; 259-9048
Warren, Debra, Box 168, Shannock, RI 03875; 364-6462
Warren, Joan, 9 Terrace Ave., Noank, CT 06340; 572-0143
Waring, Theodora, 45 Rochester Rd., Newton, MA 02158; 969-2719
Watson, William, 20 Clyde Rd., Watertown, MA 02172; 926-4526
Way, Rhoda, Box 184, Mystic, CT 06335; 536-0243
Webb, Susan, Brooksend, Plymouth, VT 05056; 422-3444
Weed, Ernest H., RFD 1, Box 270, Deer Isle, ME 04627; 348-6449
Weeks, Silas, 14 Odiorne Lane, Eliot, ME 03903; 439-2837
Wehmeyer, Beatrice, RD2, Kezar Falls, ME 04047; 625-8034
Wehmeyer, Robert, RD 2, Kezar Falls, ME 04047; 625-8034
Welch, Margaret, 881 Edmands Rd., Framingham, MA 01701; 877-0488
Wellesley Meeting House, 26 Benvenue St.. Wellesley, MA 02181; 237-0268
Wentworth, Margaret H., RFD 2, Box 2046, Lisbon Falls, ME 04252; 353-6329
Wetherell, David, 12 High St., Bar Harbor, ME 04609; 288-5419
Wheeler, Fred L., 247 Beach Ave., Watertown, CT 06795; 274-8598
Wheelock, Virginia, Exbridge, MA 01569
White, Christopher, RD 1, Box 240, Bristol, VT 05443; 453-2156
White, Harold, 26 Benvenue St., Wellesley, MA 02181; 237-7916
White, Luanne, Gardner Road, Orono. ME 04473; 866-3038
Whiteleather, Jason, 429 Lloyd Ave., Providence, RI 02906; 351-6462
Whiteleather, Jessie, 429 Lloyd Ave., Providence, RI 02906; 351-6462
Wicke, Evelyn, South China, ME 04358; 445-4497
Wider Quaker Fellowship, 1506 Race St., Philadelphia, PA 19102
Widmer, Eric G., 38 Charlesfield St., Providence, RI 02906; 521-1540
William Penn House, 515 E. Capitol St., Washington, DC 20003
Williams, Greg, 373 Cottage St., New Bedford, MA 02740; 993-0974
Williamson, Dorothy F., 903 Prospect St., Somerset, MA 02720; 676-8782
Wills, Alice C., Osbrook Point, Pawcatuck, CT 06379; 599-1264
Wilson, Claire, RFD 3, Putney, VT 05346
Wilson, Eleanor Lee, Box 962, Jefferson, ME 04348; 549-7145
Wilson, Virginia, 17 Forest St., Apt. 2, Cambridge, MA 02140; 354-6045
Winne, Barbara, 15 Oakencroft Rd., Wellesley, MA 02181; 237-1837
Wood, Edward W., Jr., Box 342, Sagamore, MA 02561; 888-4865
Wood, Polly, 3 Rufus Jones Lane, N. Easton, MA 02356; 238-0510
Woodbridge, Ruth F., Stone Ridge Lane, Greenfield, MA 01301; 773-8153
Woodbury, Vivian M., The Maine Idyll, Freeport, ME 04032; 865-4201
Woodman, John, RFD 1, Alfred, ME 04002; 247-3633
Woolman Hill, Deerfield, MA 01342; 772-0453
Wooten, Gail T., 33 Line St., Cambridge, MA 02138; 492-0980
Wright, Lewis, 45 Old Orchard Rd., Sherborn, MA 01770; 655-6617

Yeats, Elizabeth, 33 Line St., Cambridge, MA 02138; 492-0980

INDEX

Addresses....68-75
Administrative Secretary....9, 10, 42, 61, Back Cover
Advices....14
Africa....15
Aging, Committee on....38,61
American Friends Service Committee....66
Appointments
  Clerks....36,61
  Treasurer....27,61
Archives and Historical Records Committee....38,61
Associated Committee of Friends on Indian Affairs....65
Attendance at Yearly Meeting....41
Auditors of the Permanent Funds....35,62
Budget....26-28
China Camp Committee....39,62
Christian Education Committee....39-40, 62
Church Women United of Massachusetts....66
Clerks....36, 61
Committee of Concern....8, 36
Committees, Directory of....61-66
Correspondence Committee....5, 15, 62
Deceased Friends....20
Directory
  Addresses....68-75
  Committees....61-66
  Meetings of Other Yearly Meetings....60
  Ministers, Recorded....67
  Monthly and Quarterly Meetings....52-59
  Other Meetings for Worship....60
  Yearly Meeting....52-75
Epistles
  Junior Yearly Meeting....37
  Other Yearly Meetings....5, 11, 15, 24
  Yearly Meeting....15
  Young Friends....45-46
Equalization Fund Committee....37-38, 62
Executive Council....41-45, 61
Faith and Practice Revision Committee....13-14, 62
Field Secretary....9-10, 41, 42, 61, Back Cover
Finance Committee....25-34, 62
Friends Committee of National Legislation....66
Friends Community Development Corporation....8
Friends Council on Education....66
Friends for Lesbian and Gay Concerns....36, 66
Friends General Conference Committee....18, 63
Friends United Meeting Committee....18, 63
Friends World Committee for Consultation....19, 66
Greetings sent....5
Indian Affairs Working Party....65
Investments and Permanent Funds, Board of Managers of....34-35, 63
Junior Yearly Meeting....4, 5, 25, 37
  Coordinator....4, 25
Keynote Address....4-5
Long Range Planning Committee....11, 42
Massachusetts Council of Churches....66
Meetings, Directory of....52-59
Membership Statistics....50-51
Memorials for Deceased Friends....8-9, 14-15, 19, 36-37
Messages....13, 14
Military Recruitment....13
Ministers, Recorded....67
Ministry and Counsel Committee....5-8, 63

Minority Concerns at Friends Schools 63
Minutes .... Opening 3 -- Closing 46
Monthly Meeting Directory 52-59
Moses Brown School 20-24
  Financial Report 22-24
  Friends Coordinator 21
  Overseers 64
Mosher Book and Tract Committee 40, 64
Neutron Bomb 12-13
New Call to Peacemaking 36, 64
New England Friends Home Committee 15-17, 64
  Treasurer's Report 16-17
Nominating Committee 11, 12, 45, 64
Officers of the Yearly Meeting .... 27, 36, 61, Back Cover
Other Meetings for Worship 60
Pastors 52-59
Peace and Social Concerns Committee 12, 36, 64
Peace Coordinator 45
Permanent Board 8, 61
Prejudice and Poverty, Committee on 40-41, 65
Quarterly Meeting
  Directory 52-59
  Statistical Report 50-51
Queries 14
Recorded Ministers 67
Representatives to Yearly Meeting 3, 35-36
Right Sharing of World Resources 20, 65
Simple Meal 11, 18
Speakers 4-5, 15
Staff Search Committee 42
State of Society Report 6-8
Statistical Report 9, 50-51
Student Loan and Scholarship Committee 41, 65
Sufferings, Committee on 11-12, 65
Treasurer's Report 29-34
United Society of Friends Women 66
Visiting Friends 4, 9, 11, 15
Wider Ministries Committee 11, 18-19, 65
Woolman Hill 66
Workshops 49
Yearly Meeting
  Budget 26-28
  Directory 61-75
  Epistle 15
  Office .... 10, Back Cover
  Officers .... 34, 61, Back Cover
  Staff .... 9-11, 42, 61, Back Cover
  Program 47-49
  Representatives to 3, 35-36
Young Adult Friends 24-25, 65
Young Friends 4, 24
Young Friends Committee 65
Young Friends Epistle 45-46
Youth Pilgrimage 19
Youth Secretary 4, 9, 10-11, 42

DECEASED FRIENDS 1980
AS REPORTED WITH STATISTICS

Allen's Neck	Julius T. Smith, 9/1/1980
Cambridge	George A. Selleck, 7/11; Marion Terry, 2nd Mo.; Hedwig Hitschmann, 11/21; Isobel Duguid, 11/29; Mary McClelland, 12/12; J. Bernard Otterson, 12/28
Dartmouth	Gabriel Green, 10/4
Durham	Raymond Booker, 3/21; Alice Goddard, 10/4; Nellie Pattee, 4/23; Lucy Lunt, 10/1
Hartford	Paul Butterworth, 10/24; James Fox, II, 11/23; Dorothea Kelsey, 12/11
Middletown	Louise Johnson Rosenbaum, 1/16
Monadnock	Elliott F. Herman, 4/25
Mt. Toby	Maria Gruen, 1/17; Frank Gruen
New Bedford	Caleb Smith, 4/5; Marjorie West
North Dartmouth	Marian B. Goodwin, 2/13
North Easton	Wayne Randolph Jones, 12/8
North Fairfield	A. Susan Frazier
Portland	Roland Cobb, 12/12
Providence	Louisa White, 4/10; William Foster, 4/19; Elizabeth Foster, 5/13; Margaret Sisson, 7/23; William Halewood, 12/29
Sandwich, MA	Clementine Cullum, 12/19
Sandwich, NH	Dorothea Leonard
Weare	Gertrude Whitaker, 2/18
Wellesley	Dorothea Comly Harvey, 9/24
Westport	Theodore G. Denton, 6/3
Windham	Helen Seavey, 3/9
Winthrop	Grace Frost; Beatrice Gilbert, Mary Howard

NEW ENGLAND YEARLY MEETING OF FRIENDS

Clerk: SYLVIA S. PERRY, 40 Pleasant Street, Dover, MA 02030; 617-785-0063.

Treasurer: ROBERT M. BRILL, 21 Grant Hill Road, Bloomfield, CT 06002; 203-242-5152.

Field Secretary: LOUIS J. MARSTALLER, The Maine Idyll, RD 1, Freeport, ME 04032; 207-865-4255 or 207-865-4201.

YEARLY MEETING OFFICE: The Maine Idyll (U.S. Rt. 1), RD 1, Freeport, ME 04032; 207-865-4255 or 207-865-4201. CLARABEL H. MARSTALLER, Administrative Secretary.

China Camp Director: SUSAN MORRIS, Box 83, East Vassalboro, ME 04935; 207-923-3384.

Christian Education Staff: ELIZABETH FERRY, 47 Francis Ave., Cambridge, MA 02138; 617-492-7576.

Young Friends Staff: TRICIA SITTIG, 162 Blossom Road, N. Westport, MA 02726.

Peace Coordinator (Released Friend): SUSAN DEVOKAITIS, RFD 2, Box 194A, Pomfret Center, CT 06259; 203-974-2362.

* * * *

The 1982 session of New England Yearly Meeting will be held at the University of Southern Maine, Gorham, Maine, August 17-22.

The Permanent Board will meet at the call of the Clerk.

MINUTES

of the

NEW ENGLAND
YEARLY MEETING OF FRIENDS

1982

MINUTES
OF
NEW ENGLAND
YEARLY MEETING OF FRIENDS

Three Hundred Twenty-Second Year

Held at

UNIVERSITY OF SOUTHERN MAINE

GORHAM, MAINE

August 17-22, 1982

1982

The Dingley Press, Freeport, Maine

MINUTES

OF

NEW ENGLAND YEARLY MEETING OF FRIENDS

Tuesday, August 17, 7:15 P.M.

1. The three hundred twenty-second session of New England Yearly Meeting of Friends gathered on the campus of the University of Southern Maine, Gorham, August 17-22, 1982. We sang together Fosdick's "God of Grace and God of Glory." The Clerk reminded us that we will be celebrating William Penn's arrival in the American colonies three hundred years ago, and she read Penn's own description of early Friends.

2. As the roll was called, members of each of the eight Quarterly Meetings stood. Using a projected map, the Clerk identified the area of each Quarter. Newly formed Monthly Meetings were noted: **Dover** and **Gonic**, formerly preparative meetings in Dover Monthly Meeting, Dover Quarter, and **Waterboro** in Falmouth Quarter.

The roll of representatives from Monthly Meetings had been confirmed in Representatives Meeting as follows:

ACTON: Joanne Hemenway; ALLEN'S NECK: Sharon Wypych; BEACON HILL: William Kriebel, Marcia DeRosa, Erica Voolich; BENNINGTON: Frances J. Ross, Thoreau Raymond, Marie Condon, Robert Condon, Ursula Scott; BURLINGTON: Karen Towle; CAMBRIDGE: William Barclay, Susan Furry, Cornelia Parkes, Sara Sue Pennell, Elizabeth Yeats; CONCORD: Graham Chynoweth, Judith Chynoweth, Gregory Heath, Ruth Mobilia Heath; DARTMOUTH: Julia C. Howland; DOVER: Betty Towle, Irene Cruikshank; DURHAM: Margaret Wentworth, Richard R. Wood, Jr., Peter Jonitis; HANOVER: Lili Paxson; HARTFORD: Archie Meshenuk, Dorothy Meshenuk, Henry Baechler, Marjorie Baechler; LAWRENCE: Dean DeRosa; LEWISTON: Richard Wagner, Cecelia Treworgy; LITCHFIELD HILLS: Marion Jessell; LYNN: Frances T. Gove, Joanne Meuse, Jeffrey Meuse; MID-COAST: Claire MacGregor Darrow, Chouteau Chapin; MIDDLEBURY: Elizabeth Colman; MIDDLETOWN: Eric Roberts; MONADNOCK: Phyllis Schultz, Philip A. Towle; MT. TOBY: Bruce Hawkins, Robert M. Agard; NEW BEDFORD: James Toothaker, Ruth Martocci; NEW HAVEN: Lynn Johnson; NEW LONDON: Bettie Chu, Jana Noyes; NORTH EASTON: Eunice Clark Smith, Ilse Reich; NORTH FAIRFIELD: Lelia Taylor, Ralph Greene; NORTH SHORE: Wayne Plourde, Steve Kretzmann, Jean Putnam; ORONO: Molly Duplisea; PLAINFIELD: Carnie Bagnall; PORTLAND: Virginia Phillips, James Quirk, Glenice Hutchins; PROVIDENCE: Mary Myers, Caroline Price; PUTNEY: Constance St. John; SANDWICH, MA: Amelie Scheltema, Margaret R. Pyle, Robert W. Pyle; SMITHFIELD:

Bessie Ewen; STORRS: Elisabeth Ambellan, Eleanor Plank, John Plank, VASSALBORO: Susan Haines, Joann C. Austin; WATERBORO: Robert Wehmeyer, Beatrice Wehmeyer, John Woodman, Evelyn York; WELLESLEY: Ruth Hoge, Finley Perry, Martha Gordon; WESTERLY: Kathleen Bammer; WESTPORT: Wesley C. Panunzio; WINTHROP: Mary E. Jones, Hazel Foster, Frances Lishness, Ann Collins, Sara Farr, Marie Perkins; WORCESTER-PLEASANT STREET: Anne Humes, Elizabeth Furst, Anke Bakker.

3. Our Youth Staff introduced helpers for these sessions.

For Young Friends, Tricia Sittig introduced Doris Ashley, Don Campbell, Christel Jorgenson, Eric Kristensen, and Greg Williams.

For Nursery Care, Elizabeth Furst introduced Elaine Huxtable, Jana Jacobsen, Irene Cruikshank, and James Oldham.

Elizabeth Ferry described the Junior Yearly Meeting program and age groups. As each staff member was introduced, the children departed with their leaders for their first session: Georgina Stackpole, Hans-Dieter Gomes, Eric Beutner, Frank Adriance, Gordon Harris, Kristin Uhlig, Dearle Ricker, George Bard, Patricia Hawkins, George Furst, and Cornelia Parkes.

4. Elizabeth Boardman, long-time American Friends Service Committee activist, introduced Margaret Hope Bacon, Assistant Secretary for Information and Interpretation at the national office of the A. F. S. C., whose subject was "What Love Can Do in '82."

Speaking out of the silence, Margaret Bacon explained the significance of William Penn's landing at his colony 300 years ago in terms of the Holy Experiment. Like other experiments it had many shortcomings, but it was a prototype for putting faith into action. Penn's ideas were forerunners of enlightened efforts for world government, prison reform, public education, civil liberties, equality of persons, and respect for Amerindians. Of the non-violent method, Penn said, "Let us then try what love can do ..." To save us from desolation, we must stand in the gap. God expects it.

Celebrating the historic occasion of the Holy Experiment, we today must understand Penn's Concept. He saw no distinction between holy and secular. His undertaking was holy because it was not his, but God's. He used reasoning, itself a divine thing, as a form of holy obedience.

Today, application of the continuing experiment is evident in the A. F. S. C.'s advocacy of Affirmative Action, in redressing the wrongs of sexism and racism. But our most pressing unfinished business is to get rid of war. Early Friends refused to bear arms. Today our challenge is refusal to pay military taxes.

Wednesday, August 18, 9:30 A.M.

5. Louisa Alger, for the Correspondence Committee, read from two messages received: one from the American Friends Service Committee and the other from Sweden Yearly Meeting which

shared its feeling that an answer to violence rests in our own personal responsibility.

6. Hobart Mitchell read a letter from Heather Moir, Clerk of Southeastern Yearly Meeting, now a delegate to the Triennial session in Kenya of Friends World Committee for Consultation. She recalled her visit here in 1981 most pleasantly in spite of an accident she suffered on our stairs.

Our own members, also in Kenya this week, Katherine and Thomas Perry, Margaret and David Douglas, Darcy and Brian Drayton, George and Elizabeth Watson, Gordon and Edith Browne, Thomas Bodine, and Marian Baker, remembered us with cabled greetings: "Loving greetings to Friends in New England from New England Friends in Kaimosi, Kenya."

7. Our members Marjorie and Henry Baechler brought greetings from Canadian Yearly Meeting. Hobart Mitchell invited New England Friends to join Canadian Maritime Friends on Labor Day weekend at China Camp.

8. We thought of absent Friends and arranged through the kindness of Junior Yearly Meeting to send special greeting cards to Thyra Jane and Henry Foster, Mildred Keller, Melita Fisher, Gregg and Helen Hibbs, Marjorie and Francis Wheeler, Anna Knauer, Millicent Foster, Miriam and Norman Brown, Florence Carpenter, Grace Bliss, Margaret Morrison, Ruth Mellor, Russell Weeks, and Agnes Coggeshall.

9. To visit Junior Yearly Meeting with our good wishes we appointed Eloise Houghton, Ernest Weed, and Wesley C. Panunzio.

10. Chouteau Chapin, Clerk of Ministry and Counsel, shared some year-long concerns of the Committee. As the result of discussion at the 1981 Yearly Meeting the Committee undertook to study homosexuality. Perhaps people did not change their views, but they listened and grew in understanding. Ministry and Counsel feels that it is important to keep channels of communication open.

COMMITTEE ON MINISTRY AND COUNSEL

A number of the representatives to the Committee on Ministry and Counsel have been at work this year as peacemakers, to solve a specific conflict. We have resolutely broached the controversial subject of homosexuality which, for the past two years, has taken so much time at Yearly Meeting. Sessions of our Working Party on Family Life and Sexuality were attended by several professed homosexual Friends, anxious to dispel the fears which come from ignorance. Some Friends, on the other hand, who were, at the outset, patently opposed to open discussion of what they considered an all-too-private subject, did, nonetheless, take a sensitive part in the exchange of views. They educated themselves and in the process, through prayer, they arrived at a state of much greater mutual trust where, as they noted, "we could admit our feelings and deal openly with each other." Our whole Committee has read and discussed the minutes of the Working Party and has appreciated its dedication and hard-won results. "Representation" to Friends for Lesbian and Gay Concerns has now been defined as "keeping a channel open." Speakers and printed matter on the subject, as reviewed and recommended by our Working Party, are available to local Meetings wishing them.

We sent a representative to Pendle Hill for a week-end dedicated to "Communicating with Ourselves and Others about Sexuality." She gave such a glowing report that we resolved to seek its resources for a workshop of our own in the coming year.

Our workshop with Miriam Burke on "Overcoming Self-Defeating Behavior" gave attenders a deep sense of empowerment. Holding the workshop at Moses Brown School afforded us an opportunity to observe the nature of this Quaker institution.

We sent delegates to two conferences on Ministry, one at Powell House with New York Yearly Meeting and one at Richmond, Indiana, and we held a mid-winter retreat at West Falmouth on "Transformation."

11. Chouteau Chapin read the State of Society of New England Yearly Meeting of Friends. After a silence, we approved the report as written. One Friend noted that this report told us more about ourselves than any report previously.

STATE OF SOCIETY OF NEW ENGLAND YEARLY MEETING OF FRIENDS

On the whole, the spiritual condition of New England Yearly Meeting seems to be strong this year. Credit is given, especially in the north, to the national peace movement which as one report has it, "has added to the spiritual strength and fellowship of our meeting." The associated encouragement is that "now, on the nuclear issue, neighbors are supporting Friends' principles." We have reports from 46 Monthly Meetings, 8 Preparative and Worship Groups, and six Quarterly Meetings.

There are more revitalized Meetings, glad of more numbers, more budget, more activity. The peace movement was often connected with the growth. Decline is naturally most notable in the case of already-small Meetings, one stating that their community "is ready for the harvest, but the laborers are few."

Friends are counseling, publishing, lobbying, talking and walking for peace. They are organizers and initiators of ecumenical and other community peace groups. Though peace predominates, there are mentions of other social concerns: a Friend released to work with the unemployed; another recorded, as a minister, to work in prisons; setting up a soup kitchen; concern for Amerindians, for world hunger, for refugees in our communities. Two Meetings have adopted refugee families, war's bitter harvest.

From a remarkable variety of our Meetings we seem to pick up threads of working at peace on a personal level and gaining the peace within. One Meeting notes: "Most of us find it hard to be forthright in expressing disagreement. Embarrassment and a diffuse wish to be tactful seem to have replaced the Quaker tradition of direct and plain speech."

Where do we look for help? Who takes responsibility within our Meetings? Is it broadly-based? What means are found in fostering our fellowship? Our spiritual growth? Meeting reports mention a variety of activities to foster growth in the Spirit and in fellowship: small working-groups, pot-lucks, clean-ups, restoring an old House of Worship; study of the Bible and other guides, discussions covering a variety of subjects and concerns, including homosexuality, retreats; regular discussions before worship which improve both the silence and the vocal ministry; a healing group and psychological counseling.

The "liturgies of common life," birth, death, marriage, illness, divorce — loss by theft, of a home by fire, of a job, of a child — can make for the traumas and tragedies to temper a Meeting's strength as community. Such occurrences must often go unrecorded but this year one Meeting experienced such a large share of ill-fortune as to make its account a moving example. "Those in trouble turned toward the Meeting ... [and] found loving support, sensitive caring and help where help was possible.

Practically all of our Meetings expressed concern for our children. In one Meeting a parents' group is working to good effect. In another, older youngsters shared a session with their parents on conflict resolution in the family. Could the vocal ministry be directed to the children while they're worshipping with us? Teen-agers are taking more responsibility in some Meetings, and appreciate being treated as equals. Some have taken the lead in confronting military recruiting in their schools. One Quarterly Meeting experimented, successfully, with a lively program of religious education.

A number of Friends participate in wider Friends' activities and attend conferences and workshops. Most of the Monthly Meetings seem to take the Yearly Meeting for granted but those who mention it do so with warm appreciation, especially for what it has to offer to Young Friends. May they, in time, carry us on as we learn from these findings "where we need to grow and help others to grow."

12. In the absence of Gordon Browne, Clerk of **Faith and Practice** Revision Committee, Will Watson, a member of that Committee, discussed the recent editing of the Advices. Friends shared personal belief about the Advices, historically and in their present format.

We gave first approval for inclusion in the new **Faith and Practice** to the second draft of the Advices with final consideration to occur in 1983.

FAITH AND PRACTICE REVISION COMMITTEE

The **Faith and Practice** Revision Committee has continued its regular meetings and its efforts to find the threads which unite so diverse a fellowship as New England Yearly Meeting. We have been helped by many thoughtful suggestions from meetings and individual persons throughout the Yearly Meeting. Though the pace of our work has been slow, we feel that we are making progress. We were heartened by last year's final approval of the revised Queries, by the initial approval of the proposed Advices, and by the extensive study of those Advices by meetings this past winter, which has led to much valuable counsel to the Committee.

In whatever subject area we are working, we find certain issues arising regularly: the extent to which the Society of Friends is a clearly Christian body; the tension between individual and corporate leadings and authority; the extent to which **Faith and Practice** is perceived as prescriptive rather than descriptive; the effect of changing family relationships on Quaker ideals; and the issue of whether **Faith and Practice** presents Quaker ideals or Quaker practice, not, unfortunately, always the same thing. As we work our way through these problems, the Committee tries to be open to the Light, that it may represent faithfully the experience of all Friends. We are grateful for both the diversity and the cooperative spirit within the Committee itself. We deeply miss our beloved member, Ruth Woodbridge.

13. We approved a deadline for correspondence with **Faith and Practice** Revision Committee concerning the Advices: the date determined was January, 1983.

Wednesday, August 18, 7:30 P.M.

14. **Out of the silence we heard memorials to Ruth Woodbridge and to Eugene Smith Wilson, Jr.**

MEMORIAL TO RUTH WOODBRIDGE

Ruth Frazer Osborne Woodbridge, the daughter and sister of Friends' ministers, attended Earlham College, then married Winslow Osborne of Weare, New Hampshire, who later served the Yearly Meeting as Clerk for many years.

During World War II, Ruth and her husband were directors of a camp for conscientious objectors. Their home in Concord, New Hampshire, became a base for Friends' activities, and the Concord Monthly Meeting owes much of its development to early meetings held there. They had gone to California to head the West Coast office of the American Friends Service Committee and were returning from a visit to New England when he died unexpectedly. This shattering blow Ruth bore with undaunted faith as she turned again to Friends' activities in New England.

Ruth helped greatly with Beacon Hill Friends House in its early days and served for a time as its Director. Some years later she married Philip Woodbridge and brought her abilities to the Greenfield, MA, area, serving for several years as Clerk of the Woolman Hill board and being active in Mt. Toby Meeting. She was Clerk of Connecticut Valley Quarterly Meeting at the time of her death. She had earlier served as Clerk of Weare, New Hampshire, Monthly Meeting and of Dover Quarterly Meeting.

Ruth was Clerk of the Yearly Meeting, 1967-69, and she served on the Permanent Board and on the Executive Council for a number of years. She gave long and often tiring service on the committee to revise **Faith and Practice**. She served also on committees of Friends United Meeting, Friends General Conference and Moses Brown School. Her interest in advancement and outreach, her ability to listen, her practical wisdom and innate graciousness on many occasions helped to make it easier to reach a sense of the meeting.

Throughout, she employed her considerable theatrical talents in varied plays and festivities. How delightful to both young and old at one Yearly Meeting was her rendition of "Goldilocks and the Three Bears," in French!

We cannot possibly sum up such a full and generous life in a memorial minute.

MEMORIAL TO EUGENE SMITH WILSON, JR.

The death of Eugene Smith "Bill" Wilson at age 75 gives Friends one of those welcome opportunities to recall the breadth of experience within our religious society. Bill and his wife, Louise Rexford, joined Friends in Moorestown, New Jersey more than forty years ago, beginning a spiritual search which was to touch the lives of many.

At the outbreak of World War II bill adhered publicly and selflessly to our traditional Peace Testimony. Not only was he a tireless and forceful war-time speaker on behalf of religious pacifism, but Bill and his wife also served briefly as acting directors of the first conscientious objector's camp established by the U. S. Quakers. Some years later Bill was nominated to be U. S. Commissioner of Education, but his name was withdrawn because of his CO and pacifist activities. Friends at Mt. Toby Monthly Meeting and in the Amherst College community, where he served as Dean of Admissions, remember Bill for many things, but most especially is his life celebrated for his courageous stand in favor of peace during a war which was enthusiastically supported by most of the American people. Equally significant, he exemplified Friends' principles in his professional life, most notably by pioneering non-discriminatory college admissions policies.

15. Virginia Towle spoke as clerk of the Ad Hoc Committee on Yearly Meeting Relationships with the Quaker organizations -- Friends General Conference, Friends United Meeting, and Friends World Committee for Consultation. In its study of the three bodies, the Committee found a new sense of unity. Presentation of the year's exploration came in the form of a questionnaire entitled "Who Does It?" In answer to questions arranged by 1) Missions, 2) Conferences, 3) Youth, 4) Publishing, 5) Social Concerns, and 6) Other Services, our three visiting representatives came forward in turn: Kenneth Miller, Friends General Conference; Virginia Esch, Friends United Meeting; and Elmer Brown, Friends World Committee for Consultation. As their answers were recorded on wall charts, Friends observed that all three organizations are often working cooperatively in meeting a wide variety of Quaker concerns.

16. In a second presentation, the Committee turned to the financial relationship of the Yearly Meeting with these three organizations. After considerable questioning, we approved the recommendation of the Ad Hoc Committee for the allocation of funds to Friends General Conference, Friends United Meeting, and Friends World Committee for Consultation as a general principle for the guidance of the Finance Committee. It stated: "For each organization, the amount that it has budgeted for contribution income for the most recent year will be divided by its membership in the United States and Canada; the result is the per capita contribution figure. The Yearly Meeting will contribute the same

percentage of this per capita contribution figure to each organization. That is, the total amount of New England Yearly Meeting's contribution to these three organizations will be distributed among them in proportion to the relative size of the per capita contribution income of each organization. Implementation of this formula will take place gradually over a period of a few years so that no organization will receive an actual cut in our contribution, and if possible, all will receive at least some small yearly increase.''

FRIENDS UNITED MEETING COMMITTEE

The Friends United Meeting Committee membership consists of appointees by the Yearly Meeting to FUM Commissions, General Board, and Triennial Sessions.

The General Board and Commissions meet annually with the Executive Committees of these groups meeting at least twice a year. During the 1981- 84 period, Susan Furry serves on the Executive Committee of the Wider Ministries Commission, Virginia Towle on the Personnel Committee of the General Board, and Clarabel Marstaller on the Executive Committee of the General Services Commission. She also represents NEYM on the Program Committee for the 1984 Triennial. Your representatives have a high attendance record and level of participation.

The continued support for our Friends Schools in Ramallah is vital as they, with Ramallah Friends Meeting, provide an island of hope in the midst of conflict and a witness to our Christian faith. The two schools were started and nurtured by New England Friends for 50 years before sharing the care with FUM. The Schools serve primarily a Moslem population and are known in the Middle East for integrity and high educational standards.

An orientation gathering held in June with NEYM representatives and others who are now attending the Friends World Committee for Consultation Triennial and Conference in Kenya included several who have lived and worked among Friends of East Africa. The latter group included Hermann, Mildred, and Mary Patt, Elizabeth and Donnell Boardman, Frank Lepreau, Virginia Towle, and Marian Baker. We are deeply indebted to Grace Wambwa, a Registered Nurse from Kenyatta National Hospital, now studying hospital management at Boston University under the aegis of the Kenyan government, for sharing openly with us at this gathering.

FRIENDS GENERAL CONFERENCE COMMITTEE

We have centered this year on the financial and spiritual health of Friends General Conference, interpreting its financial needs to Yearly Meeting, and communicating Yearly Meeting concerns to FGC.

REPRESENTATIVES TO FRIENDS WORLD COMMITTEE FOR CONSULTATION

Friends World Committee for Consultation, as the name suggests, is the body of Friends with worldwide contacts. Some of us are only vaguely aware of the Friends in South America, Asia, Africa, and of course Europe and Australia, and the New England Committee sees part of its purpose as educating New England Friends.

We have spent much time this year preparing for the FWCC Triennial in Kenya. Four delegates have been chosen to represent New England Yearly Meeting: Brian and Darcy Drayton, Katherine Perry, and Margaret Douglas. In addition, Thomas Perry and David Douglas will attend the conference that precedes the Triennial.

Closer to home, regional gatherings are open to any Friend who wishes to attend. A Northeastern Regional Conference will be held at Powell House in October.

Thursday, August 19, 9:40 A.M.

17. Reading four epistles received by the Correspondence Committee, Amna Stabler observed the commonality and the diversity

in the messages. Friends World Committee for Consultation, London, writes of the transforming power of the love of God. Philadelphia Yearly Meeting used Penn's words, "to see what love can do." North Pacific Yearly Meeting mentioned Quaker integrity among diverse lifestyles. Missouri Valley Conference weighed the world's resistance to change against their longing for non-violent peace keeping.

18. The Clerk expressed our gratitude to many Yearly Meeting helpers: to our door keepers, Jean Mitchell and Rhoda Way, and to Portland Friends for arranging the hospitality and refreshments at various times.

19. We approved the report presented by the Nominating Committee.

20. For the Archives and Historical Records Committee, Will Watson gave a special tribute to Thyra Jane Foster, retiring Curator of the Archives.

MINUTE OF APPRECIATION AND ADMIRATION TO THYRA JANE FOSTER ON HER RETIREMENT AS CURATOR OF THE YEARLY MEETING ARCHIVES

Not too many years ago the historical records of the New England Yearly Meeting or of the Monthly Meetings in New England were in a damp, musty vault in the Moses Brown School in Providence, Rhode Island. Now these same records are at the Rhode Island Historical Society. There is a complete catalogue listing our holdings, and it is possible to get microfilm copies of any document. The difference is the work of one remarkable person, one of the great figures of New England Quakerism in this century, herself a living illustration of what Quakerism in this century is all about. We refer to Thyra Jane Foster, for the last twenty-three years the Curator of the New England Yearly Meeting Archives.

We think it is fair to say that before Thyra Jane Foster came along, New England Yearly Meeting had merely a depository of ancient records. Now, thanks to her loyalty and enterprise in an inconspicuous labor of love, we have one of the finest and most accessible archives of any religious society in the country. Thyra Jane Foster literally created the New England Yearly Meeting Archives. She first of all rescued the collection of documents from the vault of the Moses Brown School and had them transferred, first to the John Carter Brown Library at Brown University, and then to the Rhode Island Historical Society Library. She then undertook the work of preservation and restoration by having the Minute Books and other records put into modern bindings, by having repairs made where necessary, and by putting other documents into acid free folders and in file boxes where they would be protected against the ravages of time. She completed a microfilming project so that all the major records of New England Friends are preserved in a form more accessible to scholars while protecting the original documents.

She encouraged Meetings to turn over their records to the Yearly Meeting Archives so that we could give them the care they deserve and at the same time guarantee ready access to these records to any interested researchers. Her crowning achievement was the organization of the collection into a coherent archive with a complete guide that permits accurate and easy access to the extraordinarily rich materials in our possession. In addition to our official documents and record books, she gathered in materials related to the history of Quakerism in New England and made sure they found a useful place in the Archives. The papers of Quaker families in the Rhode Island area were searched out and collected. The books of Moses Brown and his son were rescued from the attic of the Moses

Brown School and were rebound and assembled as an integral collection within the Archives stacks. She collected photographic materials of all kinds, some of which have been displayed at Yearly Meeting. She developed a useful, select collection of reference books relating to the history of New England Friends. She also did a great deal to make us all aware of the existence of the Archives.

Thyra Jane Foster has an immediate sense of what it means to be a Quaker that was not learned or acquired, but rather grew naturally in the loving environment of her family. She was a farm girl, if we may call her that, who didn't have to learn simple living; it was her normal way of life. She seemed related in one way or another to just about every Quaker family you ever heard of. Because of the interest she took in these relationships, she became a natural-born Quaker historian. She is also a genuine scholar. She instigated and shepherded through two editions a hundred-page pamphlet on **Rhode Island Quakers in the Revolutionary War**, published in 1976. The leading article in this pamphlet was hers.

Thyra Jane Foster accomplished all of this work for New England Yearly Meeting, and much more we have not mentioned, after her retirement as a high school teacher of science. She said, "I had a very strong conviction that for a far-flung Yearly Meeting with so many diverse parts to it, the only way to bring them together was to have good access to their history. That kept me going."

We join the Committee in this expression of appreciation to Thyra Jane Foster for her development of the present Archives.

Will Watson announced that Rosalind Wiggins-Cobb is the new Curator of the Archives.

ARCHIVES AND HISTORICAL RECORDS COMMITTEE

The Archives have experienced a rather customary year in terms of the number of people using the Archives (15) and the number of geneologists served (23). In addition, the records of various Monthly Meetings and of individual clerks of committees have been received and integrated into the rest of the Archives' holdings. Perhaps the single most noteworthy achievement of the year was the completion of the binding of all books in the Moses and Obadiah Brown collection.

The retirements of both our Curator, Thyra Jane Foster, and of our Assistant Curator, Ruth Burgess, have been received with a sense of true loss and sorrow at their leaving and with a great sense of gratitude that no tribute can adequately express.

We are very pleased to be able to announce that Rosalind Wiggins-Cobb of North Easton has agreed to accept the responsibility of Curator of the Archives for the coming year. We are still searching for an Assistant Curator.

21. Field Secretary Louis Marstaller and Administrative Secretary Clarabel Marstaller provided us with the third Annual dialogue about their work. Our response reached an all-time high in merriment and in appreciation for their Quaker witness.

The statistical report shows that membership in New England Yearly Meeting of Friends has grown by 32 Friends. (See Statistical Report on pages 52-53.)

FIELD SECRETARY

"Ask, and it shall be given to you; seek, and ye shall find; knock, and it shall be opened unto you: For every one that asketh receiveth; and he that seeketh findeth; and to him that knocketh it shall be opened. Or what man is there of you, whom if his son ask bread, will he give him a stone? Or if he ask a fish, will he give him a serpent? If ye then, being evil, know how to give good gifts unto your children, how much more shall your Father which is in heaven give good things to them that ask him? Therefore all things whatsoever ye would that men should do to you, do ye even so to them: for this is the law and the prophets." Matthew 7:7-12

Since 1957 when I became Field Secretary the Yearly Meeting membership has grown 17%, average attendance at worship maybe 20%, and the number of monthly meetings and worship groups meeting regularly about 25%. Comparing these figures to population growth will dull any satisfaction we might take in them. I take no credit for these increases; however, I am thankful that I have been a part of the process as this increase has taken place in many areas. The decline of other meetings has been a source of frustration for many of us.

I have been very involved in the development and growth of our Yearly Meeting Camp on China Lake in Maine which was started by Milton Hadley and others in the old Pond Meeting House on one acre of land. It now has four major buildings, a number of cabins, lake shore property and 60+ acres of woodland. My wish is that this facility will continue to be a place of renewal and spiritual growth for both young and older.

Working with committees has been a pleasure and a pain. We have too many too big committees and our rotation system has helped bring in new people but has also removed many talented people from committees. I hope the rotation policy will be looked at again.

May each of us and every meeting, camp, committee, and home in the Yearly Meeting be prepared and able to give the seeker spiritual and physical bread.

Louis Marstaller

ADMINISTRATIVE SECRETARY

During the year four issues of **The New England Friend** were edited, published, and mailed (bulk mailing) to about 2800 addresses. Enclosed with the March issue was an appeal from the Committee on Prejudice and Poverty and with the June issue an appeal from the Committee on Sufferings.

Minutes for several committees are duplicated and distributed from the office. Three committee days were arranged. New meetings are informed of helps available through the office, such as information on Record Keeping (compiled by the Archives and Historical Records Committee, approved by the Yearly Meeting in 1980, and published in that year's minutes), supply of Permalife paper for minutes, and pages for the meeting's recorder's book. We look forward to the time when we will again have a supply of **Faith and Practice** to meet the demand.

In recent years our "institutional memory" has become very short. As a yearly meeting we need to keep alert to good business procedures: keep the responsibilities of our organization distributed as widely as possible; hold each committee, no matter how appointed, accountable to the Yearly Meeting and to its responsibility as defined by the Yearly Meeting; since most of the Yearly Meeting's work is done by its committees, allow time at Yearly Meeting sessions to hear from our committees, to evaluate and guide their work.

I have appreciated the friendship and support of members of the Yearly Meeting and the officers with whom Louis and I have worked. I look to the future with hope that New England Yearly Meeting will be an instrument in building the peaceable kingdom of God.

Clarabel Marstaller

22. The Clerk reminded us that when the Youth Secretary resigned last year, we replaced that office with three persons. It was determined that the time of the Youth Secretary position be divided proportionately as follows: 45%, Young Friends Coordinator; 35%, Christian Education Staff Worker; 20%, China Camp Director.

The Youth Staff presented their reports.

Speaking to her written report, Tricia Sittig reminded Monthly Meetings to send her the names of their young people.

YOUNG FRIENDS COORDINATOR

Since Yearly Meeting in 1981, there have been three Young Friends Committee days, a retreat once a month (except July) which an average of 20-30 Young Friends attended, one joint gathering composed of Young Friends from four Yearly Meetings, and a three-day Midwinter Gathering of 60 Young Friends. The topics included questioning authority, philosophy and learning of massage;

from death and dying to Bible simulation, from lifestyles and living options to politics under the sun. But these are only statistics and titles.

Young Friends are not willing or ready to spend all their time at retreats and gatherings playing games. But discussion, teaching or task-oriented groups do not answer their needs either. Working with Young Friends is a challenge of working with them to blend these two approaches toward the goals of learning and building community. The effects of this blending are that Young Friends experience leadership and personal ministry. Adult Friends may play an important role in recognizing the gifts of Young Friends and helping to provide the transition into the adult world.

Some concerns discussed deeply in the past year: ways to promote community and to support individuals with special needs, increase integration with older Friends, ways to reach Young Friends who live far away or who feel alone in their Meetings, and the need for guidelines for individual behavior. The advantage of travelling from meeting to meeting is an exposure to a variety of buildings, meetings for worship, and people.

Working with Young Friends means working with individuals. Some Young Friends work or volunteer without being asked; some remain on the outside, watching and absorbing; others seem bored; some cannot sit quietly for long periods; some take leadership well; and others take too much responsibility and become tired; some need personal attention because of certain life changes; and others quietly rise to the occasion to minister to these needs. Young Friends are a microcosm of Yearly Meeting. They are young people building a community of caring people. We all appreciate the help of the adults who have come as resource people, who lead Young Friends' groups in their Meetings, or who provide support for Young Friends and who work with them. Without this help and support, the Young Friends could not be so active.

This year has been one of learning, organizing, growing and loving. I look forward to another year of being with the Young Friends, and bringing new Young Friends into this very special community.

Tricia Sittig

Elizabeth Ferry spoke of the value of visitation as she strengthened our First Day School programs. She mentioned the close communication with the Young Friends Coordinator, and the full acquaintance with all young age groups. We learned that Marian Sanders, Resident Friend at Cambridge Meeting, has been Elizabeth's advisor for her Harvard Divinity School field placement. We are grateful for the depth this relationship has given to Elizabeth's experience.

CHRISTIAN EDUCATION STAFF WORKER

It has been a busy and productive year for the Christian Education Committee and for myself as we seek to strengthen children's religious education in New England Yearly Meeting.

The year's activities can be divided into three categories: expansion and updating of Christian Education materials; opportunity for the staff worker to broaden her experience reflectively and actively; and making available the benefits of these activities to members of the Yearly Meeting.

The Christian Education resource library has been expanded and updated and contains some very exciting and practical ideas for religious education at home and in First Day School. On the experiential and spiritual level, I have greatly benefited from participating in two Friends General Conference conferences: a weekend workshop on religious education and the FGC General Gathering of Friends. Both were enriching experiences.

The third category of activity can be summarized by the phrase "getting the word out." To this end, I have visited five of our eight Quarterly Meetings with the travel library, made "house calls" to two Monthly Meetings, and participated in each of the Committee Days. It is a joy to meet with Friends on the topic of religious education. It is a time of sharing, a time when one is reminded of our witness as Seekers and of our hopes for instilling our faith in our children.

Looking forward to the coming year, it is essential that further ways of sharing be found: a Christian Education newsletter, workshops, visits to Quarterly and Monthly Meetings, conversations and corrrespondence. The Christian Education Committee and I will plan many of these activities together; we encourage Friends to let us know of ways in which we can be of real assistance to First Day School efforts in our Meetings.

Elizabeth Ferry

Susan Morris has appreciated the contact with all age groups, a unifying factor in youth work. She was happy that camper registration has grown steadily upward: 88 campers in 1980 and 127 in 1982.

CHINA CAMP COMMITTEE AND DIRECTOR

China Camp had a record enrollment of 112 campers in 1981. Susan Morris is returning for her second year as Camp Director.

In order to accommodate the increased number of campers, the Committee decided to expand the camping season to four sessions. The sessions were scheduled so that Young Friends could attend a regular two-week camp session and still be able to attend Yearly Meeting.

Because attendance at Family Camp has declined in recent years and enrollment in regular sessions increased so dramatically, the Committee was forced to suspend Family Camp so young Friends would not be turned away.

Camp Director is now a year-round job and includes responsibilities for publicity, camper and counselor recruiting, camp administration, program direction and care of the camp facilities during off-season use.

This year China Camp will share in the celebration of the 175th anniversary of the Old Pond Meetinghouse in conjunction with the August Vassalboro Quarterly Meeting session.

China Camp is **our** camp. Yearly Meeting groups are encouraged to use the camp for committee retreats, Monthly or Quarterly meetings and other group occasions scheduled for the Spring or Fall.

Susan Morris

FRIENDS CHINA CAMP FINANCIAL STATEMENT
for 11 months ending April 30, 1982

June 1, 1981	Cash on Hand		$ 1,690.94
	Income:		
	Regular Camp Sessions	16,822.75	
	Other conference use	401.53	
	Contributions	650.00	
	New England Yearly Meeting*	3,000.00	
	Miscellaneous	224.03	
	Donations to Wm. Bammer Memorial Fund	1,000.00	
	Total Income		22,098.31
	Total available for use		23,789.25
	Expenses:		
	Salaries	7,275.00	
	Food	4,298.92	
	Insurance	1,399.60	
	Utilities	1,480.69	
	Maintenance	4,227.61	
	Promotion and postage	375.95	
	Travel	1,485.30	
	Training	79.81	
	Program supplies	230.62	
	Other expense	400.87	
	Total expenditures		21,254.37
April 30, 1982	Balance		$ 2,534.88

Bank of Maine -- Checking Account	1,534.88
Wm. Bammer Fund	1,000.00
	$ 2,534.88

*Receipts from NEYM include $1,000 regular allotment, and $2,000 China Camp portion of former Youth Director's salary.

Benjamin H. Cates, Treasurer

I have examined these accounts and find them correct.

July 5, 1982 Joanne Clark Austin

23. Janet Hoffman, Clerk of Executive Council, presented Youth Staff recommendations for 1982-83: Tricia Sittig as Young Friends Coordinator; Elizabeth Ferry as Christian Education Staff Worker. It was further recommended that 20% of the Youth Staff budget be added to funds of the China Camp Committee which will pay part of Susan Morris's salary as Director of China Camp. We approved.

24. As part of the transition from the Marstallers to the new Field and Administrative Secretaries, we approved the Executive Council's recommendation that 1) Clarabel Marstaller be continued as Administrative Secretary and be paid through October 31, 1982; that Louis Marstaller's expenses be paid through October 31, 1982, and 3) that rent for the current Yearly Meeting office be paid until the office is moved.

EXECUTIVE COUNCIL

The Executive Council and its committees have spent another unusually busy year. At its fall meeting it heard of the hiring done by its Personnel Committee, given authority to do so by Yearly Meeting in 1981. Elizabeth Ferry was hired as Christian Education staff person, and Tricia Sittig was hired as Young Friends Coordinator. The portion of the former Youth Secretary's budget allotted to China Camp was used to increase both the salary and the responsibilities of the China Camp Director, Susan Morris. Given the press of other business this year, the Council was unable to evaluate this year's youth staff model, and it intends to address long-range youth staff questions early in the fall of 1982.

The Executive Council makes the following recommendation for 1982-83: "We recommend to the Yearly Meeting that we continue the present Youth staff arrangement through Yearly Meeting 1983. We further recommend that the Personnel Committee be charged to evaluate our present arrangements and to discuss a permanent Youth staff model in early fall and report to the Executive Council. The financial suggestion to carry out the above minute is that we should continue with a budget of $21,000 total for all Youth staff, to be divided generally in the following percentages: Young Friends, 45%; Christian Education, 35%; and China Camp, 20%. We affirmed our own amazement and gratitude that we had found such dedicated and capable staff on such short notice, and appreciate the quality of their service this year."

The Council also spent much time hearing of the activities of the Search Committee for new staff and answering questions concerning job descriptions, work schedules, and benefits. We are delighted to recommend that the Yearly Meeting hire Thomas Ewell of South Portland, Maine, as its new Field Secretary. We are unable to present a person to serve as Administrative Secretary at this time.

The Executive Council also heard reports from three groups asked to follow-up various aspects of long-range planning decisions approved at Yearly Meeting 1981 and made recommendations on these issues to Yearly Meeting 1982. One of these groups consisted of representatives from peace-and-social-concerns-related committees meeting with George Watson to see if this area of Yearly Meeting life could be organized more effectively. A second group concerned itself with personnel issues, and specifically with the membership, function, and placement of the Personnel Committee. A third group - the Transitions Committee - reported how the Yearly Meeting might make the transition to a representative Permanent Board, should that be approved at Yearly Meeting 1982.

25. We approved the recommendation of the Search Committee to Executive Council that we appoint Thomas Charles Ewell as Field Secretary, the term to begin at the close of this Yearly Meeting.

26. Thomas Ewell's message of acceptance received our supportive welcome. He spoke of his strong sense of calling to this work. He affirmed his respect for Quaker faith and practice and his commitment to express this faith and practice both in response to the ongoing needs within the Society and in services to the wider community. He requested the Clerks of the Monthly and Quarterly Meetings to be in close touch with him. He asked for a shared quest for clarity in Yearly Meeting work and noted that the effectiveness of his work would serve as "a kind of barometer for the effectiveness of the Yearly Meeting as a whole." He closed with the words, "Let us rejoice in the openings before us."

27. On further recommendation from the Executive Council, we approved the reappointment of the Search Committee with an added member, Margaret Angell. Its charge will be to find an Administrative Secretary, part-time, in the Portland area, preferably but not necessarily a Friend. The term will be from the

present to May 31, 1983. The Search Committee will submit a name to the Permanent Board for approval.

Thursday, August 19, 7:50 P.M.

28. Out of the silence we heard a memorial to Wendell Clepper.

MEMORIAL TO WENDELL CLEPPER

Wendell Clepper, a member of Hartford Monthly Meeting from 1945-1980, when he transferred to the North Easton Meeting, died on September 11, 1981. Born on March 3, 1910, in Sharon, Pennsylvania, Wendell grew up as a Presbyterian. A graduate of Swarthmore College, he was a teacher at Westtown School, worked summers for the American Friends Service Committee, and joined the Society of Friends in 1936.

Wendell's career was in social work, specializing in child welfare. For a time, he and his wife, Jeanne, and daughter, Peggy, maintained a home for children in need of emergency placement.

Personally as well as professionally, Wendell witnessed for peace and justice. He registered as a conscientious objector during World War II. Between 1941 and 1944 he lived at Penn-craft, a cooperative community built under A.F.S.C. leadership in the soft coal country. He joined the 1965 march for civil rights in Selma, Alabama. In addition, he and Jeanne were early supporters of Gay Rights.

Wendell served as clerk of numerous committees. He had high expectations of the Society of Friends. He encouraged us; he chastised us, also. He labored long to see that we fulfilled our responsibility to our members and to the world. During his year at North Easton, Wendell served as Clerk of Ministry and Counsel and editor of the Meeting bulletin, "Northern Lights."

Surpassing all of his other accomplishments was Wendell's ability to touch us one by one. He was gifted with a sensitivity that allowed him to communicate with the young in special ways. Wendell had the capacity to make each of us feel needed and capable; he brought out the best in us.

Wendell's wide range of avid interests included major league sports, art, literature, music and humor. His knowledge of the Bible and Quaker history was extensive and profound. All these he shared freely and enthusiastically. He sent frequent post cards to maintain bonds of common interest.

Wendell's health during his latter years was poor, but he remained a source of spiritual strength to our meeting and to the wider Quaker community. The memory of his compassion, his love, and his seeking will continue to enrich us.

29. David Burnham, starting his fifth year as Headmaster at Moses Brown School, asked us two questions: How much do you know about Moses Brown School? Do you know the power you have in that school? He urged our support through funds; for the 200th year celebration the needs stretch from repair of historic buildings to scholarships and faculty endowment. He urged that we visit to get a proprietary sense, and reminded us that on April 15, 1983, the school will host the Friends Council on Education. Speaking to his Headmaster's report, he particularly called attention to a letter to the President of the United States from Friends' schools.

MOSES BROWN SCHOOL BOARD OF OVERSEERS
FRIENDS' COORDINATOR

Under David Burnham's leadership, and with the cooperation of dedicated and capable teachers and administrators and the support of parents and alumni, Moses Brown School has continued during 1981-82 to give excellent education to its students and to play an exemplary educational role in the Providence community it principally serves.

David Burnham's own annual report to New England Yearly Meeting provides an overview of the school's activities during the year. What his report cannot adequately convey is the intensity and sincerity of his and his colleagues' striving to inform Moses Brown with the spirit of Quaker education. The task they have set themselves has been difficult. The school draws most of its faculty and student body, as well as most of its financial support, from non-Quakers. The membership of New England Yearly Meeting, which owns the school, demonstrates little more than a peripheral and perfunctory interest in the school and its operation. As Quaker parents we do not as a rule send our children to Moses Brown, nor do we show our awareness and appreciation of the school through voluntary contributions of money and time.

Nevertheless, Moses Brown is, avowedly and purposefully, a Quaker school; and its spokesmen prize and publicize its 200-year Quaker heritage. In all phases of the school's functioning, consistent efforts are made to promote Quaker values and practices. Meeting for worship is regularly scheduled; religious studies are intrinsic to the school's course of study; and participation in service to less privileged members of the greater Providence community is expected of every student. David Burnham has reached out to other Quaker schools, especially those in the north-eastern part of the United States, to strengthen links of communication and understanding. To an exceptional degree consensus is the mode of decision-making at Moses Brown.

Quakers and members of minority ethnic groups are only minimally represented on the Moses Brown faculty, a fact that distresses all of us associated with the school. The problem, however, is not at all easy to solve. Quakers who are qualified for openings at Moses Brown seldom apply; and qualified teachers of minority descent can readily find positions elsewhere that are substantially more rewarding -- certainly financially and perhaps in other ways also -- than Moses Brown can offer. Members of New England Yearly Meeting might give prayerful consideration to this dilemma.

One way we can help is to contribute to the Moses Brown capital fund drive, now under way. Of every dollar raised, half will go into an endowment fund to raise salaries to levels more competitive with those in other independent and public schools. At present Moses Brown salaries are shockingly low.

The decision to lay down the boarding department was not taken lightly; but the school's transition to the status of day school is proceeding smoothly. The decision to refuse space at Moses Brown to the Providence office of the American Friends Service Committee was painful. The sense of the Board of Overseers was, however, that the mission of Moses Brown as an educational institution was not compatible with that of the Service Committee. The decision was taken despite the Board's awareness of the common values that undergird the activities of both the school and the Committee.

John Plank

MOSES BROWN SCHOOL

Statement of Current Revenues, Expenditures, Appropriation and Fund Balances
Year Ended June 30, 1981

REVENUES			
Educational and general:			
Student fees			$2,377,190
Endowment income			32,150
Gifts			172,518
Other			159,200
			2,741,058
Student aid - endowment income			24,010
Auxiliary enterprises:			
Residences and food service		$ 208,440	
Books and supplies		92,340	
Total auxiliary enterprises			300,780
Total current revenues			3,065,848
EXPENDITURES			
Educational and general:			
General administration and general expense		516,525	
Summer School programs		47,757	
Instruction		1,051,616	
Athletics and physical education		125,438	
Operation and maintenance of physical plant		459,076	
Total educational and general		2,200,412	
Student aid		261,148	
Auxiliary enterprises:			
Residence and food service	$217,658		
Books and supplies	74,916	292,574	
Total current expenditures			2,754,134
EXCESS OF REVENUE OVER EXPENDITURES			311,714
Appropriation to unexpended plant funds			190,301
EXCESS OF REVENUES OVER EXPENDITURES AND APPROPRIATION			121,413
Fund balance, July 1, 1980:			
As previously reported		100,875	
Adjustment		(51,523)	
Adjusted fund balance, July 1, 1980			49,352
FUND BALANCE, JUNE 30, 1981			$ 170,765

Balance Sheet, June 30, 1981
ASSETS

CURRENT FUNDS:		
General:		
Cash - checking accounts	$ 67,600	
Cash - savings accounts	9,280	
Investments	467,326	$ 544,206
Accounts receivable:		
Students	27,000	
Other	22,220	49,220

Pledges receivable - annual giving		
(1979-80 drive)	795	
(1980-81 drive)	46,739	47,534
Inventories, at cost (first in, first out)		32,437
Prepaid expenses and deferred charges		33,201
Total general		706,598
Restricted:		
Bank certificate of deposit - 17.10 % due 8/24/81	315,334	
Investment	36,285	
Total restricted		351,619
Total current funds		1,058,217
ENDOWMENT FUND:		
Cash	24,278	
Investment	46,814	
Total endowment fund		71,092
PLANT FUNDS:		
Investment in plant:		
Land and buildings (less allowance for depreciation on building of $361,435)	2,448,089	
Furniture and equipment (less allowance for depreciation of $294,152)	334,652	
Total investment in plant and total plant fund		2,782,741
		$3,912,050

LIABILITIES AND FUND BALANCES

CURRENT FUNDS:		
General:		
Accounts payable and accrued expenses		$ 135,354
Funds held in safekeeping for School organizations		10,403
Deferred income - registration fees, annual - giving and Summer Program tuitions received in advance		390,075
Fund balance		170,765
Total general		706,597
Restricted:		
Fund balance		351,619
Total current funds		1,058,216
ENDOWMENT FUND:		
Fund balance		71,092
PLANT FUNDS:		
Investment in plant:		
Bank loan - R. I. Hospital Trust National Bank		
Mortgage	$ 60,375	
Net invested in plant	2,722,367	
Total investment in plant and total plant fund		2,782,742
		$3,912,050

The Board of Overseers
Moses Brown School
Providence, Rhode Island

We have examined the balance sheet of Moses Brown School at June 30. 1981 and the related statement of current revenues, expenditures, appropriation and fund balance and the statement of changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the accompanying financial statements present fairly the financial position of Moses Brown School at June 30, 1981 and the results of its operations and changes in its fund balances for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Ward, Fisher & Company
Certified Public Accountants

August 21, 1981

30. After a thorough discussion, changes in **Faith and Practice**, page 220, as amended in 1972 (Minute 28), previously considered in the 1981 sessions and set forth in minute 73 of those sessions, were approved and adopted as follows:

The Meeting of Representatives at Yearly Meeting is discontinued. Monthly Meetings shall name and send representatives to the Yearly Meeting sessions for the purpose of maintaining communication between the Monthly and Yearly Meetings by reporting back to Monthly Meetings on the Yearly Meeting sessions.

The Finance Committee shall present the proposed budget directly to the Yearly Meeting session once early in the session for preliminary consideration and again for final approval late in the week of Yearly Meeting.

The Nominating Committee shall present its report directly to the Yearly Meeting session.

The Permanent Board shall nominate the Yearly Meeting Clerks annually on the recommendation of its own Nominating Committee which shall be appointed by that Board at its meeting regularly held at the conclusion of the Yearly Meeting sessions. Nominees for Yearly Meeting Clerks shall be announced to the Yearly Meeting Nominating Committee as soon as approved by the Permanent Board.

The Yearly Meeting further requests the Permanent Board to address specifics of the duties of Yearly Meeting Clerks and the appropriate number of consecutive terms a clerk may be asked to serve.

Friday, August 20, 9:30 A.M.

31. Eunice Clark Smith read two epistles. North Carolina Yearly Meeting spoke of the power of the belief in peace. New Zealand Yearly Meeting found our faith has led us to face the ocean of darkness, the evil in exploitation, the waste in affluence.

32. We approved the report of the Permanent Board, as read by Elizabeth Muench.

REPORT OF THE PERMANENT BOARD
1982

The Permanent Board met three times during this past year; once at the rise of the 1982 Yearly Meeting sessions, on Fourth Month 24, and just before the start of the 1982 sessions.

Funding for the support of the Amesbury Meeting House was considered at the first two meetings. Approval was expressed for the Finance Committee's decision not to give Yearly Meeting funds for the purpose. The Amesbury Property Committee was authorized to seek financial support both within and without the Yearly Meeting.

The position of Peace Coordinator having been approved by the Yearly Meeting sessions, Permanent Board noted that this position should be under the supervision of the Executive Council and its Personnel Committee. The Clerk of the Yearly Meeting and the Peace Coordinator will name an advisory committee for the new position.

The Clerk, with the help of a small committee, was instructed to send a letter to the Clerk of the Moses Brown School Board of Overseers, with a copy to the Headmaster, expressing our pleasure at the recent growth of Quaker understanding in the School and our concern for continuing Friends' influence, whether the Boarding Department continues or not.

A small committee was formed at the request of the Long Range Planning Committee to gather Quarterly Meeting Clerks and others interested to examine the alignment of Monthly Meetings within Quarters. This meeting was held in Third Month. Further study of the matter by the same group was requested by the Permanent Board.

Representatives were appointed to meet with Executive Council representatives to consider the place of the Personnel Committee within the Yearly Meeting committee structure now being considered by the Yearly Meeting. Their report has been received and will be presented to the Yearly Meeting.

Approval was given for the Executive Secretary of the American Friends Service Committee's New England Regional Office to be an ex-officio member of the Executive Council whether or not she or he is a Friend.

Memorial minutes for Ruth Woodbridge, Frances Howland, Cora Holbrook, Richard Colman, Eugene Smith Wilson, and Wendell Clepper were received. They were given to a small committee to edit and to forward to Yearly Meeting.

33. Peace Coordinator and Released Friend, Susan Devokaitis, brought us her personal message of a year well spent and of a journey to be continued. Nurtured as a released Friend, she now will pursue the peace work of nurturing her daughter, Emily. A new peace effort is underway among the Monthly Meetings. Thomas Ewell intends to follow up the momentum. Peace and Social Concerns Committee must be supported. We have two areas to focus on: young people in draft registration; older people in tax resistance. A calling toward peace takes many forms, we must be sensitive to each Friend's way from demonstration to parenting, itself a continuing revelation. Carry it on!

PEACE COORDINATOR

Thank you for your generous support; in your prayers, in your letters, in your financial assistance and in your warm hospitality wherever I visited.

As I began to visit monthly and quarterly meetings, I set some goals for myself. They were: 1) to empower people to do what they are led to do, 2) to worship with Friends and to be aware of the power and love of God within us all, 3) to be a listener, 4) to be a support to those who are witnessing and a catalyst to those who are unsure of their witness, 5) to help monthly meetings become loving, supportive communities, and 6) to bring information, to help make connections between organizations, monthly meetings and individuals and to help meetings to meet with other churches to establish community-wide ecumenical peace organizations. In some meetings I've stressed special issues such as the spiritual basis of peacemaking. Always I've been a listener and a support which I enjoy doing.

The travel has included 28 monthly meetings and six quarterly meetings as well as The Meeting School when I was snowed in by the blizzard last December.

For part of the year I served as clerk of the Peace and Social Concerns Committee for NEYM but was gratefully relieved of that duty in January. I continue to be active as a member at large. I was able to meet with Right Sharing of World Resources, Sufferings, and Wider Ministries Committees at the spring Committee Day and look forward to further communication with them. As a representative to the AFSC New England Regional Peace Education Committee, I was aware of AFSC peacework throughout New England. I visited with Khin-Lin Johnson of the Community Empowerment Division of AFSC and have a better sense of their work to communicate to monthly meetings.

Friends are seeking ways to be witnesses to peace. There are many activities that Friends have initiated, sponsored and/or supported this year. The Nuclear Arms Freeze has been a powerful vehicle for outreach and education which Friends in their communities have joined. Other areas of concern include war tax resistance, the World Peace Tax Fund, counter-recruiting, prison work and the support of refugee families. The workshop on "Imaging a World Without Weapons" has also drawn strong interest among Friends.

Getting information and ideas to all monthly meetings has been the most difficult problem I've had. A newsletter or a column in **Peacework** or the **New England Friend** might provide ways to alleviate this problem.

More than any information I could give, Friends have appreciated the emphasis that I've placed on maintaining a balance between our spiritual lives and our social witness. One of the most unique gifts that we, as Friends, can offer to peacework is the fact that in all that we do we are led by the Inner Spirit. I've had the opportunity this year to experience this and to struggle with trying to find the time to "be still and know" so that I might hear what it is I'm meant to do.

Susan Devokaitis

34. The co-clerks for Peace and Social Concerns Committee reinforced the Peace Coordinator's proposals by bringing three minutes: on World Peace Tax Fund, support of draft-refuser, Russell Ford, and a letter to Pope John II supporting his call for peace, which was later withdrawn. We offered editing suggestions and requested the Committee to revise the minutes.

PEACE AND SOCIAL CONCERNS COMMITTEE

Our clerk, Susan Devokaitis, asked the Yearly Meeting to release her to act as Peace Coordinator. Sue undertook an important aspect of the committee's work: intervisitation.

Yearly Meeting Peace and Social Concerns has facilitated monthly and quarterly meetings in their peace concerns. The Peace Coordinator has helped meetings clarify what action to take, and we have found that meetings need such support. Regional projects are not what monthly meetings seem to want or need.

The committee met regularly for support and for the exchange of information and ideas. We opened for discussion the issue of civil rights for lesbians and gay men, and urged the inclusion of this issue in Friends Committee on National Legislation's statement of policy. We were able, thanks to the work of the Peace Coordinator, to plan for Yearly Meeting 1982 workshops and Wider Quaker Interests. We hope to support and maintain the peace work of the Nuclear Freeze Campaign within the Yearly Meeting.

35. For the Committee on Sufferings, Michael Burns added material to the written report. In the Peace Tax Fund there are 11 deposits. Interest from the Fund presently amounts to $927.23. This sum will be turned over to the Committee on Prejudice and Poverty which will determine its use.

COMMITTEE ON SUFFERINGS

The Committee on Sufferings has a dual responsibility: 1) aid and financial support to Friends who are suffering because of their witness to our testimonies, and 2) oversight of the Peace Tax Fund.

Two requests for financial support were made of the Committee. The first request was by Alison Oldham (New London) on behalf of John Wilson, who is a Navy Seaman seeking a conscientious objector discharge from the Navy. Financial support was sought to relieve John of legal fees. The second request was from Susan Furry and Martha Gordon on behalf of Friends who, as a part of the peace community Ailanthus, were arrested for their demonstration activities against Draper Laboratories (Cambridge). These Friends needed financial support for legal assistance. The Committee prepared and mailed an appeal to Friends. There were no funds remaining in the Fund for Sufferings. The Committee responded to some ten requests for applications to the Peace Tax Fund.

The Committee also undertook a project to collect and compile written witnesses of Friends who are withholding their income tax as an act of conscience against war. An appeal to these Friends was made through **The New England Friend**.

Finally, because of the Committee's interest in carrying on additional activities as a part of its responsibilities around the Peace Tax Fund, several questions have arisen. Specifically, these questions concern the Committee's role around the Fund. The Committee is assigned oversight of the Fund but does not have information about who makes deposits or how much is deposited. This information is known only by the Treasurer. Support may be provided by Monthly Meetings or the Peace and Social Concerns Committee.

Unless there is some specific task not addressed by Monthly Meetings or Yearly Meeting committees it does not appear as though the Committee on Sufferings need have anything to do with the Peace Tax Fund (excluding hardships due to Peace Tax witness).

Friday, August 20, 7:45 P.M.

36. Out of the silence, memorials were read to Richard Whiting Colman, Jr., Middlebury Meeting, and to Frances A. Howland, Westport Meeting.

MEMORIAL TO RICHARD WHITING COLMAN, JR.

Middlebury Meeting minutes with sadness the death on Fourth Month 5, 1982, of our loved and valued Friend, Richard Whiting Colman, Jr., one of the founders of this Meeting. He was a man in whom physical and intellectual strength blended with spiritual power. Football player and coach at Williams and Princeton, he was the principal architect of the life sports program at Middlebury College. Long concerned with the work of the American Friends Service Committee, he and his wife Elizabeth (Shep) served in West Africa in 1968. He knew how to write a good letter to the editor, how to say the right word to a neighbor, and how to be there when needed. The strength and clarity of his relationship with his wife Shep was a beacon to all of us.

Since he was a tireless worker for peace and nuclear disarmament, we note with pleasure that Richard lived to see the nuclear disarmament tide turn, and his own work as part of the great gathering wave.

MEMORIAL TO FRANCES A. HOWLAND

Frances A. Howland died April 1, 1982, after a brief illness. Born in New Bedford, Frances joined Westport Monthly Meeting of Friends in 1935. As a teacher in the public schools of New Bedford for forty years and of the primary class of Westport First Day School, she had great influence on many children in the community.

Frances served in several capacities of leadership within Sandwich Quarterly Meeting. At Westport she was former Assistant Clerk, member and Clerk of Ministry and Counsel, and of the Peace and Social Concerns Committee.

Over the years, she had served on many committees of New England Yearly Meeting; at the time of her death she was a member of Mosher Book and Tract Committee.

Frances brought many inspirational prepared messages to Westport Meeting, as well as speaking out of the silence. One always felt that, when Frances spoke out of the silence, she was a vehicle for God's messages and that we were in the divine presence.

Her service to the Meeting went far beyond her many committee assignments; it was the radiance of goodness that she shed about her. Just being near Frances made one feel a little nobler.

She will be greatly missed by the community as well as Westport Monthly Meeting.

37. With Wesley C. Panunzio and Robert Cory, Chouteau Chapin presented a dialogue to review for us the third New Call to Peacemaking conference held in June at Elizabethtown, Pennsylvania. A prime line was: Peacemakers are not just peace-lovers.

38. The Clerk introduced Fortunato Castillo, a psychoanalyst practicing in London, a member of Westminster Friends Meeting, and clerk of London and Middlesex General Meeting. His father was pastor of a Friends Church in Cuidad Victoria, Mexico.

Fortunato Castillo explained his subject, "Internal Peace and External Peace," as the psychiatrist's concern for violent illness in ourselves and suicide in mankind. The cure which we see "through a glass darkly" is whatever integrates the contrasts of life; we call it "inner peace." In Biblical phrasing, there is a time to die and a time to be born, a time for war and a time for peace. In nature the opposites create the integration.

In York, England, Friends' doctors established a mental hospital called a retreat. Where the patient showed violence, the Quaker doctor provided the opposite, kindness. The retreat was a milestone in therapy.

Freud held that anger was not exclusively within the patient; the polarities of anger and love are in us all. Perfect balance is not possible. Doctors have to treat themselves as patients, and the reverse. Psychiatrists must not only found hospitals, but as persons must love wisdom and follow the simple life. As we heard this morning from our Peace Coordinator, peace is not only vigils and demonstrations, but it rests in the kind of life we lead.

Pacifists can rage with anger against war, but we have moments of transfiguration. In the memorials tonight we saw people with beautiful vibrations. Transfiguration is a gift of grace. We can be kinder to ourselves if in our lives we accept the chance of success or failure.

We can be effective just as the people were whom we heard about tonight in the memorials. In worship we should see violence in ourselves. It's a dream if we think we can cure all cases, only sometimes. If I can help some people sometime, I shall be grateful. But be ready to have the transfiguration happen when it does.

Saturday, August 21, 10:50 A.M.

39. The Clerk reminded us of the story told by Francis Brown. When the mud was cleared from the spring house, the water poured out abundantly and unceasingly. In the same way, new life continues unceasingly in our Yearly Meeting and is a sign of hope and renewal. We celebrated the babies born this year in our Meeting families.

40. The Clerk greeted members of Junior Yearly Meeting. Five boys shared the reading of their epistle. They were: Peter Auerbach, Jonathan Huxtable, Randall Gomes, Richard Ewell, Seth Glading.

JUNIOR YEARLY MEETING EPISTLE

Dear Friends,

The theme of our Junior Yearly Meeting this year was "Let us try then what love will do." Grades 5-9 made T-shirts with that theme on them. During this year's JYM we did many things. To start with the Junior High group climbed a 14-foot wall. This was done with much cooperation and agreement on the part of the 7th, 8th, and 9th graders. Also, doing this took much trust and belief that each person would help and do his best. A good example of this was when a person was hung upside down by his feet from up top so that the last person could be pulled up by his wrists.

The 3rd and 4th graders made their own version of William Penn's dream town.

The 1st and 2nd graders had a circle of quiet in which they say "something magical happens."

This year's activities included roller skating at a nearby rink which was lots of fun for everybody. Even the beginners eventually learned and had a great time.

We also went swimming at Scarborough beach. The water was on the cool side, but all managed. The waves were nice and so was the beach. Most of the people had a good time.

One night we had a contradance which was a real blast for everyone.

There was a celebration for Louis and Clarabel Marstaller on the last evening. They have given a long time of service to New England Yearly Meeting.

Love,
New England Junior Yearly Meeting

Thomas Anthony, Presiding Clerk
Ellyn Anthony, Recording Clerk
Epistle Committee: Karin Ollivier, Gillian Gatti, Peter Auerbach, Richard Ewell, Seth Glading, Jonathan Huxtable, Randy Gomes

41. Ernest Weed reported for the committee visiting Junior Yearly Meeting. In answer to the question, "What is important?" some answers were - peace, my family, my friends.

42. Mika Hoffman read the Young Friends Epistle.

YOUNG FRIENDS EPISTLE

Dear Friends Everywhere:

Once again we, the Young Friends of New England Yearly Meeting, met at the Gorham campus of the University of Southern Maine from August 17-22, 1982.

Our days were filled to overflowing. The planned programs included "Hot Seats," discussions led by adult members of the community on subjects such as the American Friends Service Committee's Peace Walk, Meditation and Healing, the Effect of Language on Human Relations, and the Friends Committee on National Legislation. The Young Friends sponsored two of the workshops offered by the Yearly Meeting as a whole. One of these was "Getting It All Together," a workshop for Young Friends only. The purpose of the workshop was to help people get a sense of who we are and where we are going. The second was "Getting Free and Letting Go" in which both adults and Young Friends participated. It tried to help parents and children let go of each other. Many Young Friends attended other workshops offered by the wider Yearly Meeting. Worship-sharing was integrated into the workshops.

Our evening programs this year included a contradance with the entire meeting, a Coffee House, and discussions about Relationships and how to talk with people you disagree with. We greatly enjoyed late night movies, especially "The Little Prince," which led to insights in our other activities.

We got through serious, in-depth committee meetings as we have done in other years. We planned Young Friends events for the coming year and discussed our finances. Although these meetings take up precious time, they are worthwhile because we conduct our own business without adult direction.

At this Yearly Meeting, a time of transition, there were obstacles to unity. New leadership, lack of space, and an unconscious emphasis on socializing rather than the spiritual roots of community shook our sense of togetherness. During the course of the Yearly Meeting week, these problems became evident and moved us to gather together in worship to share our feelings and concerns. In spite of obstacles, spiritual and personal love brought us through. "Let us then try what love will do," and may we find strength in the Light.

With love in our hearts,

Mika Hoffman, Clerk
New England Yearly Meeting Young Friends

Epistle Committee:	Joanna Muench
Hattie Hoffman	Jennifer Glenn
Christine Fisher	Jeff Van Peski

To both groups of Junior Yearly Meeting and Young Friends, our response was: we enjoyed you; we want to be with you longer.

YOUNG FRIENDS

The main themes of Young Friends this year could be called "outreach" and "inreach." We have worked on making new people feel welcome, on communicating with Young Friends from other parts of the East; we have also been trying to make our existing community stronger, to work on trust and cooperation within the group. As a result, we have become both larger in numbers and closer in trust.

In February, about eight of us attended a conference in Southampton, PA with Young Friends from New York, Baltimore, and Philadelphia Yearly Meetings. This "East Coast Conspiracy" conference was both outreach and inreach: we learned about what other groups were doing and shared our experiences with them, and in looking at the differences between the groups we found out a lot about ourselves and appreciated strengths we hadn't known we had.

At our monthly weekend retreats and at Committee Days, we often discussed ways to improve our community and our communication with other groups in the Yearly Meeting. The energy we put into these serious talks and into outreach was replenished by the fellowship at the retreats and by the relaxing topics we focused on.

As always, Young Friends continue to grow, both in numbers and in energy. We have absorbed a new Young Friends Secretary, Tricia Sittig, whose energy and ability to be a part of the group was wonderful. We have also grown in awareness of who we are and how we can become whatever we want to be. Most important of all, we enjoyed being together and having a good time.

43. Sarah Strong reported for the Committee of Young Adult Friends. As new young Friends grow older, this group met their needs; they asked that YAF be continued.

YOUNG ADULT FRIENDS

This has been a year of struggle and exploration for Young Adult Friends, with a promise of new life coming at this 1982 Yearly Meeting. We gathered infrequently during the year and explored the idea of using the newsletter as a means of keeping in touch with each other and with young people in other Yearly Meetings. Several Young Adult Friends have received the Circle of Young Friends newsletter, published by New York Yearly Meeting Young Friends, and attended the Northeast Gathering of Young Friends in June at Powell House. We also participated in discussion about workcamps, as a means of involving Friends of all ages in fellowship and services.

Most exciting has been the renewal of interest in Young Adult Friends among the Young Friends. Several college age Young Friends have been spending time this Yearly Meeting becoming familiar with what Young Adult Friends have been trying to do. These new Young Adult Friends are finding their own vision of where this work can go.

44. The Budget, completed and circulated by the Finance Committee, was presented by Doris Ashley. In response to a query about our revenues, she said that the Finance Committee found it difficult to project an income budget since we depend on voluntary contributions from Monthly Meetings, our chief source of income. We approved the budget, its grand total: $104,700.00 and the recommendations of the Finance Committee.

NEW ENGLAND YEARLY MEETING BUDGET

June 1, 1982 -- May 31, 1983

Yearly Meeting Expenses	
Yearly Meeting Session	$ 700.00
Young Friends Yearly Meeting	400.00
Junior Yearly Meeting	1,100.00
Yearly Meeting Clerk	300.00
Yearly Meeting Treasurer	200.00
Printing Minutes	3,500.00
	$6,200.00

Field Secretary	
Salary	$15,000.00
Retirement	1,000.00
Health Insurance	1,550.00
Travel	3,900.00
Workmen's Compensation	50.00
Housing Allowance	2,500.00
	$24,000.00

Administrative Secretary	
Salary	$ 7,500.00
Retirement	1,000.00
Health Insurance	600.00
Office Rental	2,400.00
Office Expenses	5,000.00
Stenographic Assistance	500.00
	$17,000.00

Youth Secretary	
Salary	$ 4,200.00
Housing Allowance	2,580.00
Travel	2,000.00
Telephone	800.00
Postage and Supplies	470.00
Contingency Fund	150.00
	$10,200.00

Christian Education Secretary	
Salary	$5,000.00
Travel	1,200.00
Telephone	420.00
Postage and Supplies	380.00
Office Rent	600.00
Contingency Fund	100.00
	$7,700.00

China Camp Coordinator	
	$4,000.00

Yearly Meeting Committees	
Aging	$ 100.00
Archives & Historical Records	600.00
China Camp	1,000.00
Christian Education	450.00
Executive Council	900.00
Faith and Practice Revision	50.00
Minority Concerns/Schools	250.00
Ministry and Counsel	1,000.00
New Call to Peacemaking	275.00

New England Friends Home	1,000.00
Nominating	50.00
Peace and Social Concerns	600.00
Prejudice and Poverty	200.00
Student Loan and Scholarship	25.00
Wider Ministries	100.00
Young Friends	500.00
	$7,100.00
Friends' Organizations	
American Friends Service Comm.	$ 200.00
Friends Comm. on National Legis.	500.00
Friends Council on Education	100.00
Friends General Conference	4,780.00
Friends United Meeting	11,695.00
Friends World Comm./Consultation	2,525.00
	$19.800.00
Travel	
FUM Travel Pool	$ 600.00
FWCC Travel - 1982 Triennial	500.00
New Call to Peacemaking Conference	100.00
NEYM Representatives	1,500.00
Faith and Practice Revision Comm.	1,500.00
	$4,200.00
Miscellaneous	
New Office Equipment	$ 500.00
Printing New Faith and Practice	3,500.00
Moving Expense	500.00
	$4,500.00
TOTAL BUDGET	$104,700.00

RECOMMENDATIONS OF THE FINANCE COMMITTEE

1. The Yearly Meeting depends for its support on voluntary contributions from the Monthly Meetings. If any Monthly Meeting fails to contribute its fair share, other Monthly Meetings must make up the deficit, or the Yearly Meeting will spend more than it receives. The present budget calls for expenses approximately equivalent to $28.00 per member of the Yearly Meeting and is 22% more than last year's budget. Some meetings may not be able to meet a per capita amount. Other meetings may wish to do considerably more. Meetings are encouraged to consider other ways of determining the level of their contributions.

2. Yearly Meeting committees may not exceed the expenses authorized for them in the budget and they should not contribute money to other organizations. The treasurer is not authorized to pay any expenses in excess of the budget without prior approval of the clerk of the Finance Committee.

3. China Camp, New England Friends Home and Young Friends Committee each has its own treasurer. Other Yearly Meeting committees are not authorized either to hold or to disburse funds on behalf of the Yearly Meeting except through the Yearly Meeting Treasurer.

4. That no general appeals by any committees of the Yearly Meeting or by organizations of which we are a constituent part should be made directly to the members of the Yearly Meeting without prior approval of the Finance Committee except by those committees which have been previously authorized to do so, namely: the Equalization Fund, Prejudice and Poverty, Minority Concerns in Friends Schools, China Camp, FGC, FUM, FWCC, Student Loan and Scholarship, Sufferings and Young Friends Committees.

5. That the Treasurer be authorized to accept money for transmittal to Friends Committee on National Legislation in an amount not to exceed ten (10) percent of the Yearly Meeting budget.

6. That the audit of the accounts of the China Camp Committee by Joanne Clark Austin and of the Young Friends Committee by Finley Perry for their respective most recently completed fiscal years be accepted.

7. That Joanne Clark Austin be appointed to audit the accounts of the Treasurer of the China Camp Committee, that Irven Roberts be appointed to audit the accounts of the Treasurer of the New England Friends Home, and that Finley Perry be appointed to audit the accounts of the Young Friends Committee, in each case for the current fiscal year. It is earnestly suggested that in each case the auditor's report be included with the regular annual committee report.

8. That the audit of the accounts of the Yearly Meeting Treasurer by Fred L. Wheeler for the fiscal year ending May 31, 1982 be accepted.

9. That Kenneth Strobel be appointed to audit the accounts of the Yearly Meeting Treasurer for the fiscal year ending May 31, 1983.

10. That John R. Kellam be appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and that he be authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

11. That Barbara Haddad and the Clerk of the New England Yearly Meeting be named as alternate signers, individually, of all bank accounts of the New England Yearly Meeting for the ensuing year or until their successors are appointed and qualified.

12. The fund for travel expenses of representatives of New England Yearly Meeting is to be used as needed with the approval of the Yearly Meeting Clerk. If in any year it is not fully expended, the balance will be continued to be held in a travel fund for the future use of such representatives. It is hoped that this will facilitate the accumulation of a somewhat larger travel fund within a few years.

ANNUAL REPORT OF THE TREASURER
JUNE 1, 1981 -- MAY 31, 1982

RECEIPTS FOR BUDGET

Connecticut Valley Quarter

Hartford	9,250.00
Litchfield Hills	450.00
Middletown	1,100.00
Mt. Toby	3,300.00
New Haven	-
New London	500.00
Storrs	1,100.00
	15,700.00

Dover Quarter

Concord	480.00
Dover	625.00
Gonic	599.00
Weare	535.00
	2,239.00

Falmouth Quarter

Durham	1,975.00
Lewiston	155.00
Parsonsfield	85.00
Portland	1,500.00
Sandwich	150.00
Windham	570.00
	4,435.00

Northwest Quarter

Bennington	550.00
Burlington	800.00
Hanover	988.00
Keene	150.00
Middlebury	352.00
Monadnock	522.00
Plainfield	440.00
Putney	650.00
Starksboro	-
Wilderness	570.00
	5,022.00

Rhode Island-Smithfield Quarter

North Easton	500.00
Providence	4,905.26
Smithfield	1,713.65
Westerly	1,000.00
Worcester-Pleasant Street	1,695.00
	9,813.91

Salem Quarter

Acton	950.00
Amesbury	600.00
Beacon Hill	1,067.00
Cambridge	14,300.00
Framingham	500.00
Lawrence	600.00
Lynn	200.00
North Shore	320.00
Wellesley	5,000.00
	23,537.00

Sandwich Quarter

Allen's Neck	576.25
Dartmouth	625.00
Marion	40.00
New Bedford Monthly	700.00
New Bedford Particular	350.00
Long Plain	-
Mattapoisett	380.00
North Dartmouth	500.00
Sandwich	800.00
Yarmouth	900.00
West Falmouth	883.08
Swansea	700.00
Westport	1,250.00
	7,704.33

Vassalboro

Acadia	340.00
Brooksville-Deer Isle	50.00
China	500.00
Cobscook	90.00
Midcoast	450.00
Narramissic Valley	130.00
North Fairfield	200.00
Oak Grove	-
Orono	425.00
Vassalboro	1,350.00
Winthrop	441.65
	3,976.65

Total from Meetings	72,427.89
From individuals	3,381.03
From investments	955.27
Net interest on savings	6,812.16
Total receipts for budget	83,576.35

BUDGET ACCOUNTS

	Income & Credits	Budget Allotment	Outgo
Yearly Meeting Expenses			
Yearly Meeting Session	6,617.55	700.00	7,686.15
Young Friends Yearly Meeting Session	1,775.00	400.00	461.50
Junior Yearly Meeting Session	908.50	1,100.00	871.75
Yearly Meeting Clerk's Expense		300.00	200.00
Yearly Meeting Treasurer's Expense		200.00	85.45
Printing Yearly Meeting Minutes		2,800.00	3,124.20
Subtotal	**9,301.05**	**5,500.00**	**12,429.05**
Field Secretary			
Salary - part time		10,120.00	10,120.00
Retirement		2,040.00	2,040.00
Health Insurance		325.00	325.00
Travel and Expenses		3,600.00	3,489.76
Subtotal		**16,085.00**	**15,974.76**
Administrative Secretary			
Salary - part time		6,820.00	6,820.00
Retirement		1, 715.00	1,715.00
Health Insurance		325.00	325.00
Office Rental		1,365.00	1,365.00
Office Expense		4,300.00	3,691.59
Office Assistants		500.00	266.00
Subtotal		**15,025.00**	**14,182.59**
Youth Secretary (June - October)			
Salary		4,550.00	4,550.47
Retirement		455.00	455.07
Health Insurance		283.00	283.03
Housing Allowance		1,655.00	1,654.81
Travel and Expenses		1,902.00	1,751.90
Subtotal		**8,845.00**	**8,695.28**

Christian Education Coordinator (October - May)			
Salary - part time		1,920.00	1,920.00
Travel		815.00	342.85
Phone		445.00	320.06
Postage and Supplies		340.00	95.45
Subtotal		**3,520.00**	**2,678.36**
Young Friends Worker (October - May)			
Salary		2,480.00	2,480.00
Housing Allowance		1,720.00	1,720.00
Travel		1,030.00	801.08
Telephone		390.00	632.51
Postage and Supplies		460.00	253.15
Subtotal		**6,080.00**	**5,886.74**
China Camp Worker		2,000.00	2,000.00
Subtotal for Youth Work		**20,445.00**	**19,260.38**
Committees			
Aging		150.00	26.13
Archives and Historical Records	17.46	600.00	617.46
China Camp		1,000.00	1,000.00
Christian Education		450.00	80.01
Executive Council	10.84	500.00	496.14
Staff Search		500.00	1,022.07
Faith and Practice Revision		50.00	14.40
Minority Concerns in Friends Schools		250.00	-
Ministry and Counsel	163.95	1,000.00	790.09
New Call to Peacemaking		275.00	275.00
New England Friends Home		1,000.00	1,000.00
Nominating		50.00	-
Peace and Social Concerns	50.00	400.00	562.02
Prejudice and Poverty		200.00	85.25
Right Sharing of World Resources		300.00	280.00
Student Loan and Scholarship		25.00	12.80
Wider Ministries		100.00	60.30
Young Friends Activities		500.00	500.00
Subtotal	242.25	**7,350.00**	**6,821.67**

Friends' Organizations				
American Friends Service Committee		200.00	200.00	
Friends Committee on National Legislation		500.00	500.00	
Friends Council on Education		100.00	100.00	
Friends General Conference (3740 members @ 1.05)		3,927.00	3,927.00	
Friends United Meeting — Activities		4,700.00	4,700.00	
Friends United Meeting (3740 members @ 1.75)		6,545.00	6,545.00	
Friends World Committee (3740 members @ 65¢)		2,431.00	2,431.00	
Subtotal		**18,403.00**	**18,403.00**	
Travel				
FUM Travel Pool - 1984		300.00	300.00	
FWCC Triennial - 1982		500.00	500.00	
New Call to Peacemaking		100.00	100.00	
NEYM Representatives	75.00	500.00	575.00	
Amesbury Meeting House		600.00	600.00	
New Office Equipment		100.00	100.00	
BUDGET ACCOUNTS TOTAL	**9, 618.30**	**84,908.00**	**89,246.45**	
Working capital forward from 5-31-81	16,381.93			
Credits and debits to working capital	1,281.18		739.98	
Receipts for Budget Accounts	83,576.35			
TOTAL FOR BUDGET ACCOUNTS & WORKING CAPITAL TO CARRY FORWARD TO NEXT YEAR	**110,857.76**		**89,986.43**	**20,871.33**

NON-BUDGET ACCOUNTS

	Forward 6-1-81	Income & Credits	Outgo	Balance 5-31-82
Bequest Funds				
L. & M. Binford (for Ministry & Counsel)	360.81	154.98		515.79
Boyce & Gifford (for Western Indians)		94.48	94.48	
Anna M. Brown (for education of R.I. farmer's children)	5,037.25	456.70		5,493.95
Boyce, Camp, Knowles & Sturge (for education of freedmen)	3,322.63	2,887.89	2,400.00	3,810.52
J.G. Greene (for Sandwich Mtg. and Y.M. owned Friends education)		492.37	492.37	
Hanson & Hill (for New England Friends Home)		536.69	536.69	
Hayden (for Providence Mtg., USFW, & Board of Missions)		1,022.86	1,022.86	
E.M. Jones (for Parsonsfield Meeting)	574.87	91.34		666.21
Kirby (for evangelistic work in Sandwich Quarter)	1,366.08	136.82	100.00	1,402.90
Mosher (for printing & circulating tracts on Quaker principles)	2,621.97	944.31	260.11	3,306.17
Pittsfield & Varney (for Ministry & Counsel)	357.82	106.55	79.00	385.37
Subtotal	**13,641.43**	**6,924.99**	**4,985.51**	**15,580.91**
Contributory Funds				
Amesbury Meeting House	71.01	7,735.00	1,158.31	6,647.70
Archives & Historical Records	500.00		460.00	40.00
China Camp		400.00	350.00	50.00
Committee of Concern at North Easton		1,873.91	1,873.91	
Ecumenical Conference, April 1983		300.00	300.00	
Equalization	4,701.14	4,745.79	5,025.00	4,421.93
Friends Committee on Nat'l. Legislation		4,450.00	4,450.00	
Friends United Meeting - contributions		278.24	278.24	
Friends United Meeting, investment income		2,122.09	2,122.09	
Minority Concerns in Friends Schools	3,948.55	4,692.79	500.00	8,141.34
New Office Equipment for NEYM		100.00		100.00
North Easton Meeting House	15,397.66	2,447.25		17,844.91
Peace Tax Fund	21,465.96	7,034.94	9,298.27	19,202.63

Prejudice and Poverty	1,761.65	5,515.73	4,750.00	2,527,38
Released Peace Worker		9,560.17	5,918.83	3,641.34
Right Sharing of World Resources		130.00	130.00	
Student Loan and Scholarship	20,428.70	3,389.77	1,250.00	22,568.47
Sufferings	(543.61)	853.61	91.38	218.62
Travel - **Faith & Practice** Revision Com.	(120.50)	1,000.00	879.50	
FWCC Triennial 1982	1,000.00	1,720.00	2,670.00	50.00
Pool for FUM Triennial 1984	1,310.13	400.00	990.00	720.13
NEYM Committee Members	1,500.05	454.00	517.85	1,436.20
New Call to Peacemaking		100.00		100.00
Subtotal	**71,420.74**	**59,303.29**	**43,013.38**	**87,710.65**
Other Funds				
Deferred Accounts	(50.00)	50.00		
Maple Grove Parsonage	3,768.09	212.55		3,980.64
Retirement	5,461.04	4,225.62	4,622.94	5,063.72
Starksboro Meeting House		8,628.39		8,628.39
Withholding Taxes	329.90	1,830.74	1,872.42	288.22
Subtotal	**9,509.03**	**14,947.30**	**6,495.36**	**17,960.97**
TOTAL NON-BUDGET ACCOUNTS	**94,571.20**	**81,175.58**	**54,494.25**	**121,252.53**
WORKING CAPITAL				**20,871.33**
GRAND TOTAL				**142,123.86**

On deposit May 31, 1982 in	Connecticut Bank & Trust Co. (Checking Acc't.)	8,538.91
	Franklin Savings Bank, NY (general funds)	16,433.23
	Northeast Savings Bank, Hartford (Adm. Sec. Ret.)	486.61
	Society for Savings, Hartford (Prej. & Poverty)	2,527.38
	Mechanics Savings, Hartford (Peace Tax)	19,202.63
	Fidelity Cash Reserves, Boston (gen'l funds)	41,316.22
	Fidelity Cash Reserves, Boston (Student Loan)	22,568.47
	Fidelity Cash Reserves, Boston (N. Easton M.H.)	17,844.91
	Fidelity Cash Reserves, Boston (Mars. retire.)	4,577.11
	Fidelity Cash Reserves, Boston (Starksboro MH)	8,628.39
		142,123.86

Robert M. Brill, Treasurer

On June 14, 1982 I examined and found correct the books and report of the NEYM Treasurer for the fiscal year ending May 31, 1982.

The Treasurer's records of receipts and expenditures during such year is in agreement with the bank balances as of May 31, 1982.

Special thanks is due Bob Brill, our treasurer of the past ten years, who now turns the job over to a successor. This frustrating, time consuming, shepherding of our finances has been done with much special care and pride.

Fred L. Wheeler, NEYM Auditor

June 21, 1982

45. We approved that John R. Kellam be appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and that he be authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

46. We approved that Barbara Haddad and the Clerk of New England Yearly Meeting be named as alternate signers, individually, of all bank accounts of New England Yearly Meeting for the ensuing year or until their successors are appointed and qualified.

47. We received the report of the Auditors of the Permanent Funds as brought by Harold Hoge who pointed out the year's objectives.

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Annual Report of Pooled Funds, 4/1/81 - 3/31/82

Questioning continued about the proper balance between utilizing continuing high rates for current income versus more investment in equities for future growth. The outcome of the balancing was a distribution of $59.71 per thousand units. Since our practice is to distribute the entire net receipts of interest and dividends, the Board wrote to constituents suggesting that the excess above the $53 per thousand estimate announced in April, 1981 should be carefully considered as a return of principal or extraordinary income, and that this excess be invested or used to write down the book value of units held.

Below are comparative figures for the fiscal years ending 3/31:

Dollars per 1000 Units	**1974**	**1975**	**1976**	**1977**	**1978**	**1979**	**1980**	**1981**	**1982**	**1983**
Budget Guide				30.0	36.0	42.5	44.0	50.0	53.0	53.0
Actual Distribution		30.7	33.2	38.5	43.8	45.6	54.4	56.2	59.7	
Market Value	756	643	740	720	685	716	659	770	704	

The concern expressed by the Board in its recent reports about proper balance between current and future income was addressed forcefully by the Budget and Finance Committee of Moses Brown School several times during the year. About one-half of the Pooled Funds are held for their benefit. They strongly urged that emphasis should now be shifted to aggressive growth stocks, and to a larger proportion of stocks and to total return -- even though current distributions might decline to 50% - 60% of current levels. In order that progress in this direction might not be delayed by concern for other constituents who might have different objectives, they urged that a separate fund be set up for the Moses Brown units. The Board has not been clear to follow through these suggestions.

The Board does note that the Moses Brown recognition of need to limit demand for current distributions in favor of future increases confirms its judgment. Steps have already been taken to utilize breaks in the stock market to shift to stocks of good value. The Board believes that these steps will provide larger distributions in the future, but cautions against expectations of more than the $53 per thousand estimated this year.

During this sequence of discussions, the Board surveyed other constituents, and re-examined its own statement of perspectives and guidelines. In all this, there has been no disposition to vary from basic Quaker social concerns about enterprises in which to invest. There are real differences in preferences for income now or hoped for later. There are also real questions about the ability of this Board, or other investment managers, to satisfy all preferences consistently. Some choices must be made. A reasonable dependable performance toward accepted objectives seems preferable to zigging and zagging belatedly.

The following seem to describe the basic needs of our constituents, which the Board should be prepared to keep in balance, making changes as the unforeseeable appears:

1. Safety of principal is important, but some fluctuation in market valuations can be tolerated since few withdrawals are expected.
2. Increase in market value is less important than increase in income, but both are needed in the long run.
3. A few constituents urgently need every bit of income now, but most constituents see the need for gradual growth in income.
4. The current level of about $53 per thousand units seems generally acceptable for budgeting.
5. After making reasonable provisions for reaching that level, the Board's investment policy should be to build a base for future income rather than to maximize current income.

The Board appreciates the suggestions of the Moses Brown group and the continuing interest of all of its constituents.

During this year the Yearly Meeting Audit Committee of Elizabeth Muench, Harold Hoge, and Frederic Corneel made an intensive study of the Pooled Funds. They reported on this to the Yearly Meeting in 1981, and left with the Board useful suggestions. During this year the subcommittee on Organization and Procedure (Robert Brill, Rosly Walter, Elizabeth Cazden) has led the Board through further analysis toward more efficient operation.

AUDITORS OF THE PERMANENT FUNDS

In contrast to the customary Audit Committee Report, this is not a statement of work accomplished but an agenda of work to be done.

At the Annual Meeting of the Board of Managers of Investments and Permanent Funds questions were raised whether the Board was right in distributing all of its income. These questions have led the auditors to adopt the following agenda for the year to come:

Investment Objectives. The Board has had one major specific investment objective in recent years: To achieve and, if possible, to surpass a given income goal. The Board has been successful in achieving this goal. But the necessary balance between the needs of the present and the future may require further clarification of the relative importance to be attached to other investment objectives such as security of principal, growth of income, growth of capital. It is our hope that we may be of some assistance to the Board in clarifying the relative importance of these other objectives and the standards by which their achievements may be measured.

Determining Investment Results. The Board's bank custodian supplies monthly reports of all payments received. But this information is not assembled in such a way as to enable the Board to determine readily the performance of various segments of its portfolio. The auditors plan to work with the Board to find some way to make this information available to the Board without substantial increases in its expenditures. Obviously we cannot promise success, but this goal, like the first one, seems worth the effort.

Harold Hoge, Elizabeth Muench, Frederic G. Corneel, Auditors

48. As we welcomed John Kellam to be the new Treasurer, we turned with gratitude to Robert Brill, who has concluded ten years of service. Clerk of Finance Committee said: We are forever in his debt; he never turned red; he kept us in perfect balance. He has been the faithful steward. The Clerk of Yearly Meeting corroborated this testimony with a song.

Saturday, August 21, 3:30 P.M.

49. For the Correspondence Committee, Louisa Alger read the epistle for New England Yearly Meeting. After discussion, we listened again to an expanded version. We approved.

GENERAL EPISTLE

To Friends Everywhere:

We of New England Yearly Meeting of Friends met August 17-22, 1982 at the Gorham campus of the University of Southern Maine for our 322nd session. About 400 of us, including some 80 children, were present. We spent the days assessing our current work and planning for next year, with concerns for the nuclear freeze, for support for those who resist conscription and taxes for war, for social progress, and for the Middle East as our first priorities.

At our first Meeting for Worship we heard Friends urged to step forward and speak up strongly for what we believe is right. The Epistle from Sweden's Yearly Meeting of Friends, read at our first Business Meeting, pointed to the great need for Friends to accept personal responsibility for integrity in all their transactions, for example, seeing to it they receive no benefit from illegal or unethical transactions. We talked of the enormous importance for the society we live in that we inform ourselves of current social and international problems and speak for Friends' views.

Can we be content to live in pleasant homes without caring about slums full of desperate young people with no jobs, no education, no training, no hope? How are the schools in our neighborhood? Above all, what actions are we taking to destroy the illusion, held by so many of our political representatives, that a nuclear war is winnable?

Our days passed, crammed with laughter and music and friendship as well as with serious thinking; we have one keen regret. Louis Marstaller and Clarabel Marstaller, an incomparable team of our Field Secretary and our Administrative Secretary, are retiring after twenty-five years with us. Their service has made them loved and trusted throughout the Yearly Meeting.

We are grateful for the presence and the inspiration of a Friend released to us this year for peace work, and for the staff which has worked so successfully with our Juniors and our Young Friends. Most especially we are grateful for the renewed sense of the presence among us of the Spirit as the source of all our social actions, guiding us to new hope and strength.

On behalf of New England Yearly Meeting of Friends,

Sylvia S. Perry, Presiding Clerk
Thoreau Raymond, Recording Clerk

50. Learning of Louisa Alger's retirement from the Correspondence Committee where she has served more years than we can remember, we approved an expression of gratitude for her gifts.

51. We approved a minute on the World Peace Tax Fund as revised by the Peace and Social Concerns Committee.

MINUTE ON WORLD PEACE TAX FUND

With a militarized society making increasingly insistent demands upon us, Friends are challenged to seek guidance from the Holy Spirit that we might remain faithful to our peace testimony. Our actions are only right when they are grounded in that Spirit.

The most intrusive challenge is directed at young men in the form of draft registration and the likelihood of conscription itself. We have encouraged them to remember Friends' calling not to bear arms, and we counsel and support them, whether they comply with draft laws or not, while we continue legislative work to maintain the option of legally-sanctioned conscientious objection for all those who choose that path.

But what of the troubling challenge to the rest of us whose taxes continue to support preparations for the wars that our young Friends may be asked to fight, and that pose a constant threat to the world? Are we setting an example of faithfulness to the peace testimony which we profess? We remember William Rotch of Nantucket, who in 1776 said, "As this instrument is purposely made and used for the destruction of mankind, I can put no weapon into a man's hand to destroy another, that I cannot use myself in the same way."

Therefore, we ask individual Friends and Monthly Meetings to support passage of the World Peace Tax Fund, which would extend the concept of legal conscientious objection to include taxpayers. Support may be in the form of:

a) withholding some portion of our taxes that would otherwise go to war, and/or supporting those who are led to this action;

b) purposely living below taxable income, and making this choice and the reasons for it known to our legislators;

c) giving financial support to the National Council for a World Peace Tax Fund, 2111 Florida Ave., NW, Washington, DC 20008;

d) writing (persistently) and visiting our Representatives and Senators;

e) forming support groups for more effective study, outreach, and political action;

f) studying the Biblical roots of the peace testimony so we can more effectively witness to our fellow Christians (see **Affirm Life; Pay for Peace**, available from National Council for WPTF.)

We ask each Monthly Meeting to focus on this concern in the coming year, and to send a written report on its activities and current state to the NEYM Peace and Social Concerns Committee in June, 1983.

52. We approved the minute of support for Russell Ford.

MINUTE OF SUPPORT FOR RUSSELL FORD

We, the New England Yearly Meeting of the Religious Society of Friends, gathered at Gorham, Maine, on August 21, 1982, express support of Russell Ford, attender at Middletown Monthly Meeting, Connecticut, for his strong adherence to his principles of conscience of refusing Selective Service registration. We acknowledge his courage and the depth of his commitment, which have led to his prosecution. We hold him, and others who may follow him in his witness, in the Light and pray for his continued spiritual guidance.

53. For Executive Council, Janet Hoffman recommended approval of the report of the Committee on Structure of the Personnel Committee (see Minute 73, #9, 1981). We approved the report.

STRUCTURE OF THE PERSONNEL COMMITTEE

1. **Personnel Committee.** The Nominating Committee of the Permanent Board will recommend to Permanent Board for approval a Personnel Committee of five to eight members for staggered three-year terms. The primary criteria for choosing members of this committee should be interest and/or experience in personnel issues and a commitment to meet at least bi-monthly with the staff. The Personnel Committee should include members from the Permanent Board, the Executive Council, and the committees which work closely with staff. There should be no ex officio members of the committee, but the Clerks of the

Permanent Board, the Executive Council and the Yearly Meeting will receive its minutes.

2. **Responsibilities of Personnel Committee.**

Staff coordination and supervision.

The creation and maintenance of appropriate job descriptions, and keeping the Yearly Meeting informed of what it can expect of staff.

Recommending to the Permanent Board personnel policies, salary ranges and benefits.

Yearly evaluations of staff, based on job descriptions.

Making recommendations to the Permanent Board on staff reappointment, compensation and benefits, and expense budgets, all of which are to be forwarded to the Yearly Meeting for final approval.

Yearly staff evaluations approved by the Personnel Committee and submitted to the Permanent Board should either be accepted by the Board, or sent back to the Personnel Committee for further consideration. An appeals process should be established to resolve differences which may arise between the committee, the Board, and staff.

The Clerk of the Personnel Committee will approve monthly expense sheets of the staff.

3. **Staff Support and Advocacy.** Staff support and advocacy is an important function that should not reside with the same committee that evaluates the staff. The Executive Council is perhaps best fitted to carry out this responsibility. It should do so in a manner flexible enough to respond to the different needs of each staff person. It has been suggested that the Christian Education Committee provide support to the Young Friends Coordinator similar to that it has provided for the Christian Education Staff person. There should be contact between those providing staff support and advocacy and the Personnel Committee. The Clerk of the Personnel Committee is responsible for making sure that this contact occurs.

4. **Appointment of New Staff.** The selection and recommendation of new staff should be handled by an ad hoc Staff Selection Committee appointed by the Permanent Board. It is not a responsibility of the Personnel Committee.

5. All Staff and the Clerk of the Personnel Committee shall serve ex officio on the Executive Council.

54. Regarding place and time for sessions of New England Yearly Meeting in 1983, the Executive Council suggested a return to University of Southern Maine and a time of August 19-24, Friday-Wednesday, or 15-20 August, Monday-Saturday.

A decision will be made at fall committee day.

55. The Field Secretary gave comparative statistics for attendance at the Yearly Meeting: registrations -- 1981, 520; 1982, 608; meal count -- 1981, 380; 1982, 400.

56. The Field Secretary reported that simple meal statistics were: number of servings, 413 at $1.75 savings each; total fund available for Right Sharing of World Resources Committee was $722.75.

57. The Clerk of Meeting of Representatives, Finley Perry, presented the names nominated for NEYM Clerks for the coming year:

Presiding Clerk	SYLVIA S. PERRY
Recording Clerk	THOREAU RAYMOND
Reading Clerk	KENNETH STROBEL
Reading Clerk	ROBERT WEHMEYER

We approved.

58. In the absence of Elizabeth Ballard, Louis Marstaller mentioned that funds for the Equalization Fund are low.

EQUALIZATION FUND COMMITTEE

We were fortunate once again to receive $2000. from the Obadiah Brown fund. Gifts to Equalization Fund have also been very helpful. This week may be the high tide of requests for financial assistance. I handle them as they come in, trying always to read between the lines of these requests to understand and respond to the actual needs.

59. We approved that clerks edit the committee reports for the minutes to be inserted in their appropriate places; and that the present descriptions of committees be printed in the Minute book or distributed appropriately. Job descriptions need to be publicized.

NEYM REPRESENTATIVES TO FRIENDS FOR LESBIAN AND GAY CONCERNS

As representatives of NEYM we attended the annual conference in February of Friends for Lesbian and Gay Concerns. It was the first time the conference was held at Florida Avenue Meeting in Washington, D.C., and the third time that NEYM has sent representatives. Ninety-five persons attended, coming from many meetings across the country. As representatives, we learned a great deal during the sessions.

F.L.G.C. will be ten years old next year. Its membership has grown and matured under able leadership. This group fills a role in the Society of Friends as an expression of a concern for homosexual rights. In the future, F.L.G.C. plans, whenever possible, to send representatives to Yearly Meeting sessions, but also encourages yearly meetings to continue sending Friends to F.L.G.C. conferences as representatives, observers or visitors.

Our own Janet Hoffman gave the conference keynote address, entitled "Eros and the Life of the Spirit." Workshops were held, and there was plenty of time to socialize and thus to come to know each other as loving individuals. We were impressed with how deeply lesbians and gay men appreciate, want, and schedule worship in their sessions. They were encouraged by reading copies of Gordon Browne's keynote address at NEYM last year.

Helen Brill and Ralph Greene

NEW ENGLAND FRIENDS HOME

When Harry and Edith Barron left the New England Friends Home in September, 1981, there was some apprehension lest our new, young directors find it very difficult to fill their shoes, for they had served well and were much loved and appreciated. Of course, Brian and Darcy Drayton did not fill the Barrons' shoes; they brought their own shoes and with them are making a distinct imprint upon the Home and the Hingham community. Not only are they good managers, they display the wisdom, patience and loving concern for the elderly which continues to be the hallmark of the Home. One can sense a mutual respect and love. We now have a policy of inviting residents to participate in the last half of the Home Committee sessions, thus enabling Committee members to hear directly from them. The most serious complaint voiced so far has concerned the inadequate number of benches on the grounds for residents. The staff found five benches and repaired them. Happily, we have balanced our budget. Another "happy situation" is that we now have a full house. The past year was a worrisome year, for one to three rooms was continually vacant. Nellie deSantos left part of her "estate" for the Home "to enable us to keep rents as low as possible for others." This gift combined with contributions from other friends of the Home (including Yearly Meeting) brought the Home out of the red into the black. Our financial position, however, continues to be precarious. We need and welcome financial support both from individuals and Meetings. (All gifts are tax exempt.)

Our state-mandated expense for smoke detectors paid off in January, 1982, when smoke from a melting electrical component triggered a detector above it and sent our residents in the cold at 7:45 A.M. Staff members helped them into waiting ambulances -- the fire department having been alerted by the alarm received in the fire station. There was no panic and the emergency was handled so efficiently that the Fire Department suggested the next fire drill be cancelled "since you know what you are doing."

Unfortunately our bright assistant director, Helen Sherry, became ill and left the Home in March. Friends and neighbors rallied, and all went well with hard work, even though the Home was inadequately staffed. Lynn Peery, arriving on July 1, as the new Assistant Director was welcomed by all. After completing her master's degree at the Earlham School of Religion and being involved with counselling and pastoral work, Lynn served for two years as a teacher at Ramallah Girls School in Jordan. She has quickly become a valued part of the Home family. The staff is now complete and completely Quaker, including Thomas Hutcheson of Sandwich monthly meeting and Dacre Hancock of Mount Toby monthly meeting.

Our hopes for bringing the Home into further service of the Yearly Meeting were realized through a variety of activities. We have welcomed several one day retreats, sponsored a gathering on spiritual gifts, hosted several Quaker groups such as the Yearly Meeting Ministry and Counsel, the Salem Quarter Board, the Yearly Meeting Committee on Aging, the Cambridge Friends First Day School picnic, and the New England Regional Office Executive Committee (AFSC).

We urge Friends to enjoy our house and grounds. Suggestions and experiments are welcome. Recommendations to Friends for consideration of the Home for retirement are much appreciated. We encourage Friends to join us at meetings for worship (10:30 A.M. Sundays and 8:00 P.M. Thursdays) and at tea any afternoon at 3:15. Please make reservations for meals.

NEW ENGLAND FRIENDS HOME
TREASURER'S REPORT 1981

INCOME STATEMENT

Revenues from residents decreased by $2,000 over 1980 and is the second year of decline. In 1981, the Home continued at eighty percent (80%) occupancy. Resident revenues represented 65% of overall operating expenses.

Expenses increased by $14,268. or 15%. Staff salaries represented major share of increase due to some duplication during change in directorship of the Home.

Fortunately, non-operating income increased by over $4,000., so we ended with gain of $2,409. versus deficit of $4,556. in 1980.

BALANCE SHEET

Cash and cash equivalents increased by $10,000. over 1980 to a total of $109,937. Total assets increase versus a decrease in 1980.

April 15, 1982 John L. Eavenson, Treasurer

STATEMENT OF INCOME AND EXPENSES
Year ending December 31, 1981

OPERATING INCOME		
Residents	$70.905	
Meals and Lodging Contributions	175	$ 71,080
OPERATING EXPENSE		
Staff	59.447	
Provisions	12,555	
Home	20,802	
Depreciation	6,500	
Consultants	2,965	
Insurance	3,485	
Automobile	1,032	
Miscellaneous	2,645	109.431
OPERATING INCOME (DEFICIT)		(38,351)
NON-OPERATING INCOME		
Contributions	22,979	
Income - Yearly Meeting Funds	7,970	
Interest Income	9,811	
TOTAL		40,760
GAIN		$ 2,409

BALANCE SHEET

CURRENT ASSETS		
Cash - Dreyful Money Market Fund	$ 10,000.	
2½ Year Certificate	63,419.	
2½ Year Certificate	13,442.	
6 Month Certificate	16,899.	
Checking Account	5,827.	
Petty Cash	350.	$109,937.
FIXED ASSETS		
Building and Grounds	198,305.	
Less Depreciation	41,919.	156,386.
Furniture and Equipment	6,938.	
Less Depreciation	4,561.	2,377.
Automobile	5,583.	
Less Depreciation	4,983.	600.
TOTAL		$269,300.
LIABILITIES		
Deposits (Residents)		2,397.
Funds - Building and Grounds	193,240.	
- Contingency	2,328.	
- General	27,518.	
- Restricted	43,817.	266,903.
TOTAL		$269,300.

March 29, 1982

COMMITTEE ON AGING

As the number of older persons in our Meetings increases, we need to renew our concern and responsibility for the aging in the Meeting and in the community. During this year the committee has completed work already begun on Queries on Aging, some addressed to the Meeting, some to the individual. Since aging is a life process we have queries prepared by Young Friends (1981), others by the Young Adults (1981), and a third set by our committee.

Our committee has a growing concern that Friends be more aware of the aging process and the positive (or negative) role they play in it. Since many aspects of aging are under our personal control we can make responsible choices in our daily living that will do much to extend the physical, social, mental and spiritual vitality of our lives. Our workshop this year will focus on practical ways to start this process of taking charge early and continuing it into old age. We have gathered some excellent recent literature and reference lists which we are glad to share. "Enjoy Your Age."

CHRISTIAN EDUCATION COMMITTEE

As a committee we feel that our hopes and plans for this past year's work rose from the ashes of despair into which they had been cast by the unexpected news of Michael Carter's resignation. Our October workshop on teaching methods and curriculum materials was a definite success and will be repeated this year. It will again provide an opportunity for leisurely examination of all our curriculum materials as well as workshops and ideas for teachers at every level. At last year's workshop we also introduced Elizabeth Ferry, the new Christian Education staff person. Splitting Michael Carter's position into three part-time positions has given the Christian Education Committee new flexibility in carrying out our program. We are concentrating our efforts on Quarterly Meeting gatherings, seeing these as natural times to offer workshops to strengthen and train Christian Education leadership in local Meetings, to display our curriculum library and to provide information and advice on an informal basis to anyone who is interested. We feel a particular concern this year for junior high and high school age youth and their leaders. As a committee we need to develop and define our relationship to Young Friends and Young Friends staff.

Work on the papers on "Children" is progressing very slowly, but it is progressing.

In cooperation with Alice Wiser, Elizabeth Ferry has developed a procedures manual for Junior Yearly Meeting which should make the job of future Junior Yearly Meeting coordinators much easier, strengthen its Quaker focus and provide improved continuity in the program from year to year.

We look forward to the coming year, hoping that we will be able to do an even better job of answering Meetings' needs. We ask your help in keeping us informed of those needs by filling out and returning the questionnaire that we will send out early in the fall.

COMMITTEE ON MINORITY CONCERNS IN FRIENDS SCHOOLS

Minority Concerns in Friends Schools Committee went through a dismal slump this past year, but, like the Phoenix, it has risen from the ashes -- with a bound. We trust it will keep on flying.

What turned discouragement and demise into direction and determination was the receipt of three reports from recipients of our grants. They show that in at least three of the schools, Lincoln, Moses Brown, and The Meeting School, teachers are excited by the prospect of designing programs whose purpose is to broaden understanding through awareness. The Committee sees these grants as fostering the efforts of faculty to break down barriers built by stereotyping and racism through expanding the most effective tools available to them, their curricula. Our grants, your grants, make this possible.

Members of the Committee are deeply grateful to David and Anne Burnham, Connie Raymond, Frank Sterret, Don Johnson and Judith Randall, who represented, at Yearly Meeting, three of the schools involved. We particularly want to thank Moses Brown School for offering practical support for our efforts.

MOSHER BOOK AND TRACT COMMITTEE

The Mosher Book and Tract fund has not only given a book apiece to each newly established Monthly Meeting, but has also helped out the libraries of China Camp and New England Friends Home. Copies of **Women Speaking** continue to sell, which brings in a little money to the fund.

COMMITTEE ON PREJUDICE AND POVERTY

The Committee on Prejudice and Poverty has had a good year due primarily to the generosity of the members of New England Yearly Meeting. Meetings of this Committee have been better attended by the members than in the previous year. A spirit of love, investigation, discussion and soul searching on the part of the members has been present in making awards, which have been numerous due to cutbacks in federal and state funding.

One project funded three years ago, WOMA (now known as Blueberry Woolens) in Maine, paid back a $1,000.00 loan which freed monies to another project. Elizabeth Buffam Chace House in Warwick, R.I., a home for battered women and families of abusive and violent homes and The Blackstone Valley Shelter for Abused Children in Pawtucket, R.I. have become self-supporting. Your monies used to "seed" these projects have earned large dividends in relieving suffering of many needy persons.

Some of the projects for 1981-82 which the Committee had funded are:

1.	Amherst Emergency Shelter, Amherst, MA	$ 500.00
2.	Dorchester Gardenland Preserve, Dorchester, MA, to develop and sponsor 60,000 sq. ft. lot in a low income racially diverse neighborhood	1,000.00
3.	Maine People's Alliance, Lewiston, Maine; Citizen action organization for low income people	300.00
4.	John Graham Emergency Shelter, Addison, VT; a shelter used by persons released from State hospitals and prisons, by transients and victims of domestic violence and in emergencies	1,000.00
5.	Low Income Advocacy Project of Greater Portland; to make the general public and our government responsive to the needs of the poor	1,000.00
6.	Elizabeth Buffam Chace House, Warwick, R.I., Home for battered women and abused families (now self-supporting)	1,000.00
7.	Association of Religious Communities, Danbury, CT; an organization committed to ending racism and increasing opportunities for black and Hispanic residents	250.00
8.	Citizens for Humanizing Criminal Justice, New Haven, CT	750.00
		$5,800.00

RIGHT SHARING OF WORLD RESOURCES COMMITTEE

The Right Sharing Committee has scheduled a simple meal for one evening during this Yearly Meeting in order that Friends will "eat lower on the food chain that more peoples of the world may eat."

The Committee has developed a RSWR "Traveling Road Show," a 2-3 hour program using film and small group discussion to stimulate and share ideas within local monthly meetings on the issues of right sharing. Some educational resource packets on right sharing are still available through the committee.

STUDENT LOAN AND SCHOLARSHIP COMMITTEE

The Student Loan and Scholarship Committee has given financial aid to several Young Friends this past year. We have now no funds for scholarships.

The committee's purpose is to administer loans and scholarships to members or children of members of New England Yearly Meeting. These students must be in or beginning a college or a graduate degree or certificate program. Four percent interest per annum is to be levied from the time loan is paid. The committee's clerk needs to be notified if there is any change in address or any interruption in plans.

Money is available for loans for those who find college expenses impossible. We encourage Friends to invest in our young people's future by giving scholarship money.

This committee is made up of representatives from each quarterly meeting. We take a personal interest in all whom we have come to know. We encourage them to keep in contact.

WIDER MINISTRIES COMMITTEE

Committee members have been faithful in attending committee meetings and carrying out individual assignments. We continue to send needed items to the hospitals in Kenya. Students in Tennessee and North Carolina receive scholarship aid from the Freedmen's Funds. We planned a Wider Quaker Interest session to be held at Yearly Meeting 1982 under the care of the Indian Affairs Working Party.

60. We approved a message of appreciation to Ruth Burgess for her many years of service as assistant curator of New England Yearly Meeting Archives. Ruth Burgess is retiring.

61. Reporting for the Committee of Concern at Friends Community (North Easton), Charles Woodbury, Clerk, mentioned their progress: gifts received, $19,950; gifts distributed, $11,330; current balance, $8,620. For continuing the work in a 10-year period, it is estimated $7,800 is needed per year. The Committee needs: 1) information regarding situations of need resulting from Friends Community Development Corporation's insolvency, and 2) continuing giving. Friends who are moved to help the Committee of Concern at Friends Community are encouraged to make gifts to NEYM with the designation of this purpose.
(See Minute 54, 1981)

62. Friends have long anguished over conditions in South Africa. At the New England Yearly Meeting this week we have been deeply moved by the presentations of Eddie Mvundlela. Friends in Soweto have a real desire to build their own Meeting House and Friends Center which eventually will include a school. Eddie has given us the challenge to demonstrate our concerns for the needs of South African Friends and a unique opportunity for outreach in a deeply troubled country.

We approved the designation of funds from the proceeds of the simple meal ($722.75) to the cause of the Soweto Meeting House Project in South Africa. The transfer of the contribution will be under the care of the Clerk of New England Yearly Meeting.

63. Visitors to our sessions introduced this week were: Barbara Boerner, Headmistress of Lincoln School, Providence; David Burnham, Headmaster of Moses Brown School and Anne Burnham, teacher at Lincoln School, Providence; Margaret Hope Bacon, Mary Hoxie Jones (who brought greetings from our member Miriam Jones Brown), Claire Ravacon, and Walter and Mona Darnell, all of Philadelphia Yearly Meeting; Kenneth Miller, Conference Coordinator for Friends General Conference; Virginia Esch, Associate Secretary, General Services Commission of Friends United Meeting; Margaret and Ellis Jump, Multnomah Monthly Meeting of North Pacific Yearly Meeting; Terry Clark, Norwich Monthly Meeting, England; Earl Edmondson, North Columbus Monthly Meeting; Lonnie Valentine of Pacific Yearly

Meeting, representing World Peace Tax Fund; Renee Felice and John Leonard Proctor Maynard of New York Yearly Meeting; Michele Williams, Fund Raiser, New England Regional Office, American Friends Service Committee; Constance Raymond and Frank Sterrett of Moses Brown School, Providence, Eddie, Sibongile and Sicelo Mvundlela from Soweto Meeting in South Africa; Dorothy Bouwensch, representing the Massachusetts Bible Society; Kurt and Claudia Brandenburg, new co-clerks of The Meeting School, Rindge, NH; Robert and Sally Cory of William Penn House, Washington, DC; Donn Hutchison of Ramallah, West Bank; Lynn Peery, Assistant Director of New England Friends Home; and Barbara Parsons of Philadelphia Yearly Meeting, representing Pendle Hill.

In addition, we welcomed back our members Elmer and Lois Brown, now retired and living in Virginia.

Our members, Eric Kristensen and James Anthony, were recognized in their capacity as representatives to our Yearly Meeting from Friends for Lesbian and Gay Concerns.

Saturday, August 21, 7:15 P.M.

We celebrated "What Love Has Done," 25 years of blessings received from our beloved Clarabel and Louis Marstaller who are retiring as Administrative Secretary and Field Secretary for New England Yearly Meeting. An evening of song and story, often hilarious, always delightful, portrayed the multitude of gifts these two have given us. Our love and gratitude to them is unbounded.

Sunday, August 22, 10:30 A.M.

64. Taking our theme from William Penn, "Let us then try what love will do," we have been greatly blessed this year with an outpouring of love and warmth of spirit among our diverse membership -- elderly Friends and very new Friends, families and single persons, experienced Yearly Meeting-goers and first timers. An abundance of humor has smoothed the business process and eased our sorrow at the retirement of our beloved Louis and Clarabel Marstaller, who have carried our burdens faithfully and skillfully for 25 years. In the midst of an anguished world, we have found reason for faith and hope symbolized by the new life coming into our families and by the realization that we are not alone in the struggle for peace. There are others who share our concerns, and God is always there to uphold us and to give us inner strength to carry on. We part after a gathered worship together, purposing to meet again in August of 1983.

SYLVIA S. PERRY, Presiding Clerk
THOREAU RAYMOND, Recording Clerk

We hereby certify that the foregoing is a true and correct copy of the minutes as approved from time to time in the foregoing schedule of sessions, to the best of our knowledge and belief.

Sylvia S. Perry
Thoreau Raymond

YEARLY MEETING PROGRAM
1982

Tuesday, August 17

2:15 P.M.	Permanent Board
3:30	Meeting for Worship
4:30	Representatives Meeting
7:15	**Keynote Address**, Margaret Hope Bacon, "Our Continuing Holy **Experiment -- What Love Can Do in '82"**
9:00	First Night Party for all ages

Wednesday, August 18

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Francis G. Brown, "Ye Are My Friends: What Dost Thou Say?"
9:15	**Business Session.** Report and Concerns of Ministry and Counsel, State of Society Report; Quarterly Meeting Concerns; **Faith and Practice** Revision Committee report
11:30	**Orientation for first time attenders**
	Wider Quaker Interest, Alison Oldham, Friends Committee on National Legislation
1:30 P.M.	**Worship—Workshops**
4:15	Committee Meetings
7:00	**Informal Music-Making followed by Business Session.** The Relationship of New England Yearly Meeting to Friends General Conference, Friends United Meeting, and Friends World Committee for Consultation
9:00	Committee Meetings
	Films

Thursday, August 19

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Francis G. Brown, "Ye Are My Friends: There is a river . . ."
9:15	**Business Session.** Nominating Committee report. Reports of Field Secretary, Administrative Secretary, Youth Staff (China Camp, Christian Education and Young Friends), New England Friends Home, Moses Brown School; Executive Council: Staff recommendations and introductions for coming year
11:30	**Wider Quaker Interest**, American Friends Service Committee, "A Compassionate Peace: A Future for the Middle East"
1:30 P.M.	**Worship—Workshops**
4:15	**Committee Meetings for Organization**
5:00	**Simple Dinner**; proceeds to go to Soweto Meeting House Project
7:00	**Informal Music-Making followed by Business Session.** Reports of Permanent Board, Executive Council: Long Range Planning recommendations
9:00	**Party for Tax Resisters**
	Committee Meetings for Organization

Friday, August 20

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Francis Brown, "Ye Are My Friends: One Lord, One Calling"
9:15	**Business Session.** Reports of Peace and Social Concerns Committee, Committee on Sufferings, Peace Coordinator
11:30	**Wider Quaker Interest**, Peace Education in Schools
1:30	**Worship—Workshops**
4:15	**Committee Meetings for Organization**
7:00	**Informal Music-Making followed by Evening Program.** Fortunato G. Castillo, "Internal Peace and External Peace"
9:00	**Contra Dance**

Saturday, August 21

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour**, Francis Brown, "Ye Are My Friends: White Unto Harvest"
9:30	**Worship—Sharing**
10:45	**Business Session.** Introduction of babies born since last Yearly Meeting. Report and Epistle from Junior Yearly Meeting, Report and Epistle from Young Friends. Report of Finance Committee and Adoption of Budget; Report of Auditors, of Correspondence Committee
12:15 P.M.	**United Society of Friends Women Luncheon.** Donn Hutchison and Lynn Peery on Ramallah
2:00	**Wider Quaker Interest.** Continuing Awareness, 1982, Friends and Native Americans Executive Council Open Meeting of Board of Managers of Investments and Permanent Funds
3:15	**Business Session.** Reports of Executive Council, Representatives, Equalization Fund; Committee Concerns. Unfinished Business
7:15	"What Love Has Done," a celebration of 25 years of blessings received, planned by the Clarabel And Louis Marstaller's Expertise Recognition (CALMER) Committee
9:00	**Coffee House**

Sunday, August 22

7:15 A.M.	**Early Morning Worship**
9:00	**Bible Half Hour**, Francis Brown, "Ye Are My Friends: . . . If Ye Keep My Commandments"
10:30	**Meeting for Worship.** Closing minute
1:30	Permanent Board

WORSHIP—WORKSHOPS

1. Moving Along the Spiritual Road.
2. Christian Nonviolence: The Great Failure, The Only Hope.
3. The Gospel of John.
4. Practical Peacemaking.
5. The Friends Meeting and the Issue of Homosexuality.
6. Bible Simulation.
7. Exploring Ways of Facing the Nuclear Age With Our Children.
8. Getting It All Together. Young Friends Only.
9. Imaging: Sexism, Power, and Peace.
10. A Fresh Look at Aging: Choice and Responsibility.
11. Getting Free and Letting Go.
12. Living With Our Children.
13. Contemplation and Resistance.
14. Women and Spirit.
15. Quaker Education, Theory and Practice.
16. Meetings as Community.
17. Practicing Friendship, the Fabric of Life.
18. Searching the Light in Our Multi-Cultured World.

Tabulated Statement of Membership Changes in New England Yearly Meeting for the Year Ending 12-31-1981

	No. of Members, 1980	Gains					Losses						No. Members this Year	Net Gain	Net Loss	Number of Males	Number of Females	Number under age 25	Number over age 65	Number of Junior Mbrs.	Jr. Members Trans. to Active Membership	No. of Resident Mbrs.	No. of Non-Resident Members	Attd. at Sun. Wor. (est.)	Sojourning & Affil. Mbrs.	Part. Sun. Classes or Dis.	Reg. Weekday Meetings	Mbrs. attending Friends' Schools and Colleges
		Omissions last Report	Additions by Birth	Additions by Request	Addition from another Friends Meeting	Total Additions	Error in last Report	Death	Discontinuance, Resignation or Disownment	Cert. to other Frds. Mtg.	Letter to another Den.	Total Loss																
Hartford	229	0	2	4	1	7	0	0	10	0	0	10	226	0	3	92	134	3	41	56	2	142	84	85	0	60	4	1
Litchfield Hills	27	0	0	1	2	3	0	0	2	1	0	3	27	0	0	10	17	10	6	10	0	20	7	15	0	4	0	0
Middletown	39	0	0	1	0	1	0	0	0	0	0	0	40	1	0	17	23	4	6	0	0	15	25	25	0	12	0	0
Mount Toby	191	0	2	3	2	7	0	2	2	5	0	9	189	0	2	105	84	47	25	58	1	141	48	79	0	34	2	6
New Haven	75	0	0	2	6	8	0	0	1	3	0	4	79	4	0	34	45	20	13	20	0	45	34	43	4	25	0	0
New London	21	0	0	0	1	1	0	0	0	0	0	0	22	1	0	4	18	10	4	10	0	15	7	16	2	10	1	1
Storrs	76	0	1	1	0	2	0	0	0	0	0	0	78	2	0	34	44	31	6	24	0	36	42	38	0	38	1	3
Conn. Valley Q.M.	658	0	5	12	12	29	0	2	15	9	0	26	661	3	0	296	365	125	101	178	3	414	247	301	6	183	8	11
Concord	24	3	1	0	1	5	0	0	0	0	0	0	29	5	0	13	16	4	6	4	0	26	3	20	1	9	0	0
Dover	111	0	0	0	1	1	0	0	0	43	0	43	69	0	42	23	46	25	11	0	0	42	27	33	0	0	0	0
Gonic	0	0	0	0	43	43	0	1	0	0	0	1	42	42	0	21	21	2	14	0	0	26	16	17	0	3	0	2
Weare	52	0	0	0	0	0	0	1	0	0	0	1	51	0	1	25	26	5	19	0	0	24	27	6	0	0	0	0
Dover Q.M.	187	3	1	0	45	49	0	2	0	43	0	45	191	4	0	82	109	36	50	4	0	118	73	76	1	12	0	2
Durham	135	0	0	5	5	10	0	1	0	1	0	2	143	8	0	58	85	29	27	40	0	80	63	61	0	26	2	0
Lewiston	3	0	0	4	0	4	0	0	0	0	0	0	7	4	0	2	5	1	0	4	0	6	1	15	0	10	0	1
Parsonsfield	30	0	0	0	0	0	2	1	0	0	0	3	27	0	3	14	13	2	4	0	0	15	12	0	0	0	0	0
Portland	76	0	1	0	3	4	0	2	2	1	0	5	75	0	1	27	48	12	26	12	0	51	24	45	0	45	2	1
Sandwich	10	0	0	2	0	2	0	0	0	0	0	0	12	2	0	4	8	0	8	0	0	8	4	35	0	0	0	0
Windham	48	0	0	3	0	3	0	0	0	0	0	0	51	3	0	15	36	0	15	0	0	51	0	35	0	30	0	0
Falmouth Q.M.	302	0	1	14	8	23	2	4	2	2	0	10	315	13	0	120	195	44	80	56	0	211	104	191	0	111	4	2
Bennington	30	2	0	0	0	2	1	0	2	1	0	4	28	0	2	10	18	4	9	0	0	15	13	12	0	7	0	0
Burlington	52	0	1	1	0	2	0	0	0	0	0	0	54	2	0	24	30	8	7	7	3	34	20	33	0	6	0	0
Hanover	76	2	2	2	1	7	1	2	1	0	0	4	79	3	0	32	47	18	16	19	0	56	23	45	0	0	1	0
Keene	6	0	1	1	6	8	0	0	0	0	0	0	14	8	0	3	11	2	1	1	0	14	0	20	0	0	0	0
Middlebury	26	0	0	0	2	2	0	0	0	0	0	0	28	2	0	11	17	0	6	6	0	26	2	25	0	8	0	0
Monadnock	40	4	0	3	3	10	0	0	10	10	0	20	30	0	10	11	19	10	3	10	0	28	2	18	0	12	0	2
Plainfield	37	0	0	0	0	0	6	0	5	1	0	12	25	0	12	11	14	0	0	0	0	20	5	10	0	10	0	0
Putney	26	0	0	0	0	0	0	0	0	0	0	0	26	0	0	7	19	0	5	0	0	17	9	18	10	8	0	0
So. Starksboro	12	0	0	0	0	0	0	0	0	0	0	0	12	0	0	5	7	0	6	0	0	7	5	10	0	0	0	0

North Easton	16	0	0	1	3	4	0	1	0	0	0	1	20	4	0	5	15	0	17	0	0	20	0	22	0	0	0	0
Providence	194	0	2	4	0	6	2	3	3	7	1	16	184	0	10	93	91	48	36	53	1	113	71	67	0	24	2	9
Smithfield	63	0	3	2	0	5	0	1	0	0	0	1	67	4	0	29	38	5	34	4	0	36	31	20	1	10	1	0
Westerly	34	3	0	1	2	6	1	1	0	5	0	7	33	0	1	12	21	2	8	2	0	25	8	25	2	10	1	0
R.I.-Smithfield Q.M.	307	3	5	8	5	21	3	6	3	12	1	25	304	0	3	139	165	55	95	59	1	194	110	134	3	44	4	9
Acton	35	0	1	0	0	1	0	0	0	1	0	1	35	0	0	15	20	15	4	16	0	21	14	20	0	20	0	1
Amesbury	8	0	0	0	0	0	0	0	0	0	0	0	8	0	0	3	5	1	2	0	0	5	3	0	10	0	1	0
Beacon Hill	8	0	0	9	17	26	5	0	0	0	0	5	29	21	0	9	20	2	2	0	0	24	5	55	1	12	1	12
Cambridge	639	0	3	15	5	23	10	6	5	20	1	42	620	0	19	266	354	170	66	160	2	420	200	270	7	132	2	10
Framingham	37	0	1	2	1	4	0	0	0	0	0	0	41	4	0	25	16	10	1	9	0	25	16	57	1	26	0	0
Lawrence	53	0	0	0	0	0	0	1	0	2	0	3	50	0	3	18	32	2	18	11	0	22	28	10	0	8	1	0
Lynn	31	0	0	0	0	0	0	1	0	0	0	1	30	0	1	9	21	2	23	2	0	19	11	5	0	0	0	0
North Shore	0	0	8	6	10	24	0	0	0	0	0	0	24	24	0	12	12	8	1	8	0	24	0	17	0	11	0	0
Wellesley	165	0	5	3	0	8	0	1	7	3	0	11	162	0	3	60	102	54	19	67	0	109	53	70	2	25	2	3
Salem Q.M.	976	0	18	35	33	86	15	9	12	26	1	63	999	23	0	417	582	264	136	275	2	669	330	504	21	234	7	26
Allen's Neck	90	0	0	2	0	2	0	1	0	1	0	2	90	0	0	30	60	16	26	16	1	66	24	30	5	37	2	0
Dartmouth	105	0	0	1	0	1	0	1	0	0	0	1	105	0	0	40	65	18	34	9	0	91	14	32	0	25	4	2
Marion	13	1	0	0	0	1	0	0	0	0	0	0	14	1	0	4	10	0	5	0	0	11	3	6	0	0	1	0
New Bedford	53	3	0	0	4	7	6	3	0	1	0	10	50	0	3	21	29	1	24	3	0	31	19	18	1	12	1	0
N. Dartmouth	43	0	0	0	0	0	0	0	9	3	0	12	31	0	12	16	15	6	10	3	0	20	11	10	1	0	0	0
Sandwich	100	0	0	3	7	10	0	0	1	0	0	1	109	9	0	47	62	24	34	22	2	80	29	71	0	22	0	1
Swansea	83	0	0	3	0	3	0	1	0	0	1	2	84	3	2	43	41	15	7	0	0	44	40	23	4	14	0	0
Westport	64	0	0	1	0	1	0	3	0	0	0	3	62	0	2	23	39	8	34	8	0	48	14	17	1	0	0	0
Sandwich Quarterly	551	4	0	10	11	25	6	9	10	5	1	31	545	0	6	224	321	88	174	61	3	391	154	207	12	110	8	3
Acadia	26	0	1	3	0	4	1	0	0	0	0	1	29	3	0	16	13	12	2	12	0	29	0	40	0	53	0	0
China	22	0	0	0	2	2	0	0	0	0	0	0	24	2	0	7	17	0	16	0	0	9	15	45	0	0	0	0
Cobscook	10	0	0	0	0	0	0	0	0	0	0	0	10	0	0	5	5	1	3	0	0	7	3	5	0	0	0	0
Midcoast	39	0	0	0	1	1	0	0	4	0	0	4	36	0	3	16	20	6	15	6	0	28	8	24	0	18	1	0
Narramissic Valley	17	7	0	0	0	7	0	0	0	0	0	0	24	7	0	10	14	0	0	0	0	24	0	14	2	0	0	0
No. Fairfield	23	0	0	0	0	0	0	0	0	0	0	0	23	0	0	7	16	3	13	0	0	9	14	10	0	12	0	0
Oak Grove	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	0	2	0	0	0	3	0	0	0	0	0
Orono	37	0	0	1	0	1	0	0	0	0	0	0	38	1	0	17	21	12	6	7	0	29	9	25	0	30	0	0
Winthrop	86	1	2	3	0	6	2	7	0	0	0	9	83	0	3	22	61	8	43	3	0	59	24	24	0	4	1	1
Vassalboro	73	0	1	3	2	6	0	0	0	1	1	2	77	4	0	38	39	14	14	10	0	55	22	40	2	20	0	2
Vassalboro Q.M.	336	8	4	10	5	27	3	7	4	1	1	16	347	11	0	138	209	56	114	38	0	249	98	227	4	137	2	3
*Worcester-Pl. St.	100	0	0	1	1	2	0	3	1	0	2	6	96	0	4	37	59	0	27	6	0	62	34	35	45	25	1	0
Totals	3740	33	38	97	132	293	37	44	65	110	6	262	3772	32	0	1575	2197	713	839	720	12	2542	1230	1876	102	917	35	93

DIRECTORY OF MEETINGS

Direct Correspondence to Clerk or Pastor

CONNECTICUT VALLEY QUARTERLY MEETING

Lynn Johnson, Clerk. Held on the first weekends in October, February and May. Oct. 3, 1982 at Worcester; February 6, 1983 at Hartford; May at Middletown. Hours of meeting may vary. Quarterly Meeting on Ministry and Counsel at the call of the Quarterly Meeting Clerk.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Hartford Monthly Mtg.	144 S. Quaker Lane, West Hartford, CT 06119	10:00	11:00	3rd Thursday, 7:30	Francis Helfrick, Clerk
Litchfield Hills Monthly Mtg.	Community House, Woodbury, CT	10:00		1st Sunday, 11:00	Fred L. Wheeler, Clerk
Middletown Monthly Mtg.	Russell House, Cor. Washington and High Sts., Middletown, CT	10:00	10:00	3rd Sunday, homes of members, 7:30	Walter Morris, Clerk
Mt. Toby Monthly Mtg.	Rte. 63, two miles into Leverett from Amherst, MA. Mail: RFD 3, Amherst, 01002	11:00	9:30	2nd Friday, 7:30	Phyllis and Robert Agard, Co-Clerks
Berkshire All'd. Mtg.	Home of Lester Clarke, Rt. 102, South Lee, MA	11:00			Lester Clarke, Corres.
Greenfield Prep. Meeting					Fritz Kaufhold, Trustee
Northampton Worship Group	Home of Bruce Hawkins, 61 Henshaw Ave., Northampton. MA	10:00 except 4th Sunday			Bruce Hawkins, Corres.
New Haven Monthly Mtg.	Faculty Room, Conn. Hall, Old Campus, Yale U., New Haven, CT	9:45	9:45	2nd Sunday, 11:00	Annette Donovan, Clerk
New London Monthly Mtg.	Thames Science Center, Gallows Lane, New London, CT 06320	10:00	11:00	3rd Sunday, 11:00	Bettie Chu, Clerk
Storrs Monthly Meeting	57 Hunting Lodge Rd., Storrs, CT 06268	10:00	2nd & 4th Sundays	3rd Sunday, 11:15	Susan Thomas, Clerk
Worcester-Pleasant St. Mo. Mtg.	901 Pleasant St., Worcester, MA 01602	11:00	11:00 3rd Sunday	2nd Sunday, 1:00	Anne Humes, Clerk

DOVER QUARTERLY MEETING

Donald Baker, Clerk. Held on the last Saturday in October in Gonic, fourth Sunday in April in Dover, and fourth Saturday in August in Weare (Henniker Meeting House). Worship at 11:00 a.m.; luncheon at noon; 1:00 p.m. business and program; except Dover where worship is at 10:30. All-New Hampshire Friends Conference, 9:30 a.m. to 4:00 p.m., Saturday, January 15, in Manchester.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Concord Monthly Mtg.	Merrimack Valley Day Care Ctr., 19 N. Fruit St. (near corner of Pleasant St.), Concord, NH	10:00	9:00	2nd Sunday, after worship	Graham Chynoweth, Clerk
Dover Monthly Meeting	141 Central Ave., Dover, NH 03820 (mail to P.O. Box 98)	10:30		2nd Sunday, after worship	Silas Weeks, Clerk
Gonic Monthly Meeting	Maple Street, Gonic, NH	10:30		2nd Sunday, 11:45	Shirley Leslie, Clerk Katherine Mulhern, Pastor
West Epping Prep. Mtg.	Friend St., off Old Rt. 101, West Epping, NH	10:30 1st & 3rd Sundays		2nd Wed., 6:30	Fritz Bell, Clerk
Souhegan Worship Group	Jolly Residence, Horace Greeley Highway, Amherst, NH	10:00	11:00	1st Sunday, 11:00	Paul Barton, Corres.
Weare Monthly Meeting	Federated Church, North Weare, NH	9:45 except July & August	11:00	1st Friday, homes of members, 8:00	Donald G. Baker, Clerk
Henniker Mtg. for Worship	Henniker, NH	10:30 2nd & 4th Sundays			Donald G. Baker, Corres.
Pittsfield Mtg. for Worship	Pittsfield, NH	10:30, 3rd Sunday in August			Henry T. Osborne, Corres.
Unity Meeting for worship	Quaker City, 7 miles south of Claremont, NH	11:00 1st Sunday in August			Henry T. Osborne, Corres.

FALMOUTH QUARTERLY MEETING

Ramona L. Moore, Clerk. Held on October 30 at Windham, January 30 at Portland, April 30 at Durham, August 28 at Sandwich. October and April, worship and program at 10:30, business at 1:00. January and August, worship in morning; program and business at 1:00. Quarterly meeting on Ministry and Counsel same day, one hour before Worship, Lois Wagner, Clerk.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Brunswick Worship Group	Brunswick Mental Health Center, 76 Pleasant St., Brunswick, ME	10:00			Julie Zimmerman, Corres.
Durham Monthly Meeting	Rt. 125 between Freeport and Lisbon Falls, Durham, ME	10:00	11:00	3rd Wed., 7:30	Richard R. Wood, Clerk Ralph D. Greene, Pastor
Lewiston Monthly Mtg.	Alumni House, Bates College, 31 Frye St., Lewiston, ME	10:00	10:00	1st Sunday, after worship	Cecelia Treworgy, Clerk
Parsonsfield Monthly Mtg.	East Parsonsfield, ME	Contact Clerk		Call of Clerk	Dorothy Bickford, Clerk
Portland Friends Mtg.	1837 Forest Ave., Portland, ME	10:45 except 10:00 1st Sunday; 9:30 summer	10:00	1st Sunday, after worship	Harold Burnham, Clerk
Sandwich Monthly Mtg.	North Sandwich, NH	10:30 Mid-June through Sept.		Call of Clerk	Marion I. Spaulding, Clerk
Center Sandwich Worship Group	Various homes; with Sandwich Monthly Meeting in summer months	5:00 1st & 3rd Sundays October-May			B. Kimball Ayers, Jr., Corres.
Waterboro Friends Meeting	Home of John & Mary Woodman, West Rd., Waterboro, ME	10:00	10:00	Call of Clerk	John Woodman, Clerk
Windham Monthly Meeting	Route 202, Windham Center, ME	9:00	10:30	3rd Sunday, after worship	Kathryn Forbes, Clerk Kingsley Strout, Pastor

NORTHWEST QUARTERLY MEETING

Constance St. John, Clerk. Held at Farm and Wilderness Foundation, Plymouth, Vermont, September 11-12, 1982, Burlington, host; Bennington, December 4; The Meeting School, Rindge, NH, March 12, Monadnock and Keene, hosts; Farms and Wilderness Foundation, June 4-5, Hanover, host. Quarterly Meeting on Ministry and Counsel at 4:00 p.m., September 11 and June 4; preceded by potluck supper at 6:00 on Dec. 3 and March 11; Marjorie Gordon, Clerk.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Bennington Monthly Mtg.	Monument Elementary School, W. Main St., Bennington, VT (Mail to Box 221, Bennington 05201)	10:30		Call of Clerk	Ursula C. Scott, Clerk

Burlington Monthly Mtg.	173 N. Prospect St., Burlington, VT	11:00		1st Sunday, after worship (may vary)	Thomas D.S. Bassett, Clerk
Hanover Monthly Meeting	29 Rope Ferry Rd., Hanover, NH 03755	10:45		2nd Sunday, 12:20, Sept.-June	Lafayette Noda, Clerk
Keene Monthly Meeting	Hildebrandt Home, 97 Wilber St., Keene, NH; phone 357-0796	10:30			Joanna Mott, Clerk
Middlebury Monthly Mtg.	Weybridge School, Weybridge, VT	10:00		3rd Sunday, after worship	Munro Brook & John Elder, Co-Clerks
Monadnock Monthly Mtg.	Library Hall, Peterborough, NH	9:45		3rd Sunday, after worship	Ruth B. Herman, Clerk
Plainfield Monthly Mtg.	The New School, Maple Hill, Plainfield, VT (mail to P.O. Box 215, Plainfield 05667)	10:30		3rd Sunday, after worship	Thomas Slayton, Clerk
Putney Monthly Meeting	The Grammar School, Hickory Ridge Rd., Putney, VT	10:30	10:45	3rd Sunday, after worship	John Leppman, Clerk
South Royalton Worship Group	Home of Maria and Frank Lamson, Fairview Terrace, South Royalton, VT	10:30 May-October 2:00 Nov.-April			Frank & Maria Lamson, Corres.
S. Starksboro Monthly Mtg.	2 miles east of intersection, S.R. 17 & 116, South Starksboro, VT	10:30 2nd & 4th Sundays, June-October		Call of Clerk	Christopher White, Clerk
Strafford Worship Group	Homes of Regamys and Wainwrights, South Strafford, VT	9:00			Faith Regamy, Corres.
Thetford Worship Group	Home of John & Barbara Gilbert, Thetford Center, VT	3:00 every other Sunday, except summer			Barbara Gilbert, Corres.
Wilderness Monthly Mtg.	N. entrance, Farm and Wilderness Camps, Plymouth, VT	10:30		1st Sunday, after worship	Leonard Cadwallader & Susan Webb, Clerks

RHODE ISLAND—SMITHFIELD QUARTERLY MEETING

Mark Gould, Clerk. Third Saturday in October, 1982 at Smithfield; third Saturday in April, 1983 at Westerly; third Saturday in July, 1983 at North Easton. Meeting for worship at 11:00 a.m., meeting for business at 1:30 p.m. Quarterly Meeting on Ministry and Counsel, at call of Clerk of Quarter.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
North Easton Monthly Mtg.	At homes, Friends Community, North Easton, MA	11:00		1st Thurs., 7:30	Eunice Smith, Clerk
Providence Monthly Mtg.	99 Morris Ave., Providence, RI	11:00	10:00	2nd Sunday, 1:30, except August	Virginia R. White, Clerk
Conanicut Worship Group	Jamestown, RI	10:30 June-September			Deborah Lutman, Sec.
Saylesville Prep. Meeting	Great Road, Lincoln, RI	10:30		Last Sunday, after worship	Ann L. Kellam, Clerk
Smithfield Monthly Mtg.	126 Smithfield Rd., Woonsocket, RI	11:00 10:00 June-July	10:00	Last Sunday, after worship	Bessie Ewen, Clerk Thomas Kojis, Pastor
Westerly Monthly Mtg.	57 Elm Street, Westerly, RI	11:00 10:30 June-August		Last Sunday, 12:00	Alice C. Wills, Clerk
Worcester-Pleasant Monthly Mtg.	901 Pleasant St., Worcester, MA 01602	11:00	11:00 3rd Sunday	2nd Sunday, 1:00	Anne Humes, Clerk

SALEM QUARTERLY MEETING

Theodora E. Waring, Clerk. To meet Sunday, October 24, 1982, at Lynn.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Acton Monthly Meeting	Harvey Wheeler Community Ctr., cor. Main & Church Sts., W. Concord, MA	10:00	11:00	1st Sunday, 11:00	Sarah Jeffries, Clerk
Amesbury Monthly Mtg.	In homes; contact Clerk	2:30 Wednesday		1st Wed., Sept.-June	Dorothy J. Averill, Clerk
Amesbury Worship Group	Junction Friend & Greenleaf Sts., Amesbury, MA , mid-April-October; November-mid-April, contact Corres.	10:00		1st Sunday, after worship	Barbara Hildt, Corres.
Beacon Hill Monthly Mtg.	Beacon Hill Friends House, 6 Chestnut St., Boston, MA 02108	11:00 10:00 summer	9:45 2nd & 4th, 9:00 summer	1st Sunday, after worship	Howard Segars, Clerk
Cambridge Monthly Mtg.	5 Longfellow Park, Cambridge, MA 02138	9:30 & 11:00 10:00 July-August	9:30	2nd Thursday, 7:30	David McClelland, Clerk Edwin & Marian Sanders, Resident Friends
Circuit Worship Group	40 Pond Rd., Jamaica Plain, MA 02130; phone 522-3745	5:30 2nd & 4th Sundays			James Warram, Corres.
Hingham Mtg. for Worship	New England Friends Home, 86 Turkey Hill Lane, Hingham, MA 02043	10:30			Brian Drayton, Corres.

Pembroke Mtg. for Worship	Junction Rts. 139 & 53, N. Pembroke, MA	Contact Corres.			Richard Archer, Corres.
Framingham Monthly Mtg.	841 Edmands Rd., Framingham, MA	10:00		3rd Sunday, after worship	Donald G. Fowke, Clerk
Lawrence Monthly Mtg.	45 Avon St., Lawrence, MA	11:00 except July & August	10:00	1st Wed., 7:30, Oct., Dec., Feb., April, May, June	Ruth H. Mellor, Clerk
Lynn Monthly Meeting	72 Sillsbee Street, off Broad St., Lynn, MA	11:00		Call of Clerk	Richard S. Gove, Clerk
North Shore Monthly Mtg.	West Beach Campus, Landmark School, 97 West St., Beverly Farms, MA	10:30		1st Sunday, 11:30	Nancy Coffey, Clerk
Wellesley Monthly Meeting	26 Benvenue Street, Wellesley, MA 02181	10:30	10:45	2nd Thurs., 8:00	Martha M. Gordon, Clerk

SANDWICH QUARTERLY MEETING

James Toothaker, Clerk. Held on the third Saturday in October, January, April and July. In October 1982 at Sandwich; January 1983 at Mattapoisett; April at Allen's Neck; July at Westport. Worship and business after lunch. Quarterly Meeting on Ministry and Counsel at call of Clerk, Doris Ashley.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Allen's Neck Monthly Mtg.	Horseneck Rd., Dartmoutn, MA	9:45	11:00	4th Wed., 8:00	Florence H. Smith, Clerk Lewis Cole, Pastor
Dartmouth Monthly Mtg.	Smith Neck Road, South Dartmouth, MA	10:00	9:00	1st Wed., 7:30	Garth O. Styan, Clerk Don E. Stanley, Pastor
Apponegansett Mtg. for Worship	Apponegansett, near Russells Mills, Dartmouth, MA	8:30 June-August 3:00, last Sun., July			
Marion Monthly Mtg.	Elizabeth Taber Library, Marion, MA	10:00 9:00 July-August	10:00	1st Wed., 7:00; contact Clerk for place	Elise M. Randolph, Clerk
New Bedford Monthly Mtg.				2nd Sunday, 1:00; Sept. at New Bedford; Mar., June, Dec. at Mattapoisett	Joan Blair, Clerk
New Bedford Prep. Mtg.	Spring Street, New Bedford, MA	11:00		Call of Clerk	Greg Williams, Clerk Vernah Toothaker, Ass't.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Long Plain Prep. Mtg.	Main Street, Acushnet, MA			3rd Sun., April, Oct., 1:00 at Mattapoisett	Pamela Humphrey, Clerk
Mattapoisett Part. Mtg.	Route 6, Mattapoisett, MA, 8 miles east of New Bedford; mail to P.O. Box 795, Mattapoisett, 02739	11:00		3rd Wed., July, 5:30 at Long Plain	James Toothaker, Pastor
North Dartmouth Monthly Mtg.	265 State Road (Rt. 6, between Old Westport & Tucker Rds.), North Dartmouth, MA	11:00		1st Sunday, after worship	Albert S. Hill, Clerk
Sandwich Monthly Meeting				1st Sunday, even months	Robert Pyle, Clerk
Sandwich Prep. Mtg.	Off Rt. 6A, East Sandwich, MA	11:00			William Wolfe, Clerk
Yarmouth Prep. Meeting	58 N. Main St., South Yarmouth, MA	10:00	11:00	Last Sunday, after worship	Edward W. Wood, Clerk
West Falmouth Prep. Mtg.	West Falmouth, MA	11:00		Last Sunday	Charles & Joyce Johnson, Co-Clerks
Swansea Monthly Meeting	Prospect St., Somerset, MA, 1 mile north of Route 6	9:30		Call of Clerk	Janice Chace, Clerk Ellsworth B. McAfee, Pastor
Westport Monthly Meeting	Main Road, Central Village, Westport, MA	10:45	7:30 PM	2nd Sunday, after worship	Stewart Kirkaldy, Clerk Jean Kennison, Secretary

VASSALBORO QUARTERLY MEETING

Joanne C. Austin, Recording Clerk. Held on the first Saturday in November, February, May, and second Saturday in August. In November 1982, under care of Acadia, Cobscook, Narramissic Valley; February 1983, Vassalboro; May, Midcoast; August, South China. Worship at 11:00 a.m., business meeting at 1:00. Quarterly Meeting on Ministry and Counsel at call of Clerk, David Davis.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Acadia Monthly Mtg.	29 Mt. Desert St., Bar Harbor, ME	5:00 PM 7:00, June-Sept.		1st Sunday, after worship	Jonathan Gormley, Clerk
Brooksville-Deer Isle Worship Group	Homes of Members	11:00 10:30, June-August		1st Sunday, after worship (may vary)	Ernest Weed, Corres.

Belfast Worship Group	Parish House, St. Margaret's Episcopal Church, 49 Court St., Belfast, ME	4:30			Cynthia Johnson, Corres.
China Monthly Meeting	Worship under care of Community Fellowship Church, South China, ME, off Route 202	10:00	11:15	Wed. after 2nd Thurs., 8:00	Marion E. Jones, Clerk Robert Hotelling, Pastor
Cobscook Monthly Meeting	Unitarian Parsonage, 16 Shackford St., Eastport, ME	7:00 PM 1st & 3rd Sundays		3rd Sunday, after worship	George Fallon, Clerk
Midcoast Monthly Mtg.	Skidompha Library, Main Street, Damariscotta, ME	10:00	9:00	3rd Friday, homes of members, 7:30	C. Frank Ortloff, Clerk
Narramissic Valley Monthly Mtg.	Home of David Davis, River Rd., Orland, ME	10:00		2nd Sunday, after worship, homes of members	David L. Davis, Clerk Clerk
North Fairfield Monthly Mtg.	Rt. 104, 2½ mi. north of Fairfield Center, North Fairfield, ME	10:30	9:30	3rd Sunday, 1:30	John S. Taylor, Clerk Evie Hoffmann, Pastor
Oak Grove Monthly Mtg.					
Orono Monthly Meeting	Drummond Chapel,Memorial Union, University of Maine, Orono, ME	10:00		2nd Sunday, 7:30	James Owen & John Greenman, Co-Clerks
Vassalboro Monthly Mtg.	Upper Pleasant St., East Vassalboro, ME	10:00 9:00 summer	9:00	2nd Sunday, after worship	Eleanor L. Wilson, Clerk
Winthrop Monthly Mtg.	Rt. 135, 4 miles east of Winthrop, Winthrop Center, ME	10:00	9:00	1st Sunday, after worship	Marie Perkins, Clerk Karen Jordan, Pastor
Pondtown Worship Group	Community House, Readfield, ME	8:30		3rd Sunday, after worship	Rupert Neily, Corres.

FRIENDS MEETINGS IN NEW ENGLAND BELONGING TO OTHER YEARLY MEETINGS

Meeting & Yearly Meeting	Location	Sunday Worship	Clerk or Corres.
Housatonic Monthly Meeting (NY)	Rt. 7, New Milford, CT	10:00	Miriam Swartz, Clerk
Monkton Ridge Monthly Meeting (NY)	Monkton Ridge, VT	9:30	Jessie Thomas, Clerk
Newport, RI (EFC-ER)	70 Bliss Mine Rd., Middletown, RI	11:00	James Brantingham, Pastor
Portsmouth, RI (EFC-ER)	Middle Road at Hedley St., Portsmouth, RI	11:00	Elizabeth Nutt, Clerk
Stamford-Greenwich Monthly Mtg. (NY)	572 Roxbury Rd. at Westover Rd., Near Den Rd exit of Merritt Parkway, Stamford, CT	10:00	William Dick, Clerk
Wilton Monthly Meeting (NY)	317 New Canaan Rd., Wilton, CT	10:00	Morrie Ross, Clerk

OTHER FRIENDS MEETINGS FOR WORSHIP IN NEW ENGLAND

Meeting	Hour of Worship	Contact Person
Adams, MA, Maple & Friend Sts.	First Sunday in September, 3:00	Marjorie Bellman
Andover, MA, 5 Morton St.	1st Sunday, 10:30	Anne Avery
Block Island, RI, Various Homes	Sunday, 8:00 p.m., June-Labor Day; except 1st Sunday, 10:00	Ted Martin
Casco, Maine, Quaker Ridge	Each Sunday, July-August, 10:30	Betsy Maxfield Miller
Little Compton, RI, West Main Rd.	Last Sunday in August, 3:00	Carlton Brownell
Nantucket, MA	June 15-Sept. 15, Meeting House on Fair St.; Sept. 15-June 15, Library of Maria Mitchell Library Association on Vestal St.; each Sunday, 10:45	Renny A. Stackpole
Newport, RI, Cor. Farewell & Marlborough Streets	1st and 3rd Sundays, May-September 10:00	Esther Fisher Benson
Quinebaug Valley, Pomfret School Chapel, Rt. 44, Pomfret, CT	Each Sunday, 9:00	Jim Tull
South Uxbridge, MA, Rt. 146	No Worship set; Open Sunday, May-September, 2-4 p.m.	Virginia Wheelock
Martha's Vineyard Island, MA	Sunday, 11:00, May-September at Lambert's Cove United Methodist Church; Oct.-April, 24 William St., Vineyard Haven	Charles & Eleanor Evans

DIRECTORY OF OFFICERS AND COMMITTEES

Presiding Clerk	SYLVIA S. PERRY
Recording Clerk	THOREAU RAYMOND
Reading Clerk	KENNETH STROBEL
Reading Clerk	ROBERT WEHMEYER
Treasurer	JOHN R. KELLAM
Field Secretary	THOMAS C. EWELL
China Camp Director	SUSAN MORRIS
Christian Education Staff Worker	ELIZABETH FERRY
Young Friends Coordinator	TRICIA SITTIG
Administrative Secretary	DENISE EWELL

Permanent Board

Clerk: THOMAS PERRY, JR. Recording Clerk: BEATRICE WEHMEYER

For One Year

Robert Agard
Ralph Austin
Elizabeth Chapin
Margaret Douglas
Eric Duplisea
Barbara Haddad
Harold Hoge
Kenneth Strobel
Beatrice Wehmeyer

For Two Years

Kathleen Bammer
Elizabeth Cazden
Chouteau Chapin
Molly Duplisea
James Ellingboe
Hans-Dieter Gomes
Frances T. Gove
Elizabeth H. Muench
Wesley C. Panunzio

For Three Years

Theodore Donovan
John Eavenson
Dorothy Gifford
Robert H. Humphrey
Ann L. Kellam
Ruth Martocci
Virginia Towle
Theodora Waring
Gail Wooten

For Four Years

Donald G. Baker
Martha Gordon
Dorothy Meshenuk
Thoreau Raymond
Richard Ristow
Howard Segars
Jeannette Smith
Amna Stabler
Margaret Wentworth

For Five Years

Robert M. Brill
Graham Chynoweth
Susan Haines
Janet Hoffman
Thomas Perry, Jr.
Marjory Robinson
Greg Williams
Harold White

Ex Officio: The Clerk, Field Secretary, Treasurer, Clerk of Executive Council, of Finance Committee, Retiring Clerk

Executive Council

Clerk: DAVID DOUGLAS

For One Year	For Two Years	For Three Years
David Douglas	Margaret Angell	Theodore Donovan
Elizabeth Jones	Sara Sue Pennell	Christel Holzer
Hobart Mitchell	Katherine Perry	George Keller
Sarah Strong	Howard A. Reed	Merrilie Towl

Clerk of the Yearly Meeting, of the Permanent Board, Treasurer, Retiring Clerk, Yearly Meeting Staff, Clerks of all Yearly Meeting Committees, Executive Secretary of AFSC NERO, President of NEYM USFW

Committee on Aging

Clerk: RUTH HOGE Recording Clerk: BARBARA WINNE

For One Year	For Two Years	For Three Years
Peter Keenan	Ruth Hoge	Eugene Thomas
Betsy B. Lewis	Elaine Huxtable	Susan Thomas
Frances Wiltsie	George Keller	Barbara Winne

Archives and Historical Records Committee

Repository at the library of the Rhode Island Historical Society, 121 Hope St., Providence, RI 02906

Clerk: THOMAS BASSETT Recording Clerk: VIRGINIA WILSON

Curator: ROSALIND WIGGINS-COBB

For One Year	For Two Years	For Three Years
Ruth Heath	Thomas Bassett	Judith Lewis
Thomas Perry, Jr.	Rebecca B. Monego	Irven Roberts
William Watson	Theodore Paullin	L. Ralston Thomas
Virginia Wilson		

Auditors of the Permanent Funds

For One Year	For Two Years	For Three Years
Frederic Corneel	Elizabeth H. Muench	Harold Hoge

China Camp Committee

Clerk: HAROLD WHITE Treasurer: BENJAMIN H. CATES

Director: SUSAN MORRIS

For One Year	For Two Years	For Three Years
Ralph Austin	Eric Beutner	Ann Armstrong
Thomas Ewell	Tracy Booth	Constance Beal
Robert H. Humphrey	Annette Donovan	Eric Duplisea
David Marstaller	Irma Simon	George Keller
Diana Reno	Lois Wagner	Andrew Seager
Robert Wehmeyer		
Harold A. White		

Ex Officio: China Camp Treasurer

Christian Education Committee

Clerk: ELIZABETH H. MUENCH Recording Clerk: MARY GILBERT

Staff Worker: ELIZABETH FERRY

For One Year	For Two Years	For Three Years
Constance Beal	Kathleen Bammer	George Furst
Hans-Dieter Gomes	Irene Cruikshank	Barbara Gibson
Kevin Lee	Katharine Fulton	Mary Gilbert
Elizabeth Lindsley	Elizabeth H. Muench	Marian Sanders
Roberta Nichols	Irven Roberts	Alice Wiser
Cornelia Parkes	Martha Smith	

Correspondence Committee

Clerk: AMNA STABLER

For One Year	For Two Years	For Three Years
Elizabeth Ballard	Eunice C. Smith	James Anthony
Marjorie Baechler	Amna Stabler	Douglas Cox

Equalization Fund Committee

Clerk: JEAN MITCHELL

For One Year	For Two Years	For Three Years
Eric Duplisea	Elizabeth Ballard	Glenice Hutchins
Frances Gove	Ruth Mobilia Heath	Lawrence Kennison
	Jean Mitchell	Irven Roberts

Faith and Practice Revision Committee

Clerk: GORDON M. BROWNE, JR.

Ann Barclay, Thomas Bassett, Gordon M. Browne, Jr., Wynne Browne, W. Wistar Comfort, Jr., Paul Graseck, Ralph Greene, Thomas Hancock, Myrtle Johnson, Clarabel Marstaller, Daisy Newman, Susan Silveira, William Watson, Eleanor Wilson

Finance Committee

Clerk: DORIS ASHLEY

Appointed by Monthly or Quarterly Meetings: Ralph Austin, George Beal, Tracy Booth, Robert M. Brill, Benjamin Cates, Claire MacGregor Darrow, Margaret Douglas, Susan Drane, Elizabeth Furst, Paul Gardescu, Donald Gates, Frances Gove, Bruce Hawkins, Robert Humphrey, William Kriebel, Edward S. Leslie, Hobart Mitchell, John Monego, Elizabeth Muench, Eva Otis, Wesley C. Panunzio, Harold Putnam, Mabel Russell, Kenneth Strobel, Cora Tripp, Silas Weeks, Robert Wehmeyer, Christopher White, Polly Wood

Appointed at Large

For One Year	For Two Years	For Three Years
Doris Ashley	Virginia Hillegass	Thomas Perry, Jr.
Finley H. Perry	Virginia Townsend	Robert Wehmeyer

Treasurer of Yearly Meeting

Friends General Conference Committee

(New England Yearly Meeting appointees to FGC Central Committee)

Clerk: BRUCE HAWKINS

For One Year	For Two Years	For Three Years
Marjorie Baechler	Bruce Hawkins	Ann Barclay
Mary Mangelsdorf	Janet Hoffman	Dean DeRosa
Sylvia S. Perry	Elizabeth H. Muench	Marcia DeRosa
Tricia Sittig	Paul Mangelsdorf	William Kriebel
		Eric Kristensen

The Clerk of the Yearly Meeting and of the Permanent Board

Friends United Meeting Committee (New England Yearly Meeting appointees to FUM Commissions and Triennial Sessions)

Clerk: VIRGINIA TOWLE

General Services Commission: Clarabel Marstaller
Meeting Ministries Commission: Ann Armstrong, Douglas Cox, David Douglas
Wider Ministries Commission: Susan Furry, Ralph Greene, Virginia Towle
General Board: David Douglas, Virginia Towle

Representatives to FUM Triennial, July 3-9, 1981: Margaret Cates, Susan Furry, Ralph Greene, Kitsie Hildebrandt, Clarabel Marstaller, Hermann Patt, Dinah Starr, Eunice Strobel, Virginia Towle

Board of Managers of Investments and Permanent Funds

Clerk: ANDREW TOWL

For One Year:	Margaret Angell	Rosly Walter
For Two Years:	Jean A. Kennison	Andrew Towl
For Three Years:	Proctor Houghton	Marjorie Swann
For Four Years:	Elizabeth Cazden	Lewis Wright
For Five Years:	Patricia Rabby	John S. Rounds

Ex Officio: Treasurer of Yearly Meeting, John R. Kellam
Clerk of Finance Committee, Doris Ashley

Ministry and Counsel Committee

Clerk: TRACY V. BOOTH Recording Clerk: RICHARD KLEINSCHMIDT

Appointed by Monthly or Quarterly Meetings: Myrtle Austin, Dorothy J. Averill, John Barlow (alt.), Edna Cates, Robert Cool, Irene Cruikshank, David Douglas (alt.), Bessie Ewen, David Farr, Oscar Frazer, Anne Gary-Siegel, Helen Glenn, Mark Gould, Joanne Hemenway, Julia Howland, Anne Humes, Richard Kleinschmidt, Merrill Kohlhofer, Allan Kohrman, Pat McKernon, Mary Mohler, Katherine Mulhern, Lyn Paul, Sara Sue Pennell (alt.), Margaret Pyle, Judith Randall (alt.), Mary Reed, Ilse Reich, Barbara Rutledge-Bartley, Janet Savoy, Patricia Svendson, Lelia E. Taylor, Vernah Toothaker, Betty Towle, Philip A. Towle, Gerritt VanDerwerker, Rhoda Way, Margaret Wentworth

Appointed at Large:

For One Year	For Two Years	For Three Years
Harold Burnham	Tracy V. Booth	**Kathleen Bammer**
Chouteau Chapin	Richard Kleinschmidt	**Brian Drayton**

Committee on Minority Concerns in Friends Schools

Clerk: ROSALIND WIGGINS-COBB Recording Clerk: WESLEY C. PANUNZIO

For One Year	For Two Years	For Three Years
Bruce Downing	J. Malcolm Forbes	Louisa Alger
Storrs Olds	Wesley C. Panunzio	Donovan Lewis
Hildegarde Von Laue	William Satterthwaite	Lisa Paulin
Elizabeth Yeats	Rosalind Wiggins-Cobb	

Friends Coordinator of Moses Brown School Overseers
Headmaster of Moses Brown School

Moses Brown School Board of Overseers

Chairman: BERNARD BUONANNO

Friends Coordinator: JOHN S. PLANK

For One Year	For Two Years	For Three Years
Laurence Barber	*Bernard Buonanno	*Ann R. Baker
*Samuel Chase	*Elizabeth R. Frost	*Elfreide Collis
*Donald Dwares	*Robert D. Krause	Pamela Dahlberg
Scott Mohr	Eric Kristensen	Bruce Downing
Charles Nichols	*Richard H. Orenstein	*Donald Hysko
*Kay Owen	Georgina Stackpole	*Harold Mackinney
John Plank	Jessie Whiteleather	*Edmund Mauro, Jr.
Rosly Walter	*Eric Widmer	John Rounds
		*Bennett Stayman

*Non-Friend Overseer

Mosher Book and Tract Committee

Clerk: ADELAIDE NICHOLS

For One Year	For Two Years	For Three Years
Elizabeth Colman	Elizabeth Clancy	Louisa Alger
Francis Holmes	Ruth E. Smith	Bernice Douglas
Adelaide Nichols	Virginia Towle	Ernest H. Weed

New England Friends Home Committee

Clerk: ELOISE HOUGHTON
Directors: BRIAN AND DARCY DRAYTON

For One Year	For Two Years	For Three Years
Betty Archer	Mary H. Eavenson	Eloise Houghton
Charles Hammond	Frank J. Lepreau	Thomas Perry, Jr.
Dinah Starr	Jeannette Smith	Ilse Reich
James Toothaker	George Watson	Edwin Sanders

Nominating Committee

Clerk: JEAN KENNISON

Appointed by Monthly or Quarterly Meetings: Elisabeth Ambellan, Margaret Angell, Ann Armstrong, Marilyn Bradner (alt.), Barbara Brooks, Miriam E. Brown, Margaret Cates, Elizabeth Cazden, Marjorie Cole, Elizabeth Colman, Darcy Drayton, Jean Fine, Donald Fowke, Marcia Glynn, Charles Johnson, Myrtle Johnson, Mary E. Jones, Jean Kennison, Anne Kriebel, Archie Meshenuk, Jean Mitchell, Katherine Perry, Marjory Robinson, Ruth Satterthwaite, Eunice Strobel, Katherine Toll, Virginia Towle, Richard Wagner, Constance Weeks, Susan Wood

Peace and Social Concerns Committee

Co-Clerks: WILLIAM KREIDLER & ELIZABETH YEATS

Appointed by Monthly or Quarterly Meetings: Lee Austin, Marian Baker, Sibylle Barlow, Margaret Bierworth, Donnell Boardman (alt.), Marjorie Chase, Ann Collins, Ann deNevers, Thomas Franklin, George Furst, Betty Gilson, Greg Heath, Christine Holden, Tom Jenik, Ruth Jennings, Barbara Klein, Susan Klein-Berndt, Margo M. KochRuthe, William Kreidler, Steve Kretzmann, Grace Lamb, Sidne Lewis, Susan Lippert, Patricia Maloney, Bonnie Norton, Alison Oldham, Mark Patton, Rolfe Richardson, Dana Roberts, Amelie Scheltema, Irma Simon, Jeannette Smith, Don Stanley, Thomas Tracy, Rufus Wanning, Debora Warren, George Watson, Elizabeth Yeats

Appointed at Large:

For One Year	For Two Years	For Three Years
Susan Devokaitis	Alan Eccleston	Marjorie Hancock
Paul Hood	Greg Williams	Susan Lippert

Committee on Prejudice and Poverty

Clerk: MICHAEL BURNS

For One Year	For Two Years	For Three Years
Michael Burns	Robert Agard	Sibylle Barlow
June Frazer	Barbara Brooks	Raymond Cabot
Ralph Greene	Bonnie Norton	Christel Holzer
Jean Kennison	Augusta S. Peterson	Marion Jessell
Peter Sutherland	Carl J. Peterson	Lili Paxson
Marjorie Swann		

Student Loan and Scholarship Committee

Clerk: MARY E. JONES

For One Year	For Two Years	For Three Years
Shirley Leslie	Dorothy Averill	Mary E. Jones
Katherine Stern	Sukie Rice Chisholm	Mary Myers
Vernah Toothaker	Barbara Day	Richard Stratton

Committee on Sufferings

Clerk: MICHAEL BURNS Recording Clerk: RUTH HEATH

For One Year	For Two Years	For Three Years
Alan Eccleston	Cushman Anthony	Michael Burns
Elizabeth Chapin	Ruth Heath	Dacre Hancock

Wider Ministries Committee

Clerk: EUNICE STROBEL Recording Clerk: MARIAN BAKER

For One Year	For Two Years	For Three Years
David W. Douglas	Margaret Angell	Bessie Ewen
Ralph Greene	Marian Baker	Shirley Leslie
Hermann Patt	Peter Jonitis	Eunice Strobel
	Clarabel Marstaller	

President of USFW of NEYM: Vernah Toothaker
Representatives to FUM Wider Ministries Commission
Freedmen's Funds: David Douglas, Margaret Angell
Indian Affairs Working Party: Betsy Lewis (coopted), George St. John (coopted), Ralph Greene, AFSC Liaison David McCauley (coopted), Hermann Patt
Representative to Associated Committee of Friends on Indian Affairs: Hermann Patt

Young Adult Friends Committee

Clerk: DAVID S. BOGARTZ

David S. Bogartz, Donald T. Campbell, Elizabeth E. Bullerwell, Frank Doucette, Thoreau Raymond

Young Friends Committee

Clerk: JOANNA MUENCH Recording Clerk: DIANA PAULIN
Treasurer: Steven Gardescu **Crier** Editor: Sarah Lindsley

Ministry and Counsel: Don Driscoll, Cris Fisher, Johathan Gilbert, Jennifer Glenn, Martha Glynn, Elke Jensen, Michael Mohr, Alana Parkes

Young Friends Coordinator: Tricia Sittig

New England Yearly Meeting Representatives to Organizations:

American Friends Service Committee, Inc.

For One Year	For Two Years	For Three Years
Nora Dunning	Arthur Fink	Nancy Marstaller
Eric Kristensen		Alison Oldham

Friends Committee on National Legislation

For One Year	For Two Years	For Three Years
Katherine Stern	Henry Baechler	Marie Condon
Lydia Willits	Louis Marstaller	Ann Kellam

Friends Council on Education: Niyonu Spann-Wilson

Friends World Committee for Consultation/Section of the Americas

Covener: MARGARET DOUGLAS

For One Year	For Two Years	For Three Years
Brian Drayton	Mary A. Reed	Margaret Douglas
Darcy Drayton	Frances Ross	Katherine Perry

Board of Directors of Massachusetts Council of Churches: For three Years: Anne Kriebel

Annual Meeting of Massachusetts Council of Churches

For One Year	For Two Years	For Three Years
Joshua Brown	Elizabeth Jones	Martha Gordon
Marcia Glynn	Margaret Klinteberg	Lucy Ann Lepreau
		Sylvia S. Perry

Strategy and Action Committee of Massachusetts Council of Churches: Barbara Ditmars

State Board of Church Women United of Massachusetts: Barbara Brooks

William Penn House Board: For one year: T. Noel Stern

Woolman Hill Board: For one year: Jane Jessup-Gifford

United Society of Friends Women of New England (Appoints its own officers)

President:	Vernah Toothaker
Vice President:	Elizabeth Furst
Secretary:	Nancy Marstaller
Treasurer:	Bernice C. S. Douglas
Auditor:	Kitsie Hildebrandt
Newsletter Editor:	Karen Jordan
Secretaries of Departments	
Literature and Reading Course:	Ruth Graham
Missionary Education -- Adult:	Mary E. Jones
Missionary Education -- Children and Youth:	Vivian M. Woodbury
Stewardship:	Frances Gove
Christian Service:	Clarabel Marstaller
Nominating Committee	
For One Year:	Margaret Douglas
For Two Years:	Marion Jessell
For Three Years:	Marcia Glynn

RECORDED MINISTERS

Connecticut Valley:	Moses Bailey	W. Glenn Roberts
Dover:	W. Oscar Frazer	
Falmouth:	Peter P. Jonitis	Dwight Spann-Wilson
Northwest:	Fay Honey Knopp	
R. I.-Smithfield:	Margaret Angell Robert N. Cool	George Jones, Jr.
Salem:	Leslie H. Barrett	Elmer H. Brown
Sandwich:	Wallen Bean Gordon M. Browne, Jr. David W. Douglas	Stewart Kirkaldy Howard Macy Don E. Stanley James Toothaker
Vassalboro:	Paul Cates Richard C. Dyer Andrew Grannell Ralph D. Greene Malvena Robbins	Leona G. Stevens Lelia E. Taylor Ernest H. Weed David Wetherell

DIRECTORY OF ADDRESSES, ZIP CODES TELEPHONE NUMBERS

Area Codes: Connecticut, 203; Maine, 207; Eastern Massachusetts, 617; Western Massachusetts, 413; New Hampshire, 603; Rhode Island, 401; Vermont, 802

Agard, Phyllis, 163 Lincoln Ave., Amherst, MA 01002; 549-4845
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Alger, Louisa R., 30 Langdon St., Cambridge, MA 02138; 876-9838
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American Friends Service Committee, 1501 Cherry St., Philadelphia, PA 19102; 241-7000
American Friends Service Committee, N.E. Regional Office, 2161 Massachusetts Ave., Cambridge, MA 02140; 661-6130
Angell, Margaret, 57 Pleasant St., Paxton, MA 01612; 753-3457
Anthony, Cushman, 165 Margaret St., South Portland, ME 04106; 767-2419
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Austin, Lee, China, ME 04926
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Austin, Ralph, South China, ME 04358; 445-2496
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Baker, Marian, Contention Pond, Hillsboro, NH 03244; 478-3230
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Bammer, Kathleen, 13 Oakridge Dr., Gales Ferry, CT 06355; 464-7838
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Beal, Constance, 303 Preble St., South Portland, ME 04106; 799-0696
Beal, George, Box 66, South Newbury, NH 03272
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Bell, Fritz, RD 2, Box 86, Raymond, NH 03077; 895-2437
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Beutner, Eric, 92 Lyndhurst St., Dorchester, MA 02124; 436-7241
Bickford, Dorothy, Kezar Falls, ME 04047; 625-3547
Bierworth, Margaret, 289 Brittany Farms, #4D, New Britain, CT 06053
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Booth, Tracy, 35 Foreside Rd., Cumberland Foreside, ME 04110; 781-5159
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Brill, Robert M., 21 Grant Hill Rd., Bloomfield, CT 06002; 242-5152
Brinton, Kate K., Wenlock Edge, RD 1, Ludlow, VT 05149; 228-8942
Brook, Munro, RD 2, Vergennes, VT 05491; 545-2421

Brooks, Barbara L., 8 Prudence Crandall Lane, N. Easton, MA 02356; 238-7738
Brown, Elmer H., RR 2, Box 112, Blue Ridge Shores, Louisa, VA 23093; 967-2954
Brown, Joshua, 341 College Ave., Richmond, IN 47374
Brown, Miriam E., 727 Panmure Rd., Haverford, PA 19041; 525-4223
Browne, Gordon M., Jr., St. Charles Ct., Apt. 4-J, 304 Arch St., Philadelphia, PA 19106; 627-4307
Browne, Wynne, RFD, Barnet, VT 05821; 592-3545
Brownell, Carlton, Little Compton, RI 02837; 635-4559
Bullerwell, Elizabeth E., Johnson, Northeast, UMass, Amherst, MA 01003
Buonanno, Bernard, 100 Freeman Parkway, Providence, RI 02906; 421-1874
Burnham, David, 353 Olney St., Providence, RI 02906; 272-5158
Burnham, Harold N., 7 College Ave., Gorham, ME 04038; 839-3288
Burns, Jonathan, 11 Oakwood Rd., Cape Elizabeth, ME 04107; 767-2272
Burns, Michael, 767 Whitney Ave., New Haven, CT 06511; 776-5560

Cabot, Raymond J., 50 Wells Rd., Lincoln, MA 01773; 259-0123
Cadwallader, Leonard, Farm and Wilderness Foundation, Plymouth, VT 05056; 422-3445
Cambridge Friends Center, 5 Longfellow Park, Cambridge, MA 02138; 876-6883
Cambridge Friends School, 5 Cadbury Rd., Cambridge, MA 02140; 351-3880
Campbell, Donald T., #3 Northwoods Apts., Sunderland, MA 01375; 665-4064
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Cates, Edna, Box 66, East Vassalboro, ME 04935; 923-3711
Cates, Margaret A., East Vassalboro, ME 04935; 923-3412
Cates, Paul, East Vassalboro, ME 04935; 923-3078
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Chapin, Chouteau, RFD 3, Box 2980, Wiscasset, ME 04578; 443-2100
Chapin, Elizabeth, 53 Linbrook Rd., West Hartford, CT 06107; 236-0457
Chase, Marjorie, 64 Cherry St., Lynn, MA 01902; 595-2082
Chase, Samuel, 195 Jacob St., Seekonk, MA 02771; 336-4715
China Camp, South China, ME 04358; 445-2361
Chisholm, Sukie Rice, RFD 2, Freeport, ME 04032; 864-3768
Chu, Bettie, 722 Williams St., New London, CT 06320; 442-7947
Chynoweth, Graham, Baptist Rd., Canterbury, NH 03224; 783-4116
Clancy, Elizabeth, 220 Smith Neck Rd., South Dartmouth, MA 02748; 997-8868
Clarke, Lester, South Lee, MA 01260
Coffey, Nancy, 97 Haskell St., Beverly Farms, MA 01915; 992-2513
Cole, Marjorie, 101 Nashoba Road, Concord, MA 01742; 369-3291
Cole, Lewis, 643 Horseneck Rd., S. Dartmouth, MA 02748
Collins, Ann, P.O. Box 5, Vienna, ME 04360
Collis, Elfriede, 233 Rumstick Rd., Barrington, RI 02806
Colman, Elizabeth, 13 South St., Middlebury, Vt 05753; 388-7840
Comfort, W. Wistar, 26 Pine St., Middletown, CT 06457; 347-0866
Condon, Marie P., 10 Main St., N. Bennington, VT 05257; 442-3305
Cool, Robert N., 217 Pleasant St., Providence, RI 02906; 331-4610
Corneel, Frederic, 21 Lehigh Rd., Wellesley, MA 02181; 235-6157
Cox, Douglas, 22 Keenan St., Watertown, MA 02172; 923-9850
Crowe, Frances, 3 Langworthy Rd., Northampton, MA 01060; 584-8975
Cruikshank, Irene, 15 North Rd., North Hampton, NH 03862; 617-964-9572
Curtis, David L., RFD 6, Canterbury, NH 03224; 783-9889

Dahlberg, Pamela, 554 Wayland Ave., Providence, RI 02906
Darrow, Claire MacGregor, Rt. 68, Box 16, Cushing, ME 04563; 354-8128
Dartmouth Meeting House, Smith Neck Rd., S. Dartmouth, MA 02748; 997-8372
Davis, David L., River Rd., Orland, ME 04472; 469-2476
Day, Barbara, P.O. Box 87, Concord, NH 03301; 224-8974
deNevers, Ann, P.O. Box 311, Slatersville, RI 02876; 766-1427
DeRosa, Dean, 31½ East St., Methuen, MA 01844; 686-7577
DeRosa, Marcia, 31½ East St., Methuen, MA 01844; 686-7577
Devokaitis, Susan, RFD 2, Box 194A, Pomfret Center, CT 06259; 974-2362
Dick, William, 572 Roxbury Rd., Stamford, CT 06902
Ditmars, Barbara, 31 Augusta Way, South Yarmouth, MA 02664; 394-7525
Donovan, Annette, 95 Handy Rd., Hamden, CT 06518; 288-2359

Donovan, Theodore, 95 Handy Rd., Hamden, CT 06518; 288-2359
Doucette, Frank G., c/o Hampshire College, Amherst, MA 01002
Douglas, Bernice, 22 Belmont St., Brunswick, ME 04011; 729-3003
Douglas, David W., Box 225, Pocasset, MA 02559; 563-6678
Douglas, Margaret, Box 225, Pocasset, MA 02559; 563-6678
Downing, Bruce, 91 South St., Barrington, RI 02806; 245-5860
Drane, Susan, 2151 Massachusetts Ave., Lexington, MA 02173; 861-8305
Drayton, Brian, 86 Turkey Hill Lane, Hingham, MA 02043; 749-3556
Drayton, Darcy, 86 Turkey Hill Lane, Hingham, MA 02043; 749-3556
Driscoll, Don, RR 2, Box 260, North Scituate, RI 02857
Dunning, Nora, 81 Gloucester St., Arlington, MA 02174; 643-1194
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INDEX

Addresses ... 71-79
Administrative Secretary ... 11, 12, 15, 16-17, 63, Back Cover
Advices ... 7
Aging, Committee on ... 46, 63-64
American Friends Service Committee ... 68
Appointments
  Clerks ... 42, 63
  Treasurer ... 38, 63
Archives and Historical Records Committee ... 10-11, 64
Associated Committee of Friends on Indian Affairs ... 68
Attendance at Yearly Meeting ... 42
Auditors of the Permanent Funds ... 38-39, 64
Budget ... 29-30
China Camp Committee ... 14-15, 64
  Director ... 14
  Treasurer's Report ... 15
Christian Education Committee ... 46, 64
  Staff Worker ... 13-14
Church Women United of Massachusetts ... 69
Clerks ... 42, 63
Committee of Concern ... 48
Committee Description Distribution ... 43
Committees, Directory of ... 63-69
Correspondence Committee ... 4-5, 9-10, 40, 64
Directory
  Addresses ... 71-79
  Committees ... 63-69
  Meetings of Other Yearly Meetings ... 62
  Ministers, Recorded ... 70
  Monthly and Quarterly Meetings ... 54-61
  Other Meetings for Worship ... 62
  Yearly Meeting ... 54-79
Draft-refuser, Support for ... 23, 41
Epistles
  Junior Yearly Meeting ... 26
  Other Yearly Meetings ... 4-5, 9-10, 21
  Yearly Meeting ... 40
  Young Friends ... 26-27
Equalization Fund Committee ... 42-43, 65
Executive Council ... 15-16, 41-42, 63
Faith and Practice Revision Committee ... 7, 21, 65
Field Secretary ... 11-12, 15, 16, 42, 63, Back Cover
Finance Committee ... 21, 28-38, 65
Friends Committee on National Legislation ... 68
Friends Council on Education ... 69
Friends for Lesbian and Gay Concerns ... 43
Friends General Conference Committee ... 8-9, 65
Friends United Meeting Committee ... 8-9, 65
Friends World Committee for Consultation ... 5, 8-9, 69
Greetings sent ... 5, 48
Indian Affairs Working Party ... 68
Investments and Permanent Funds, Board of Managers of ... 38-39, 66
Junior Yearly Meeting ... 4, 5, 25-26
Keynote Address ... 4
Massachusetts Council of Churches ... 69
Meetings, Directory of ... 54-62
Membership Statistics ... 52-53
Memorials for Deceased Friends ... 7-8, 17, 24
Messages ... 40-41
Ministers, Recorded ... 70
Ministry and Counsel Committee ... 5-7, 66
Minority Concerns in Friends Schools ... 46, 66

Minutes........Opening 3 -- Closing 49
Monthly Meeting Directory........54-61
Monthly Meetings, New........3
Moses Brown School........17-21
  Financial Report........19-21
  Friends Coordinator........66
  Overseers........66
Mosher Book and Tract Committee........47, 67
New Call to Peacemaking........25
New England Friends Home Committee........43-45, 67
  Treasurer's Report........44-45
Nominating Committee........10, 21, 67
Nomination of Clerks........21
Officers of the Yearly Meeting........38, 42, 63, Back Cover
Other Meetings for Worship........62
Pastors........54-61
Peace and Social Concerns Committee........23, 40-41, 67
Peace Coordinator........22
Permanent Board........21-22, 63
Personnel Committee, Structure of........41-42
Prejudice and Poverty, Committee on........23, 47, 67
Quarterly Meeting
  Directory........54-61
  Statistical Report........52-53
Recorded Ministers........70
Representatives' Meeting........21
Representatives to Yearly Meeting........3-4
Right Sharing of World Resources........47
Simple Meal........42, 48
Soweto Meeting House Project........48
Speakers........4, 25
Staff Search Committee........16-17
State of Society Report........6-7
Statistical Report........11, 52-53
Student Loan and Scholarship Committee........47-48, 68
Sufferings, Committee on........23-24, 68
Treasurer, Recognition of Outgoing........40
Treasurer's Report........32-38
United Society of Friends Women........69
Visiting Friends........48-49
Wider Ministries Committee........48, 68
William Penn House........69
Woolman Hill........69
Workshops........51
World Peace Tax Fund........23, 40-41
Yearly Meeting
  Budget........29-30
  Directory........54-79
  Epistle........40
  Office........Back Cover
  Officers........38, 42, 63
  Staff........63, Back Cover
  Program........50-51
  Representatives to........3-4
Yearly Meeting Relationship with Quaker Organizations........8-9
Young Adult Friends Committee........27, 68
Young Friends........4
  Committee........27, 68
  Coordinator........12-13, Back Cover
  Epistle........26-27
Youth Staff........12-15

NEW ENGLAND YEARLY MEETING OF FRIENDS

DEATHS IN 1981

AS REPORTED ON STATISTICAL FORMS

Meeting	
Allen's Neck	Rosella M. Borden, 12/13
Cambridge	Gigi MacMillan, 1/23, Margaret Burnham, 6/19; Richard Holmgren, 8/21; Cora Holbrook, 10/19; Katherine Lesses, 10/21; Constance Pennington
Dartmouth	Donald C. McLeod, 10/30
Gonic	Edna Wood, 1st Month
Lawrence	Herbert B. Wood, 1/8
Mt. Toby	Rachel Anderson, 1/15, Eugene S. Wilson, 2/24
New Bedford	Russell Macomber, 3rd Month; Edna L. Borden, 9th Month
North Easton	Wendell Clepper, 9/11

Providence	Albert Berman, 5th Month, Elizabeth Munroe, 5/5; Philip Wharton, 10/1
Swansea	Mary P. Simons
Weare	Ruth Osborne Woodbridge, 9/30
Wellesley	Winifred O. Lindley, 3/27
Westerly	William Bammer, 8/10
Westport	Julia B. Mosher, 1/20; Ella May Griswold, 3/18; Maud P. Brownell, 5/23
Winthrop	Paul Bailey, 4th Month; Carl Bailey; Marion Barron; Viola Fuller; Ethel B. Gouin; Clement Taylor, Elmer Taylor
Worcester-Pleasant St.	David Everest, 1/15; Lillian Horne, 7/10; Ruth Wheeler, 8/6

NEW ENGLAND YEARLY MEETING OF FRIENDS 1982

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Telephone 617-785-0063

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Telephone 617-990-0710

* * * * *

The 1983 session of New England Yearly Meeting will be held at the University of Southern Maine, Gorham, Maine, August 13-18.

The Permanent Board will meet at the call of its Clerk.

MINUTES

of the

NEW ENGLAND

YEARLY MEETING OF FRIENDS

1983

MINUTES
# of the
NEW ENGLAND
YEARLY MEETING OF FRIENDS

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Three Hundred Twenty-Third Year

Held at

UNIVERSITY OF SOUTHERN MAINE

GORHAM, MAINE

August 13-18, 1983

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1983

MINUTES
# of the
NEW ENGLAND
YEARLY MEETING OF FRIENDS

SATURDAY, AUGUST 12, 4:00 P.M.

1. New England Yearly Meeting of Friends gathered at Gorham, Maine for the three hundred twenty-third session since the first meeting, at Newport, Rhode Island, 1661.

2. The Clerk's message was the prayer of Jennifer Kinghorn, Clerk of Southern Africa Yearly Meeting, speaking at Kaimosi, Kenya 1982:

> "Dear Lord, Creator, Spirit, you see us as we are."

3. Kevin Russell, Conference Director, welcomed us for the fourth year to the campus of the University of Southern Maine.

4. Friends heard the roll call of representatives from Monthly Meetings by Quarter, which was as follows:

CONNECTICUT VALLEY QUARTER: HARTFORD: Francis Helfrick, Helen Glenn; MIDDLETOWN: Connie Comfort, Johnsia Knapp; MT. TOBY: Laura and Trevor Robinson; NEW LONDON: Jana Noyes, Jean Mitchell, Joan Warren, STORRS: Elisabeth Ambellan; WORCESTER-PLEASANT ST.: George and Betty Furst, Anne Humes, Margaret Angell.

DOVER QUARTER: DOVER: Lydia Willits, Irene Cruikshank; WEARE: W. Oscar Frazer, Marian Baker.

FALMOUTH QUARTER: DURHAM: Margaret Wentworth, Jane Reed, Alfred Norton, Richard R. Wood, Jr.; LEWISTON: Lois Wagner, PORTLAND: Richard Bowman, Viriginia Phillips, Harold Burnham; WATERBORO: Robert Wehmeyer, Beatrice Wehmeyer, Evelyn York.

NORTHWEST QUARTER: BENNINGTON: Frances Ross, Ursula Scott; BURLINGTON: Thomas Bassett; KEENE: Marjorie Kileen, Zane Knoy; MONADNOCK: Phyllis Stine Schultz, Philip Towle.

RHODE ISLAND SMITHFIELD QUARTER: NORTH EASTON: Barbara Brooks, Eunice Smith, Ilse Reich; PROVIDENCE: Katherine and Thomas Perry; SMITHFIELD: Bessie Ewen, Eunice Strobel; WESTERLY: Kathleen Bammer, Lisa Gould, Mark Gould, Penny Jackim.

SALEM QUARTER: ACTON: Sibylle and John Barlow; AMESBURY: Dorothy Averill; BEACON HILL: William Kriebel, Anne Kriebel, James Condict, Mary Zwirner; CAMBRIDGE: Helen Hardy, Marilyn Bradner, Rosly Walter, Susan Furry, Eric Beutner, Ann Barclay; FRAMINGHAM: Lyn Paul; LAWRENCE: Sharon Tracy; LYNN: Brian Drayton, Frances T. Gove; NORTH SHORE: Merrill Kohlhofer; WELLESLEY: Martha Gordon, Timothy Johnson, Elizabeth Lindemann, Bradford Scobie, Lewis Wright.

SANDWICH QUARTER: DARTMOUTH: Julia and Stephen Howland; MARION: Georgina Stackpole; NEW BEDFORD: Doris Ashley, David Lagreze, Kevin Lee; NORTH DARTMOUTH: Ruth Heath; SANDWICH: David Douglas, Margaret R. Pyle, Robert W. Pyle; WESTPORT: Jean A. Kennison, Wesley C. Panunzio.

VASSALBORO QUARTER: CHINA: Norman Brown, Doris Yule; MIDCOAST: Ann Armstrong, Claire M. Darrow, Carol Geske, C. Frank Ortloff, Gerritt Van Der Werker; ORONO: Eric A. Duplisea, Molly Duplisea; VASSALBORO: Joann Austin, Eleanor Wilson, Margaret Cates, George Keller; WINTHROP: Helen Meader, Hazel Foster, Frances Lishness, Marie Perkins.

5. We rejoiced that two Monthly Meetings, Storrs and Wellesley, are celebrating their 25th year. We welcomed Pondtown Monthly Meeting, Vassalboro Quarter, ME. Brunswick (ME) Worship Group has requested of Falmouth Quarter consideration for Monthly Meeting status. We were also glad of news from some of our active Worship Groups: Block Island, RI, Farmington, ME, Peaks Island, ME, Quinebaug Valley, CT, and Randolph, VT.

6. We welcomed Sarah Elizabeth Cazden Kleinschmidt, born August 6, 1983, and present here with her parents.

7. We greeted the Friends who will care for the children this week. The nursery staff, coordinated by Elizabeth Furst, includes: Sarah Bower, Kate Fulton, Mary Gilbert, and Kate Green. An afternoon program, coordinated by Ann Kellam, has Gordon Harris planning trips, Osa Segal in the arts, and Frank Adriance, sports.

8. Coordinator for Junior Yearly Meeting, Elizabeth Ferry, described their program of Bible study, worship and fun. The staff are: for Grades 1 & 2, Joanna Halbeisen and Eric Beutner; Grades 3 & 4, Georgina Stackpole and Gordon Harris; Grades 5 & 6, Kevin Lee and George Furst; Grades 7, 8 and 9, Patricia Hawkins and Larry Cargill. For right-hand man, Hans Dieter Gomes.

9. Young Friends Coordinator, Tricia Sittig, introduced the resource people in the dormitory (Anderson Hall): Doris Ashley, George Bard, Frederick Evans, Chris Jorgenson, and Jim Tull. Leading the workshop entitled "Relating to the Light" will be Jana Noyes. Hot seat discussion leaders are Ruth Mobilia Heath and Greg Williams.

SATURDAY, AUGUST 13, 7:30 P.M.

10. At the end of our opening Meeting for Worship, Virginia Townsend introduced David C. McClelland, a Friend whose energies have bridged both academic research in psychology and Quaker endeavors of many kinds throughout years of teaching and research in human motivation. He has most recently been Professor of Psychology & Social Relations at Harvard University, and is currently Clerk of Friends Meeting at Cambridge.

David McClelland asked us to think of "Growing in the Light" as a psychologist sees the stages of human development from a time of learning what is there, to a time of rebellion, then of self-actualization, and finally to a time of commitment beyond self to a higher power.

Quakers and all mystics have practiced this higher form of maturity. The practice is hard; it consumes time and all-out effort. Paradox and disillusionment beset the experience of seeking the mature form of trying to have God come to you. After long practice and meditation, what you seek does come when you are not seeking. It is a gift.

Plain people have arrived at this level of worship. We recognize them by these characteristics: a sense of joy; the ability to heal others; wisdom beyond fact; a non-aggressive power; a way of building community.

George Fox made the discovery for himself. He had tried rounds of getting advice. Then he heard a voice. He felt joy. He knew experimentally. He was led.

SUNDAY, AUGUST 14, 1:30 P.M.

11. We heard a Memorial to Helen Cates Wyman, East Vassalboro Friends Meeting.

MEMORIAL TO HELEN CATES WYMAN

Helen Cates Wyman was born on July 18, 1912, the second child of Harold and Annabel Cates, in a family of 12 children.

A life-long and committed member of East Vassalboro Friends Meeting, her special contribution was as Meeting organist.

Helen was active as a Young Friend and attended several national conferences. She worked for years as a Sunday school teacher, as assistant to Harold Tollefson in directing Junior Yearly Meeting and later became Director of this vital Yearly Meeting activity.

With a B.S. in education from Boston University, Helen taught in public elementary schools and at Moorestown Friends School. On July 2, 1946, she married Charles Manson Wyman. Their three children, Dennis, Margaret and Harold attended Yearly Meeting during their growing up yers, and are now married and have children of their own.

Helen Wyman was a gentle and perceptive leader and teacher both among Friends and other groups. Her profound faith was evident in all of her life. She was an inspiration to many.

12. Speaking to the report of Friends World Committee for Consultation, Margaret Douglas, Convenor of our representatives to FWCC, reminded us of immediate calendar events. She introduced Edwin Sanders, Cambridge Meeting, who told us that in FWCC, a shoestrong operation has been replaced by a strong, far-seeing operation. We all have a wider opportunity to serve.

Noel Palmer brought a triple greeting from New York Yearly Meeting, from Westbury Monthly Meeting, and from FWCC Kenya Section. The work in FWCC has been continuing witness to the triennial theme of the transforming power of the love of God.

Gordon Browne, Executive Secretary for FWCC, whom Ed Sanders described as New England's gift to this organization, illustrated how FWCC opens ways for Friends to make connections in our interdependent world.

REPRESENTATIVES TO FRIENDS WORLD COMMITEE FOR CONSULTATION

Four members of the FWCC Committee and two spouses had the opportunity to travel to Africa and attend the International Conference of Friends held in Kaimosi, Kenya in August of 1982. With the theme "The Transforming Power of the Love of God," 600 Friends from around the world lived and worshiped together for a week. About half of the attenders were from Africa and they made us all feel most welcome. Our ways of worship may vary but it is heartwarming to see how much we are alike as Friends.

The following week was the Triennial when the business of the FWCC was done. Reports were made and minutes approved, among them minutes on racism, disarmament, women in the Society of Friends and Quaker Work at the United Nations. Members who attended have been traveling around New England relating their experiences wherever they have been invited.

This year has been a transition time for the Committee, which is being enlarged. Since the Right Sharing of World Resources Committee asked to be laid down, it was approved by the Permanent Board that the FWC Committee be changed from six to twelve members and take on the functions of the Right Sharing Committee. Six of those members will be designated as representatives to FWCC: Section of the Americas.

On the Labor Day weekend, an informal gathering was held jointly with Friends from the Atlantic provinces, at China Camp. In October, a regional conference with New York Yearly Meeting took place at Powell House. In November four Friends attended the Annual Meeting in Atlanta. FWCC continues to work with concerns that bring together Friends from many Yearly Meetings.

Margaret Douglas

13. Virginia Towle introduced Kara Cole, Administrative Secretary of Friends United Meeting, who brought us greetings from some 15 meetings and 10 countries spreading from Canada to Kenya. She mentioned a new project called Quaker Volunteer Witness, and reminded us of the need for continued support of our very old project, Friends Schools in Ramallah.

FRIENDS UNITED MEETING COMMITTEE

The 1982 Yearly Meeting sessions provided an opportunity for us to learn more of the interrelationships of FUM, FGC, and FWCC (Minute 15-1982). In September, the FUM Committee arranged a date to hear some of the experiences of representatives to the 1982 FWCC Triennial meetings in Kenya. Kara Cole, Administrative Secretary of FUM, spent two days in three Quarterly Meetings last February speaking of the work and programs of this international body.

Due to a shortage of funds, some General Board and Commissions meetings have been cancelled, replaced in part by telephone conference calls. However, FUM as a body is implementing its concern and support through many forms of ministry. Some of these are: World Peace Tax Fund, the vital support of school personnel in Palestine, reaching out to our friends in Cuba and Jamaica, support ministry among Blacks in Chicago, and responding with personnel to an invitation to assist Friends in Uganda. The Volunteer Witness unit in an Ohio community is a success. Medical and spiritual support in Kenya continues. David Wetherell of Acadia Monthly Meeting is now in Richmond working as FUM Christian Education Coordinator. We now prepare for the 1984 Triennial with the theme: "Seeing We Have this Ministry."

Virginia Towle, Clerk

14. Bruce Hawkins, mentioning that the concept of Friends General Conference was 116 years old, introduced Lloyd Lee Wilson, General Secretary of FGC. Lloyd Lee spoke of the demographic changes across the country and of their impact on Quaker gatherings. Consequently FGC has needed to change its purpose and services to meet these needs. Of special concern are the needs of youth and the pressures of such issues as Peace Tax support (or War Tax Resistance).

FRIENDS GENERAL CONFERENCE COMMITTEE

The Committee's work this year was primarily concerned with the financial crisis FGC has been experiencing and the resulting self-examination. As a result of the new contribution formula adopted at Yearly Meeting in 1982, attention has turned from our financial contribution to an examination of the purposes and structure of Friends General Conference.

A similar examination is going on in the FGC Central Committee, and has as yet reached no resolution. FGC needs to resolve its divided purposes and to decide whether it is a membership organization or a service organization, or how it is to combine the two if it is to remain both.

Bruce Hawkins, Clerk

15. We approved the State of Society Report with two recommendations for Ministry and Counsel: (1) that Monthly Meetings read and give thought to the substance of the report; (2) that the guidelines sent to Monthly Meetings for their reports request comment on the relationship of the Monthly Meeting or Quarterly Meeting to the Yearly Meeting.

STATE OF SOCIETY REPORT OF NEW ENGLAND YEARLY MEETING OF FRIENDS 1983

"Meeting for Worship is a circle of sharing, friendship and support; it is more than meditation; it is sitting in the presence of God. It is the source of the light and the energy in our lives."

"The vocal communications inspired by the silent meditation so often speak to our conditions, touch us profoundly, and draw us into closer fellowship."

Quality of worship receives much attention among the Meetings of New England. Meetings express joy and appreciation for their worship, though some bravely admit a degree of dissatisfaction as they experiment to overcome shortcomings. Quality of worship in New England Yearly Meeting is not static! Nor is quantity. The number of worship groups has increased to about twenty. Composure of the Meeting for Worship can be enhanced by the joy of physical comfort in a new meetinghouse; by greeters to assist those who arrive into the Meeting as it settles; by a variety of study groups, discussion, worship-sharing, techniques for centering, gatherings for music, and by self-examination. Significant vocal ministry comes from people in the Meeting who can speak to the needs of others out of their own experience.

"We are aware of our continued need to share more deeply through our messages, to listen harder for God's leadings, to study the Bible and other devotional literature more faithfully, and to encourage all attenders, particularly new ones, to share in the spiritual responsibility of our Meetings."

Each Meeting needs "the dedication and support of each person in it." Efforts to better distribute the work load of the Meeting seem to strengthen and broaden the Quaker experience. In the absence of those efforts, "Meetings for Business have been poorly attended. Those present have felt burdened with the responsibility of making decisions that affect the whole Meeting." Frequently we regret that so many Friends fail to recognize that the Meeting for Business offers the primary opportunity to test our Truth."

Essential to the life of the Meeting are opportunities to know one another. Some Meetings express gratitude for the enabling contributions of pastors and elders. Moreover, the "ministry of care given by members one to another and to people beyond the Meeting family is being recognized as ministry and is being nurtured." Frequent mention is made of participation in wider Quaker activities, to the benefit of individuals and Meetings.

The largest unmet need in New England Yearly Meeting is that of our youth. Regrettably there are some Meetings with no facilities or programs for young people of any age. After a difficult time, one Meeting actually laid down its First Day School, only to revive it, "a true response of Friends to a perceived need." One Meeting reports monthly suppers for young people of college age, but most obvious by their absence from Meeting activities are the teenagers. There are surprisingly few references to the benefits of Yearly Meeting, its staff, the retreats they've organized, or to China Camp. For young children, on the other hand, there is a most enthusiastic note of dedicated leadership, innovative curriculum, and the wide sharing of responsibility.

In some instances, relations with the wider community, including ecumenical groups, are growing stronger but sometimes we regret our poor visibility. This year more Friends are contributing to soup kitchens and a myriad of other social concerns.

The outreach by visitation, and concern for Meetings that are floundering, have increased. One nearly invisible Worship Group expanded to twenty-five attenders through invitations and advertisement; another was focused by the process of preparing a radio broadcast.

Peacemaking continues to be a vital activity within our Meetings, a notable form of outreach. Joining other "believing peoples," many hosted peace walkers on their way to the UN Special Sessions on Disarmament, and then attended the great rally on the Twelfth of June, 1982.

"Members and attenders continue to be active in community peace groups, draft counseling, and other areas of social concern. Thus it is mainly outside the meeting where members are actively to be found taking a stand on Friends' principles."

This may account for the recurrent mention of "Increasingly we feel the need for a corporate witness."

Under Concerns we find: lack of means (Committees for Clearness, Ministry and Counsel) to help members "undergoing life crises," or to deal with divisions of opinion. Resistance to the Advices seems to have subsided. Uneasiness persists in some areas as to Meetings' openness toward homosexuality. Reconciliation of significant differences is reported as a growth process and an area where Friends testify to their faith. One Meeting said, "This potentially divisive issue required us to be very patient with one another in exploring options, dealing with feelings and really listening to one another." There is repeated mention of the unification experienced through common struggles, joys and sorrows.

One area of delight is the "flowering" of Quarterly Meetings. Good programs, retreats, inclusion of children, committees on Ministry and Counsel who are willing to resolve problems, and intervisitation are enlivening the important functions of Quarterly Meetings within our Quaker structures.

"We have learned to trust ourselves and the workings of the Spirit. Some deep new quality has been released into the Meeting for Worship and for this we are truly grateful."

16. Tracy Booth read the Report of the Committee on Ministry and Counsel.

COMMITTEE ON MINISTRY AND COUNSEL

The Committee on Ministry and Counsel is a representative body in NEYM that responds to individual and monthly meeting needs as well as acting as a catalyst among them. The average attendance at our committee meetings is 28.

We have enjoyed a close working relationship with Field Secretary, Tom Ewell. We appreciate the insights, joys, needs and growth of spirit he brings to us from his travels among Friends.

The **Local Support** working party addressed needs of pastoral meetings, intervisitation, the work of Ministry and Counsel Committees within monthly and quarterly meetings, and emerging worship groups.

The **Resources and Workshops** group has had an active year in development of three workshops. "Training for Worship — Sharing Leaders," and "The Role of Clerking" are offered as a double-header in two locations, utilizing NEYM leadership. The workshops were attended by 91 persons from 31+ meetings. Good summaries are available through Ministry and Counsel. Miriam Burke led a workshop for couples on "Eliminating Relationship Defeating Behavior," held at Friends Community. This working party is also collecting NEYM resources and talents as a pool for meetings to draw from. Plans are formulated for twin fall workshops.

The September NEYM-NYYM "Conference on Ministry" at Powell house was attended by ten NEYM Friends. Two Friends travelled to Indiana for the "Consultation on Eldering."

The **Yearly Meeting** group has prepared for worship, workshops, and worship-sharing leadership for this gathering. They represent Ministry and Counsel on the Program Committee.

The **Family Life** working party has begun to study models of other yearly meetings who offer Friends counseling services and will consider carefully their application for NEYM. The cancellation of a workshop on "Sexuality — Continuing the Dialogue," with Peggy Brick, for lack of enrollment, was regrettable. The continuing concern for homosexuality has led Ministry and Counsel Committee to recommend a Minute on Homosexuality for the consideration of this Yearly Meeting.

The **State of Society** group had one member assigned to follow each quarter of NEYM. Reports for 1981 were personally acknowledged and 1982 reports summarized. Requests were made for Quarterly Meetings to reflect the worship groups within their bounds. The highlights are captured in the NEYM State of Society Report, but we feel certain omissions needed to be noted here. We are doing poorly by our Young Friends. We are not utilizing our Meetings for Business as an opportunity for shared faith in practice. We are tentative in our spiritual ministry to individuals in life crisis. There is no mention of our central Christian theology.

The charge to Ministry and Counsel is broad and somewhat elusive. How do we evaluate our task "to be responsive to leadings of the Spirit," "to foster spiritual growth," and "to care for the condition of the Society"? Surely in the actions described we have tried to facilitate in small and steady ways those expectations. For the committee as a whole and as individuals, Ministry and Counsel has been an opportunity for growth in the Spirit.

Tracy V. Booth, Clerk

17. Following the reading of the Yearly Meeting Ministry and Counsel report, we heard also a report from their Family Life and Sexuality Working Party about the work they have done on the subject of homosexuality. After deliberation, we approved the following minute from the Committee on Ministry and Counsel.

MINUTE OF AFFIRMATION

As Friends in New England continue to struggle with the issues surrounding homosexuality, we wish to affirm the following Christian principles.

God's love and the living spirit of Christ are available to and can flow through all who seek them.

Membership and fellowship in the Society of Friends, with their responsibilities and duties, are open to all who sincerely seek God's presence and will.

We are enriched by our diversity within the Society of Friends. Deeper communication and understanding of our differences and the sharing of our special experiences are important to the health and growth of our religious fellowship.

Among Quakers, as among others, there remain considerations of privacy and appropriateness that should be respected as we continue to be sensitive to varied opinions.

MONDAY, AUGUST 15, 9:20 A.M.

18. Amna Stabler read from the Epistle from Switzerland Yearly Meeting of Friends. Their theme has been human collaboration. People need a sense of joy and mutual respect; they need spiritual renewal lest activity degenerate into activism.

19. We received names of absent Friends to whom decorated cards, made by members of Junior Yearly Meeting, will be sent with the help of members of the Committee on Correspondence.

20. We approved the following Friends to carry greeting to Junior Yearly Meeting: Ruth Hoge, Margaret Douglas, James Toothaker.

21. Doris Ashley, Clerk of Finance Committee, made a preliminary presentation of the proposed budget for 1984. She suggested the equation: IU = PRT, i.e., Intelligent Understanding equals Please Read Thoroughly.

Friends were concerned to discover that the Yearly Meeting has a deficit in its 1982-83 budget, due to increased need for staff help, which was not covered by contributions. It was therefore necessary to remove $8,800 from working capital.

22. We approved the report from the Nominating Committee as presented by the Clerk, Jean Kennison.

23. Speaking to her report as Administrative Secretary, Denise Ewell described the transition in the Yearly Meeting Office; first the humility she felt and the strength and support she received from Clarabel Marstaller and other Yearly Meeting members, and then the physical adjustments of a new office with its new equipment.

ADMINISTRATIVE SECRETARY

I moved into the role of Administrative Secretary with a great deal of humility and openness to the unknown dimensions of the tasks ahead, and a trust in the Spirit leading me. Following in Clarabel Marstaller's footsteps was indeed a challenge! The past 9 months have been a time of learning on many levels: names and faces, committees, procedures, geographic relationships are coming into focus; relationships have been initiated and nurtured with Friends, machines and technological assistants, involving several mini-courses in cybernetic conflict resolution. (The merging of antique addressograph, early 20th century mimeo and late 20th century computer posed the course content.) I have felt warmed and nourished by relationships with former and present NEYM staff. Not only has Clarabel provided a wealth of necessary information, but she has done so with grace, a loving spirit and encouragement that eased the trials and tribulations, especially of the first few months. Personnel Committee meetings have provided the opportunity to share with Youth Staff as we have, with the committee, explored the YM needs and mutual responsibilities. The sense of mutual concern, trust, and support which has grown through our individual roles and interrelationships will certainly benefit the overall work of the YM.

I am so very grateful to all those Friends who have expressed their support for both Tom and me, and our family, during the past year. The awareness of that spiritual support, patience and caring has been very important at times when work or personal circumstances have been intense. And I must express my deepest gratitude to those Friends who have assisted specifically with getting our computer "on line" — David Bogartz, Arthur Pennell and John Barlow — sharing their time, energy and expertise so generously. What a marvelous demonstration of Quaker principles in action! Use of the computer should ease tasks such as maintenance of the mailing list and Committee mailings considerably.

Two areas of concern have become apparent for me through the carrying out of routine tasks: one is the identification, support and nuture of Worship Groups and the other is the need for better communications between the Yearly Meeting and Monthly Meetings and their members. Aware that these concerns are held by others, I look forward to our working toward improvements.

Denny Ewell

24. Field Secretary Thomas Ewell brought to his written report some current statistics: After some shifting of membership figures, we number 3,822 as of December 31, 1982. Currently we have 59 Monthly Meetings.

Learning about the Yearly Meeting is like opening a jigsaw box and organizing the pieces. The task of a Field Secretary is something like the tugboat captain; he nudges, steers, tows, and lets out slack. The needs of NEYM are in two levels; (1) the relationship of Yearly, Quarterly, and Monthly Meetings; and (2) the nurturing of leadership or special ministry.

FIELD SECRETARY

The dominant theme of this past year has been transition. With the gracious, patient, accessible help, especially of Louis and Clarabel, but of many others as well, both Denny and I feel successfully introduced to our new responsibilities. By all standards "The Transition" has gone remarkably well.

Among the dominant activities: Yearly Meeting office has been established in South Portland; I have travelled more than 20,000 miles while attending some 36 monthly meetings and worship groups, in addition to attending numerous Quarterly and committee meetings and workshops; my support for committee work has focused primarily on four committees: Personnel, China Camp, Ministry and Counsel, and Peace and Social Concerns, although I have met, even if briefly, with all the committees over the year.

I was given a special charge to assume some responsibility for Sue Devokaitis' role of Peace Coordinator. This has been successful to the extent that I have helped to recognize and support others who are travelling in peace ministry. My ability to focus steadily on this role is somewhat diffused by my many other responsibilities and concerns as I travel.

Editing the *New England Friend* is a major job and consumes much of my time during the period the *NEF* is being written and produced. Reading in preparation for this task, however, keeps me well informed about both New England and wider Friends' activities and concerns.

This year I have travelled to FUM Board Meetings in Richmond and participated in the national gathering of Quaker Superintendents and Secretaries while I was there. I also attended FGC at Slippery Rock and an annual joint NEYM/NYYM conference on ministry at Powell House. Other responsibilities related to, but not directly connected with, NEYM work, have included participation in the New England Regional Office Executive Committee of the AFSC, representing Friends on the Maine Council of Churches Executive Committee, and participation in an annual gathering of New England church leaders in Waltham, Massachusetts.

My Yearly Meeting travels allow me the opportunity to see, feel and know fairly intimately the strengths and shortcomings of our organization from the structure of the Yearly Meeting itself to the day-to-day struggles of individuals in small meetings and worship groups. We are at heart a very living organism, and like all organisms we are simultaneously growing new cells while losing others, adapting, compromising, surviving and constantly experiencing anew the tranforming gift of Life. My role is to act with you to check our contemporary "vital signs," against our historical witness and our *Faith and Practice.* I further see myself helping to alert us to needs and assisting in gathering the information and resources and developing plans to meet these needs. In particular, I have identified two areas of concern which I have actively pursued during the past year and will continue to support. One is the revitalization of our Quarterly Meeting structure and the other is the recognition and support for new leadership, particularly those who are or may be called to a life of special ministry among us.

I can truly say I love my work and my sojourning among you. Most satisfying about my travels are the numerous and generous offers of hospitality, and above all my personal visits among you.

Thomas Ewell

25. Speaking to her report as Young Friends Coordinator, Tricia Sittig, told us that 60 Young Friends are here, 12 of them for the first time, and mentioned that working with teenagers is easy and also hard. To illustrate the satisfaction of the job, she distributed copies of an issue of *The Crier,* the Young Friends newsletter.

YOUNG FRIENDS COORDINATOR

The Young Friends have had 6 retreats on topics such as early Quaker history, friendship, massage, families, peace, draft counseling, getting older, and death and dying, a Midwinter Conference between Christmas and New Year's and 3 Committee Days, where the year is planned, decisions are made and fun is had! Two of the retreats were work camps: at North Easton Friends Community where they planted trees, lined ditches, helped clean houses, etc.; and at New Bedford where they scrubbed and organized the kitchen, cleaned virtually all the walls, cleaned and organized books according to general topic, and brought warm bodies and life to a very tiny but now growing Meeting. A few Young Friends got to see the newly painted walls when they attended Greg Williams' and Annique Caplan's wedding in May, Greg being one of their favorite resource people. These retreats brought the community of Young Friends closer together in the sharing of sweat and hard work. All 6 retreats were held in new places, so they continue to see different Meetinghouses, variations in worship and a range of Quaker practice.

There is a good, healthy growth in the Young Friends. I feel more serious motivation and commitment to the formation of community, an increasing sensitivity to others' needs, a decrease in selfishness, and in most Young Friends, a growing sense of responsibility. In a non-related item, because of new Young Friends and new people who are interested in hearing about them, the mailing list has grown to over 200 names, making us eligible for money-saving bulk mailing. This is also a time for re-evaluation. The Young Friends themselves are concerned about the quality of the Midwinter Gathering and are working on ways to improve it. There is also a concern for other ways besides retreats to visit other Young Friends, to help them feel connected. They are also in the process of writing a pamphlet called "Everything you wanted to know about Young Friends..."

This year at Yearly Meeting, the Young Friends led the first night intergenerational party and will participate in an intergenerational panel. This reflects their intense desire to interact with other ages. This year many chose to attend adult workshops. When adults are having their business sessions, Young Friends will be conducting their own business, after the manner of Friends.

Starting in September, I plan to be more visible to the Yearly Meeting without sacrificing the time spent with the Young Friends themselves. Elizabeth Ferry and I will be planning a joint conference of junior and senior highs for more integration and a smoother transition from JYM to Young Friends. Also I plan to set aside time after each retreat so that people from that area/Quarter can come and talk/ask about Young Friends and youth groups, etc. So please spread the word about this.

My love for Young Friends and for working with them continues to grow and shows me the loving, changing power of the Spirit of the Universe. We are a family, with all the benefits, responsibilities, hard work, and wonderful rewards that entails. There is a growing sense of awe and wonder.

Tricia Sittig

26. Our Christian Education Coordinator, Elizabeth Ferry, elaborated on her report by saying that in winter she works with parents and other adults in Monthly and Quarterly Meetings, and at Yearly Meetings she works with the children themselves, in her role as Junior Yearly Meeting Coordinator. She asked: "Do we make our children feel welcome in Monthly Meeting? Do we speak with them? Do we come to see and admire their work? Do they know they are a part of the Meeting and not an adjunct? Adult caring is the hidden curriculum in Christian Education."

CHRISTIAN EDUCATION COORDINATOR

The loving guidance and support that I have received from the Christian Education and the Personnel committees, and from the other members of the Yearly Meeting staff provides me with both assistance and inspiration as I work with religious education in New England Yearly Meeting.

My work this year can be divided into two general categories: communicating with Monthly and Quarterly Meetings, and serving on Yearly Meeting committees. I have consulted with 12 Monthly Meetings on the topics of organizing First Day Schools, choosing materials to use in First Day School, and involving the members of the Monthly Meeting with the First Day School. I attended Quarterly Meeting sessions in 7 of our 8 Quarters, bringing with me books from the curriculum library. The more I travel, the more I learn of the needs of the Meetings with regard to religious education, and the better I become at finding creative solutions to the recurring problem of wide age-range among children, unpredictable attendance, and a short supply of teachers and ideas.

I have attended each Committee Day, and met with four committees: Executive Council, Christian Education, Personnel, and Yearly Meeting Program Committee. I also meet every other month with a support committee from the Christian Education Committee to discuss my work, and have an annual weekend retreat with the Christian Education Committee to plan the upcoming year.

Looking ahead, the first issue of the Christian Education Committee Newsletter will be available at Yearly Meetings. We plan to write it on a quarterly basis, and see it as a potentially significant way of getting practical ideas and encouragement to Monthly Meeting on a regular basis. I also look forward to working more closely with the religious education staff of Friends General Conference and Friends United Meetings.

Elizabeth W. Ferry

27. Ernest Weed noted that reports on our Young Friends make no mention of drug education. One response was: we work to handle peer pressure on those issues. Another suggestion was: FUM has extensive material, and provides workshop stimulus.

28. We welcomed a throng of current China Campers as well as their Director, Susan Morris. The camp aims to build a Quaker community and to answer certain needs. For instance, multi-racial, adopted children find here a place where outside labels do not matter.

CHINA CAMP DIRECTOR

It is a pleasure to work hard and see productive results of my efforts. Camper registrations have increased again. Statistics for this year are: 140 campers; 100 were Friends. Our outreach brought youth from Canada, Vermont, New Hampshire, New York and Philadelphia. The majority of campers still represent the New England states.

We concentrated on four major areas to build a Quaker Community: 1) develop friendships for campers to continue past the camping season, 2) give them a sense of self worth, 3) strengthen their identity spiritually as well as emotionally, 4) reduce their feelings of isolation due to a lack of peer identity in their Meetings.

Our program is structured, purposeful and varied. Theater, dance and Quaker studies were added this year to art, nature, work projects and swimming. I hope, in time, to add stewardship through a productive garden, and husbandry through small livestock.

I would like to thank members of New England Yearly Meeting for the strength, support, time, effort and money you have given to Friends China Camp. We all can take pride in the growth of this Camp and be joyous on this, our 30th anniversary.

Susan Morris, Director

29. Harold White, Clerk of the Committee on Concerns in Connection with China Camp, provided background for recommendations which he brought from Permanent Board. We approved the following recommendations:

1. That China Camp Committee Treasurer report on the same fiscal year as the New England Yearly Meeting Treasurer.

2. That the China Camp Director be hired by the Yearly Meeting in its August session as are other staff, i.e., China Camp Committee would make a recommendation to the Personnel Committee who would then bring it with recommendations on all staff to the Permanent Board, whose final recommendation would go to the Yearly Meeting session. As a NEYM employee, the China Camp Director would be entitled to the benefits established by the NEYM staff policies, and would participate fully in Personnel Committee meetings and staff coordination.

3. That the China Camp Directors' salary and benefits be paid by the NEYM Treasurer on the same basis as other NEYM staff.

a. That the salary and benefits for the China Camp Director be that of a one-half time position,

b. that the salary and benefits for this initial year's appointment (June 1, 1983-May 31, 1984) be paid in the following manner: of the $8,461.00 package of salary and benefits for the China Camp Director, $3,461 be paid from China Camp budget (approx. June 1 to Oct. 31) and the remaining $5,000 in salary and benefits be paid out of the New England Yearly Meeting Budget ($5,000 is the total amount budgeted for China Camp).

4. That the China Camp Committee consider conducting a special fund drive for the fall of 1983 to address the needs of the Camp, such as: Camp Scholarship and, Capital improvements, and administrative expenses. We suggest a target of $5,000 as a goal for this special drive.

CHINA CAMP COMMITTEE

Over its 30 year history China Camp has made an increasing impact upon the lives of children and young people in the New England Yearly Meeting. Currently, more campers are registered than ever before (140 campers), and a high percentage of those are Quakers (approximately 70%). The growth and stability of the camp are particularly conspicuous since the China Camp Committee hired a year-round Director, Susan Morris, three years ago. The Committee hopes to accomplish some capital improvements in the near future but the camp is in a healthy condition, both physically and spiritually, and is in a position to contribute significantly to the growing population of children and youth in the New England Yearly Meeting. In the light of these circumstances, the Camp Committee feels that now is a most appropriate time to address some substantive changes regarding China Camp; that is, to place the China Camp Director under the care of the Personnel Committee of the Permanent Board along with other NEYM Staff, and to provide a salary for the Director commensurate with the many responsibilities of the position. The Committee is seeking to move in the direction of these changes, while consolidating the significant gains of the past years.

Harold White, Clerk

FRIENDS CHINA CAMP FINANCIAL STATEMENT (for 12 months ending April 30, 1983)

May 1, 1982 Cash on hand — General Fund		$ 1,534.88
— Bammer Fund		1,000.00
Income:		
Regular camp sessions	$ 19,360.00	
Other conference use	217.00	
Contributions	730.00	
New England Yearly Meeting		
Regular Allottment	1,000.00	
Youth program allotment	4,000.00	
U.S.D.A. milk program	479.90	
Miscellaneous	161.34	
China Meeting House fund for work on building	996.74	
Interest on Bammer fund	55.00	
Total Income		26,999.98
Total available for use		29,534.86
Expenses:		
Salaries	10,380.00	
Food	5,237.46	
Insurance	1,649.00	
Utilities	2,493.90	
Maintenance	3,490.14	
Promotion and postage	548.31	
Travel	1,817.21	
Training	70.61	
Program supplies	425.86	
Other expense	132.30	
Meeting House painting & repair	996.74	
Total Expenditures		27,241.53
April 30, 1983 Balance		2,293.33
Bank of Maine — checking account	1,238.33	
Bank of Maine — Wm. Bammer Fund	1,055.00	
Cash on hand, April 30, 1983	$ 2,293.33	

*Income from regular camp sessions included $3,845 from Friends meetings and Societies sponsoring individual campers. In addition, the Camp allowed over $1,000 in camperships to needy campers unable to find other sponsors. Income figure does not include pre-registrations for 1983 season. These will be included in the '83-'84 report.

Benjamin W. Cates, Treasurer

I have examined the financial statement of the Friends China Camp and find that it accurately reflects the condition of the accounts. I have further examined the Ledger and its record of income and disbursements against the bank statements and the financial statement and find the accounts to be in good order for the year ending May 1983.

August 9, 1983 Joann Clark Austin

30. Janet Hoffman, Clerk of Personnel Committee, reminded us of the job descriptions for Yearly Meeting staff, explained the rise in salary in terms of increased time demanded by the jobs, and proposed the staff for 1983-84.

We approved the hiring for 1983-84 of:
Thomas Ewell, Field Secretary, full time
Denise Ewell, Administrative Secretary, 3/5 time
Elizabeth Ferry, Christian Education Coordinator, 2/5 time
Tricia Sittig, Young Friends Coordinator, 1/2 time
Susan Morris, China Camp Director, 1/2 time

MONDAY, AUGUST 15, 7:30 P.M.

31. A memorial to Donald C. McLeod was read.

MEMORIAL TO DONALD C. McLEOD

Donald C. McLeod, a beloved and valued member of Dartmouth Monthly Meeting of Friends, at Smith Neck, passed suddenly and quietly from this life through the gate to Life Eternal on October 30, 1981, aged 70 years, 1 month, 22 days.

In his quiet and unpretentious way he was constant in his life-long devotion, in every aspect of its life and work, to the Smith Neck Meeting. He offered his love and his talents in a willing and glad stewardship, not only to his own Meeting, but also to the wider circle of Friends.

His gracious and faithful ministry in beautiful music at the organ and the piano spanned more than a biblical generation of forty years. In service as an Elder, he brought the Meeting his gifts of discernment and spiritual concern for nearly thirty years. With careful attention to detail and with apt diligence he served Dartmouth Monthly Meeting as its Treasurer for more than twenty-five years. In Sandwich Quarterly Meeting, he served as Clerk for many years, deeply respected for his fairness and his ability to gather the "sense of the meeting." He continued as a member of the Quarterly Meeting's Arrangements Committee until his death. In New England Yearly Meeting he had served a number of years as a member of the Permanent Board, and was a member of its Finance Committee at the time of his passing.

In his life there was never a trumpet before him; but his life has spoken eloquently to the greater Glory of God.

32. Thomas Perrry, speaking for the Finance Committee, brought a message from its special sessions that the deficit reported in the 1983 expenditures ($8,800 withdrawn from capital funds) has been a matter of deep concern. Friends are called on to contribute a fund for wiping out this deficit. The opportunity stands before us all now! The Treasurer is ready to receive contributions.

33. John Plank, Friends Coordinator on the Moses Brown School Board of Overseers, presented a report on Proposed Changes for Moses Brown School. The Board of Overseers seeks a change of governance, looking to the greater health of the school. The problems have been described on p. 3 of the report as follows:

1. Because the Executive Committee must have a majority of Friends, other non-Friends in Providence find insufficient place to serve on the Board of Overseers.
2. The nominating process for the Board of Overseers is done by

the Yearly Meeting Nominating Committee; the process is cumbersome.

3. The endowment funds of the School are managed by the Yearly Meeting Board of Managers of Investments and Permanent Funds. The School's Overseers desire that investment managers who are close to the School handle the funds.

John Plank stressed that the Quaker presence is not legislated, but is nurtured, and that the faculty concerns for keeping the Friendly modes of teaching are well protected.

MOSES BROWN SCHOOL BOARD OF OVERSEERS, FRIENDS COORDINATOR

This has been another wholesome year at Moses Brown, as the members of the Moses Brown community strive to make the school a model of what a good educational institution should be. David Burnham continues to give steady, enlightened leadership; the faculty and staff work together to provide an excellent educational environment. New England Yearly Meeting members should take real satisfaction from their association with this school.

What distinguishes Moses Brown from other good schools, however, and what makes it truly a Friends school, is the pronounced and increasing emphasis placed there upon the development of the Spirit in the life of the School. The principles that inform this effort are avowedly Quaker ones. Quakerism at Moses Brown can perhaps be illustrated. Item: Meeting for Worship is a regular part of the educational program for students at all grade levels. Item: Students are expected, as part of their required educational experience, to devote time and energy to service among less favored groups in the Providence area. Item: Decision-making at the school to the maximum feasible extent is consensual. Item: The faculty, following a suggestion of the Religious Life and Educational Policy Committees, is in the process of drawing up a set of "queries" patterned after Yearly Meeting queries but tailored specifically to the Moses Brown situation.

Another indication of the commitment of the Moses Brown community to the values of Quakerism and to the value of its relationship with New England Yearly Meeting is found in the intense interest and concern expressed by members of the community when an ad hoc committee, set up to explore possible modifications in the Yearly Meeting-Moses Brown connection, put forward for discussion some proposals looking toward greater autonomy for Moses Brown in the use of funds now held by Yearly Meeting but earmarked for use at Moses Brown. There is no question that members of Moses Brown are apprehensive about any changes in the relationship that might lead to an attenuation of the "Quaker presence" at the school. It is indeed probable — although it is painful to acknowledge — that New England Yearly Meeting is more important to Moses Brown in all that pertains to philosophy and spirit than Moses Brown is to New England Yearly Meeting.

Moses Brown's development is evident in more concrete ways, of course. The capital fund drive is already showing results in the acquisition of new facilities and equipment and in the noticeable improvement in appearance of the buildings and grounds. There is also the construction, now well under way, of the new Student Center. But bricks and mortar, however impressive, are not as important or promising as the intangible properties and qualities of the school which have been highlighted in this report.

John Plank, Coordinator

34. David Burnham, Headmaster, shared with us his autumn letter to parents as well as thoughts from the Headmaster's annual report. The school will look forward to the celebration of the bicentennial year in 1984 and also to a meeting of needs through a massive fund drive. Without endowment funds, the School might become much smaller, a place for children of the rich.

As the Headmaster saw the suggested changes, he believed the Quaker atmosphere was not in jeopardy because the faculty insists on Friendly methods. He saw more home rule as a way of relieving organizational tensions.

35. From the lengthy discussion certain ideas emerged: You can't legislate Quaker presence; you can nurture its influence. The Moses Brown faculty want a Friendly influence. The School, a valuable Quaker influence in the Providence community, stands in need of reorganization and new funds. Quaker children all over New England seek education in various Friends schools. Providing some means for "that Friendly experience" has been a serious Yearly Meeting concern.

36. Friends felt positively toward the concept of the Moses Brown report, and were willing for the Permanent Board to work on the refinement of the process through the coming year. We look to a report at the NEYM session in 1984.

MOSES BROWN SCHOOL
Statement of Current Revenues
Expenditures, Appropriation and Fund Balances
Year Ended June 30, 1982

REVENUES			
Educational and general:			
Student fees			$2,752,432
Endowment income			34,124
Gifts			232,575
Other			218,424
			3,237,555
Student Aid — endowment income			24,846
Auxiliary enterprises:			
Residences and food service		$ 203,238	
Books and supplies		114,272	
Total auxiliary enterprises			317,510
Total current revenues			3,579,911
EXPENDITURES — Page 9:			
Educational and general:			
General administration and general expense		628,150	
Summer School programs		53,865	
Instruction		1,193,629	
Athletics and physical education		126,398	
Operation and maintenance of physical plant		501,610	
Total education and general		2,503,652	
Student aid		285,025	
Auxiliary enterprises:			
Residence and food services	$238,680		
Books and supplies	94,898	333,578	
Total current expenditures			3,122,255
EXCESS OF REVENUE OVER EXPENDITURES			
Appropations to unexpended plant funds			251,408
EXCESS OF REVENUES OVER EXPENDITURES AND APPROPRIATION			206,248
Fund balance, July 1, 1981			170,765
FUND BALANCE, JUNE 30, 1982			**$ 377,013**

MOSES BROWN SCHOOL
Balance Sheet, June 30, 1982

CURRENT FUNDS:		
General:		
Cash — checking accounts	$ 13,820	
Cash — savings accounts	3,233	
Investments	756,141	$ 773,194
Accounts receivable:		
Students	23,285	
Moses Brown Foundation	52,448	
Other	23,439	99,172
Pledges receivable — annual giving (1981-82 drive)		5,782
Inventories, at cost (first in, first out)		27,118
Prepaid expenses and deferred charges		22,776
Total general		928,042
Restricted:		
Bank Certificate of Deposite — 14.625% due 7/23/82	315,334	
Investment	81,233	
Total restricted		396,567
Total current funds		1,324,609
ENDOWMENT FUND:		
Cash	27,732	
Investment	66,922	
Total endowment fund		94,654
PLANT FUNDS:		
Investment in plant:		
Land and buldings (less allowance for depreciation on buildings of $424,672)	2,529,080	
Furniture and equipment (less allowance for depreciation of $349,253)	333,267	
Total investment in plant and total plant fund		2,862,347
		$4,281,610

LIABILITIES AND FUND BALANCES

CURRENT FUNDS:		
General:		
Accounts payable and accrued expenses		$ 167,497
Funds held in safekeeping for School organizations		9,345
Deferred income — registrations fees, annual — giving and Summer Program tuitions received in advance		374,187
Fund balance		377,013
Total general		928,042
Restricted:		
Fund balance		396,567
Total current funds		1,324,609
ENDOWMENT FUND:		
Fund balance		94,654
PLANT FUNDS:		
Investment in plant:		
Bank Loan — R.I. Hospital Trust National Bank Morgage	$ 58,982	
Net invested in plant —	2,803,365	
Total investment in plant and total plant fund		2,862,347
		$4,281,610

THE BOARD OF OVERSEERS
Moses Brown School, Providence, Rhode Island

We have examined the balance sheet of Moses Brown School at June 30, 1982 and the related statement of current revenues, expenditures, appropriation and fund balance and the statement of changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the accompanying financial statements present fairly the financial position of Moses Brown School at June 30, 1982 and the results of its operations and changes in its fund balances for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Ward, Fisher & Company
Certified Public Accountants
September 2, 1982

TUESDAY AFTERNOON, AUGUST 16, 2:35 P.M.

37. Marjorie Baechler read the epistle from London Yearly Meeting. We must rely on God's guidance in time of transition and must use conflict as an opportunity for growth. The epistle from Ireland Yearly Meeting speaks of continuing stresses to which the work of Ulster Quaker Service is relevant.

38. Thomas Bassett, Clerk of Archives and Historical Records Committee, brought greeting from Thyra Jane Foster who continues to work on family records for the Archives. He introduced Rosalind Wiggins, Curator of Yearly Meeting Archives, and her helper, Phyllis Brightman, who want to visit monthly meetings in search of their history.

ARCHIVES COMMITTEE

Since mid-September, Ruth Burgess, Phyllis Brightman, and Rosalind Wiggins have spent over three hundred hours in the Archives. Ruth introduced the intricacies of the filing systems, the big grey boxes, the ancient record books and how to process new material as it comes in, to the new Curator and her assistant. She urged the Curator to call on Thyra Jane Foster. Phyllis Brightman, a member of Westport Monthly Meeting, offered her time for one day a week and came regularly after November. She has been listing the contents of the manuscript boxes so that these materials will be more accessible.

Letters asking for genealogical information we usually refer to Robert and Anna May Trim of Rehoboth, professional genealogists. When genealogists visit the Rhode Island Historical Society and request to use Quaker materials, we help them as best we can. We handled some twenty-five historical and archeological inquiries. For example, Mike Herbert was searching for traces of a Scituate meeting house, torn down in the early 18th century. Susan Beede, a senior at Bryn Mawr, working on an honors thesis on the concerns of New England Friends, searched for the interests and concerns of Moses Hoag Beede, a mid-19th century Quaker minister related to her. Another scholar wanted Roger William's order arresting William Harris. A University of California (Davis) historian wanted data about Quaker involvement in the Antimasonic movement. The New Bedford Whaling Museum and Old Dartmouth Historical Society have asked about loans of artifacts for an exhibit, and the Lynn Historical Society has inquired. We ascertain that all loans will be properly insured and safely cared for.

We have received a splendid genealogy of the Gifford family; tapes of Bible Half Hours from Ernest Weed; a history of the New England Yearly Meeting Archives, by Ruth Burgess, and many more.

The Curator has given one talk based on research in the Archives, and hopes to visit more meetings to explain the role of the Archives. She will encourage recorders to send meeting minutes and newsletters regularly. Negotiations are in progress to microfilm more records of Newport Friends, in the Newport Historical Society. In October, she attended a session of the Society of American Archives in Boston, and next fall will attend a beginners' workshop sponsored by the New England Archivists. She concluded, "It was a monumental task, planning systems that will be clear for all who come in years ahead. To meet an insoluble puzzle one sits down in Thyra Jane's chair and tunes in on the clearest, most direct method, imagine her smile...and there you are!"

Thomas Bassett, Clerk

39. Michael Burns, Clerk of Prejudice and Proverty, brought a plea for increased financial aid to meet the needs of their projects; arithmetically, if each Friend gave $3.00, the fund would be double the amount raised in 1982. The Committee also seeks Friends involvement in the search for projects to support.

COMMITTEE ON PREJUDICE AND POVERTY

The Committee on Prejudice and Poverty made 7 grants totalling $6,350. To assist both fund seekers and members of the Committee, the Committee also took time out to consider the types of requests which might receive assistance. Having made these considerations, a letter defining the Committee's roles and interests and an application form for those seeking funds were designed.

As noted in that letter, the Committee seeks to provide financial support to organizations or projects which reduce the incidence of prejudice or poverty within our communities. The Committee will use three criteria to consider requests:

1. the needs of oppressed people must be the focus of a project;
2. projects involving the persons the project seeks to effect will be favored;
3. the Committee has an interest in assisting projects which have the involvement of Friends and Friends Meetings.

Projects funded by Friends in 1982-83 were:

Ct. Legal Services — to support legal research for tribal affairs	$1,000
Women's Resource Center — to educate legislators and the community about the needs of battered women in Rhode Island	1,000
Vt. Coalition for Jobs, Peace and Justice — to develop a newsletter	500
Human Rights Workshop — to raise human rights issues in the Worcester area	750
Fair Housing Action Coalition — to address the needs of tenants in Maine	500
Conference on Racially Motivated Violence — to address issues of racism in Massachusetts	2,000
Amherst Cambodian Cluster — to support summer school for Cambodian refugee high school students	600

Michael Burns, Clerk

40. Gordon Browne drew our attention to the written report of the Faith and Practice Revision Committee. We gave final approval to the Advices. We gave preliminary approval to the History and the Anthology. Suggestions for the History or the Anthology should reach the Revision Committee before April 1, 1984.

FAITH AND PRACTICE REVISION COMMITTEE

During the past year, we continued our practice of all day meetings once a month. As in previous years, we received and were aided by many excellent suggestions from individuals and monthly meetings for improvement of our earlier work, or for material that we needed to address in the future. To an unprecedented degree, the finished product of our labors will be, we feel, the work of the Yearly Meeting as a whole rather than the work of just our Committee. This seems to us a highly desirable development, and we are grateful to all the Friends who have interested themselves so constructively in the work of revision of our FAITH AND PRACTICE.

In August 1983, we will present to the Yearly Meeting the history and anthology for first approval and the Advices for final approval. Copies of all this material will have been in the hands of all meetings during the spring. The Committee will have begun its work on the "Practice" session before Yearly Meeting but does not expect to be ready to present any of it before 1984.

The need for the Yearly Meeting to acumulate funds towards the publication costs of the revision is much more on our minds. We have raised the issue with the Finance Committee and believe they are planning wisely to meet the need.

Gordon Browne, Clerk

41. We heard the following concern from North Fairfield Monthly Meeting, Vassalboro Quarter, presented by Evie Hoffman.

A CONCERN FROM NORTH FAIRFIELD FRIENDS

The North Fairfield Friends sense the importance and the need to carry the concern for experiencing the presence of Jesus Christ, and for being "led and ordered by Him." Friends today frequently are unfamiliar with the Bible, so we are unable to understand the experience of early Friends. We call on Friends to study, to consider, and to reaffirm their relationship to the Christian roots of Friends.

The Yearly Meeting suggested that Representatives carry this message directly to the Monthly Meetings, and that NEYM Ministry and Counsel receive this concern for consideration in their programs.

42. We heard a Memorial for M. Gregg Hibbs.

MEMORIAL TO M. GREGG HIBBS

M. Gregg Hibbs, a member of the West Falmouth Preparative Meeting, died in his home on November 8, 1982. He was born in Bristol, New Jersey, in 1904 and was educated, lived and taught in that state.

He described his early years as a long period of earnest but fruitless search for a meaningful religion until he heard about the Religious Society of Friends. When someone pointed at a man said to be a Quaker, Gregg sought him out to question him about the belief of Friends. The Quaker, in a hurry, promised to give Gregg some printed materials he had at home that contained answers to his questions. It was two years before he received the promised materials, but Gregg found therein a message that led him shortly to membership in the Shrewsbury, New Jersey, Meeting.

Throughout his professional career as an able education administrator in New Jersey and continuing as a community leader throughout his eighteen years of retirement on Cape Cod, Gregg exemplified Friends' principles. He was respected and loved by his professional associates and students in the schools he served.

Gregg had a rare gift for communicating to others, particularly with young people, his friendship and concern for their interests and needs. When the Hibbs moved to West Falmouth, the Friends Meeting had long been open for worship only in the summer months. They assisted in re-establishing a year round meeting for worship and business. Gregg served as Clerk of the Meeting from 1966 to 1978. He also served on the Permanent Board of New England Yearly Meeting, and on the Student Loan and Scholarship Committee.

His firm belief in the use of active "outreach" and "inreach" programs to help strengthen membership and leadership in Meetings led to a compilation of the practices of advancement used in New England Meetings and in other Yearly Meetings. NEYM Ministry and Counsel made much use of these studies done by Gregg. Thus he was faithful to his deep concern to help Friends to continue to respond to those who seek and need the Quaker message.

WEDNESDAY, AUGUST 17, 10:50 A.M.

43. Douglas Cox read the Epistle from South Central Yearly Meeting. Awareness that we are united by our concerns with Quakers around the world reminds us of the need to strengthen our connections, and to face the challenges of hunger, war, genocide, the plight of refugees, and the arms race. The Epistle from Pacific Yearly Meeting spoke of 37 years of growth. We seek to let our lives speak out.

44. A minute regarding homosexuality was received from Connecticut Valley Quarterly Meeting, approved in West Hartford, February 6, 1983.

After discussion, we agreed to print the minute, and to encourage Monthly Meetings to give the subject consideration.

CONNECTICUT VALLEY QUARTERLY MEETING MINUTE ON HOMOSEXUALITY

We affirm that our belief in that of God in every person embraces all persons regardless of sexual orientation; we affirm that we welcome to our meetings for worship and to all occasions for fellowship attenders who are gay and lesbian; and we affirm that we welcome and encourage full membership in our Meetings for lesbians and gay men who are or wish to become Friends. We do this without regard to whether such persons choose to speak to any or all of us of their sexual orientations. Further, we commit ourselves to educating ourselves and others in the Religious Society of Friends about the condition of lesbians and gay men in a society that is frequently hostile to them; and we commit ourselves to action to end ignorance about, prejudice toward, and discrimination against lesbians and gay men in the Religious Society of Friends and in society at large.

45. Speaking to the report of the Student Loan Committee, Mary Elizabeth Jones called our attention to the new, shorter title, to the reduced funds, and to the opportunity for Friends to contribute to those funds.

STUDENT LOAN COMMITTEE

This year our name has been shortened, the word 'scholarship' being omitted. For several years we have not had the extra funds to give scholarships. However, our purpose is the same: to administer loans from a revolving fund which was set up by New England Yearly Meeting in 1890 to aid students pursuing a college or graduate degree or certificate program. The Committee welcomes gifts or bequests for this purpose. An effort is made to have a representative from each Quarterly Meeting on the Committee.

We have made 9 loans during the '82-'83 school year, totalling $7,500. In addition, there are 7 longstanding loans, totalling $4308. Inasmuch as only $275 was paid back this year, in small amounts by only 2 people, the Student Loan Fund was hardly revolving, as it was intended to do! There is definitely considerable negligence on the part of longtime borrowers. in fact, $1,100 had to be written off this year, on the advice of a monthly meeting clerk.

Therefore, we have been forced to limit the number of loans we can grant in the immediate future, as well as to confine these loans to those who are in dire need. There are such applicants, who are, at the same time, highly deserving. It gives us much satisfaction to be of some small help to these young people in our Yearly Meeting. We try to take a personal interest in them.

Mary Elizabeth Jones, Clerk

46. Thomas Perry spoke to the report of the Permanent Board. The Amesbury Meeting House is an historic Quaker landmark still needing some support.

REPORT OF THE PERMANENT BOARD
1983

The Permanent Board has met six times since the 1982 Yearly Meeting. The large volume of business considered reflects increased responsibilities, including transfer of personnel matters from the Executive Committee to the Permanent Board.

Eleven interim appointments were made to Yearly Meeting committees on recommendation of the Nominating Committee. In addition, a list of nominees from which the Moses Brown School Overseers will choose new members was approved.

A Personnel Committee of three was named at the first meeting and built up to a full strength of six in June. This committee has worked long and hard drawing up job descriptions and contract forms for our staff, shifting responsibilities among staff, and in some instances recommending increases in work hours for part-time staff. The Permanent Board approved the revised contract form.

A Nominating Committee to propose Yearly Meeting Clerks was formed, and presented a slate which was approved for passage to the Yearly Meeting for final action.

Denise Ewell was appointed Administrative Secretary in October.

The Right Sharing of World Resources Committee was laid down and its duties transferred to the Committee on the Friends World Committee for Consultation.

It was approved that the Peace and Social Concerns Committee be authorized to use funds left when the Peace Coordinator position was vacated. The monies are to assist Friends traveling with a minute of concern for peace work.

The Amesbury Property Committee reports that it is still struggling to maintain the historic Meeting House. A grant of over $5,000 from the Obadiah Brown Fund is financing repairs and minimal maintenance. The Permanent Board asked the Finance Committee to consider including in the Yearly Meeting Budget a small amount to help support the Meeting House. Meanwhile the Whittier Historical Society will be asked to accept transfer of the property. In this connection, Salem Quarterly Meeting has taken the initial steps for laying down Amesbury Monthly Meeting.

An ad hoc committee of three was appointed to study the relationship of Moses Brown School to the Yearly Meeting. A similar committee of the School's Board of Overseers exists. At the April and June meetings of the Permanent Board this new ad hoc committee presented an extensive preliminary proposal which was considered a good framework for discussion by the Yearly Meeting. There was general approval of the intent of the new proposal to shift more responsibility for the governance of the School to the Providence community.

A report from the Executive Council prepared by a special committee made numerous recommendations concerning committee structure. These include: 1) making Permanent Board representative of all Monthly Meetings; 2) continuing the Committee on Ministry and Counsel as representative of the Monthly Meetings with variance possible under certain conditions; 3) having Finance, Nominating, and Social Concerns committees each consist of fifteen members with coordinators appointed by each Monthly Meeting to receive communications. This report was approved and referred back to Executive Council.

A committee of three to consider the problems of China Camp was appointed. Various proposals from this committee were approved. These included a special fund drive for the fall of 1983 and making the Camp Director an employee of the Yearly Meeting.

Memorial minutes, to be edited and forwarded to Yearly Meeting, were received for Donald C. McLeod, Francis J. Wheeler, M. Gregg Hibbs, Helen Cates Wyman, and George Lear.

Thomas Perry, Clerk

47. We approved the NEYM Clerks for 1983-84 as recommended by Permanent Board:

Presiding Clerk: Janet Hoffman
Recording Clerk: Brian Drayton
Reading Clerks: George Bliss and Edna Cates

48. We approved "Technical Corrections to *Faith and Practice* Resulting from Long Range Planning Decisions."

1. In order to eliminate the required meeting of Representatives at Yearly Meeting, on p. 220, Section H, delete the paragraph added as the second paragraph in 1972, except for the last sentence.

2. In order to eliminate the responsibility of Representatives' meeting for Nominating Yearly Meeting Clerks, the last two sentences of the first paragraph on Page 220, under H. are deleted. Also delete the word "further" from the sentence before, which was a revision in 1972.

3. In order to place responsibility for the nomination of clerks of the Yearly Meeting in the hands of the Permanent Board, on Page 221, Section I., The Permanent Board, add a new third paragraph to read as follows: "The Permanent Board shall nominate the Yearly

Meeting Clerks annually. The Yearly Meeting in session acts on these nominations. When approved by the Yearly Meeting, the Clerks take office at the close of the Yearly Meeting session, and hold office until their successors are appointed and assume office."

4. In order to eliminate the responsibility of the Executive Council for nomination and oversight of the Yearly Meeting staff, on Page 222, Section J, delete paragraph three.

5. In order to place the responsibility of nomination and oversight of Yearly Meeting staff under the Permanent Board, on Page 221, Section I, add a new fourth paragraph: "Upon nomination by the Permanent Board, the Yearly Meeting may appoint secretaries or other staff. Such appointees are responsible to the Permanent Board."

WEDNESDAY, AUGUST 17, 7:40 P.M.

49. We heard a memorial to Francis Wheeler.

MEMORIAL TO FRANCIS JEWETT WILDER WHITNEY WHEELER

Francis Wheeler died on Eighth Month 31st, 1982, at the age of 78, after a long and painful illness and several years of poor health.

A life-long Friend, Francis was first a member of the Worcester Monthly Meeting; then in 1952, a founding member of the Pleasant Street Friends Meeting, serving as its clerk from its inception until 1974. There can have been few Friends in whose life Quakerism was so central and so pervasive a concern. He had a persistant vision of a Society drawing into its orbit ever more people sharing its ideals; and so he saw the establishment of a second Meeting in the city as merely the next step toward a Worcester County with a dozen Friends Meetings. He saw in all his personal relations, whether social or business or religious, opportunities to present the Quaker viewpoint as a challenge. Consequently there are scores of people in the wider community who know of Friends only or mainly through him, and there are many for whom Francis was the embodiment of Quakerism.

Francis served the New England Yearly Meeting in various capacities over the years, including long membership on the Board of Managers of Investments and Permanent Funds, the Moses Brown School Committee, and the Beacon Hill Friends House Board. He was clerk of the Connecticut Valley Quarterly Meeting in 1970 and 1971.

At the time of his death he was president of the Quaker Meeting House Association of Uxbridge, which owns and maintains the old Uxbridge meetinghouse as a historic landmark. In this position Francis was expressing his deep concern to keep alive an authentic Quaker tradition which otherwise might easily have been submerged or forgotten.

In the decade of the '50s, he was an active member of the Worcester Inter-racial Council. He was also an active supporter of Sunnyside Manor, a rest home for aged black people, serving for a time as its treasurer. Always secondary to his Quaker concerns was his business career, which took a variety of forms, including real estate, a consumers cooperative store, and banking.

Francis Wheeler was a Quaker who knew his own mind; and although there were occasions when other Friends were of different minds, we shall greatly miss the challenge and inspiration of his presence, his deep and extensive knowledge of the Society of Friends, the fruits of his wide and scholarly reading of Quaker literature, and his vast store of Quaker poetry, which he frequently shared with us, quoting often from John Greenleaf Whittier.

50. Elizabeth Yeats and William Kreidler reported from Peace and Social Concerns.

Regarding the Minute #51-1982 on World Peace Tax Fund, the Committee had only received 7 responses from Monthly Meetings and still hopes to receive more. Incoming Clerk, Greg Williams, was introduced and spoke to us of his concerns and hopes for the Committee's work.

PEACE AND SOCIAL CONCERNS COMMITTEE

To nurture the enthusiasm for peacework generated within the Yearly Meeting by last year's Peace Coordinator, Susan Devokaitis, the Peace and Social Concerns Committee this year developed a procedure for identifying and supporting what we call "local peace coordinators." These local peace coordinators travel with a minute of concern from their meetings and may request funds from the Peace and Social Concerns Committee. Five Friends, from New Hampshire, Maine, Eastern Massachusetts and Cape Cod, engaged in this work. They worked on a variety of issues, including the draft, disarmament and tax resistance.

The Peace and Social Concerns Committee continue to provide local representatives with opportunities for sharing projects, ideas and problems. The Committee has sent mailings about concerns to help local representatives keep up to date. At Yearly Meeting six workshops will provide Friends with an opportunity to learn about Peace and Social Concerns.

Elizabeth Yeats and William Kreidler, Co-Clerks

51. We approved a minute regarding sanctuary for refugees from Central America.

MINUTE ON U.S. INVOLVEMENT IN CENTRAL AMERICA

The New England Yearly Meeting of Friends wishes to express a deeply held concern about the growing military involvement of the United States in Central America. U.S. involvement in Guatemala and El Salvador fuels the violence in these countries, where the number of those tortured, killed, and displaced continues to mount. We call upon our government to terminate its military involvement in this region, including its aid to Nicaraguan insurgents and the current regimes in Guatemala, El Salvador and Honduras.

We also call upon the U.S. government to cease its deportations of the victims of violence in Guatemala and El Salvador who have fled to this country, and to grant them extended voluntary departure status or political asylum in accordance with the definition of a refugee of the U.N. Convention and Protocol which was incorporated in the 1980 U.S. Refugee Act. We urge Monthly Meetings and individuals within the Yearly Meeting to communicate these concerns to the President, the Congress, the Department of State and the Justice Department.

We are moved by the witness of those churches and Friends' Meetings which have chosen to provide sanctuary to these refugees, knowing this action carries some risk of imprisonment. We unite in their concern, and urge Monthly Meetings to consider prayerfully providing sanctuary themselves or supportive services to congregations which have made this choice, both as a way to assist refugees directly and as a means to educate the public and our elected officials about the need to change U.S. policy toward Central America. We are ready to assist meetings providing sanctuary to the best of our ability, with information, counselling and spiritual and practical support. We believe that the granting of sanctuary is in the tradition of Friends who opened their homes to slaves on the underground railroad, and of Friends Meetings which declared themselves sanctuaries for draft resistors during the Vietnam War.

We also recognize that the risk which a meeting takes in providing sanctuary is slight compared to the risk of death to those refugees who are returned to Guaremala and El Salvador and to those who remain behind. Many of our brothers and sisters in the church have suffered torture and death because they have chosen to work among the oppressed in these countries. We unite with our brothers and sisters in prayer for a negotiated settlement and an end to the bloodshed and destruction.

52. We approved a minute to provide support to draft resisters in need of scholarship aid.

MINUTE ON FINANCIAL SUPPORT FOR NON-REGISTRANTS

We recall and reaffirm our commitment of spiritual and practical support to resistors of the draft registration laws, as recorded in our minutes of 1980.

We authorize our treasurer to receive and disburse gifts designated for the support of students and others who have lost federal assistance because of resistance to the draft registration laws after either a Yearly Meeting business session or the Permanent Board has determined that particular funds are being accepted on terms consistent with Friends' principles and not unreasonably burdensome to the Yearly Meeting. Funds may be accepted for the support of students at particular schools or colleges.

We remind ourselves that the burden of militarism and conscription is particularly heavy on the economically disadvantaged and people of color. The same law that denies student aid to non-registrants cuts off federal job training for non-registrants as well.

We encourage local meetings to follow our example by setting up support funds for non-registrants as way opens, and diligently pursuing ways of supporting those burdened by poverty or prejudice as well as militarism.

In order to implement this minute, the Yearly Meeting Peace and Social Concerns Committee is asked to form a subcommittee consisting of the Friends listed below, and authorized to add others as needed, to consider and report to business sessions or the Permanent Board on terms of specific proposed gifts.

Subcommittee members: Elisabeth Ambellan, Jim Cahalan, Barbara Day, Sue Devokaitis, Arthur Fink, Dacre Hancock, Gordon Harris, Richard Ristow, and Amelie Scheltema.

53. We heard and approved this message from the Peace and Social Concerns Committee:

Our good Friend, Elizabeth Yeats, is leaving New England Yearly Meeting for a new life in Portland, Oregon. Liz has been an active member of NEYM for close to 13 years. We have been enriched by her spirit, led by her work, and buoyed by the sound of her laughter. We send her on her way with our love and prayers.

54. Susan Furry read, in translation, a letter from SETALA (Friends Evangelical Society for Appropriate Technology Services), La Paz, Bolivia, which provides services in both urban and rural communities there. Friends wishing to contribute to this work should contact Susan.

55. The Clerk read a letter from Louis and Clarabel Marstaller thanking us for the farewell celebration of 1982 and their trip to England in the spring of 1983.

56. After discussion we agreed to forward to Friends United Meeting our Minute of Affirmation, No. 16, with a covering letter from our Clerk. We further agreed to forward Minutes No. 52, regarding sanctuary for refugees from Central America, and No. 51-1982, on the World of Peace Tax Fund. We will also forward these minutes to Friends General Conference and to Friends World Committee for Consultation — Section of the Americas.

THURSDAY, AUGUST 18, 9:20 A.M.

57. We rejoiced in the 5 years of Sylvia Perry's Clerkship of New England Yearly Meeting and we celebrated with song, balloons and flowers.

58. We listened and approved of the Yearly Meeting Epistle, the work of the Correspondence Committee.

GENERAL EPISTLE

To Friends Everywhere:

With expectation and joy Friends gathered in Gorham, Maine, August 13-18, 1983, for the three hundred and twenty-third session of the New England Yearly Meeting of the Religious Society of Friends, close to 700 of us celebrating our community. We welcomed new babies born since last Yearly Meeting. One of these, only a week old, was present among us. Through memorial minutes, we remembered with gratitude the lives of several Friends. Recalling the friendly warmth of one of these, we embraced one another with loving hugs, in the same way we had once done at another meeting, at his suggestion.

Our major speakers helped us explore our longings for that state of discovery and selfless obedience which cannot be obtained by personal will, nor yet without focused and faithful practice; a state which goes beyond full development and realization of the self, and in which Other speaks to us and may direct our lives. We are made aware that many of our activities, even as Friends, are mostly on the level of self-fulfillment. Holy obedience challenges us to grow beyond ourselves.

Our diversity we find enriching, upsetting, stimulating, heartening. Our differences in outlook, ways of living, and religious background require openness and humility. Bearing in mind the image of fine old stone walls around New England fields and pastures, we imagine building from our diverse membership a variegated foundation of friendly strength and proportion.

We included in our deliberations discussion of social problems and moral dilemmas, and we tried very hard not to get bogged down in the necessary procedural items designed to make our Meeting function more efficiently.

On the final day of NEYM 1983 the entire Meeting joined in a joyous, hilarious tribute, with songs and flowers and balloons, to our retiring Presiding and Recording Clerks.

Our gathering has brought us knowledge of the joy which lies behind the gloom of the world's shadows, and a glimpse of peace in the present moment. May this joy, and this peace, be the seed of the future.

Sylvia S. Perry, Presiding Clerk

59. The Clerk welcomed a group of JYM who presented their epistle by reading their individual letters.

JUNIOR YEARLY MEETING EPISTLE

Dear Friends everywhere,

This year at New England Yearly Meeting was the last one in Maine. The next one will be in Massachusetts. Over the past four years Maine has brought much fun and joy.

Our theme for this year in Yearly Meeting was "The Ocean of Darkness and the Ocean of Light." Based on that, the third and fourth graders made candles and drew pictures. There were also Bible stories relating to our theme.

During Yearly Meeting this year, the children learned many new games and songs. Many of these taught Quakerly ideas such as loving and sharing. A game, called "Smile if you love me," was one of the many games which taught loving. We also learned many silly songs such as "Stop the Train" and "Wateliwacha." Many children did art work which was put up on the walls.

The fifth and sixth graders climbed a 16-foot sheer wall, using only their bodies as tools.

We have continued to carry on many traditions that have been popular in the past such as a very enjoyable night of roller skating at a local skating rink and also a really happy and joyous evening of contra-dancing and a great festival that all participated in and enjoyed.

We heard stories about the Light and we are learning how to carry the Light by: Loving one another, not being jealous, being kind and helpful to one another, not leaving anybody out, not fighting, not killing.

Take joy,

Ellen Anthony, Presiding Clerk
Robin Albertson, Recording Clerk

The Epistle Committee: Peer Auerbach, Richard Ewell, Ann Gaffney, Randy Gomes, Jonathan Huxtable.

60. We heard the report of people appointed to visit JYM: Ruth Hoge, Margaret Douglas and James Toothaker. They found all in good order and had occasion to recall their own days in JYM.

61. We heard the epistle of Young Friends, read by their clerk for 1984, Chris Fisher.

YOUNG FRIENDS EPISTLE

Dear Friends Everywhere:

From August 13-18, 1983, we, the Young Friends of New England Yearly Meeting, met at the Gorham campus of the University of Southern Maine. This year, the theme of the greater Yearly Meeting was "Joy." This theme has led us to interact more with the adult members and the younger folk of our community in such activities as a first night party led by the Young Friends, an all ages contra-dance, an intergenerational panel in which two members of our community spoke on Trust, a celebration in which Friends played music and sang together, and a Coffee House.

Our days were filled with planned activities such as worship-sharing groups; some Young Friends attended business meetings in which we planned our activities for the coming year, others attended workshops offered by the Yearly Meeting, with such titles as "What about the Russians?", "Journal Writing" and "The Central American Crisis." Other Young Friends attended a Young Friends' sponsored workshop entitled "Relating in the Light." Evening programs were especially interesting this year. Our resource people led a discussion group on Loves and Fears, and the Young Friends Ministry and Counsel presented a short skit dealing with relationship difficulties. The problems in this skit were left unresolved and the Young Friends were divided into groups and left to finish the skit themselves. Then the groups presented their answers to Ministry and Counsel who then led a short discussion on the solutions. We saw a movie entitled "Barefoot Doctors in China," and a slide show on the peace walk to Moscow.

Some unprogrammed activities that were really enjoyed were going to a local beach on a hot afternoon, watching meteor showers after an evening program, trust exercises, volleyball games and ultimate frisbee challenges during free time.

This past year has been a good one for New England Young Friends. We have grown both spiritually and emotionally. We have grown closer together as a group, and closer to the Yearly Meeting as a whole. Through outreach we have gained many new Young Friends, as well as graduating some older Young Friends into the Young Adult Friends group. It has been a joyous year for us all and we hope to continue this trend. A standing ovation is due to Tricia Sittig, our Youth Coordinator, for being as wonderful as she is, and for doing a fantastic job. Another ovation is due our fine resource people who shared with us their love, knowledge, and support.

With love in our hearts,
Joanna Muench, Clerk

YOUNG FRIENDS

Young Friends have shown an increasing interest in their Quaker roots. The sense of community has been strong as we have learned about our past and gave much thought to the effect of our Quakerism in our lives.

The monthly retreats had diverse topics, but came back to the basic question, "What does being a Quaker mean to me in my daily life?" We discussed our feelings of spirituality, and about meeting for worship. At a conference in New Bedford, we learned about our historic roots. There we spent several hours cleaning the meeting house, and then visited older Friends who shared with us from their lives as Quakers. Weekends with themes such as, "Peace, Love, and a Side Order of Draft Counseling," "Friendship, Sexuality, and Massage," and "Transitioning and Getting Older," helped us consider our present lives and the future.

The Larger Midwinter Conference had all of these themes, as well as the laughter and joy of Young Friends celebrating being together. Over a three day period the fifty of us grew into a warm community. At the last meeting for worship the light and love of the group could be felt, and at times seemed visible.

Young Friends have had a truly dynamic year. Some of the weekend retreats had to be cancelled, but those that were held were warm and happy experiences. We have continued to grow, both as a group and as individuals. We look forward to more love, growth, light, and laughter.

Joanna Muench, Clerk

REPORT OF THE AUDITOR OF YOUNG FRIENDS' ACCOUNTS

On August 13, 1983, I reviewed the accounts of Steven Gardescu, Young Friends Treasurer, and found them to be in good order. The amounts recorded were in agreement with the cancelled checks and the bank statement as of May 31, 1983 (the close of the fiscal year) corresponds with the amount the books show to be in the bank on that day.

There was a sum of $250 which the Treasurer said that the Young Friends Coordinator was holding for expenses of Yearly Meeting program for Young Friends. Any balance not used will be deposited in Young Friends bank account.

Much of the Young Friends financial transactions are with regard to the Mid Winter conference and a substantial part of this expense is for food that must be paid for in cash. Likewise the income from Mid Winter conference is mostly received in cash. It is not possible for the auditor to check out these cash transactions but the conference receipts approximately equaled the conference expenses.

The Young Friends have been buying display buttons and selling them at a profit. These buttons have been paid for in cash, but the cash has not been deposited in the bank as promptly as it should have been.

Finley H. Perry

62. A memorial to George A. Lear, Orono Monthly Meeting, was read.

MEMORIAL TO GEORGE A. LEAR

George A. Lear, formerly of Philadelphia and a member of Orono (Maine) Monthly Meeting, died at his home in South Brooksville on October 26, 1983, at the age of 70.

Following a successful career in business, George Lear retired to South Brooksville in 1965, where he and his wife, Helen, formed the Brooksville-Deer Isle Worship Group and opened their home as a meeting place. This group has grown steadily over the years and now includes some 20 Friends and attenders throughout the year, enlarging to about 35-40 in the summer season, and meeting now in several other homes as well as the Lears'.

George Lear was active in Vassalboro Quarterly Meeting, and on committees of the New England Yearly Meeting. His long career in business made him a particularly valuable counselor on financial matters in the deliberation of various Friends' committees, especially the Board of Managers of Investments and Permanent Funds, and the Student Loan Committee.

Friends who knew George Lear will remember him as a strong and generous man who leaves a particular heritage to us all for his grace of spirit in battling the trials of a long illness from cancer. From his great courage we may all take a lasting inspiration.

63. We approved the Budget for 1984.

NEW ENGLAND YEARLY MEETING BUDGET
June 1, 1983 — May 31, 1984

YEARLY MEETING EXPENSES	1983-84
Yearly Meeting Session	$ 1,000
Young Friends Yearly Meeting	200
Junior Yearly Meeting	1,000
Yearly Meeting Clerk	600
Yearling Meeting Treasurer	400
Printing Yearly meeting Minutes	3,500
	$ 6,700
FIELD SECRETARY	
Salary	12,452
Housing	4,500
Travel	4,200
Conference Expense	750
13% Benefits	2,204
	$24,106

ADMINISTRATIVE SECRETARY

Salary	8,986
Conference Expense	450
13% Benefits	1,168
	$10,604

YEARLY MEETING OFFICE

Rent	1,800
Office Expense	6,100
Equipment Insurance	250
	$ 8,150

CHRISTIAN EDUCATION COORDINATOR

Salary	3,590
Housing	2,400
Travel	800
Office Rent	600
Office Expense	700
13% Benefits	779
Contingency Fund	100
	$ 8,969

YOUNG FRIENDS COORDINATOR

Salary	6,138
Housing	1,350
Travel	1,600
Office Rent	(600)*
Office Expense	1,400
13% Benefits	973
Contingency Fund	100
	$11,561

*Office provided by New Bedford Part. Meeting.

CHINA CAMP DIRECTOR

Partial Salary & Benefits	5,000
	$ 5,000

YEARLY MEETING COMMITTEES

	1983-84
Aging	$ 50
Archives & Historical Records	500
Christian Education	600
Executive Council	400
Faith and Practice Revision	50
Ministry and Counsel	1,000
Minority Concerns in Friends Schools	100
New Call to Peace-Making	100
New England Friends Home	1,000
Nominating Committee	75
Permanent Board	400
Peace & Social Concerns	400
Prejudice & Poverty	100
Student Loans	25
Wider Ministries	50
Young Friends	250
Young Adult Friends	100
	$5,700

FRIENDS ORGANIZATIONS

American Friends Service Committee	200
Friends Committee on National Legislation	500
Friends Council on Education	100
Friends General Conference	5,680
Friends United Meeting & Activities	11,745
Friends World Committee for Consultation	2,575
	$20,800

TRAVEL FUNDS	
FUM Pool	600
FWCC for 1985 Triennial	500
NEYM Representatives	1,500
Faith and Practice Revision Committee	1,000
	$3,600
MISCELLANEOUS	
Special — Amesbury Meetinghouse	500
New Office Equipment	250
Printing New **Faith and Practice**	1,500
Liability Insurance	750
	$3,000
TOTAL	**$107,690**

2% Increase over 1982-1983

We approved recommendations Nos. 1-12 accompanying the Budget.

RECOMMENDATIONS OF THE FINANCE COMMITTEE

1. The Yearly Meeting depends for its support on voluntary contributions from Monthly Meetings. If any Monthly Meeting fails to contribute its fair share, other Monthly Meetings must make up the deficit or the Yearly Meeting will spend more than it receives. The present budget calls for expenses approximately equivalent to $28.00 per member of the Yearly Meeting and is 2% more than last year's budget. Some meetings may not be able to meet a per capita amount. Other Meetings may wish to do considerably more. Meetings are encouraged to consider other ways of determining the level of their contributions. Individuals are also encouraged to contribute.

2. Yearly Meeting committees may not exceed the expenses authorized for them in the budget and they should not contribute budgetary money to other organizations. The treasurer is not authorized to pay any expenses in excess of the budget without prior approval of the clerk of the Finance Committee.

3. China Camp, New England Friends Home and Young Friends Committee each has its own treasurer. Other Yearly Meeting committees are not authorized either to hold or to disburse funds on behalf of the Yearly Meeting except through the Yearly Meeting Treasurer.

4. No general appeals made by any committees of the Yearly Meeting or by organizations of which we are a constituent part should be made directly to the members of the Yearly Meeting without prior approval of the Finance Committee, except by those committees which have been previously authorized to do so, namely: the Equalization Fund, Prejudice and Poverty, Minority Concerns in Friends Schools, China Camp, FGC, FUM, FWCC, Student Loan, Sufferings, and Young Friends Committees.

5. The Treasurer is authorized to accept money for transmittal to Friends Committee on National Legislation in an amount not to exceed ten (10) percent of the Yearly Meeting budget.

6. The audits of the accounts of the China Camp Committee by Joann Clark Austin and of the Young Friends Committee by Finley Perry for their respective most recently completed fiscal years are accepted.

7. Joann Clark Austin is appointed to audit the acounts of the Treasurer of the China Camp Committee, Irven Roberts is appointed to audit the accounts of the Treasurer of the New England Friends Home, and Virginia Townsend is appointed to audit the accounts of the Young Friends Committee, in each case for the current fiscal year. It is earnestly suggested that in each case the auditor's report be included with the regular annual committee report.

8. The audit of the accounts of the Yearly Meeting Treasurer by Kenneth Strobel for the fiscal year ending May 31, 1983 is accepted.

9. Kenneth Strobel is appointed to audit the accounts of the Yearly Meeting Treasurer for the fiscal year ending May 31, 1984.

10. John R. Kellam is appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and he is authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

11. Barbara Haddad and the Clerk of the New England Yearly Meeting are named as alternate signers, individually, of all bank accounts of New England Yearly Meeting for

the ensuing year or until their successors are appointed and qualified.

12. The fund for travel expenses of representatives of the New England Yearly Meeting is to be used as needed with the approval of the Yearly Meeting Clerk. If in any year it is not fully expended, the balance will continue to be held in a travel fund for the future use of such representatives. It is hoped that this will facilitate the accumulation of a somewhat larger travel fund within a few years.

ANNUAL REPORT OF THE TREASURER
June 1, 1983 — May 31, 1983

RECEIPTS FOR BUDGET

Connecticut Valley Quarter	
Hartford	$ 9,700.00
Litchfield Hills	550.00
Middletown	1,100.00
Mt. Toby	4,000.00
New Haven	1,950.00
New London	550.00
Storrs	1,350.00
	19,200.00

Dover Quarter	
Concord	225.00
Dover	700.00
Gonic	428.00
West Epping Preparative	25.00
Weare	765.00
	2,143.00

Falmouth Quarter	
Durham	2,100.00
Lewiston	125.00
Parsonsfield	100.00
Portland	1,800.00
Sandwich	275.00
Waterboro	340.00
Windham	600.00
	5,340.00

Northwest Quarter	
Bennington	750.00
Burlington	800.00
Hanover	1,185.00
Keene	150.00
Middlebury	390.00
Monadnock	650.00
Plainfield	220.00
Putney	680.00
Starksboro	55.00
Wilderness	187.50
	5,067.50

Salem Quarter	
Acton	$ 515.00
Amesbury	500.00
Beacon Hill	986.00
Cambridge	17,000.00
Framingham	900.00
Lawrence	600.00
Lynn	200.00
North Shore	350.00
Wellesley	5,615.00
	26,666.00

Sandwich Quarter	
Allen's Neck	723.59
Dartmouth	700.00
Marion	—
New Bedford Monthly	600.00
Mattapoisett Particular	400.00
Long Plain Preparative	—
New Bedford Preparative	350.00
North Dartmouth	500.00
Sandwich Monthly	—
Sandwich Preparative	900.00
West Falmouth Preparative	582.45
Yarmouth Preparative	975.00
Swansea	700.00
Westport	1,600.00
	8,031.04

Vassalboro Quarter	
Acadia	200.00
Brooksville-Deer Isle	50.00
China	600.00
Cobscook	—
Midcoast	500.00
Narramissic Valley	—
North Fairfield	25.00
Oak Grove	—
Orono	300.00
Vassalboro	1,450.00
Winthrop	654.26
	3,779.26

Rhode Island — Smithfield Quarter

North Easton	500.00
Providence	3,933.88
Smithfield	1,848.00
Westerly	1,100.00
Worcester-Pleasant St.	1,680.00
	9,061.88

Total from Meetings	$79,288.68
From Individuals	2,703.65
From Investments	948.11
Net interest from bank accounts	5,974.69
Faith & Practice Receipts	29.44
TOTAL RECEIPTS FOR BUDGET	**$88,944.57**

BUDGET ACCOUNTS

	Income & Credits	Outgo & Debits	Net Expenses	Budget Allotment
Yearly Meeting Expenses				
Yearly Meeting Session	$4,115.49	$5,047.27	$ 931.78	$ 700.00
Yearly Meeting Bookstore	3,220.84	2,892.28	(328.56)	—
Young Friends Yearly Meeting Session	754.91	645.50	(80.41)	400.00
Junior Yearly Meeting Session	504.10	1,256.75	752.65	1,100.00
Yearly Meeting Clerk's Expense		157.24	157.24	300.00
Yearly Meeting Treasurer's Expense	261.72	456.25	194.53	200.00
Printing Yearly Meeting Minutes		3,163.10	3,163.10	3,500.00
Subtotal:	$8,857.06	$13,647.39	$4,790.33	$6,200.00
Field Secretary				
Salary (LSM part-time June-Aug., TCE full-time after Aug. 22)		14,142.89	14,142.89	15,000.00
Housing Allowance (TCE only)		1,935.48	1,935.48	2,500.00
Retirement		1,000.00	1,000.00	1,000.00
Health Insurance (LSM 3 mos.; Ewell family 9 mos.)	37.50	1,213.83	1,176.33	1,550.00
Travel and Expense	55.28	4,932.57	4,877.29	3,900.00
Workmen's Compensation		53.00	53.00	50.00
Subtotal:	$92.78	$23,277.77	$23,184.99	$24,000.00
Administrative Secretary				
Salry, part time (CHM 5 mos., DDE 7 mos.)		7,329.99	7,329.99	7,500.00
Retirement		892.49	892.49	1,000.00
Health Insurance (CHM 5 mos.; T. Sittig 3 mos.)		264.07	264.07	600.00
Office Rental		2,125.63	2,125.63	2,400.00
Office Expense	1,818.84	6,718.39	4,899.55	5,000.00
Office Assistance		365.00	365.00	500.00
Subtotal:	$1,818.84	$17,695.57	$15,876.73	$17,000.00
Young Friends Coordinator				
Salary, part time		4,200.00	4,200.00	4,200.00
Housing Allowance		2,580.00	2,580.00	2,580.00
Travel		1,487.17	1,487.17	2,000.00
Telephone		723.14	723.14	800.00
Postage and Supplies		786.12	786.12	470.00
Contingency Fund		219.97	219.97	150.00
Subtotal:		$9,996.40	$9,996.40	$10,200.00
Christian Education Coordinator				
Salary, part time		5,000.00	5,000.00	5,000.00
Travel		675.20	675.20	1,200.00
Telephone		387.32	387.32	420.00
Postage and Supplies	142.09	287.82	145.73	380.00
Office Rent		—	—	600.00
Contingency Fund		—	—	100.00
Subtotal:	$142.09	$6,350.34	$6,208.25	$7,700.00

China Camp Coordinator				
Yearly Meeting's portion of Salary		4,000.00	4,000.00	4,000.00
Subtotal for Youth Work:	$142.09	$20,346.74	$20,204.65	$21,900.00

	Income & Credits	Outgo & Debits	Net Expenses	Budget Allotment
Committees				
Aging		$ 27.56	$ 27.56	$ 100.00
Archives and Historical Records	$ 615.40	1,008.53	393.13	600.00
China Camp		1,000.00	1,000.00	1,000.00
Christian Education	425.25	614.54	189.29	450.00
Executive Council	277.00	580.60	303.60	900.00
Faith and Practice Revision	15.00	347.00	332.00	50.00
Ministry and Counsel	215.00	569.98	354.98	1,000.00
Minority Concerns in Friends Schools		131.00	131.00	250.00
New Call to Peacemaking		275.00	275.00	275.00
New England Friends Home		1,000.00	1,000.00	1,000.00
Nominating		20.00	20.00	50.00
Peace and Social Concerns		409.60	409.60	600.00
Prejudice and Poverty		—	—	200.00
Student Loan and Scholarship		25.00	25.00	25.00
Wider Ministries		45.00	45.00	100.00
Young Friends	159.00	250.00	91.00	500.00
Subtotal:	$1,706.65	$6,303.81	$4,597.16	$7,100.00
Friends Organizations				
American Friends Service Committee		200.00	200.00	200.00
Friends Committee on National Legislation		500.00	500.100	500.00
Friends Council on Education		100.00	100.00	100.00
Friends General Conference		4,780.00	4,780.00	4,780.00
Friends United Meeting		11,695.00	11,695.00	11,695.00
Friends World Committee for Consultation		2,525.00	2,525.00	2,525.00
Subtotal:		$19,800.00	$19,800.00	$19,800.00
Travel				
FUM Travel Pool		600.00	600.00	600.00
FWCC Travel — 1982 Triennial		500.00	500.00	500.00
New Call to Peacemaking Conference		100.00	100.00	100.00
NEYM Representatives	272.00	1,159.00	887.00	1,500.00
Faith and Practice Revision Committee		985.13	985.13	1,500.00
Subtotal:	$272.00	$3,344.13	$3,072.13	$4,200.00
Miscellaneous				
New Office Equipment		3,808.00	3,808.00	500.00
Printing New **Faith and Practice**		3,500.00	3,500.00	3,500.00
Moving Expense		106.12	106.12	500.00
Subtotal:		$7,414.12	7,414.12	4,500.00
BUDGET ACCOUNTS TOTAL:	$12,889.42	$111,829.53	$98,940.11	$104,700.00
Working capital brought forward 6-1-82	20,871.33			
Credits and debits to working capital	2,264.15	990.00		
Receipts for Budget Accounts	88,944.57			
Working capital to carry forward 5-31-83		12,149.94		
	$124,969.47	$124,969.47		

NON-BUDGET ACCOUNTS

	Forward 6-1-82	**Income & Credits**	**Outgo & Debits**	**Balance 5-31-83**
Bequest Funds				
Lindley & Mary Binford (Ministry & Counsel	$515.79	$153.82	—	$669.61
James P. & Julia Ann Boyce; Hulda Gifford (Western Indians)	—	93.78	$93.78	—
Anna M. Brown (education, children of farmers, esp. of R.I.)	5,493.95	453.30	—	5,947.25
Boyce, Camp, Knowles and Sturge (education of freedmen)	3,810.52	2,866.25	1,900.00	4,776.77
John Gardner Green (N. Sandwich Mtg. & Y.M.-owned Friends' education)	—	488.69	488.69	—
Hanson & Hill (N.E. Friends Home)	—	532.68	532.68	—
Amy S. Hayden (Providence Mtg., USFW, & Board of Missions)	—	1,015.20	1,015.20	—
Emily M. Jones (E. Parsonfield Meeting)	666.21	90.66	—	756.87
Susan B. Kirby (Evangelistic work in Sandwich Quarter)	1,402.90	135.79	—	1,538.69
H.H. Mosher (printing & circulating tracts on Quaker principles)	3,306.17	1,166.36	456.76	4,015.77
Pittsfield & Varney (Min. & Coun.)	385.37	105.75	—	491.12
Subtotal:	$15,580.91	$7,102.28	$4,487.11	$18,196.08
Contributory Funds				
Amesbury Meeting House	6,647.70	150.00	3,113.65	3,684.05
Archives and Historical Records	40.00	600.00	600.00	40.00
China Camp	50.00	625.00	675.00	—
Committee of Concern at No. Easton	—	1,125.00	1,125.00	—
Equalization Fund	4,421.93	5,835.90	3,440.50	6,817.33
Friends Committee on National Leg.	—	4,675.00	4,675.00	—
Friends United Meeting, contributions	—	408.53	408.53	—
Friends United Meeting, investment income		2,106.23	2,106.23	—
Minority Concerns in Friends Schools	8,141.34	1,805.00	3,550.00	6,396.34
New Office Equipment	100.00	125.00	225.00	—
North Easton Meeting House	17,844.91	1,796.18	—	19,641.09
Peace Tax Fund	19,202.63	7,761.73	4,412.05	22,552.31
Prejudice and Poverty	2,527.38	5,601.04	6,350.00	1,778.42
Printing new **Faith and Practice**	—	2,688.15	—	2,688.15
Released Peace Worker	3,641.34	705.60	1,925.43	2,421.51
Right Sharing of World Resources	—	100.00	100.00	—
Student Loans and Scholarships	22,568.47	2,217.77	6,250.00	18,536.24
Sufferings	218.62	3,215.00	1,500.00	1,933.62
Travel: FWCC Triennial 1982	50.00	660.00	—	710.00
FUM Triennial 1984	720.13	600.00	—	1,320.13
NEYM Committee Members	1,436.20	1,203.13	1,683.98	955.35
New Call to Peacemaking	100.00	100.00	—	200.00
Transit of Other Designated Income	—	1,704.23	1,704.23	—
Subtotal:	$87,710.65	$45,808.49	$43,844.60	$89,674.54
Other Funds				
Deferred Accounts	—	$ 700.01	—	$ 700.01
Maple Grove Parsonage	$3,980.64	256.03	$1,000.00	3,236.67
Retirement	5,063.72	2,461.64	—	7,525.36
South Starksboro Meeting House	8,628.39	9,504.43	55.00	18,077.82
Withheld Income Taxes	288.22	2,319.52	2,176.14	431.60
Subtotal:	$17,960.97	$15,241.63	$3,231.14	$29,971.46

NON-BUDGET ACCOUNTS TOTAL	$121,252.53	$68,152.40	$51,562.85	$137,842.08
WORKING CAPITAL OF BUDGET ACCOUNTS				12,149.94
GRAND TOTAL (on deposit)				$149,992.02

Deposit Accounts

Newport National Bank, Providence:	
checking account	910.35
American (Franklin) Savings Bank, NYC:	
general funds	16,433.23
People's Savings Bank, Providence:	
Prejudice and Poverty Fund	1,778.42
Fairlawn Credit Union, Pawtucket:	
Peace Tax Fund	22,552.31
United States Trust Company, Boston:	
general funds	35,426.15
student loan	18,536.24
North Easton Meeting House	19,641.09
Retirement	7,525.36
South Starksboro Meeting House	18,077.82
Old Colony Co-operative Bank, Providence:	
checking account reserve	9,111.05
	$149,992.02

John R. Kellam, Treasurer

I have completed an examination of the books of John Kellam, Treasurer, and Robert Brill, former Treasurer, from June - August, 1982, and found them to be correct.

Opening balances, receipts and expenditures during the 1982-83 year are in agreement with the report of the Treasurer as of May 31, 1983.

In light of the fine work of Robert Brill over the years as Treasurer, we are again fortunate in the choice of John Kellam as Treasurer, whose work is meticulous.

July 15, 1983 Kenneth M. Strobel, NEYM Auditor

64. We approved that John R. Kellam be appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and that he be authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

65. We approved that Barbara W. Haddad and Janet Hoffman, Clerk of the New England Yearly Meeting, be named as alternate signers, individually, of all bank accounts of the New England Yearly Meeting for the ensuing year or until their successors are appointed and qualified.

66. The annual report of the Board of Managers of Investments and Permanent Funds, 4-1-82 —- 3-21-83, has been received. Lists of investments are available from the Committee.

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

REPORT FOR THE YEAR, 4/1/82 — 3/31/83

The decline in interest rates and the boom in stock prices have been major factors in the effort to meet the income estimate announced for this year in April, 1982, and to build the base for increases in income in the future. Memory may need to be jogged by the tables below to realize that just one year ago, a quarter of the portfolio could be in liquid funds (money market accounts or bonds due within the year) which yielded about 14%. This report highlights some elements in the adaptation of the Pooled Funds to the changing situation.

The accompanying financial statements prepared by the Board's Treasurer, John Rounds, provide details. A summary and comparison with previous years follow.

Composition of Portfolio (Market Value)			**Income Estimates from Portfolio** (In Dollars per Thousand Units)		
	3/31/82	**3/31/83**		**As of 3/31/82**	**As of 3/31/83**
Bonds	$ 464,000	$ 657,500		$23.10	$28.30
Liquid	340,000	166,000		16.19	6.70
Stocks	$ 695,000	$1,084,000		$23.70	$27.60
Total	**$1,499,000**	**$1,907,500**	Gross Inc.	**$63.00**	**$62.60**
Units	**2,130,278**	**2,202,439**	Expenses — Estimated	**$ 5.10**	**$ 6.60**
Value per 100 units	$704	$866	Net Income	$57.90	$56.00

Below are comparative key figures for the years ending 3/31:

Dollars per 1000 Units	**1975**	**1976**	**1977**	**1978**	**1979**	**1980**	**1981**	**1982**	**1983**	**1984**
Budget Suggestion			30.0	36.0	42.5	44.0	50.0	53.0	53.0	56.0
Actual Distribution	30.7	33.2	38.5	43.8	45.6	54.4	56.2	59.7	60.3	
Market Value	643	740	720	685	716	659	770	704	866	

Further consideration of the $56 per 1000 unit suggestion for budgeting of income by constitutents is important. But, first let us review some of the basic characteristics of the Pooled Funds.

CONSTITUENTS AND THEIR NEEDS FOR INCOME *AND* FOR GROWTH IN INCOME

The Pooled Funds are held for Moses Brown School, New England Friends Home, Beacon Hill Friends House, Salem Quarterly Meeting, and for Monthly Meetings at Cambridge, Durham, Portland, Providence, Smithfield, Westport, Worcester, plus more than 40 separate funds, including those of Lynn, which are administered by the Treasurer of New England Yearly Meeting. The funds are accounted for on a unit basis to provide flexibility in the addition and withdrawal of money, and to allow division of income and expense equitably. Providence Monthly Meeting added approximately $50,000 to the Pooled Funds in exchange for an additional 72,161 units on July 1, 1982. This brought the total number of units in the fund to 2,202,439.

GUIDELINES FOR SELECTION OF INVESTMENTS

Constituents, the Board, and its Investment Professional, C. Russell de Burlo, share a commitment to search for investments which make a positive contribution to society. The Board avoids investments which run contrary to basic Quaker testimonies such as those against war, alcohol, gambling, and discrimination. Investments of sound value are sought and held for return rather than speculation.

JUDGMENTS REQUIRED BY THE BOARD AND BY ITS INVESTMENT PROFESSIONAL

Beyond the agreed criteria of social responsibility and quality, there are endless issues of judgment. Constituents need income for current purposes and a growing base for larger future income and naturally hope for both. Changing conditions mean that the portfolio must be adjusted by prudent diversification for unforseen developments.

For several years the Board's report has advised constituents to consider reinvesting or reserving the excess of distributions over the announced estimate as a return of capital. Last year the Yearly Meeting Audit Committee urged further study of possible erosion of principal related to the high interest rates then current. The Board continued consideration of possible reserves, but was deterred by complications of holding to a formula under adverse changes in conditions.

The need has changed now to maintaining an adequate level of current income when interest and dividends are not keeping up with the appeal of stock appreciation. If the stock market boom continues, one can predict, again, as in 1971-72, that there will be requests to use some of the capital gains as income. Administration of a formula to supplement interest and dividends with a share of capital gains, in a world of downs and ups, means use of interest and dividends to recoup losses in capital.

While neither a formula for reserves or for sharing gains has appealed to the Board, the Board has recognized the need for a flexible structure or discipline in which to work with its Investment Professional.

MOSES BROWN SCHOOL INCORPORATION

As the Yearly Meeting and the Moses Brown community consider autonomous organization for the School, it seems possible that funds for Moses Brown School will be transferred out of the Pooled Funds. How this may affect management of the Pooled Funds is a serious concern. Should their funds be withdrawn, the "pool" would still be about $1,000,000, thanks to additions in recent years and to appreciation of values. This about equals the amount in the "pool" after Lincoln School withdrew their funds in 1976/77.

Relatively fixed costs of management in time and money have increased. A large reduction in the amount in the Pooled Funds would cause an increase in the cost per thousand units shown above. The disturbance to the intangible "costs" of managing this cooperative are also significant. All this raises an important question. Should the Yearly Meeting seek other funds which could be included in the "pool"? Or, should the "pool" be abolished and all funds returned to constituent groups? In the latter event, many Friends throughout the Yearly Meeting would then be directly involved repeatedly on a decentralized basis with the management issues of investment discussed above.

Andrew R. Towl, Clerk

AUDITORS OF THE PERMANENT FUND

The report of the auditors this year is again an interim report, because we have undertaken a project somewhat different from what is usually done by auditors. In the usual case, the auditors assure that income that should have been received was in fact received, that the assets supposedly on hand are in fact on hand and that all expenditures of funds were for proper purposes and properly accounted for.

We did not do this work this year because in a prior year we had reviewed quite carefully the procedures followed by the Board of Managers and on the whole we were satisfied that the procedures gave adequate opportunity for checking and reviewing by more than one person. Therefore, the risk of loss due to negligence or bad faith seemed so small as to convince us that neither Yearly Meeting nor the Board would profit much from an auditors' review of income, expenses and assets on hand.

How can auditors help the Board and Yearly Meeting improve investment performance? We can present to the Board the results of the past, and suggest the type of information and approach that the Board might find helpful in formulating its investment approach, comparing the results in each of the three categories to standard investment indices and noting where the actual investment action taken differed from the policy then in force, so that in the future either such actions will be avoided or the policy changed.

This work is time-consuming because the relevant information does not appear in the Board's annual reports but must be gathered from the underlying financial data. Also, unlike the standard indices which assume that a given amount was invested in a particular group of stocks or bonds and kept invested throughout the period, the amount that the Yearly Meeting Fund has invested in each of the three branches of its portfolio varied throughout the period. That means there must be computed for each of these three portions of the portfolio the internal rate of return based upon the varying amounts invested from time to time. We have substantially completed this phase of our work, but more remains to be done.

It is too early to say whether anything useful will result from our work. We hope, but we do not know, that it will give those who have the responsibility for the management of the Yearly Meeting Funds the benefit of another perspective and suggest additional tools to help them perform their difficult task.

Frederic Corneel, Clerk

67. Field Secretary Thomas Ewell offered statistics for the present session: official attendance — 1983 was 685 (1982 — 640); however, average meal count — 1983 was 477 (1982 was 410), an increase of 18%. The aggregate attendance figure tells us the number of part-time as well as full-time attenders at Yearly Meeting; the meal count gives us a clearer picture of the number actively attending and participating on a daily basis. Thomas Ewell expressed appreciation to George Keller, Robert Wehmeyer, Margaret Wentworth and John Barlow for their help with arrangements and office support during Yearly

Meeting, and to Harold Burnham for his attention to special medical needs. The Yearly Meeting also expressed appreciation to Falmouth Quarter Friends, who provided refreshments for our opening night party and for the coffee house, especially to Jean Fine for coordination.

68. We approved further additions to the report of the Nominating Committee.

69. We heard Jean Mitchell's presentation of statistics about the use of the Equalization Fund. We helped 25 participants of JYM, 10 Young Friends, and 56 adults. The Fund operates on the generosity of individual Friends, Monthly Meetings, and the Obadiah Brown Fund.

EQUALIZATION FUND COMMITTEE

The Equalization Fund Committee has met twice during the year, deciding to continue its practice of paying up to 2/3 the cost of attending Yearly Meeting for those who are in financial need.

The Committee is very grateful for the generous contribution of the Obadiah Brown Fund and for the support of Monthly and Quarterly Meetings, and of individuals. These contributions enabled so many of our members to attend, who otherwise would not be able to be here.

Jean Mitchell, Clerk

70. David Douglas, Executive Council Clerk, proposed the plans for Yearly Meeting for 1984. The Place: Nichols College, Dudley, MA, in the Worcester area. The dates: 18-23 August, 1984. We approved.

71. We discussed the changes related to the manner of naming members to the Permanent Board, Ministry and Counsel, Finance, Nominating, and Peace and Social Concerns Committees. The Executive Council was asked to continue working on the proposals.

72. We approved that the Clerks edit the committee reports for the Minutes to be inserted in their appropriate places. Action on Minute 59-1982, concerning committee descriptions, is still actively under consideration by Executive Council.

EXECUTIVE COUNCIL

Our January meeting was given over to reports in depth by the various committees, resulting in a valuable sharing. We discussed a Youth Staff Study Report and forwarded to appropriate committees suggestions of structures for all Youth Staff to be connected to the Yearly Meeting through a specific committee and for a more unified hiring and payment process for all.

The Executive Council has been living through its first year of adjustment to a new role relating to staff, since staff selection, supervision and evaluation are now done by the Permanent Board. As our part we have worked out some system of support and advocacy for Youth Staff, but to date have not done as well for our Field and Administrative Secretaries. Minute 73 of 1981, item #9, p. 43, suggested consideration of the Personnel Committee becoming responsible to the Permanent Board. Minute 53 of 1982, pages 41-2, detailed structure to accomplish this, following the intent if not the letter of the 1981 minute. In that spirit the Executive Council has released budgeted funds planned for Personnel Committee purposes to the Permanent Board. Future Personnel Committee funding will appear in a Permanent Board budget. It would seem appropriate that the 1983 Yearly Meeting should confirm with a second reading Minute 53 of the 1982 sessions reflecting the substantial changes in Permanent Board responsibility for staff.

Another major change suggested under Minute 73 of 1981, in items 5, 6 and 7, should be brought to the 1983 Yearly Meeting by the Executive Council. The principal 1982 follow-up action was the development of and subsequent report by a transition committee on how the Permanent Board might be representatively named in the future. In 1983 a special study committee looked at all New England Yearly Meeting committees presently named representatively and will distribute before Yearly Meeting sessions a comprehensive recommendation on possible restructuring of all these and the Permanent Board and how they will be named.

Dates for the 1983-84 Committee Days have been set as: 10th month 1, 1983, 1st Month 28, 1984, and 4th Month 28, 1984. Committee descriptions have been reviewed and updated by many Yearly Meeting committees in light of the request in Minute 59 of Yearly Meeting 1982. Decision on future use and management of distribution will be made at Yearly Meeting time.

David W. Douglas, Clerk

COMMITTEE ON AGING

The Committee on Aging has a continuing concern that as a Society and as individuals we value and encourage a natural, purposeful and responsible way of life throughout our life span. This way would enable us to achieve a more vital physical, mental and spiritual old age, integrated into the life of the community.

Our 1982 Yearly Meeting Workshop was entitled "A Fresh Look at Aging: Choice and Responsibility." A summary of the workshop is available to any group or individual working toward vitality in their later years.

Also available are the Queries on Aging, which the Committee has put together over the past two years. We hope to receive suggestions on the use of the Queries by Meetings and individuals.

In February we held a meeting at the New England Friends Home in Hingham. Together with the residents and some members of the Home Committee, we shared experiences and considered how we can deal positively with the inevitable changes, especially the losses, that come with old age.

Ruth Hoge, Clerk

CHRISTIAN EDUCATION COMMITTEE

This year has been one of growth and development for our committee. Although we find ourselves frustrated by the enormity of our task and the inadequacy of the resources we bring to it, still we are making progress. The changes in the organization of the Youth Staff have had a profound impact on our committee. The basic functions of the committee have not changed but the way in which we carry them out has been considerably altered. We have spent much time and energy working out ways to function in this new environment and expect to continue the process in the fall as we develop the new relationship between our committee, the Young Friends Co-ordinator, the Young Friends Committee and the Personnel Committee.

Last September we sponsored a Fall C.E. Festival in co-ordination with the Religious Education Committee of Friends General Confrence. It included a display of curriculum materials from many sources, a panel discussion, and workshops on teaching specific age groups and topics. This year the Festival will be held on September 17th in Durham, Maine. David Wetherell of Friends United Meeting will be our workshop leader. He will bring a larger display of curriculum materials from F.U.M. than we have had previously. We are looking to another rewarding experience and hope many of you will join us.

Elizabeth Ferry is continuing as the Christian Education Co-ordinator. An examination of our committee's goals and the best means of reaching them has led us to shift some of Elizabeth's time from participation in Quarterly Meetings and into the production of a newsletter inserted in **The New England Friend**. The expansion of her job description to include the co-ordination of Junior Yearly Meeting means less time is available to Monthly and Quarterly Meetings although the total number of hours has been increased slightly.

Elizabeth H. Muench, Clerk

MOSHER BOOK AND TRACT COMMITTEE

The Mosher Book & Tract fund has given a book to a newly established meeting. It has funded a supply of a study book on Quakerism for use by those awaiting copies of "Faith and Practice." Some reimbursement from these and the continuing sale of "Women Speaking" has brought some money to the fund.

Adelaide Nichols, Clerk

NEW ENGLAND FRIENDS HOME COMMITTEE

Life at Friends Home is lively, reaching into the past, stretching forward with hope, and spreading into the lives of all. During this second year of service by our directors, Brian and Darcy Drayton, all rooms have been filled. A short waiting list testifies to the quality of our Home and suggests that Friends apply early, reconsidering as a vacancy occurs. Residents vary in age, from mid-seventies to ninety-seven. Their lives enrich each other. Even when residents must leave for nursing homes, we surround them with our love by frequent contacts.

Our staff of seven will continue next year. Jean Langton, housekeeper, and Bob Fontaine, cook, live outside the Home. Other staff live in the Home and all are active Friends: Brian, Darcy and four-year-old Micah Drayton, Lynn Peery, assistant director, Dacre Hancock, and Tom Hutchinson. A cat, dog, goldfish, hamster, and even a visiting crow provide spice without disrupting our intrinsic peacefulness. The state mandated smoke alarm system has been installed and paid for.

Numerous Friends committees and community groups have met in the Home. A unique effort brought together members of the Home Committee, the NEYM Committee on Aging, and Home residents to explore mutual concerns. OMNI meets regularly and residents are encouraged to participate. The Friends of the Home continue to be active fund raisers, as well as visitors. Frequent parties are joyous family times. Meetings for Worship each First Day at 10:30 A.M. and Fifth Day at 8:00 P.M., tea daily at 3:15, and meals are times when visitors are especially welcome.

Eloise Houghton, Clerk

NEW ENGLAND FRIENDS HOME TREASURER'S REPORT 1982

INCOME STATEMENT

Revenues from residents increased by $14,468 over 1981, and represents an increase of 20%. This has come about mainly because occupancy has exceeded 95% and in the middle of the year there was an increase in room rates. Resident revenues represented 74% of overall operating expenses.

Expenses increased by $5,786 or 5%. Although staff salaries were lower in the absence of turnover the major share of increase when for provisioning and supplies and transportation in servicing more residents.

Non-operating income increased by 19% mainly due to increased distributions from the pooled funds as well as the 12+% from invested Home Funds. Contributions remained the same as 1981. Unfortunately the much lower yield in 1983 will reflect in lower earnings from the continuing use of Money Market Funds.

BALANCE SHEET

Cash and cash equivalents increased by $22,895 over 1981 to a total of $132,832.

May 31, 1983 Henry W. Stokes, Treasurer

STATEMENT OF INCOME AND EXPENSES
Year ending December 31, 1982

OPERATING INCOME		
Residents	$ 85,373	
Meals & Lodgings Contributions	75	$ 85,448
OPERATING EXPENSE		
Staff	57,679	
Provisions	15,246	
Home	24,061	
Depreciation	6,138	
Consultants	2,455	

Insurance	4,168	
Automobile	2,060	
Miscellaneous	3,410	115,217
OPERATING INCOME (DEFICIT)		(29,769)
NON-OPERATING INCOME		
Contributions	23,421	
Income — Yearly Meeting Funds	11,037	
Interest Income	14,122	
TOTAL		48,580
GAIN		18,811

BALANCE SHEET

CURRENT ASSETS		
Cash — Dreyfus Fund	$ 57,414	
2½ year Certificate	13,393	
2½ year Certificate	62,224	
Checking Account	(674)	
Petty Cash	475	$132,832
FIXED ASSETS		
Building and Grounds	199,730	
Less Depreciation	46,976	$152,754
Furniture and Equipment	8,381	
Less Depreciation	5,043	3,338
Automobile	5,583	
Less Depreciation	5,583	—
TOTAL		$288,924
LIABILITIES		
Deposits (Residents)	5,220	
Pre-paid Room & Board	318	$ 5,538
Funds — Buildings & Grounds	193,240	
— General	46,329	
— Restricted	43,817	283,386
TOTAL		$288,924

May 5, 1983

I have this day completed a review of the books of account of the New England Friends Home and find them to be in balance as of December 31, 1982. Statements of assets and liabilities, with income and disbursements for fiscal year 1982, appear to be in proper order.

Irven V. Roberts

MINORITY CONCERNS IN FRIENDS SCHOOLS

The Committee on Minority Concerns in Friends Schools seeks to alleviate racial tensions and misunderstandings through education at Friends schools. During the first ten years, scholarship aid was offered to minority students. After initial enthusiasm and success, both funds and positive results waned. In the '70s the program was evaluated and, after due consultation in both the Quaker and Black communities, a series of workshops and conferences was offered to the schools.

We provided grants to individual teachers in the schools, thus giving them the opportunity to devise their own programs addressing racial stereotyping. This program is in its third year and just beginning to take hold. We offered $500 grants-in-aid to teachers, three grants to each participating school. Therefore, Moses Brown and Lincoln, with upper, middle and lower schools, might apply for as many as nine grants! Last year we funded five programs at Lincoln School, two at The Meeting School, one at Cambridge Friends Schoo, and one at Moses Brown. We have asked all recipients to send us reviews and evaluations of their programs. These reviews sound innovative, and worthwhile. We hope to offer reviews of these programs to the Yearly Meeting.

Rosalind Wiggins, Clerk

COMMITTEE ON WIDER MINISTRIES

This committee has received reports and concerns from around the world. Discussion of difficulties among Friends in Kenya followed reports of Committee members who attended the World Conference of Friends there. Concern for and information about American Indians in New England and Oklahoma were shared with us by members of the Indian Affairs Working Party. Plastic bottles, eyeglasses and safety pins are being sent to the Friends Hospital in Kenya on a regular basis. This year most of the money from the Freedmen's Fund will be sent to Meharry Medical School, where the need is substantial.

Eunice Strobel, Clerk

73. We welcomed the following visitors to our sessions: Joan Allen, Hartshill Preparative Meeting, Warwickshire Monthly Meeting, London Yearly Meeting, visiting on behalf of FWCC; from New York Yearly Meeting, Lynn Grove of Ithaca Monthly Meeting, Betty Nute of Morningside Heights Monthly Meeting, Herbert Pettengill of Clintondale Monthly Meeting, Noel Palmer, representing FWCC, and Daisy and Janet Palmer of Westbury Monthly Meeting; Inez Grant of Jamaica; Kent Larrabee and Sally and Henry Rickerman of Philadelphia Yearly Meeting; Kara Cole, Administrative Secretary of Friends United Meeting; Lloyd Lee Wilson, General Secretary of Friends General Conference; from Moses Brown School, Anne and David Burnham, Headmaster, Bernard V. Buonanno, Jr., Clerk of the Board of Overseers, Robert Burnett, new Overseer, and faculty members Constance Raymond, Steven Barker, Frank Sterrett, Maraya Goff; from New England Regional Office of AFSC, Douglas Hostetter, Michele Williams and Kin Lyn Johnson.

74. Sylvia Perry welcomed incoming Clerk, Janet Hoffman, with some descriptive comments about the Yearly Meeting, likening it to a large family of teenagers with varied characteristics, but always a wonderful, exciting group, worthy of the Clerk's love and concern, and in turn, upholding her with support and affection. Though Quakers have no gavel to pass, the effect upon the Meeting of the Clerk's standing in front of them is an immediate settling into silence, which is deeply gratifying.

75. The closing Minute was read out of the silence of worship.

Inspired speakers have shown us the way to open ourselves to God's power. They have encouraged us to prepare well to give total attention to the divine center of our lives, and it truly seems as though we have been upheld by a quiet energy as we have dealt with difficult issues with loving thoughtfulness and harmony. May we carry this new faithfulness to the Spirit out into the world so that we may be able to look beyond present darkness and carry on with our concerns with inward certainty and joy. We leave Gorham, purposing to meet again in a new place in August, 1984.

SYLVIA S. PERRY, Presiding Clerk
THOREAU RAYMOND, Recording Clerk

Thoreau Raymond

YEARLY MEETING PROGRAM
1983

Saturday, August 13

12:30 P.M. Permanent Board
2:15 Committee meetings
4:00 **Opening Session.** Roll Call, Introduction of babies born since last Yearly Meeting, Introduction of Staff for Nursery, Junior Yearly Meeting and Young Friends
7:00 Singing, followed by **Meeting for Worship** and **Keynote Address:** David C. McClelland, "Growing in the Light"
9:00 **First Night Party for all Ages**, organized by Young Friends

Sunday, August 14

7:15 A.M. **Early Morning Worship**
8:45 **Bible Half Hour**, William Taber: "The Prophets and the Quaker Connection: Moses and the Rock Where Joy Begins"
9:30 **Family Worship**
Hymn Singing
10:00 **Meeting for Worship**
11:30 **Orientation for First Time Attenders at Yearly Meeting**
New Games for all Ages, led by Young Adult Friends
1:30 P.M. **Business Session:** Introduction of Visiting Friends, Report and Concerns of Ministry and Counsel, State of Society Report, Friends United Meeting, Friends General Conference, Friends World Committee for Consultation
3:30 **Refreshments and Music-Making**
4:00 **United Society of Friends Women Meeting and Program**: Kara Cole reporting on her trip to the Marshall Islands (open to all)
7:00 **Singing**, followed by **Concert by Mike Nobel**
9:00 Executive Council Meeting

Monday, August 15

7:15 A.M. **Early Morning Worship**
8:45 **Bible Half Hour**, William Taber: "The Prophets and the Quaker Connection; Is Catching Prophecy — and its Painful Joy — like Catching the Measles?"
9:15 **Business Session:** Preliminary Consideration of the Budget, Report of Nominating Committee, Reports of Field Secretary, Administrative Secretary, Young Friends Coordinator, Christian Education Staff Worker, Permanent Board (Personnel Committee) Staff recommendations for coming year.
11:30 **Wider Quaker Interests:** Slides and Program celebrating 30th Anniversity of Friends China Camp
12:15 **Reunion Luncheon for former China Campers and Staffers**
1:30 P.M. **Worship Sharing Groups**
2:45 **Workshops**
4:15 Open Meeting of Faith and Practice Revision Committee, **Committee Meetings for Organization**
7:00 **Singing,** followed by **Business Session:** Relationship of New England Yearly Meeting with Moses Brown School
9:00 FWCC slides and tapes of Triennial Conference in Kenya

Tuesday, August 16

7:15 A.M. **Early Morning Worship**
8:45 **Bible Half Hour,** William Taber: "The Prophets and the Quaker Connection: 'Opening' some Key Words from the Prophets through the Transforming Power of the Stream of Quaker Process."
9:30 **Worship Sharing Groups**
10:45 **Workshops**
1:15 P.M. **Committee Meetings for Organization**
2:30 **Business Session:** Committee on Prejudice and Poverty, **Faith and Practice** Revision Committee, Quarterly Meeting Concerns
4:30 **Wider Quaker Interests:** American Friends Service Committee
7:00 **Singing**, followed by **Youth-Adult Panel Discussion:** "Freedom, Disci-

	pline and Support — a Tripod of Trust." George Watson, Moderator
9:00	**Contra Dance** Ministry and Counsel Committee, FUM Committee

Wednesday, August 17

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour,** William Taber: "The Prophets and the Quaker Connection; The Stubborn Joy, the Cross of Joy, which lies beyond Habakkuk's Question."
9:30	**Worship Sharing Groups**
.0:45	**Business Session:** Student Loan and Scholarship Committee, Permanent Board, Executive Council report on Committee Functioning.
1:30 P.M.	**Workshops**
3:00	**Outdoor Festival**
4:30	**Wider Quaker Interests:** Friends Committee on National Legislation Executive Council meeting
7:00	**Singing,** followed by **Business Session:** Peace and Social Concerns Committee, Correspondence Committee

Thursday, August 18

7:15 A.M.	**Early Morning Worship**
8:45	**Bible Half Hour,** William Taber: "The Prophets and the Quaker Connection: the Joy of Taking Jesus down off the Wall with Second Isaiah and George Fox"
9:15	**Business Session:** Report and Epistle from Junior Yearly Meeting, Report and Epistle from Young Friends, Report of Finance Committee and Adoption of Budget, Report of Auditors, Report of Equalization Committee, Executive Council, plans for next Yearly Meeting.
11:30	**Meeting for Worship**
1:30	Permanent Board meeting

WORKSHOPS

1. The Faith Behind the Works.
2. Valuing the Shadow Side of Ourselves and Others.
3. Journal Writing
4. Peacework as Lifestyle and Spiritual Quest.
5. Learning from Interpersonal Conflict.
6. Encouraging Gifts of Leadership Among Friends.
7. Continuing the Dialogue.
8. Imaging a World Without Weapons.
9. Women's Spirituality Group.
10. Gospel of Luke.
11. Stirring the Vision for the Pastoral Meeting.
12. Openings for the Light.
13. Dealing with Sorrow.
14. A Child's Creative Approach to Conflict.
15. Friends Family Papers.
16. Friends Ministry: It Comes by Waiting.
17. Faith Development: Journeys Over the Lifespan.
18. The Meaning of Membership in the Society of Friends.
19. Holistic Healing and Health.
20. Central America: Non-Violence and the Church.
21. Law-Breaking as an Act of Love.
22. "But What About the Russians?"

Tabulated Statement of Membership Changes in New England Yearly Meeting for the Year Ending 12-31-1982

		Gains			Losses																									
	No. Members, 1981	Addisions by Omissions last Report	Additions by Birth	Additions by Request	Addition from another Friends Meeting	Total Additions	Error in last Report	Death	Discontinuance, Resignation or Disownment	Cert. to other Frds. Mtg.	Letter to another Den.	Total Loss	**No. Members this Year**	Net Gain	Net Loss	Number of Males	Number of Females	Number under age 25	Number over age 65	Number of Junior Members	Jr. Members Trans. to Active Membership	No. of Resident Mbrs.	No. of Non-Resident Mbrs.	Attd. at Sun. Wor. (est.)	Sojourning & Affil. Mbrs.	Part. Sun. Classes or Dis.	Reg. Weekday Meetings	Mbrs. attending Friends' Schools and Colleges
Hartford	226	0	0	1	3	4	0	4	1	1	0	6	224	0	2	92	132	5	44	59	0	151	73	85	0	50	4	1
Litchfield Hills	27	0	0	1	0	1	0	0	0	4	0	4	24	0	3	7	17	8	7	8	0	21	3	15	0	4	0	0
Middletown	40	0	0	2	0	2	0	0	0	0	0	0	42	2	0	17	25	4	6	0	0	14	28	15	0	8	0	0
Mt. Toby	189	0	2	3	6	11	0	1	0	2	0	3	197	8	0	109	88	38	26	58	0	142	55	106	0	22	2	6
New Haven	79	0	1	0	3	4	0	0	3	0	0	3	80	1	0	34	46	20	13	20	0	42	38	45	3	15	0	0
New London	22	0	0	2	0	2	0	0	0	1	0	1	23	1	0	3	20	9	4	9	0	17	6	18	2	10	1	1
Storrs	78	0	2	1	0	3	1	1	6	0	0	8	73	0	5	35	38	24	5	23	0	38	35	38	0	38	1	2
CONN. VALLEY Q.M.	661	0	5	10	12	27	1	6	10	8	0	25	663	2	0	297	366	108	105	177	0	425	238	322	5	147	8	10
Concord	29	0	0	1	0	1	0	0	0	0	0	0	30	1	0	13	17	4	7	4	0	27	3	23	1	19	0	0
Dover	69	0	1	2	2	5	2	0	0	0	0	2	72	3	0	28	44	21	9	0	0	47	25	35	0	10	1	2
Gonic	42	0	0	0	0	0	0	1	0	0	0	1	41	0	1	20	21	2	15	0	0	25	16	17	0	0	0	2
Weare	51	1	0	0	0	1	0	1	2	1	0	4	48	0	3	25	23	4	23	0	0	28	20	6	0	0	0	0
DOVER Q.M.	191	1	1	3	2	7	2	2	2	1	0	7	191	0	0	86	105	31	54	4	0	127	64	81	1	29	1	4
Durham	143	0	6	10	0	16	0	2	0	0	0	2	157	14	0	66	91	29	26	46	0	89	68	55	0	38	2	0
Lewiston	7	0	0	2	0	2	0	0	0	0	0	0	9	2	0	2	7	1	0	6	0	6	3	15	2	10	0	1
Parsonsfield	27	0	0	0	0	0	0	0	0	0	0	0	27	0	0	14	13	1	4	0	0	15	12	0	0	0	0	0
Portland	75	0	0	1	0	1	0	2	2	2	0	6	70	0	5	25	45	11	26	12	0	48	22	45	0	15	0	1
Sandwich	12	0	0	2	0	2	0	0	0	0	0	0	14	2	0	5	9	0	13	0	0	10	4	30	0	0	0	0
Waterboro	0	0	0	2	6	8	0	0	0	0	0	0	8	8	0	3	5	0	3	0	0	8	0	16	0	10	0	0
Windham	51	0	0	2	0	2	0	2	0	6	0	2	51	0	0	15	36	0	13	0	0	51	0	25	0	20	0	0
FALMOUTH Q.M.	315	0	6	19	6	31	0	6	2	2	0	10	336	21	0	130	206	42	85	64	0	227	109	186	2	93	2	2
Bennington	28	0	0	0	1	1	0	0	0	2	0	2	27	0	1	10	17	4	9	0	0	15	12	12	0	8	0	0
Burlington	54	0	5	3	1	9	0	0	0	1	0	1	62	8	0	26	36	13	8	12	0	43	19	31	0	14	0	0
Hanover	79	43	0	2	0	45	0	1	0	0	0	1	123	44	0	53	70	21	19	10	0	64	59	40	0	12	2	0
Keene	14	0	0	0	0	0	0	0	0	0	0	0	14	0	0	3	11	2	1	1	0	12	2	15	0	7	0	1
Middlebury	40	3	0	2	0	5	0	4	0	0	0	4	41	1	0	13	28	0	8	0	0	28	13	37	0	7	1	0

Monadnock	30	0	0	1	7	8	0	0	0	1	0	1	37	7	0	14	23	10	6	10	0	31	6	28	0	30	0	2
Plainfield	25	1	1	0	3	5	0	0	0	0	0	0	30	5	0	14	16	13	1	13	0	18	12	16	0	16	0	0
Putney	26	0	0	0	0	0	0	1	1	0	0	2	24	0	2	6	18	0	6	0	0	18	6	15	0	8	1	0
Wildnerness	18	0	0	0	0	0	0	0	0	0	0	0	18	0	0	8	10	3	9	0	0	14	4	10	0	0	0	0
NORTHWEST Q.M.	314	47	6	8	12	73	0	6	1	4	0	11	376	62	0	147	229	66	67	46	0	243	133	204	0	102	4	3
North Easton	20	0	0	0	0	0	0	0	0	0	0	0	20	0	0	5	15	0	17	0	0	20	0	20	0	0	0	0
Providence	184	0	22	1	0	3	0	0	6	1	0	7	180	0	4	91	89	51	35	55	0	113	67	50	0	13	0	6
Smithfield	66	0	0	0	0	0	0	0	0	0	0	0	66	0	0	29	37	7	27	4	0	44	22	15	1	16	1	0
Westerly	33	1	2	0	4	7	0	0	0	0	0	0	40	7	0	15	25	5	9	5	0	29	11	25	2	10	1	0
R.I.-SMITHFIELD Q.M.	303	1	4	1	4	10	0	0	6	1	0	7	306	3	0	140	166	63	88	64	0	206	100	110	3	39	2	6
Acton	35	0	0	2	0	2	0	0	0	0	1	1	36	1	0	16	20	12	5	15	0	21	15	25	0	18	0	0
Amesbury	8	0	0	0	0	0	0	0	0	0	0	0	8	0	0	3	5	0	0	0	0	5	3	10	13	12	1	0
Beacon Hill	29	0	0	2	3	5	0	0	0	0	0	0	34	5	0	12	22	2	3	0	0	31	3	63	1	15	0	2
Cambridge	620	0	4	11	5	20	0	5	23	16	0	44	596	0	24	249	347	154	61	147	1	396	200	275	6	102	4	10
Framingham	41	0	3	0	4	7	0	0	0	3	0	3	45	4	0	27	18	15	1	14	0	28	17	51	1	30	0	0
Lawrence	50	0	0	1	0	1	0	0	0	0	0	0	51	1	0	18	33	1	19	11	0	24	27	13	0	8	1	0
Lynn	30	0	0	0	0	0	0	1	0	0	0	1	29	0	1	9	20	2	22	2	0	17	12	5	0	0	0	0
North Shore	24	0	1	0	5	6	0	0	0	0	0	0	30	6	0	15	15	13	1	13	0	27	3	28	0	12	1	0
Wellesley	162	0	3	1	2	6	0	0	9	1	0	10	158	0	4	56	102	48	21	59	0	111	47	75	2	20	0	1
SALEM Q.M.	999	0	11	17	19	47	0	6	32	20	1	59	987	0	12	405	582	247	132	261	1	660	327	545	23	217	7	13
Allen's Neck	90	0	0	1	0	1	5	2	2	3	0	12	79	0	11	27	52	11	24	13	0	59	20	35	5	45	0	0
Dartmouth	105	0	0	3	0	3	0	1	0	0	0	1	111	6	0	43	68	19	34	9	0	93	18	26	0	25	5	2
Marion	14	0	0	0	0	0	1	0	1	0	0	2	12	0	2	3	9	0	4	0	0	9	3	5	0	0	1	0
New Bedford	50	1	0	3	0	4	0	0	0	0	0	0	54	4	0	21	33	1	29	0	0	36	18	15	1	12	1	0
No. Dartmouth	31	0	0	0	0	0	0	0	0	0	0	0	31	0	0	16	15	6	15	3	0	20	11	8	1	0	0	0
Sandwich	109	3	0	7	2	12	3	4	0	0	0	7	114	7	2	50	64	26	31	23	1	86	28	73	0	30	2	1
Swansea	84	0	0	0	0	0	6	2	0	0	0	8	76	0	8	41	35	4	25	0	0	33	43	14	4	14	0	0
Westport	62	0	1	0	0	1	0	3	4	0	0	7	56	0	6	19	37	9	30	9	0	44	12	20	2	0	0	0
SANDWICH Q.M.	545	4	1	14	2	21	15	12	7	3	0	37	533	0	12	220	313	76	192	57	1	380	153	196	13	126	9	3
Acadia	29	0	1	1	0	2	0	0	0	1	0	1	30	1	0	16	14	13	2	13	0	22	8	35	0	29	0	0
China	24	0	0	0	0	0	0	0	0	0	0	0	24	0	0	7	17	0	18	0	0	11	13	40	0	0	0	0
Cobscook	10	0	0	0	0	0	0	0	0	0	0	0	10	0	0	5	5	1	3	0	0	7	3	8	0	5	0	0
Midcoast	36	0	0	1	3	4	0	0	0	0	0	0	40	4	0	17	23	6	15	6	0	32	8	24	0	18	1	0
Narramissic Valley	24	0	0	0	0	0	0	0	0	0	0	0	24	0	0	10	14	6	0	0	0	24	0	0	2	0	0	0
No.Fairfield	23	0	0	0	0	0	0	0	0	0	0	0	23	0	0	7	16	0	14	0	0	9	14	12	0	5	1	0
Oak Grove	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	3	0	0	0	0	0	0	3	0	0	0	0	0
Orono	38	0	0	0	0	0	0	2	0	0	0	2	36	0	2	15	21	3	7	7	0	28	8	22	0	15	0	0
Vassalboro	77	0	0	0	3	3	0	2	0	0	0	2	78	1	0	40	38	16	14	12	0	59	19	40	0	18	0	1
Winthrop	83	1	0	0	0	1	1	1	2	2	0	6	78	0	5	19	59	8	26	3	0	53	25	25	0	4	1	0
VASSALBORO Q.M.	347	1	1	2	6	10	1	5	2	3	9	11	346	0	1	139	207	53	99	41	0	245	101	206	2	0	3	1
Worcester-Pl. St.	96	1	0	1	0	2	1	3	0	0	0	4	94	0	2	39	55	1	28	6	0	56	38	30	15	20	0	0
TOTALS	3771	55	35	75	63	228	20	46	62	42	1	171	3832	61	0	1603	2229	687	850	720	2	2569	1263	1880	64	867	36	42

DIRECTORY OF MEETINGS

Direct Correspondence to Clerk or Pastor

CONNECTICUT VALLEY QUARTERLY MEETING

Lynn Johnson, Clerk. Held on the first weekends in October, February, and May. Oct. 2, 1983 at Mt. Toby; February 5, 1984 at Hartford; May 7 at Middletown. Hours of meeting may vary. Quarterly Meeting on Ministry and Counsel at the call of the Quarterly Meeting Clerk.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Hartford Monthly Mtg.	144 S. Quaker Lane, West Hartford, CT 06119	10:00	11:00	3rd Thursday, 7:30	Francis Helfrick, Clerk
Litchfield Hills Monthly Mtg.	Community House, Woodbury, CT	10:00		1st Sunday, 11:00	Jeffrey Van Wagenen, Clerk
Middletown Monthly Mtg.	Russell House, Cor. Washington & High Sts., Middletown, CT	10:00	10:00	3rd Sunday, homes of members, 7:30	Walter Morris, Clerk
Mt. Toby Monthly Mtg.	Rt. 63, Leverett, MA, 3.3 mi. No. of center of No. Amherst Mail: RFD 3, Amherst, MA 01002	11:00	9:30	4th Friday, 7:30 in even months; 4th Sunday, 1:30 in odd months	Phyllis & Robert Agard, Co-clerks
Berkshire All'd Mtg.	Blodgett House, Simon's Rock College, Alford Rd., Great Barrington, MA 01230	10:30		11:30, on notice	Lester Clarke, Corres.
Greenfield Worship Group	The Pond, 21 Abbott St., Greenfield, MA	10:30 3rd Sundays			Contact Mt. Toby Clerks
Mt. Holyoke Mtg. for Worship	Mt. Holyoke College, So. Hadley, MA				Contact Mt. Toby Clerks
Northampton Worship Group	Home of Bruce Hawkins, 61 Henshaw Ave., Northampton, MA	10:00 except 4th Sundays			Bruce Hawkins, Corres.
New Haven Monthly Mtg.	Faculty Room, Conn. Hall Old Campus, Yale Univ., New Haven, CT	9:45	9:45	2nd Sunday, 11:00	Michael Burns, Clerk

New London Monthly Mtg.	Thames Science Center, Gallows Lane, New London, CT 06320	10:00	11:00	3rd Sunday 11:00	Hobart Mitchell, Christopher Wadsworth, Co-clerks
Storrs Monthly Meeting	57 Hunting Lodge Rd. Storrs, CT 06268	10:00	2nd & 4th Sundays	3rd Sunday, 11:15	Susanna Thomas, Clerk
Worcester-Pleasant St. Monthly Mtg.	901 Pleasant St. Worcester, MA 01602	11:00	11:00 3rd Sunday	2nd Sunday 1:00	Anne Humes, Clerk Stella Wheeler, Resident

DOVER QUARTERLY MEETING

Marian Baker, Clerk. Held on the last Saturday in October in Gonic, fourth Sunday in April in Dover, and fourth Saturday in August in Weare (Henniker Meeting House). Worship at 11:00 a.m.; luncheon at noon; 1:00 p.m. business and program, except Dover where worship is at 10:30. All-New Hampshire Friends Conference, 9:30 a.m. to 4:00 p.m., Saturday, January 21.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Concord Monthly Mtg.	Merrimack Valley Day Care Ctr., 19 N. Fruit St. (near corner of Pleasant St.), Concord, NH	10:00		2nd Sunday, after worship	Greg Heath, Clerk
Dover Monthly Meeting	141 Central Ave., Dover, NH 03820 (Mail to P.O. Box 98)	10:30		2nd Sunday, after worship	Silas Weeks, Clerk
Gonic Monthly Meeting	Maple Street, Gonic, NH	10:30		2nd Sunday, 11:45	Shirley Leslie, Clerk Katherine Mulhern, Pastor
West Epping Prep. Mtg.	Friend St., off Old Rt. 101, West Epping, NH	10:30 1st & 3rd Sundays		2nd Wed., 6:30	Fritz Bell, Clerk
Weare Monthly Meeting	Quaker Hill, Henniker, NH	10:30 2nd & 4th Sundays		2nd Sunday, 11:20	Donald G. Baker, Clerk
Pittsfield Mtg. for Worship	Pittsfield, NH	10:30, 3rd Sunday in August			Henry T. Osborne, Corres.
Unity Meeting for Worship	Quaker City, 7 miles south of Claremont, NH	11:00 1st Sunday in August			Henry T. Osborne, Corres.

FALMOUTH QUARTERLY MEETING

Peter P. Jonitis, Clerk. Held on October 30 at Windham, January 28 at Portland, April 28 at Durham, August 25 at Sandwich. October and April, worship and program at 10:30, business at 1:00. January and August, worship in morning, program and business at 1:00. Quarterly Meeting on Ministry and Counsel same day, one hour before Worship, Lois Wagner, Clerk.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Brunswick Monthly Mtg.	Brunswick Mental Health Ctr., 76 Pleasant St., Brunswick, ME (Mail to: RD 2, Box 2177, Brunswick, ME 04011)	10:00		Call of Clerk	Julie Zimmerman, Clerk
Center Sandwich Worship Group	Wentworth Library, Center Sandwich, NH (and with the No. Sandwich Mtg., July-Sept.)	10:30		1st Sunday, after worship	B. Kimball Ayers, Jr., Corres.
Durham Monthly Meeting	Rt. 125 between Freeport and Lisbon Falls, Durham, ME	10:00	9:00	3rd Wed., 7:30	Richard R. Wood, Clerk Ralph D. Greene, Pastor
Lewiston Monthly Mtg.	Alumni House, Bates College, 31 Frye St., Lewiston, ME	10:00	10:00	1st Sunday, after worship	Cecelia Treworgy, Clerk
North Sandwich Monthly Mtg.	North Sandwich, NH	10:30 Mid-June through Sept.		Call of Clerk	Marion I. Spaulding, Clerk
Parsonsfield Monthly Mtg.	East Parsonsfield, ME	Contact Clerk		Call of Clerk	Dorothy Bickford, Clerk
Portland Friends Mtg.	1837 Forest Ave., Portland, ME	10:00	11:30	1st Sunday, after worship	Harold Burnham, Clerk
Peaks Island Worship Group	Peaks Island, Portland, ME (contact Kelsos for boat schedule and directions)	10:45			Jon & Angela Kelso, Corres.
Waterboro Friends Meeting	Home of John & Mary Woodman, West Rd., Waterboro, ME	10:00	10:00	Call of Clerk	John Woodman, Clerk
Windham Monthly Meeting	Route 202, Windham Center, ME	9:00	10:30	3rd Sunday after worship	Nancy Ziehler & Susan Atwood, Co-Clerks Kingsley Strout, Pastor

NORTHWEST QUARTERLY MEETING

Constance St. John, Clerk. September 10-11, hosted by Wilderness Meeting and Rutland Worship Group (at Farm & Wilderness Foundation); December 3, hosted by Putney; March 3, hosts: Middlebury and South Starksboro at Middlebury; June 2-3, hosted by Plainfield at Farm & Wilderness.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Bennington Monthly Mtg.	Monument Elementary School, W. Main St., Bennington, VT (Mail to: Box 221, Benington 05201)	10:30		Call of Clerk	Ursula M. Scott, Clerk
Burlington Monthly Mtg.	173 N. Prospect St., Burlington, VT	11:00	Varies	2nd Sunday, after worship	Thomas Bassett, Clerk
Hanover Monthly Meeting	43 Lebanon St., Hanover, NH 03755	10:45		2nd Sunday, 12:20, Sept.-June	Lafayette Noda, Clerk
Keene Monthly Meeting	Hildebrandt Home, 97 Wilber St. Keene, NH; phone 357-0796	10:30	10:00	3rd Sunday	Judith Hildebrandt, Clerk
Middlebury Monthly Mtg.	Weybridge School, Weybridge, VT	10:00		3rd Sunday, after worship	Stannard Baker & John Elder, Co-Clerks
So. Starksboro Prep. Mtg.	2 miles east of intersection, S.R. 17 & 116, So. Starksboro, VT	10:30 2nd & 4th Sundays		Call of Clerk	Christopher White, Clerk
Monadnock Monthly Mtg.	Library Hall, Peterborough, NH	9:45		3rd Sunday, after worship	Arthur Fink, Clerk
Plainfield Monthly Mtg.	The New School, Maple Hill, Plainfield, VT (mail to: P.O. Box 215, Plainfield 05667)	10:30		3rd Sunday, after worship	Fred Tubbs, Clerk
Putney Monthly Meeting	The Grammar School, Hickory Ridge Rd., Putney, VT	10:30	10:45	3rd Sunday, after worship	John Leppman, Clerk
South Royalton Worship Group	Home of Maria and Frank Lamson, Fairview Terr., South Royalton, VT	10:30			Frank & Maria Lamson, Corres.
Strafford Worship Group	Homes of Regamys & Wainwrights, South Strafford, VT	9:00			John Freitag, Corres.
Thetford Worship Group	Home of John & Barbara Gilbert, Thetford Center, VT	11:00 1st & 3rd Sundays			Barbara Gilbert, Corres.
Wilderness Monthly Mtg.	S. entrance, Farm and Wilderness Camps, Plymouth, VT	10:30		1st Sunday, after worship	Leonard Cadwallader & Arthur Brinton, Clerks

RHODE ISLAND-SMITHFIELD QUARTERLY MEETING

Mark Gould, Clerk. Third Saturday in October, 1983 at Worcester-Pleasant St.; third Saturday in April, 1984 at Providence; third Saturday in July, 1984 at Smithfield. Meeting for worship at 11:00 a.m., meeting for business at 1:30 p.m. Quarterly Meeting on Ministry and Counsel, at call of Clerk of Quarter.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
North Easton Monthly Mtg.	At homes, Friends Community, North Easton, MA	11:00		1st Thurs., 7:30	Barbara Brooks, Clerk
Providence Monthly Mtg.	99 Morris Ave., Providence, RI 02906	11:00	Adults: 10:00 (Sept.-May); Children: 11:00	Nov.-April, 2nd Sunday 1:30; May-Oct. (exc. Aug.) 2nd Thurs., 7:30	Virginia White, Clerk
Conanicut Worship Group	Jamestown, RI	10:30 June-September			Deborah Lutman, Sec.
Saylesville Prep. Meeting	Great & River Rds., Saylesville (Lincoln), RI	10:30	Children: 10:45	Jointly with Providence (June, July, Sept. in Saylesville)	Judith Lewis, Clerk
Smithfield Monthly Mtg.	126 Smithfield Rd., Woonsocket, RI	11:00 10:00 June-July	10:00	Last Sunday, after worship	Bessie Ewen, Clerk
Westerly Monthly Mtg.	57 Elm St., Westerly, RI	11:00 10:30 June to Labor Day		Last Sunday, after worship	Alice Wills, Clerk
Block Island Worship Group	Block Island, RI, various homes	8:00 p.m.			Ted Martin, Corres.
Worcester-Pleasant St. Monthly Mtg.	901 Pleasant St., Worcester, MA 01602	11:00	11:00 3rd Sunday	2nd Sunday, 1:00	Anne Humes, Clerk

SALEM QUARTERLY MEETING

Theodora E. Waring, Clerk. To meet Sunday, October 16, 1983 at Wellesley and May 1984.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Acton Monthly Meeting	Girl Scout House, 74 Walden St., Concord Center till about Jan., 1984	10:00	11:00	1st Sunday, 11:00	Sarah Jeffries, Clerk

	then Harvey Wheeler Com. Ctr., Cor. Main & Church Streets, West Concord, MA				
Amesbury Monthly Mtg.	In homes; contact Clerk	2:30 Wednesday		1st Wed., Sept.-June	Dorothy J. Averill, Clerk
Amesbury Worship Group	Junction Friend & Greenleaf Sts., Amesbury, MA, mid-April-Oct.; Nov.-mid-April contact Corres.	10:30		1st Sunday, after worship	Barbara Hildt, Corres.
Beacon Hill Monthly Mtg.	Beacon Hill Friends House 6 Chestnut Street Boston, MA 02108	11:00 10:00 summer	9:45 2nd & 4th; 8:30 summer	1st Sunday, after worship	Mary Zwirner, Clerk
Cambridge Monthly Mtg.	5 Longfellow Park Cambridge, MA 02138	9:30 & 11:00 10:00 July-August	9:30	2nd Thurs., 7:30 except Jan.-March, 2nd Sunday, 1:15; none scheduled in July & August	David McClelland, Clerk Edwin & Marian Sanders, Resident Friends
Circuit Worship Group	40 Pond Rd., Jamaica Plain, MA 02130; phone 522-3745				James Warram, Corres.
Hingham Mtg. for Worship	New England Friends Home 86 Turkey Hill Lane, Hingham, MA 02043	10:30, and 8 p.m. Thursday			Brian Drayton, Corres.
Framingham Monthly Mtg.	841 Edmands Rd., Framingham, MA	10:00		3rd Sunday, after worship	John Morrel, Clerk
Lawrence Monthly Mtg.	45 Avon St., Lawrence, MA	11:00 except July & August	10:00	1st Wed., 7:30 Oct., Dec., Feb., April, May, June	Ruth H. Mellor, Clerk
Lynn Monthly Meeting	72 Sillsbee Street, off Broad St., Lynn, MA	11:00		Call of Clerk	Richard S. Gove, Clerk
North Shore Monthly Mtg.	West Beach Campus Landmark School, 97 West St., Beverly Farms, MA	10:30		1st Sunday, 11:30	Nancy Coffey, Clerk
Wellesley Monthly Mtg.	26 Benvenue Street, Wellesley, MA 02181	10:30	10:45	2nd Thurs., 7:45, except Nov., Jan., Mar., 2nd Sunday, after worship	Sylvia S. Perry, Clerk

SANDWICH QUARTERLY MEETING

Betty Ann Lee, Clerk. Held on the third Saturday in October, January, April and July. In October 1983 at Dartmouth, January 1984 at Marion, April at Swansea, July at North Dartmouth. Worship and Ministry and Counsel in morning, business after lunch. Quarterly Meeting on Ministry and Counsel at call of Clerk, David Lagreze.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Allen's Neck Monthly Mtg.	Horseneck Rd., Dartmouth, MA	9:45	11:00	4th Wed., 8:00	Florence H. Smith, Clerk Lewis Cole, Pastor
Dartmouth (Smith Neck) Monthly Mtg.	594 Smith Neck Rd., South Dartmouth, MA	10:00		1st Wed.	Garth O. Styan, Clerk
Apponegansett Mtg. for Worship	Apponegansett, Near Russells Mills, Dartmouth, MA	8:30 June-August 3:00, last Sun., July			
Marion Monthly Mtg.	Elizabeth Taber Library, Marion, MA	9:30	9:30	1st Wed., 7:00 contact Clerk for place	Sylvia Bigelow, Clerk
New Bedford Monthly Mtg.	Alternately, Spring St., New Bedford & Mattapoisett			2nd Sun., 1:00 at Mattapoisett, Sept., Nov., March, May; at New Bedford, Oct., Dec., April, June	Jeanette Smith, Clerk
New Bedford Prep. Mtg.	7th & Spring Streets, New Bedford, MA	11:00 10:00 July-Aug.		Call of Clerk	Doris Ashley, Clerk
Long Plain Prep. Mtg.	Main Street, Acushnet, MA			3rd Sun., 1:00; at Mattapoisett April & October	Mary Sherman, Clerk
Mattapoisett Part. Mtg.	Rt. 6, Mattapoisett, MA, 8 miles east of New Bedford (mail to: P.O. Box 324, Mattapoisett, MA 02739)			3rd Sunday, 1:00; Oct. & April at Mattapoisett	Mary Sherman, Clerk James Toothaker, Pastor
North Dartmouth Monthly Mtg.	265 State Road (Rt. 6, between Old Westport & Tucker Rds.) North Dartmouth, MA	11:00		1st Sunday, after worship	T. Noel Stern, Clerk

Sandwich Monthly Meeting				1st Sunday, even months	Robert Pyle, Clerk
Sandwich Prep. Mtg.	Off Rt. 6A, East Sandwich, MA	11:00			William Wolfe, Clerk
West Falmouth Prep. Mtg.	West Falmouth, MA	11:00		Last Sunday	Charles & Joyce Johnson, Co-Clerks
Yarmouth Prep. Mtg.	58 N. Main Street South Yarmouth, MA 02664	10:00	11:00	Last Sunday, after worship	Edward W. Wood, Clerk
Swansea Monthly Meeting	Prospect St., Somerset, MA 1 mile north of Route 6	9:30		Call of Clerk	Janice Chace, Clerk Ellsworth B. McAfee, Pastor
Westport Monthly Meeting	Main Road, Central Village, Westport, MA	10:45	7:30 p.m.	2nd Sunday, after worship	Stewart Kirkaldy, Clerk Jean Kennison, Sec.

VASSALBORO QUARTERLY MEETING

Joann C. Austin, Recording Clerk. Held on the first Saturday in November, February, May and second Saturday in August. In November 1983, under care of Orono; February 1984, North Fairfield; May, Winthrop and Pondtown; August, South China. Worship at 11:00 a.m., business meeting at 1:00. Quarterly Meeting on Ministry and Counsel before Quarterly Meeting or at call of Clerk, Ernest Weed.

Meeting	Location	Sunday Worship	Sunday Study	Business Meeting	Clerk, Corres., Pastor
Acadia Monthly Mtg.	29 Mt. Desert St., Bar Harbor, ME	5:00 p.m. 7:00, June-Sept.		3rd Sunday, after worship	Jonathan Gormley, Clerk
Brooksville-Deer Isle Worship Group	Homes of attenders	10:30		Each Sunday after worship as needed	Ernest H. Weed, Corres.
China Monthly Meeting	Worship under care of Community Fellowship Church, South China, ME, off Route 202	10:00	11:15	Wed. after 2nd Thurs., 8:00	Marion E. Jones, Clerk
Cobscook Monthly Mtg.	Home of Audrey & Harry Snyder, Rte. 189, Whiting, ME	11:00 alt. Sundays beginning Aug. 28, 1983	Adults, every other Sunday; children, 11:00	Varies, after worship	Ralph Cook, Clerk

Midcoast Monthly Mtg.	Skidompha Library, Main Street, Damariscotta, Maine	10:00	9:00	3rd Friday, homes of members, 7:30	C. Frank Ortloff, Clerk
Narramissic Valley Monthly Mtg.	Home of David Davis, River Rd., Orland, ME	10:00		2nd Sunday, after worship, homes of members	David L. Davis, Clerk
North Fairfield Monthly Mtg.	Rt. 104, 2½ mi. north of Fairfield Center, North Fairfield, ME	10:30	9:30	3rd Sunday, 1:30	John S. Taylor, clerk Evie Hoffmann, Pastor
Oak Grove Monthly Mtg.					
Orono Monthly Meeting	Drummond Chapel, Memorial Union, University of Maine, Orono, ME	10:30	10:00	2nd Sunday, 7:30	Eric A. Duplisea, clerk
Pondtown Monthly Mtg.	Community House, Readfield, ME	8:30		3rd Sunday, after worship	Holly Gerlaugh, Clerk
Vassalboro Monthly Mtg.	Upper Pleasant St., East Vassalboro, ME	10:00 9:00 summer	9:00	2nd Sunday, after worship	Susan Haines, Clerk
Winthrop Monthly Mtg.	Rt. 135, 4 miles east of Winthrop, Winthrop Center, ME	10:00	10:00	1st Sunday, after worship	Marie Perkins, Clerk Carol Marshburn, Pastor
Farmington Worship Group	Mosher Hill Road (Mosher Hill) Farmington, ME	10:00 1st, 3rd & 5th Sundays			Jeff & Lisl Fuson, Corres.

FRIENDS MEETINGS IN NEW ENGLAND BELONGING TO OTHER YEARLY MEETINGS

Meeting & Yearly Meeting	Location	Sunday Worship	Clerk or Corres.
Housatonic Monthly Meeting (NY)	**Rt. 7, New Milford, CT**	**10:00**	**Miriam Swartz, Clerk**
Monkton Ridge Monthly Meeting (NY)	**Monkon Ridge, VT**	**9:30**	**Jessie Thomas, Clerk**
Newport, RI (EFC-ER)	70 Bliss Mine Rd., Middletown, RI	11:00	James Brantingham, Pastor
Portsmouth, RI (EFC-ER)	Middle Road at Hedley St., Portsmouth, RI	11:00	Elizabeth Nutt, Clerk
Stamford-Greenwich Monthly Mtg. (NY)	572 Roxbury Rd. at Westover Rd., near Den Rd. exit of Merritt Parkway, Stamford, CT	10:00	William Dick, Clerk
Wilton Monthly Meeting (NY)	317 New Canaan Rd., Wilton, CT	10:00	Morrie Ross, Clerk

OTHER FRIENDS MEETINGS FOR WORSHIP IN NEW ENGLAND

Meeting	Hour of Worship	Contact Person
Adams, MA, Maple & Friends Sts.	**First Sunday in September, 3:00**	**Marjorie Bellman**
Andover, MA, 5 Morton St. (Ann Avery's)	2nd Sunday of Month, 10:30	**Ann Avery**
Casco, Maine, Quaker Ridge	Each Sunday, July-August, 10:30	Betsy Maxfield Miller
Little Compton, RI, West Main Rd.	Last Sunday in August, 3:00	Carlton Brownell
Martha's Vineyard Island, MA	Consult local papers; phone 617-693-0942 or or 617-693-0512	
Nantucket Worship Group: June 15-Sept. 15, House on Fair St.; Sept. 15-June 15, Library of Maria Mitchell Library Assoc. on Vestal St.	10:45	Robert Chrichton, Corresp.
Newport RI, Cor. Farewell & Marlborough Sts.	1st and 3rd Sundays, May-September, 10:00	Esther Fisher Benson
Quinebaug Valley, Pomfret School Chapel, Rt. 44, Polmfret, CT	1st and 3rd Sundays, 9:00	Susan Devokaitis or Jim Tull
South Uxbridge, MA, Rt. 146	No Worship set; Open Sunday, May-September, 2-4 p.m.	Virginia Wheelock

DIRECTORY OF OFFICERS AND COMMITTEES

Presiding Clerk	JANET HOFFMAN
Recording Clerk	BRIAN DRAYTON
Reading Clerk	GEORGE BLISS
Reading Clerk	EDNA CATES
Treasurer	JOHN R. KELLAM
Field Secretary	THOMAS C. EWELL
China Camp Director	SUSAN MORRIS
Christian Education Coordinator	ELIZABETH FERRY
Young Friends Coordinator	TRICIA SITTIG
Administrative Secretary	DENISE EWELL

PERMANENT BOARD

Clerk: THOMAS PERRY, JR. Recording Clerk: MARTHA GORDON

For One Year

Kathleen Bammer
Elizabeth Cazden
Chouteau Chapin
Molly Duplisea
James Ellingboe
Hans-Dieter Gomes
Frances T. Gove
Elizabeth H. Muench
Wesley C. Panunzio

For Two Years

Theodore Donovan
John Eavenson
Robert H. Humphrey
Ann L. Kellam
Ruth Martocci
Virginia Towle
Theodora Waring
Ernest Weed
Gail Wooten

For Three Years

Donald G. Baker
Martha Gordon
Dorothy Meshenuk
Thoreau Raymond
Richard Ristow
Howard Segers
Jeannette Smith
Amna Stabler
Margaret Wentworth

For Four Years

Robert M. Brill
Graham Chynoweth
Susan Haines
Janet Hoffman
Thomas Perry, Jr.
Marjory Robinson
Harold White
Greg Williams

For Five Years

Robert Agard
Lucia F. Barber
Elizabeth H. Boardman
Lawrence E. Cargill
David W. Douglas
Kenneth M. Strobel
Evelyn J. Wicke
Lewis Wright

Ex Officio: The Clerk, Field Secretary, Treasurer, Clerk of Executive Council, of Finance Committee, Retiring Clerk

EXECUTIVE COUNCIL

Clerk: SARA SUE PENNELL Recording Clerk: SARAH STRONG

For One Year	For Two Years	For Three Years
Margaret Angell	Theodore Donovan	Richard S. Bowman
Sara Sue Pennell	Christel Holzer	Margaret Cates
Katherine Perry	George Keller	Sarah M. Strong
Howard A. Reed	Merrilie Towl	Virginia White

Clerk of the Yearly Meeting, of the Permanent Board, Treasurer, Retiring Clerk, Yearly Meeting Staff, Clerks of all Yearly Meeting Committees, Executive Secretary of AFSC NERO, President of NEYM USFW.

COMMITTEE ON AGING

Clerk: RUTH HOGE Recording Clerk: BARBARA WINNE

For One Year	For Two Years	For Three Years
Ruth Hoge	Eugene Thomas	Peter Keenan
Elaine Huxtable	Susanna Thomas	Betsy B. Lewis
George Keller	Barbara Winne	Frances Wiltsie

ARCHIVES AND HISTORICAL RECORDS COMMITTEE

Repository at the library of the Rhode Island Historical Society, 121 Hope Street, Providence, Rhode Island 02906.

Clerk: THOMAS BASSETT Recording Clerk: VIRGINIA WILSON

Curator: ROSALIND WIGGINS

For One Year	For Two Years	For Three Years
Thomas Bassett	Judith Lewis	Phyllis Brightman
Richard Bowman	L. Ralston Thomas	Fred Hoffmann
Theodore Paullin		William Watson
		Virginia C. Wilson

AUDITORS OF THE PERMANENT FUNDS

For One Year	For Two Years	For Three Years
Elizabeth Muench	Harold Hoge	Arthur Snyder

CHINA CAMP COMMITTEE

Clerk: ERIC DUPLISEA Treasurer: BENJAMIN H. CATES

Director: SUSAN MORRIS

For One Year	For Two Years	For Three Years
Eric Buetner	Ann Armstrong	Ralph Austin
Tracy Booth	Constance Beal	David Marstaller
Annette Donovan	Eric Duplisea	Hans-Dieter Gomes
Irma Simon	George Keller	
Lois Wagner	Andrew Seager	

Ex Officio: China Camp Treasurer Coordinator: Elizabeth Ferry

CHRISTIAN EDUCATION COMMITTEE

Clerk: ELIZABETH H. MUENCH Recording Clerk: IRVEN ROBERTS

Coordinator: ELIZABETH FERRY

For One Year	For Two Years	For Three Years
Kathleen Bammer	George Furst	Constance Beal
Irene Cruikshank	Barbara Gibson	Rebecca Bean
Katharine Fulton	Mary Gilbert	Edith G. Keller
Elizabeth H. Muench	Patricia Hawkins	Elizabeth Lindsley
Irven Roberts	Marian Sanders	Clarabel Marstaller
Martha Smith	Alice Wiser	Cornelia Parkes
		Sarah Strong

Co-opted: Sarah Lindsley (Y.F.)

CORRESPONDENCE COMMITTEE

Clerk: AMNA STABLER

For One Year	For Two Years	For Three Years
Eunice C. Smith	James Anthony	Marjorie Baechler
Amna Stabler	Douglas Cox	Miriam E. Brown

EQUALIZATION FUND COMMITTEE

Clerk: JEAN MITCHELL

For One Year	For Two Years	For Three Years
Elizabeth Ballard	Glenice Hutchins	Eric Duplisea
Ruth Mobilia Heath	Lawrence Kennison	Frances Gove
Jean Mitchell	Irven Roberts	

FAITH AND PRACTICE REVISION COMMITTEE

Clerk: GORDON M. BROWNE, JR.

Marian Baker, Ann Barclay, Thomas Bassett, Gordon M. Browne, Jr., Wynne Brown, W. Wistar Comfort, Jr., Paul Graseck, Ralph Greene, Thomas Hancock, Myrtle Johnson, Clarabel Marstaller, Daisy Newman, Richard Ristow, William Watson, Eleanor Wilson

FINANCE COMMITTEE

Clerk: ROBERT WEHMEYER Recording Clerk: CHRISTOPHER WHITE

Appointed by Monthly or Quarterly Meetings: Cushman Anthony, Ralph Austin, Donald Baker, George Beal, Robert Brill, Benjamin Cates, Claire Darrow, Susan Drane, Margaret Douglas, Elizabeth Furst, Paul Gardescu, Donald Gates, Frances T. Gove, Thomas Hawes, Bruce Hawkins, Robert Humphrey, Johnsia Knapp, Jeffrey Larson, Edward Leslie, Louis Marstaller, Hobart Mitchell (Alt.), John Monego, Elizabeth Muench, Wesley C. Panunzio, Lyn Paul (Alt.), Harold Putnam, Howard Roberts, Katherine K. Stern, Kenneth Strobel, Joan Warren, Robert Wehmeyer, Fred Wheeler, Christopher White, Polly Wood

Appointed at Large:

For One Year	For Two Years	For Three Years
Virginia Hillegass	Hobart Mitchell	Henry Baechler
Virginia Townsend	Thomas Perry, Jr.	Finley H. Perry

Treasurer of the Yearly Meeting

FRIENDS GENERAL CONFERENCE COMMITTEE

(New England Yearly Meeting appointees to FGC Central Committee)

Clerk: BRUCE HAWKINS

For One Year	For Two Years	For Three Years
Bruce Hawkins	Ann Barclay	Betty Boardman
Janet Hoffman	Dean DeRosa	Helen Brill
Elizabeth H. Muench	Marcia DeRosa	Mary Mangelsdorf
Paul Mangelsdorf	William Kriebel	Martha Roberts
	Eric Christensen	Lynn Scott

The Clerk of the Yearly Meeting and of the Permanent Board.

FRIENDS UNITED MEETING COMMITTEE

(New England Yearly Meeting appointees to FUM Commissions, General Board and Triennial Sessions)

Clerk: VIRGINIA TOWLE

General Services Commission: Clarabel Marstaller; 1984-87: Clarabel Marstaller

Meeting Ministries Commission: Ann Armstrong, Douglas Cox, David Douglas
1984-87: Douglas Cox, David Douglas, Ralph Greene

Wider Ministries Commission: Susan Furry, Ralph Greene, Virginia Towle
1984-87: Marian Baker, Evie Hoffmann

General Board: David Douglas, Virginia Towle; 1984-87: Douglas Cox, David Douglas

Representatives to FUM Triennial, July 3-9, 1981: Margaret Cates, Susan Furry, Ralph Greene, Kitsie Hildebrandt, Clarabel Marstaller, Hermann Patt, Dinah Starr, Eunice Strobel, Virginia Towle

Representatives to FUM Triennial, July 1984: Ann Armstrong, Marian Baker, Douglas Cox, David Douglas, Susan Furry, Janet Hoffman, Evie Hoffmann, Sylvia Perry, Virginia Towle

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Clerk: ANDREW TOWL

For One Year: Jean A. Kennison, Andrew Towl
For Two Years: Proctor Houghton, Marjorie Swann
For Three Years: Elizabeth Cazden, Archie Meshenuk
For Four Years: Patricia Rabby, John S. Rounds
For Five Years: Scott Duncan, Rosly Walter

Ex Officio: Treasurer of Yearly Meeting, John R. Kellam; Clerk of Finance Committee, Robert Wehmeyer

MINISTRY AND COUNSEL COMMITTEE

Clerk: TRACY V. BOOTH Recording Clerk: MERRILL KOHLHOFER

Appointed by Monthly or Quarterly Meetings: Myrtle Austin, Dorothy J. Averill, Phyllis Brightman, Ruth Burgess, Edna Cates, Brian Drayton, Bessie F. Ewen, Charlotte Fardelmann, W. Oscar Frazer, Anne Gary-Siegel, Joanne Hemenway, Anne Humes, Karen Jordan, Ann Kellam, Merrill Kohlhofer, Allan Kohrman, Wiliam Kriebel, Jeffrey Larson, Judith McBride, Ann Morgan, Katherine Mulhern, Sara Sue Pennell (alt.), Margaret R. Pyle, Mary Reed, Ilse Reich, Thomas Sadtler, William Sattler, Phyllis Stine Schultz, James Toothaker, Philip Towle, Rhoda Way, Margaret Wentworth, Dorothy Wheeler, John Woodman, Sharon Wypych.

Appointed at Large:

For One Year	For Two Years	For Three Years
Tracy V. Booth	Elizabeth Bammer	Harold Burnham
Phyllis Stine Schultz	Elizabeth L. Jones	Chouteau Chapin

COMMITTEE ON MINORITY CONCERNS IN FRIENDS SCHOOLS

Clerk: WESLEY C. PANUNZIO

For One Year	For Two Years	For Three Years
J. Malcolm Forbes	Donovan Lewis	John Baird
Wesley C. Panunzio	Lisa Paulin	Helen L. Bliss
William Satterthwaite		Diane J. Reno

Friends Coordinator of Moses Brown School Overseers, John S. Plank
Headmaster of Moses Brown School, David Burnham

MOSES BROWN SCHOOL BOARD OF OVERSEERS

Chairman: BERNARD BUONANNO Friends Coordinator: JOHN S. PLANK

For One Year	For Two Years	For Three Years
*Bernard Buonanno	*Ann R. Baker	Laurence Barber
*Elizabeth R. Frost	*Elfreide Collis	*Samuel Chase
*Robert D. Krause	Pamela Dahlberg	*Donald Dwares
Eric Kristensen	Bruce Downing	Patricia Harvey
*Richard H. Orenstein	*Donald Hysko	*Kay Owen
Georgina Stackpole	*Harold Mackinney	Rosly Walter
Jessie Whiteleather	*Edmund Mauro, Jr.	
*Eric Widmer	John Rounds	
	*Bennett Stayman	

*Non-Friend Overseer

MOSHER BOOK AND TRACT COMMITTEE

Clerk: ADELAIDE C. NICHOLS (Co-opted)

For One Year	For Two Years	For Three Years
Elizabeth Clancy	Louisa Alger	Margaret Baker
Ruth E. Smith	Bernice Douglas	Elizabeth Colman
Virginia Towle	Ernest Weed	Vernon Martin

NEW ENGLAND FRIENDS HOME COMMITTEE

Clerk: ELOISE HOUGHTON
Directors: BRIAN and DARCY DRAYTON

For One Year	For Two Years	For Three Years
Mary H. Eavenson	Eloise Houghton	Karen Jordan
Robert Pyle	Thomas Perry, Jr.	Suzanne V. Mount
Jeannette Smith	Ilse Reich	Howard Segars
Henry W. Stokes	Edwin Sanders	James Toothaker

NOMINATING COMMITTEE

Clerk: JEAN KENNISON

Appointed by Monthly or Quarterly Meetings: Elisabeth Ambellan, Margaret Angell, Ann Armstrong, Marilyn Bradner, Miriam Brown, Margaret Cates, Jeanne Clepper, Lewis Cole, Marjorie Cole, Elizabeth Colman, Darcy Drayton, Jean Fine, Donald Fowke, Helen Holmes, Mary E. Jones, Jean Kennison, Anne Kriebel, David Lagreze, Archie Meshenuk, Jean Mitchell, Katherine Perry, Ruth Satterthwaite, Barbara Seller, Herbert Stevens, Jr., Eunice Strobel, Virginia Towle, Richard Wagner, Constance Weeks, Beatrice Wehmeyer, Susan Wood.

PEACE AND SOCIAL CONCERNS COMMITTEE

Clerk: GREG WILLIAMS

Appointed by Monthly or Quarterly Meetings: Nancy Alexander, Elisabeth Ambellan, Andrea Ayvazian, Marian Baker, Barbara Brooks, James Cahalan, Florence Carpenter, Ann Collins, Ann deNevers, Karl Erickson, Margaret Gibson, Jean Halpern, Christine Holden, Ruth Jennings, Margo KochRuthe, Isabel Korbel, John Korbel, William Kreidler, Patricia Maloney, Mary Mohler, Anne Myers, Kenneth Perkins, Wayne Plourde, Charles Randall, Rolfe Richardson (corres.), Martha Sargent, Irma Simon, Jeannette Smith (corres.), Jack Snyder, Janice Sparks, Sharon Tracy, Fred Tubbs, Anthony Wu.

Appointed at Large:

For One Year	For Two Years	For Three Years
Alan Eccleston	Marjorie Hancock	Susan Devokaitis
Greg Williams	Susan Lippert	Paul Hood
		Lynne O'Brien

COMMITTEE ON PREJUDICE AND POVERTY

Clerk: MICHAEL BURNS
Recording Clerk: BARBARA BROOKS

For One Year	For Two Years	For Three Years
Robert Agard	Sibylle Barlow	Nancy Alexander
Doris Ashley	Raymond Cabot	Michael Burns
Barbara Brooks	Christel Holzer	Dinah Starr
Michael Gowell	Marion Jessell	Marjorie Swann
Bonnie Norton	Lili Paxson	

STUDENT LOAN COMMITTEE

Clerk: MARY E. JONES

For One Year	For Two Years	For Three Years
Dorothy Averill	Mary E. Jones	Katherine Stern
Sukie Rice Chisholm	Mary Myers	Vernah Toothaker
Barbara Day	Richard Stratton	

COMMITTEE ON SUFFERINGS

Clerk: MICHAEL BURNS Recording Clerk: RUTH HEATH

For One Year	For Two Years	For Three Years
Cushman Anthony	Michael Burns	Elizabeth Chapin
Ruth Heath	Dacre Hancock	Amna Stabler

WIDER MINISTRIES COMMITTEE

Clerk: MARIAN BAKER

For One Year	For Two Years	For Three Years
Margaret Angell	Bessie Ewen	Katharine Fulton
Marian Baker	Shirley Leslie	Betsy B. Lewis
Peter Jonitis	Eunice Strobel	Evie Hoffmann
Clarabel Marstaller		George St. John

President of USFW of NEYM: Vernah Toothaker
Representatives to FUM Wider Ministries Commission: Susan Furry, Ralph Green, Virginia Towle
Freedman's Funds: Margaret Angell, George St. John
Indian Affairs Working Party: Betsy B. Lewis, Coordinator; George St. John, Katharine Fulton, Peter Jonitis, Hermann Patt (co-opted)
Representative to Associated Committee of Friends on Indian Affairs: Hermann Patt (co-opted)
AFSC Liaison: David McCauley (co-opted)

YOUNG ADULT FRIENDS COMMITTEE

Clerk: JAMES CONDICT

David Bogartz, Patricia Hawkins, Joseph Holmes, Sylvia Perry

YOUNG FRIENDS COMMITTEE

Clerk: CRIS FISHER Recording Clerk: SARAH NEELON

Treasurer: MICHAEL McBRIDE **Crier** Editor: TOM ARENA

Ministry and Counsel: Co-Clerks: Diana Paulin, Matt Phillips, Members: Russell Bogartz, Christopher Donovan, Steven Gardescu, Jonathan Gilbert, Whitney Green, Sarah Lindsley, Kate McIntosh, Jesse Schultz

NEW ENGLAND YEARLY MEETING REPRESENTATIVES TO ORGANIZATIONS:

AMERICAN FRIENDS SERVICE COMMITTEE, INC.

For One Year	For Two Years	For Three Years
Arthur Fink	Nancy Marstaller	Thomas Ewell
	Alison Oldham	Eric Kristensen

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

For One Year	For Two Years	For Three Years
Henry Baechler	Marie Condon	Thomas Schaefer
Louis Marstaller	Ann Kellam	Lydia Willits

FRIENDS COUNCIL ON EDUCATION: John Baird

FRIENDS WORLD COMMITTEE FOR CONSULTATION/SECTION OF THE AMERICAS

Convenor: FRANCES ROSS

For One Year	For Two Years	For Three Years
Marian K. Baker	Virginia Towle	Anke Bakker
Mary A. Reed	Margaret Douglas	Brian Drayton
Frances Ross	Katherine Perry	Darcy Drayton

BOARD OF DIRECTORS OF MASSACHUSETTS COUNCIL OF CHURCHES:

For Three Years: Anne Kriebel

ANNUAL MEETING OF MASSACHUSETTS COUNCIL OF CHURCHES

For One Year	For Two Years	For Three Years
Elizabeth Jones	Martha Gordon	Marcia Glynn
Margaret Klinteberg	Lucy Ann Lepreau	Anne Kriebel
	Sylvia S. Perry	

STRATEGY AND ACTION COMMITTEE OF MASSACHUSETTS COUNCIL OF CHURCHES:

Joanne Hemenway

STATE BOARD OF CHURCH WOMEN UNITED OF MASSACHUSETTS:

Marcia Glynn

WILLIAM PENN HOUSE BOARD:

For Three Years: Peter P. Jonitis

WOOLMAN HILL BOARD: Bernard C. Wojan

UNITED SOCIETY OF FRIENDS WOMEN OF NEW ENGLAND YEARLY MEETING (Appoints its own officers)

President: Vernah Toothaker
Vice President: Elizabeth Furst
Secretary: Margaret Douglas
Treasurer: Bernice Douglas

Secretaries of Departments:
- Literature and Reading Course: Ruth Graham
- Missionary Education — Adult: Mary E. Jones
- Missionary Education — Children & Youth: Vivian Woodbury
- Stewardship: Frances Gove
- Christian Service: Clarabel Marstaller
- Auditor: Kitsie Hildebrandt
- Editor of Newsletter: Karen Jordan

Nominating Committee:
- For One Year: Marion Jessell
- For Two Years: Marcia Glynn
- For Three Years: Shirley Leslie

RECORDED MINISTERS

Connecticut Valley:	Moses Bailey	
Dover:	W. Oscar Frazer	
Falmouth:	Peter P. Jonitis	Dwight Spann-Wilson
Northwest:	Fay Honey Knopp	
R.I.-Smithfield:	Margaret Angell	George Jones, Jr.
	Robert N. Cool	
Salem:	Leslie H. Barrett	Elmer H. Brown
Sandwich:	Wallen Bean	Stewart Kirkaldy
	Gordon M. Browne, Jr.	Howard Macy
	Michael Carter	Don E. Stanley
	David W. Douglas	James Toothaker
Vassalboro:	Paul Cates	Leona G. Stevens
	Richard C. Dyer	Lelia E. Taylor
	Andrew Grannell	Ernest H. Weed
	Ralph D. Greene	David Wetherell
	Malvena Robbins	

DIRECTORY OF ADDRESSES and TELEPHONE NUMBERS
for persons appearing in preceding listings

Area Codes: Connecticut, 203; Maine, 207; Eastern Massachusetts, 617; Western Massachusetts, 413; New Hampshire, 603; Rhode Island, 401; Vermont 802

Agard, Phyllis, P.O. Box 21, Amherst, MA 01004; 549-4845
Agard, Robert M., P.O. Box 21, Amherst, MA 01004; 549-4845
Alexander, Nancy Levinger, 52 Temple St. #2, Boston, MA 02114; 367-4928
Alger, Louisa R., 30 Langdon St., Cambridge, MA 02138; 876-9838
Allen, L. Frederick, 601 Smith Neck Rd., S. Dartmouth, MA 02748; 992-0085
Ambellan, Elisabeth, 20 Edgewood Lane, Mansfield, CT 06250; 423-1328
Angell, Margaret, 57 Pleasant St., Paxton, MA 01612; 753-3457
Anthony, Cushman, 165 Margaret St., South Portland, ME 04106; 767-2419
Anthony, James, 75 Mt. Ida Road, Apt. 3, Boston, MA 02122; 265-6101
Arena, Tom, 11 Richgrain Ave., Waltham, MA 02172; 893-0920
Armstrong, Ann, Star Rt. 61, Box 024, Damariscotta, ME 04543; 563-8265
Ashley, Doris, P.O. Box 68, Dartmouth, MA 02714; 636-4676
Attwood, Susan, Rt. 1, Bridgton Rd., Box 383, South Windham, ME 04082; 892-8687
Austin, Myrtle, South China, ME 04358; 445-2496
Austin, Ralph, South China, ME 04358; 445-2496
Averill, Dorothy J., 14 Beacon St., Amesbury, MA 01913; 388-4273
Avery, Ann, 5 Morton St., Andover, MA 01810; 475-4534
Ayers, B. Kimball, Jr., Rte. 62, Box 435, Center Harbor, NH 03226; 253-6546
Ayvazian, Andrea, 170 South St., Northampton, MA 01060; 584-1290

Baechler, Henry, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Baechler, Marjorie, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Bailey, Moses, 225 Pinney St., Ellington, CT 06029; 872-2987
Baird, John, 257 Hope St., Providence, RI 02906; 421-9206
Baker, Ann R., 92 Keene St., Providence, RI 02906, 521-6877
Baker, Donald G., RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Marian, RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Margaret, RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Stannard, Sand Rd., Ferrisburg, VT 05456; 877-3032
Bakker, Anke, 33 Hudson St., Worcester, MA 01609; 752-5937
Ballard, Elizabeth F., RFD, Norwich, VT 05055; 649-1262
Bammer, Kathleen, 13 Oakridge Dr., Gales Ferry, CT 06355; 464-7838
Barber, Laurence, 29 Braun Rd., W. Yarmouth, MA 02673; 771-7643
Barber, Lucia, 29 Braun Rd., W. Yarmouth, MA 02673; 771-7643
Barclay, Ann, 7 Griggs Terrace, Brookline, MA 02146; 232-3115
Barlow, Sibylle, 241 Holden Wood Road, Concord, MA 01742; 369-9299
Barrett, Leslie, 831 N. Lakeshore, Bldg. #1, Lake Wales, FL 33853; 696-1555
Bassett, Thomas, 11 Bilodeau Pkwy., Burlington, VT 05401; 864-7364
Beal, Constance, 303 Preble St., South Portland, ME 04106; 799-0696
Beal, George, Box 66, South Newbury, NH 03272; 938-2393
Bean, Rebecca, 37 Campbell St., New Bedford, MA 02790; 997-2926
Bean, Wallen, 14 Hilltop Road, N. Dartmouth, MA 02747; 996-6095
Bell, Fritz, Walnut Hill Seminar House, Raymond, NH 03077; 895-2437
Bellman, Marjorie, Notch Rd., Adams, MA 01220
Benson, Esther Fisher, 62 Washington St., Newport, RI 02840; 849-6199
Beutner, Eric, 92 Lyndhurst St., Dorchester, MA 02124; 436-7241
Bickford, Dorothy S., Kezar Falls, ME 04047; 625-3547
Bigelow, Sylvia, P.O. Box 146, Marion, MA 02738; 748-1176
Bliss, Helen, Rt. 1, Box 144, New Ipswich, NH 03071; 878-1087
Boardman, Betty, P.O. Box 523, Groton, MA 01450; 448-3088
Boardman, Elizabeth H., P.O. Box 146, Acton, MA 01720; 263-5562
Bogartz, David, P.O. Box 540, St. #2, Amherst College, Amherst, MA 01002; 549-5359
Bogartz, Russell, P.O. Box 784, Amherst, MA 01004
Booth, Tracy, 35 Foreside Rd., Cumberland Foreside, ME 04110; 781-5159
Bowman, Richard S., 34 Drew Rd., South Portland, ME 04106; 799-8095
Bradner, Marilyn, 15 High St., Cambridge, MA 02138; 661-3295
Brantingham, James, 6 Rowland Rd., Newport, RI 02840; 846-5749
Brightman, Phyllis, 816 CountySt., Apt. 12, Taunton, MA 02780; 822-3751

Brill, Helen E., 21 Grant Hill Rd., Bloomfield, CT 06002; 242-5152
Brill, Robert M., 21 Grant Hill Rd., Bloomfield, CT 06002; 242-5152
Brinton, Arthur, Wenlock Edge, R.D. 1, Ludlow, VT 05149; 228-8942
Brooks, Barbara, 8 Prudence Crandall Lane, N. Easton, MA 02356; 238-7738
Brown, Elmer, R.R. #2, Box 112, Blue Ridge Shores, Louisa, VA 23093; 967-2954
Brown, Miriam E., 727 Panmure Rd., Haverford, PA 19041; 525-4223
Browne, Gordon, St. Charles Ct., Apt. 4-J, 304 Arch St., Philadelpha, PA 19106; 627-4307
Browne, Wynne, RFD, Barnet, VT 05821; 592-3545
Brownell, Carlton, Little Compton, RI 02837; 635-4559
Buonanno, Bernard, 100 Freeman Parkway, Providence, RI 02906; 421-1874
Burgess, Ruth, 1178 Tucker Rd., No. Dartmouth, MA 02747; 992-6613
Burnham, David, 353 Olney St., Providence, RI 02906; 272-5158
Burnham, Harold N., 7 College Ave., Gorham, ME 04038; 839-3288
Burns, Michael, 101 Canner St., New Haven, CT 06511; 776-5560

Cabot, Raymond J., 50 Wells Rd., Lincoln, MA 01773; 259-0123
Cadwallader, Leonard, Farm & Wilderness Foundation, Plymouth, VT 05056; 422-3445
Cahalan, James, 27 Rufus Jones Lane, North Easton, MA 02356; 238-3400
Cargill, Lawrence E., 96 Spring St., Vernon, CT 06066; 872-1603
Carpenter, Florence, 100 Steele Brook Rd., Watertown, CT 06795
Cates, Benjamin H., Box 66, East Vassalboro, ME 04935; 923-3711
Cates, Edna, Box 66, East Vassalboro, ME 04935; 923-3711
Cates, Margaret A., East Vassalboro, ME 04935; 923-3412
Cates, Paul, East Vassalboro, ME 04935; 923-3078
Cazden, Elizabeth, 118 Walnut St., Manchester, NH 03104; 668-3251
Chace, Janice, 875 Prospect St., Somerset, MA 02736
Chapin, Chouteau, RFD 3, Box 2980, Wiscasset, ME 04578; 443-2100
Chapin, Elizabeth, 53 Linbrook Rd., West Hartford, CT 06107; 236-0457
Chase, Samuel, 195 Jacob St., Seekonk, MA 02771; 336-4715
Chisholm, Sukie Rice, RFD 2, Freeport, ME 04032; 865-3768
Chynoweth, Graham, Baptist Rd., Canterbury, NH 03224; 783-4116
Clancy, Elizabeth, 220 Smith Neck Rd., So. Dartmouth, MA 02748; 997-8868
Clark, Lester, South Lee, MA 01260
Clepper, Jeanne, 2 Prudence Crandall Lane, No. Easton, MA 02356; 238-2682
Coffey, Nancy, 97 Haskell St., Beverly Farms, MA 01915; 992-2513
Cole, Lewis, 643 Horseneck Rd., S. Dartmouth, MA 02748
Cole, Marjorie, 101 Nashoba Road, Concord, MA 01742; 369-3291
Collins, Ann, P.O. Box 5, Vienna, ME 04360; 293-2797
Collis, Elfreide, 233 Rumstick Rd., Barrington, RI 02806
Colman, Elizabeth, 13 South St., Middlebury, VT 05753; 388-7840
Comfort, Wistar, 29 Pine St., Middletown, CT 06457; 347-0866
Condict, Jim, BHFH, 6 Chestnut St., Boston, MA 02108; 523-9548
Condon, Marie P., 10 Main St., N. Bennington, VT 05257; 442-3305
Cook, Ralph E., RR 1, Box 134, Dennysville, ME 04628; 726-5032
Cool, Robert, 217 Pleasant St., Providence, RI 02906; 331-4610
Cox, Douglas, The Putney School, Putney, VT 05346; 387-4123
Chrichton, Robert, 14½ Orange St., Nantucket, MA 02554; 238-9547
Cruikshank, Irene, 15 North Rd., North Hampton, NH 03862; 964-9572
Dahlberg, Pamela, 554 Wayland Ave., Providence, RI 02906
Darrow, Claire MacGregor, Rt. 68, Box 16, Cushing, ME 04563; 354-8128
Davis, David, River Rd., Orland, ME 04472; 469-2476
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Wheeler, Stella, 901 Pleasant St., Worcester, MA 01602; 754-3887
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White, Harold, 26 Benvenue St., Wellesley, MA 02181; 237-7916
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Wicke, Evelyn J., South China, ME 04358; 445-4497
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Wilson, Virginia C., 17 Forest St., Apt. 2, Cambridge, MA 02140; 354-6045
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Wood, Edward W., Box 342, Sagamore, MA 02561; 888-4865
Wood, Polly, 3 Rufus Jones Lane, N. Easton, MA 02356; 238-0510
Wood, Richard R., Jr., RFD 3, Freeport, ME 04032; 725-6559
Wood, Susan, RFD 3, Freeport, ME 04032; 725-6559
Woodman John, RFD 1, Alfred, ME 04002; 247-3633
Woodbury, Vivian M., The Maine Idyll, Freeport, ME 04032; 865-4201
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Wright, Lewis, 45 Old Orchard Rd., Sherborn, MA 01770; 655-6617
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Wypych, Sharon, Division Rd., Westport, MA 02790; 636-4616

Zimmerman, Julie, RD 2, Box 2177, Brunswick, ME 04011; 833-5016
Ziehler, Nancy, Partridge Rd., So. Windham, ME 04082
Zwirner, Mary, 80 Waltham St., Boston, MA 02118; 423-1025

DIRECTORY OF SOME FRIENDS MEETING HOUSES, INSTITUTIONS AND ORGANIZATIONS

American Friends Service Committee, 1501 Cherry St., Philadelphia, PA 19102; 241-7000
American Friends Service Committee, N.E. Regional Office, 2161 Massachusetts Ave., Cambridge, MA 02140; 661-6130
Archives and Quaker Library, 121 Hope St., Providence, RI 02906

Beacon Hill Friends House, 6 Chestnut St., Boston, MA 02108; 227-9118

Cambridge Friends Center, 5 Longfellow Park, Cambridge, MA 02138; 876-6883
Cambridge Friends School, 5 Cadbury Rd., Cambridge, MA 02140; 351-3880

Dartmouth Meeting House, Smith Neck Rd., S. Dartmouth, MA 02748; 997-8372

Earlham School of Religion, Earlham College, Richmond, IN 47374; 962-6561

Friends Book Store, 156 N. 15th St., Philadelpha, PA 19102
Friends China Camp, South China, ME 04358; 445-2361
Friends Comm. on Nat'l Legislation, 245 Second St., NE, Washington, D.C. 20002; 202-547-6000
Friends Council on Education, 1507 Cherry St., Philadelphia, PA 19102; 563-2752
Friends General Conference, 1520B Race St., Philadelphia, PA 19102; 215-567-1965
Friends United Meeting, 101 Quaker Hill Dr., Richmond, IN 47374; 317-962-7573
Friends World Committee for Consultation, 1506 Race St., Philaldephia, PA 19102; 215-563-0757

Hartford Friends Meeting House, 144 S. Quaker Lane, W. Hartford, CT 06119; 232-3631

Lincoln School, 301 Butler Ave., Providence, RI 02906; 331-9696

Meeting School, The, Thomas Road, RFD 1, Rindge, NH 03461; 899-3366
Moses Brown School, 250 Lloyd Ave., Providence, RI 02906; 831-7350
Mt. Toby Friends Meeting House, RFD 3, Amherst, MA 01002; 549-0588

New England Friends Home, 86 Turkey Hill Lane, Hingham, MA 02043; 749-3556
New England Yearly Meeting Office, P.O. Box 2432, So. Portland, ME 04106; 799-6320

Oak-Grove Coburn School, Vassalboro, ME 04989; 872-2741

Pendle Hill, Wallingford, PA 19086; 566-4507

Quaker Hill Bookstore, 101 Quaker Hill Dr., Richmond, IN 47374
Quaker Hill Conference Center, 10 Quaker Hill Dr., Richmond, IN 47374; 317-962-5741
Quaker House, 345 E. 46th St., New York, NY 10017
Quaker United Nations Program, 777 United Nations Plaza, New York, NY 10017

Rhode Island Historical Society, 121 Hope St., Providence, RI 02906

Wellesley Meeting House, 26 Benvenue St., Wellesley, MA 02181; 237-0268
Wider Quaker Fellowship, 1506 Race St., Philadelphia, PA 19102
William Penn House, 515 E. Capital St., Washington, D.C. 20003
Woolman Hill, Deerfield, MA 01342; ~~772-0453~~ 774-4341
Worcester-Pleasant St. Meeting House, 901 Pleasant St., Worcester, MA 01602; 754-3887

INDEX

Addresses 66-74
Administrative Secretary ....9-10, 58, Back Cover
Aging, Committee on 40, 58
American Friends Service Committee 63, 74
Appointments
  Clerks 23, 58
  Treasurer ....36, Back Cover
Archives and Historical Records Committee 19, 59
Associated Committee of Friends on Indian Affairs.... 63
Attendance at Yearly Meeting.... 38
Auditors of the Permanent Funds 38, 59
Budget 9, 29-31
  Deficit 9, 15
Central America, Minute 25
China Camp
  Committee 12-14, 59
  Committee on Concerns 13
  Director ....13, 58, 59, Back Cover
  Treasurer's Report 14-15
Christian Education Committee 40, 59
  Coordinator....12, 60, Back Cover
Church Women United of Massachusetts 64
Clerks, Yearly Meeting....23-24, 36, 58
  Celebration for Outgoing Clerk 26
  New Clerk Welcomed 43
Committees, Directory of....58-64
Correspondence Committee 26, 59
Directory
  Addresses 66-74
  Committees....58-64
  Meetings of Other Yearly Meetings.... 56
  Ministers, Recorded 65
  Monthly and Quarterly Meetings....48-56
  Other Meetings for Worship 57
  Yearly Meeting 58-74
Draft Resisters, Financial Aid for 25-26
Epistles
  Junior Yearly Meetings 27
  Other Yearly Meetings 9, 19, 21
  Yearly Meeting 26-27
  Young Friends 29
Equalization Fund 39, 59
Executive Council....39-40, 58
Faith and Practice Revision Committee 20-21
Faith and Practice, Technical Corrections 23-24
Field Secretary ....10-11, 38, 58, Back Cover
Finance Committee 9, 31-32, 60
Friends Committee on National Legislation 63
Friends Council on Education.... 63
Friends General Conference Committee 6, 60
Friends United Meeting
  Administrative Secretary 6
  Committee....6, 60
Friends World Committee for Consultation 5-6, 64
Greetings sent 9

Homosexuality
  Connecticut Valley Quarterly Meeting Minute ... 22
  Yearly Meeting Minute ... 9, 26
Indian Affairs Working Party ... 63
Investments and Permanent Funds, Board of Managers of ... 36-37, 60-61
Junior Yearly Meeting ... 4, 9, 27
Keynote Address ... 4-5
Massachusetts Council of Churches ... 64
Meetings, Directory of ... 48-57
Membership Statistics ... 46-47
Memorials for Deceased Friends ... 5, 21, 24, 29
Ministers, Recorded ... 65
Ministry and Counsel Committee ... 8-9, 61
Minority Concerns in Friends Schools ... 42-43, 61
Minutes ... Opening 3 — Closing 43
Monthly Meetings Directory ... 48-56
Monthly Meetings, New ... 4
Moses Brown School ... 16-17
  Board of Overseers ... 62
  Financial Report ... 17-19
  Friends Coordinator ... 16
  Proposed Changes ... 15-17
Mosher Book and Tract Committee ... 40-41, 61
New England Friends Home Committee ... 41, 62
  Treasurer's Report ... 41-42
Nominating Committee ... 9, 62
North Fairfield Friends, Concern ... 21
Officers of the Yearly Meeting ... 23, 37, 58
Other Meetings for Worship ... 57
Pastors ... 48-57
Peace and Social Concerns Committee ... 24-27, 62
Permanent Board ... 22-23, 58
Prejudice and Poverty, Committee on ... 20, 62
Program, Yearly Meeting ... 44-45
Quarterly Meeting
  Directory ... 48-57
  Statistical Report ... 46-47
  Recorded Ministers ... 65
Representatives to Yearly Meeting ... 3-4
Sanctuary for Central American Refugees ... 25, 26
Speaker, Keynote ... 4
State of Society Report ... 6-8
Statistical Report ... 46-47
Student Loan Committee ... 22, 62
Sufferings, Committee on ... 63
Treasurer ... 58, Back Cover
  Report ... 32-36
United Society of Friends Women ... 64
Visiting Friends ... 43
Wider Ministries Committee ... 43, 63
William Penn House Board ... 64
Woolman Hill Board ... 64
Workshops ... 45
Yearly Meeting
  Budget ... 29-31
  Clerks ... 23

  Directory ... 48-74
  Epistle ... 26-27
  Office ... Back Cover
  Officers ... 23, 36, 58
  Program ... 44-45
  Representatives to ... 3-4
  Staff ... 4, 15, Back Cover
Young Adult Friends Committee ... 63
Young Friends ... 12, 27-28
  Committee ... 63
  Coordinator ... 11-12, 58, Back Cover
  Epistle ... 27-28

NEW ENGLAND YEARLY MEETING OF FRIENDS

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* * *

The 1984 session of New England Yearly Meeting will be held at Nichols College, Dudley, Massachusetts, August 18-23.

The Permanent Board will meet at the call of its Clerk.

MINUTES
of the
NEW ENGLAND YEARLY MEETING OF FRIENDS

1984

MINUTES
of the
NEW ENGLAND YEARLY MEETING OF FRIENDS

Three Hundred Twenty-Fourth Year

Held at

NICHOLS COLLEGE

DUDLEY, MASSACHUSETTS

August 18-22, 1984

1984

"Bring forth the people who are blind, yet have eyes,
Who are deaf, yet have ears!
Let all the nations gather together and assemble with every race."

— Isaiah 43: 8-9

"Thus oppression in the extreme appears terrible, but oppression in more refined appearances remains to be oppression, and where the smallest degree of it is cherished it grows stronger and more intensive: that to labor for a perfect redemption from this spirit of oppression is the great business of the whole family of Christ Jesus in this world." — John Woolman

MINUTES of the NEW ENGLAND YEARLY MEETING OF FRIENDS

SATURDAY, AUGUST 18, 4:00 P.M.

1. New England Yearly Meeting of Friends gathered at Dudley, Massachusetts, for its three hundred twenty-fourth session.

2. In our opening worship the Clerk offered a prayer: "May the words of our mouths, the meditations of our hearts, and the fellowship we share with each other as we work, worship and play this week, be acceptable in thy sight, O God our strength and our redeemer."

3. Evie Hoffman prepared slides showing the location of Meetings within Quarters in New England, and with this graphic aid before us, the reading clerks read the roll of representatives from Monthly Meetings, by Quarter, as follows:

CONNECTICUT VALLEY QUARTER: HARTFORD: Henry Baechler, Robert Brill, Lawrence Cargill, Helen Glenn, Francis Helfrick; LITCHFIELD HILLS: Marion Jessell, Barbara Seller; MT. TOBY: Bruce Hawkins; NEW HAVEN: Lynn Johnson; NEW LONDON: Sharon Linnea Smith, Jean Mitchell; SOUTH BERKSHIRE: Gordon T. Bowles, Jane Bowles; STORRS: Elizabeth Ambellan, Mary (Reed) Wood, Howard Roberts, Gene Thomas, Susanna Thomas; WORCESTER-PLEASANT ST.: Elizabeth Furst, Anne Humes, Elizabeth Jones.

DOVER QUARTER: CONCORD: Graham Chynoweth, Greg Heath, Ruth Heath, Roberta Nichols, David Wolpert; DOVER: Lydia Willits, Charlotte Fardelman, Mary Whitehead; GONIC: Shirley Leslie, Katherine Mulhern; WEARE: Margaret Baker, Marian K. Baker, W. Oscar Frazer.

FALMOUTH QUARTER: DURHAM: Clarabel Marstaller, Louis Marstaller, Al Norton, Margaret Wentworth; PORTLAND: Richard Bowman, Glenice Hutchins, Erik Philbrook; WATERBORO: Beatrice Wehmeyer, Robert Wehmeyer.

NORTHWEST QUARTER: Anita Bower, Frances Ross; BURLINGTON: Miriam French, Barr Swennerfelt, Jordy Wright (YF), Gretal Wright (JYM), Swennerfelt children (JYM); HANOVER: Lafayette Noda, Mayme Noda; MIDDLEBURY: Shep Colman Parker; SO. STARKSBORO PREP.: Christopher M. White, Melinda H. White; MONADNOCK: Phyllis Stine Schultz, Phillip Towle; PLAINFIELD: Laura Sylvan, Rachel Walker.

RHODE ISLAND-SMITHFIELD QUARTER: NORTH EASTON: Barbara Brooks, Jeanne Clepper, Ilse Reich, Irven Roberts; PROVIDENCE: Judith Lewis, Thomas Perry, Jr., Richard Ristow, Virginia R. White; SMITHFIELD: Bessie F. Ewen; WESTERLY: Mark Gould.

SALEM QUARTER: ACTON: John Barlow, Sibylle Barlow, Elizabeth Muench; BEACON HILL: Mary Zwirner; CAMBRIDGE: Marilyn Bradner, Mary Gilbert, Daisy Newman, Andrew Towl, Merrilie Towl; FRAMINGHAM: Paul Gardescu, John Morrel; LYNN: Brian Drayton; NORTH SHORE: Merrill Kohlhofer, Steven Kretzman; WELLESLEY: Martha Gordon, Sylvia Perry, Theodora Waring.

SANDWICH QUARTER: ALLEN'S NECK: Lewis Cole, Jr., Sharon Wypych; DARTMOUTH: Frederick Allen, Julia C. Howland, Stephan S. Howland; MARTHA'S VINEYARD: Eleanor Evans; NEW BEDFORD: Doris Ashley; NORTH DARTMOUTH: Ruth Heath; SANDWICH: David W. Douglas, Margaret A. Douglas, Margaret R. Pyle, Robert W. Pyle; WESTPORT: Jean Kennison, Wesley C. Panunzio, Kit Potter, John Potter.
VASSALBORO QUARTER: CHINA: Miriam Brown, Norman Brown, Doris Yule; MIDCOAST: James St. John, Nancy St. John, Lucinda Thompson; NORTH FAIRFIELD: Ralph Greene, Evie Hoffman, VASSALBORO: Joann Austin, Michael Birkel, Edna Cates, Eleanor Wilson; WINTHROP: Carol Marshburn.

These Worship Groups in Maine sent representatives: FARMINGTON: Ruth Kimber; CAMDEN: Jennifer Cleveland.

4. We noted with pleasure the addition in the past year of two new monthly meetings, South Berkshire (in Connecticut Valley Quarter) and Martha's Vineyard (Sandwich Quarter).

5. We welcomed babies born since Yearly Meeting 1983: Jeremy Loft Cox, Abraham Gwynn Drayton, Macy Catherine Allen, Michael Sullivan, Nathan Gates, Abigail LaBombard Noyce.

6. The Clerk introduced the Program Committee for Yearly Meeting 1984: Irene Cruikshank, Patricia Hawkins, Cris Fisher, Anne Humes, Greg Williams, Sara Sue Pennell, Sylvia Perry, Janet Hoffman, and Yearly Meeting staff Thomas Ewell, Denise Ewell, Elizabeth Ferry and Tricia Sittig.

7. Elizabeth Furst told us of arrangements for cooperative nursery care for our youngest members and introduced the staff members enabling this care: Susan Klein-Berndt, Barbara Sullivan, Elizabeth Furst.

8. Elizabeth Ferry, in introducing Junior Yearly Meeting, reminded us that our children are in their own right receptors and sharers of God's light and an integral part of our life and love. She thanked Hans-Dieter Gomes for his help in past years and introduced Frederic Evans, her assistant this year. There will be two meetings for business in JYM this year because the group has grown; one Meeting for grades K-5, and one for grades 6-9. Teachers this year are: Lois Booth, Philip Towle (K-1); Eric Beutner and Johanna Halbeisen (grades 2-3); George Bard, Laban Masimba (grades 4-5); Jo Conelly, Alana Parkes (grades 6-7); Patricia Hawkins, Eric Matthews (grades 8-9). The JYM version of the Yearly Meeting theme is: "Walking in Another Person's Shoes."

9. Ann Kellam told us about the afternoon programs for Junior Yearly Meeting, which she is coordinating. Jon Kelso is head lifeguard for the pool.

10. Tricia Sittig introduced the Young Friends' program, whose theme is "Growing up in an Oppressive Society." Young Friends resource people this year are Doris Ashley, Susan Bartlett, Chris Jorgenson, Eric Kristensen, Greg Williams, Frederic Evans, and Joan Fisher.

11. Terrance Hohman, Dean of Student Affairs, welcomed us to Nichols College.

12. Greg Williams introduced our keynote speaker, Alison Oldham.

In approaching the Yearly Meeting's theme, Alison Oldham reminded us of Jesus' admonition that before we could make a wholesome offering to God, we must first be reconciled with our brother. Once admitted, the conciousness of the divisions in our society intrudes itself upon us at every turn. Friends must recognize that in the split between the comfortable and the dispossessed, we fall for the most part into the first group. Our goodly record of concerns for equality and justice do not cancel out the fact that in North America we are largely a white, affluent group; very few of us have real knowledge of, or contact with, the dispossessed. Further, we shield ourselves from the pain of clear perception. How can we live in the Kingdom, enabling the shalom of God among us, until we acknowledge and confront our part in the oppression of our neighbors? Only when we allow ourselves to empathize with the oppressed, beyond the defensiveness, the practicalities, and the despair which often characterize our response to our fellow's pain, can we begin to feel our way into a more just way of living. We must learn to see, and to accept, the facts of life around us. We must recognize that in subtle ways we have chosen to be the group we are, and understand what this means. The integrity and vitality of our spiritual message depends on our ability to see where cultural or historical accident or presupposition cause harm to others, and preclude our reconciliation with them. Though much oppression and our unconcious racism is not our fault, it is our responsibility.

In all of this, our charge must be to go forward honestly, knowing our own weakness but confident that "there is a river, the streams whereof make glad the city of God."

SUNDAY, AUGUST 19, 1:30 P.M.

13. We heard a memorial minute for Thyra Jane Foster, of Providence Monthly Meeting.

MEMORIAL TO THYRA JANE FOSTER

Thyra Jane Foster of Providence Monthly Meeting passed from this life on the 29th day of Sixth Month, 1984, aged 86. For more than half a century she had uniquely served New England Friends in helping them discover, preserve, understand, and use the materials of their Quaker past.

Thyra Jane embodied most of the traditional virtues ascribed to the daughters of George Fox. When she brought an exhibit of old-time plain clothes to go with the early books she was fond of exhibiting at Yearly Meetings, Friends felt that they were seeing her in the spirit which had given rise to simple ways, plain garments, and honest thinking. With her husband, Henry Foster, she seldom missed any meeting, and served as a constant teacher while also the best of companions. She was never known to criticize but often inspired others to raise their sights. While perhaps the leading authority on New England Quaker history, Thyra Jane faithfully devoted time each week to sewing in the Providence meeting house for the American Friends Service Committee.

Speaking at Saylesville soon after her death, a relative asserted that Thyra Jane's outstanding quality was the love that she bore for all within the wide circle of her family and friends. Another Friend said simply, "Remember her smile."

Two publications attest to her dual interest in Quaker history and family influence. In 1976, Providence Monthly Meeting observed the nation's Bicentennial with a 100-page book, "*Rhode Island Quakers in the American Revolution, 1775-1790.*" The leading article was written by Thyra Jane Foster, who also did most of the editing and promoted the volume until a second edition became necessary. Less public was an autobiographical account of her Quaker childhood on a farm in her native West Branch, Iowa, and later on another farm in Barnesville, Ohio where she attended the Olney Friends School. She was graduated from Mount Holyoke College.

Thyra Jane was born in March 1898 to Joseph and Mary Meyers, Conservative Friends. In 1924 she married Henry Cope Foster and lived on the ancestral Foster farm in Warwick, Rhode Island where they raised three children.

With Henry, Thyra Jane was active a generation ago in building the Friends Fellowship Group in the Providence area. It resulted in a rejuvenated Friends' committee and encouraged ongoing Quaker growth. She was the last survivor of the group of clerks who read the minutes from the five Friends' bodies which joined together in 1945 to become the present New England Yearly Meeting.

While serving Providence Meeting in different capacities, Thyra Jane became concerned for adult religious education. This led her to form a library which continues to strengthen the Meeting, and to collect in an upper room older books that she cataloged. She was generously available to lead the adult study group before Meeting for Worship.

One of the challenges facing the new united Yearly Meeting was gathering and safeguarding the variety of records, journals, letters, minutes of local and Quarterly and Yearly meetings, etc. covering a period of 300 years. It was a work Thyra Jane continued over two decades. Every Thursday, she was at the Yearly Meeting Archives to answer questions and to work on the material until she retired in 1982. Jane explained her motivation: "I had a very strong conviction that for a far-flung Yearly Meeting with so many diverse parts to it, the only way to bring them together was to have good access to their history."

Certainly the effects of Thyra Jane Foster's life and work will long be valued by New England Quakers.

In the worship following, Friends spoke of Thyra Jane's enthusiastic, loving and radiant example.

14. We heard travel minutes for these Friends: Christopher Stern (New York Yearly Meeting); Robert K. Johnson (Evangelical Friends Church, Eastern Region); Lawrence Scott (Cochise Monthly Meeting, Intermountain Yearly Meeting); Hector Kinloch (Canberra Monthly Meeting, Australia Yearly Meeting), John Punshon (Ratcliffe and Barking Monthly Meeting, London Y.M. and Woodbrooke).

We welcomed also the following visitors to our sessions: Joseph Taylor (Philadelphia Y.M. and FWCC); Roy Moger and Elizabeth Moger (New York Y.M.); Nanlouise Wolf (Lake Erie Yearly Meeting and FGC); Lauren Graham, Scotland (London Y.M.), Robert Hindmarsh (Philadephia Y.M., AFSC); Robert Lyon (Philadelphia Y.M., Pendle Hill); Sid Goodman (Ohio Valley Y.M. and Davis House, Washington, D.C.); Kara Cole (Indiana Y.M. and FUM); Sylvia Gustafson (Pacific Y.M.); Nancy Nye Awad (Wilmington Y.M., and Ramallah Girls' School); Barbara Scattergood (Ohio Y.M., now of Moses Brown School); Ricardo Guindon (Monteverde M.M., Costa Rica); Sr. Claire Carter of the Buddhist Nipponzan Myohoji Order (Leverett, MA); Peggy Brick (Baltimore Y.M.); Paul and Felicity Kelcourse (Jamaica Y.M.); Harley and Jean Gross (Martha's Vineyard M.M.).

15. Yearly Meeting Ministry and Council received communications from fifty meetings in the course of their search to articulate our spiritual condition this year; we approved the following as our State of Society Report for 1984.

STATE OF SOCIETY REPORT OF NEW ENGLAND YEARLY MEETING OF FRIENDS

"Speaking for the meeting is a never-ending process; it is the process of building a committed group . . . It is an art form implying subtle leadership, authority by the Spirit, imagination, humor, sensitivity to direction without defining the way . . .

This year the New England Yearly Meeting Committee on Ministry and Counsel asked meetings to focus on five specific areas of interest.

Response to the request to describe the quality of worship and how the presence of God manifests itself was collectively positive. "It is evident that the meeting for worship has a significant role in the spiritual lives of those attending... There is great comfort in coming to meeting, it provides us with an opportunity and a setting for further spiritual efforts; there is a potential for forgiveness in the collectiveness of the meeting; meeting is nourishing, if one misses meeting one feels the lack." Monthly meetings seem to feel a deepening spirituality in meetings for worship. There is a tender balancing between vocal and non-vocal worship. It is reported by one meeting, "The quality of our spiritual experience is gradually deepening although a really gathered meeting is still a rarity." Another says, "In meeting we find a power that speaks to our lives and we are grateful for it."

We make these observations from monthly meeting State of Society reports. Frequently mentioned is the presence of Spirit in our midst, but rarely is God named as our focus or source. Highly prized are our individual spiritual journeys within the corporate setting. The model of Jesus is something we teach but do not mention as basis for worship or community faith life. We allude to our Christian heritage but make no reference to how it informs our lives today. As we compile this report the testimony of the Presence of God in our meetings is vague.

What of our youth? Meetings respond with mixed satisfaction at the numbers of primary age attenders and First Day School programs. When responsibilities for teaching and child care are shared by many in the meeting, young families feel supported in meeting attendance. Where young families are few there is difficulty in holding programs together. Most meetings report concern and attention to the needs of children. One seems highly successful in Vacation Bible School which reaches into the wider community. The evolution of youth through growth then maturity presents the challenge to meetings to stay relevant to their needs. Commonly reported is the withdrawal of teenage members.

Many individuals respond to the meeting as family. Sharing others' lives, social activities, responding to crisis, working together on concerns and on our meetinghouses are expressions of growing community in our midst. "Single individuals who are new to our meeting express a sense of belonging that they have not felt strongly elsewhere. For some, indeed, meeting is family, which is a poignant expression of the love we give and receive."

What are our strengths and weaknesses? "As a group and individually we tend to be self critical, focusing on our shortcomings while failing to acknowledge our accomplishments."

Our time-honored weaknesses seem to be being too few in number, too far from one another, too many interests to pursue, too little trust, too little commitment to our faith, too much diversity/too little diversity, too much dependency on certain individuals, too little clarity in interpreting Quaker practice, too much talk at business meetings. We seem to be inconstant in our ability to love one another.

Joyfully, meetings report of the contributions of new members and old; shared ministries of time, gifts, and resources which bring us into closer fellowship. Needs of pastors are being supported. Committees on Ministry and Counsel are taking increased responsibility for spiritual enrichment as well as problem solving. Several meetings report the increasing importance of small, intentional groups to the life of the meeting. Greater recognition for the variety of our gifts of ministry is being confirmed.

What are our contacts with the community and the larger world? We note a current of inspiration found in meetings enabling individuals to reach out into the wider community. Meetings prize the spark which their members provide in activities of broader organizations. In return the variety of personal witnesses enriches the meeting. Concern for the need for corporate witness seems diminished this year.

Among the monthly meetings of New England Yearly Meeting there is conscientious work for peace and disarmament. We are witnessing in prisons, with the sick and the elderly, with families in violence, for the delivery of material needs. We are reaching into ecumenical circles more noticeably. We are in relationship with Native and adopted Americans. We are mindful of the policies of our government which effect the lives and security of others. Yet one meeting asks if we are too complacent, perhaps wearing our swords unknowingly, perhaps not choosing any cross to die on.

Finally, our relationships with the Society of Friends appear to be positive. There is a firmer commitment to and involvement in Quarterly Meetings, bringing rewards especially for Friends at a distance to other Quakers. Quarters are acting increasingly as resources and problem solving agents. New England Yearly Meeting is mentioned frequently as a source of fellowship and inspiration, and as an organization through which individuals can serve the Society of Friends. We are appreciative of our inter-relatedness, and of the contributions of the various segments of our Quaker family.

"Who speaks for Friends? Each of us must in particular special ways and all of us must in corporate ways. Maturity is to know when we are at the threshold of the favorable moments. May we become responsive to the living events which come our way."

16. Elizabeth Ferry submitted this report on her work as Christian Education Coordinator. She noted in her presentation that her move from Cambridge, MA to Westminster, VT has significantly changed her views on Yearly Meeting, has deepened her understanding of her task, and notably increased her travel expenses, met in part this year by the generosity of a Friend. We accepted it with thanks for her work on our behalf, and for a beautiful oral report.

CHRISTIAN EDUCATION COORDINATOR

There have been a number of exciting developments in my work this year. Junior Yearly Meeting continues its trend of increased numbers and impressive leadership among the children.

In October, David Wetherall of Friends United Meeting led a workshop on "Faith and Teaching" at the Fall Festival in Maine. In January I traveled to Philadelphia to a meeting of the Religious Education Committee of Friends General Conference where I learned about the exceptionally good JED Bible curriculum that will be available in the Fall. Later, Tricia Sittig and I organized a joint overnight retreat for junior and senior high Friends on the theme of "Creating Community." Working within budgetary constraints, we hope that this will become an annual Spring event.

Throughout the course of the year I attended each Committee Day, and traveled to Personnel, Yearly Meeting Program and Advisory Committee meetings as well. I consulted with 9 monthly meetings and 2 quarterly meetings, 7 of them for the first time. Two issues of a Christian Education newsletter were mailed to the C.E. contact in each monthly meeting to further communication with meetings that I could not visit. In the future, newsletter information will be included as part of the New England Friend.

For the coming year, I am particularly excited about the JED curriculum in which both FUM and FGC are participating. It is practical, adaptable, and challenges the mind and spirit of both student and teacher. It is available for pre-school through adult classes. It is substantial material and I feel that it has the potential to revive religious education for all ages throughout the Yearly Meeting.

Elizabeth W. Ferry

17. Susan Morris, China Camp Director, assisted by camper Katy Morrell, introduced her report by reminding us that the camp's enrollment has nearly doubled in the last four years; this requires us to consider carefully the camping program for the future. Susan spoke also of her appreciation of visitors to the camp and of those who contributed to China Camp's fundraising campaign. We accepted her report gratefully.

CHINA CAMP DIRECTOR

One of the most frequent questions a camp director hears is "What do you do in the winter?" This always brings a smile to my face as I patiently explain recruitment, outreach, publicity, registration, hiring of staff, committee responsibilities and other tasks. Winter is also a time to reflect on growth, change and future of Friends Camp. The impact of doubling enrollment in four years and including the director in NEYM Staff has made the committee and me aware of the need to evaluate all aspects of program, facilities and budget needs.

Living in Indiana for the winter presented a challenge that proved to be productive. Both the committee and I were aware of the necessity of good communication and organization. We both needed to be responsible in our own tasks. The Committee had a fund raising project and I was determined to maintain "business as usual" despite distance. We both succeeded in our goals. Time away also cleared my vision for long term planning of the camp. Though I have no immediate solutions, I do have lots of suggestions to share with the committee.

The second most frequent question I hear is, "How do you cope with 40 campers?" I usually reply "Quite nicely, thank you!" Continuity in leadership has resulted in long term friendships between the campers and myself. They know their guidelines for behavior and expectations of the community. Our summers together are like chapters in a book without an immediate ending. Each summer we learn and grow together. Feeling enriched by our experience, we return year after year to write a new chapter and reflect on past experiences.

Susan Morris

18. Tricia Sittig, Young Friends Coordinator, presented a report with slides, music, and commentary, which vividly showed us "inside" the Young Friends' year. We accepted her report with thanks.

YOUNG FRIENDS COORDINATOR

Yearly Meeting 1983 was a success; 60 Young Friends and their resource people sensing a growing sense of community. The theme for YF's Yearly Meeting 1984, "Growing up in an Oppressive Society," parallels the adult theme, with looks at peer pressure and adult pressure to BE a certain way.

Our retreats throughout the year have continued the growth of community and continuity of the YF's as a group, bringing in new people (3-5 per retreat) and examining important issues. At Farm and Wilderness (VT) in September, we explored spiritual writings from many disciplines (Hinduism, Buddhism, Taoism, Judaism and Christianity). At Westport (MA) in October, the topic was Silence, and we spent two full hours in silence moving from a meditative corner to a massage corner, to a journal-writing corner, to silent walks outdoors, each person with complete freedom of movement.

Our Midwinter Gatherings included some Young Friends-initiated changes: Interest Groups were one of these, and they provided more time for meeting others with similar interests on topics ranging from music to Young Friends in Kenya. These plus the content-oriented workshop (Spirit in Quaker Business, Problem Solving, Quakerism, and Let's Do Make Believe) gave plenty of choice, as well as a combination of seriousness and playfulness.

February brought YF's to Worcester (MA) for the topic of Relationships: Friendship? Romance? Time lines, games and small discussion groups helped to sort out the different kinds of relationships in young adult years.

The first joint retreat between Junior Highs and YF's was held in Framingham (MA) with 13 YF's and 9 Junior Highs on Creating Community. I enjoyed planning and leading the retreat with Christian Education Coordinator Elizabeth Ferry. The fact that the participants want more and longer joint retreats points to its success.

Young Friends Ministry and Counsel held a retreat this year which explored the aims of NEYM Young Friends. These are the resulting goals: 1) to allow and promote spiritual camraderie, 2) to prepare for adult Quakerhood, 3) to provide a safe place to communicate and be listened to, 4) to foster a sense of community, 5) to support commitment to local groups and to meet others outside these local groups, 6) to foster both geographical and spiritual diversity, 7) to foster understanding of each other in our diversity.

These have been the challenges for all of us, Young Friends and resource people alike, and these embody the Spirit behind all our activities. I feel blessed to have been Coordinator for these three years.

Tricia Sittig

19. Denise Ewell, Administrative Secretary of the Yearly Meeting, added to her written report by describing the wealth of detail she copes with in her work, and the richness of meaning that comes when she considers the events and lives behind the names on lists and minutes. She is more comfortable in the work this year, thanks to the support of many, especially the advisory committee appointed for her by Executive Council, including Clarabel Marstaller, Margaret Wentworth, and John Barlow. Friends accepted her report thankfully and affectionately.

ADMINISTRATIVE SECRETARY

At a Committee Day someone asked me, "What do you do (in your job)?" As I struggled mentally for a succinct reply, I realized that many people probably don't have a very good idea of what the Yearly Meeting Office or the Administrative Secretary does. Let me mention a few things.

Keeping the mailing list for *New England Friend* mailings (now about 3,000), the annual check of meeting membership, and soliciting the annual statistical reports from meetings all relate to the need to keep track of, communicate with and evaluate quantitatively and qualitatively the life of the Yearly Meeting. The transition from the former system of record-keeping to the computer was time-consuming and frustrating but we are "over the hump" now and the rewards are available.

Typing, mimeographing and mailing out committee minutes, notices of meetings, etc., and scheduling and attending Committee Days, are ways in which the work of committees is supported. I also participated in two ad-hoc committees: a Permanent Board committee to look at how new meetings are "welcomed" and an Executive Council committee to evaluate the *New England Friend*. Attendance at Personnel Committee meetings continues to develop the sense of relationship among staff personally and in our Yearly Meeting work, and I have felt well supported by them and my Advisory Committee.

Probably the biggest task I have is the production of the Minute Book. The gathering and up-dating of information begins months beforehand, Minutes and Reports are edited with the Presiding and Recording Clerks immediately following Y.M. sessions, the gathering and compilation of directory information is concluded, and all the segments are fitted together. After printing, copies must be distributed to Meetings, organizations and individuals in New England and elsewhere. Last year the process was complicated by the need to find a new printer and typesetter.

I enjoy assisting Tom with editing the *New England Friend* and doing the layout. Attending Program Committee meetings and helping to plan for Yearly Meeting also provides me with opportunities for creative participation.

I am finally able to say that the computer is more of a help than a hindrance! Use of the word processor capability has helped significantly. I especially want to express my gratitude to Ken Beal and Betty Van Wyck (Portland Friends Meeting), who undertook to serve as my "computer team" (with John Barlow's continued consultation).

The past year has been one of a continued learning process as well as, with others, a time to look at the clerical and administrative tasks required to support the Yearly Meeting's work and ministries with a fresh vision.

Denise Ewell

20. Thomas Ewell, Yearly Meeting Field Secretary, submitted his report, noted that, in addition to his continued exploration of his work, the change of Yearly Meeting site has brought special tasks and problems. He also reemphasized his concern for the revival of Quarterly Meetings, and his hopefulness at the steps being taken towards this in every Quarter of the Yearly Meeting.

FIELD SECRETARY

I end my second year even more appreciative of the variety, the caring, the integrity and the beauty of the New England Quakers and the New England Yearly Meeting. I consider myself privileged to travel among you, to serve you and to count so many of you as friends.

My responsibilities continue to include the editing of the *New England Friend*, serving on a variety of committees, attending Quarterly Meetings, and this year especially, attending to the administrative responsibilities of setting up NEYM here at Nichols, representing Friends on the Maine Council of Churches and occasionally at other ecumenical gatherings, serving on the Board of the New England Regional Office of the American Friends Service Committee and as a member of the American Friends Service Committee Corporation.

Special events for me last year included three trips to Richmond, Indiana: one trip to attend the Friends United Meeting Board Meetings and the annual Superintendents and Secretaries Meeting, a second trip to serve as participant/observer in the Earlham School of Religion/Quaker Hill sponsored consultation on membership, and a third trip in May to attend an FUM conference for Yearly Meeting Clerks, Treasurers and Secretaries. I also attended, with Janet Hoffman, a meeting of the New England Consultation of Church Leaders.

On a quarterly basis, or as way opens, I meet with a small group of Friends who also share positions of Quaker leadership similar to mine. This regular meeting has been of immeasurable support to me personally and in terms of my effectiveness in this Ministry.

A special oppportunity for me last year was to join the Maine delegation of the Witness for Peace to Nicaragua. This was a personal decision under the care of my local meeting. I was there a week and the experience has rerooted me in richer Quaker and Christian soil than I have ever experienced.

I continue to labor as patiently and persistently as I can with a deep concern for the revitalization of the quarterly meetings. To me this revitalization is essential if we are to experience the vital and prophetic movement and the living community to which we are called. I am often deeply saddened by the loneliness and neglect of many of our monthly meetings and worship groups. Are we aware of how many of us individually and corporately struggle in isolation with a haunting feeling of abandonment and neglect from other Friends? The Quarter is the body assigned to meet the need for nurture and support and, where needed, discipline and direction. Can we revitalize the Quarters so they may offer a clear, distinct and effective ministry? Or is there a new or better way to minister to monthly meetings in need?

I am pleased to report a revival of interest and support for Quarterly Meeting. Keying off the established vitality of Northwest Quarter, three other Quarters have instituted Quarterly Meeting overnight retreats, *all* of the Quarterly Meetings are reviving their Ministry and Counsel Committees, there is a marked increase in intervisitation within the Quarters, and we have beneficially held our third annual Quarterly Meeting Clerks gathering for mutual support and encouragement.

I will close with two comments: one is that although I travel fairly assiduously among you, I still have not visited and worshipped in each of our meetings. I do not apologize, but I do regret that I am not able to be more among you both because of the numbers of meetings and the limitations of time and distance.

A second comment is that despite my endeavors to learn about New England Yearly Meeting and each of your meetings and to get to know each of you, there is always and ever so much more to learn, so many wonderful people yet to meet, so much yet to plan and to do. I look forward to our continued revelation and to our shared, expectant, extended experiment in our personal and communal journey of faith and practice as Quakers and children of God.

Thomas Ewell

21. We heard from Nanlouise Wolf, an Administrative Assistant from Friends General Conference, who led us to show by standing how many of us had been touched by FGC programs, or benefitted from the support of many kinds it supplies to its 14 member Yearly Meetings and Conferences.

FRIENDS GENERAL CONFERENCE: NEW ENGLAND COMMITTEE

As always, the main work of the members of this committee is to represent New England Yearly Meeting as members of the Central Committee of Friends General Conference (FGC). This year, this has involved a great deal of discussion of finances since FGC has been in considerable difficulties. We are considering exploring ways in which FGC, FUM and FWCC could engage in joint fundraising within New England.

The Committee has also engaged in active discussion concerning ways in which the procedures and program of FGC could be improved, including program goals and committee structures. Our minutes have been welcomed at the Philadelphia office, and our suggestions seriously considered. We have also received reports of program activities such as the preparation of new religious education materials.

Bruce Hawkins, Clerk

22. Virginia Towle introduced several Friends who gave us a glimpse of the kaleidoscopic activities of Friends United Meeting (FUM). Douglas Cox briefly reported on this summer's Triennial Meetings in California; Nancy Nye Awad brought us greetings as outgoing principal of Ramallah Girls' School, in occupied Jordan, and Laban Masimba told us of the creation of three Yearly Meetings out of East Africa Yearly Meeting (East Africa Yearly Meeting of Friends South, Elgon Religious Society of Friends, and East Africa Yearly Meeting), and spoke of the resolution of the difficulties of East Africa Friends in recent years. He brought home to us the meaning of these "growing pains," since East Africa Friends now probably equal or outnumber American Friends. Kara Cole, Administrative Secretary of FUM, took up this theme of the changing nature of the worldwide Society of Friends, and the need we have to nurture "Quaker ecumenism." She also reminded us of the value of dialogue with other Christian bodies throughout the world.

FRIENDS UNITED MEETING COMMITTEE

The Triennial of Friends United Meeting held this past July was a time to look back and a time to look forward. Wider Ministries Commission has been renamed World Ministries and reflects more accurately the interrelationships of the 17 Yearly Meetings that are now members of FUM. East Africa Yearly Meeting South and Elgon Religious Society of Friends were approved for new membership in July. A new emphasis has been given to the concept of stewardship, now a holistic approach to the use of resources. QUAKER LIFE, the official organ of FUM, is increasingly responsible in reflecting the needs of the FUM constituency.

New England's representatives to the FUM General Board and Commissions have served beyond their expected appointments. In addition to regular service on commissions, Clarabel Marstaller has served on the Program Committee, David Douglas on the Nominating Committee, Susan Furry on the Executive Committee of the Wider Ministries Commission, and Virginia Towle on the Personnel Committee and a Task Force to recommend changes in organizational structure.

Virginia Towle, Clerk

23. Frances Ross, clerk of our Friends World Committee for Consultation New England Committee, introduced Joe Taylor of Philadelphia Yearly Meeting, who described how FWCC, through its programs and its interlocking gatherings — worldwide trienially, annually in the Section, and regionally — helps facilitate loving understanding among Friends of many kinds. We heard of special opportunities for intervisitations and hospitality and the approaching Triennial in Oaxtepec, Mexico in 1985.

In these reports from larger bodies of Friends, we see again the fundamental changes taking place in the world family of Friends and their challenges to our faithfulness.

FRIENDS WORLD COMMITTEE FOR CONSULTATION/SECTION OF THE AMERICAS

In 1983 New England Yearly Meeting was included in two regional gatherings. Friends from the Maritime provinces met with New England Friends at China Lake. At Powell House Friends from Canada and New England joined New York Yearly Meeting Friends for a regional weekend retreat led by Douglas Gwyn, now pastor of the Berkeley Friends Church, California. These meetings provided a special opportunity to widen our acquaintance with other Friends.

With the change of the FWCC fiscal year, there are two annual meetings within five months. One of the high points of the November meeting in Denver was the presence of two Friends from East Germany. In meetings lasting more than eight hours we reviewed the requests to Right Sharing of World Resources for financial assistance from projects among the Third World countries. It is astounding what can be accomplished with a budget of only $15,000. How to break out of the confines of this small budget to assist more projects and to spread the concern for Right Sharing of World Resources is a central concern of the Section of the Americas as well as of the members of our own FWCC committee.

We have discussed preliminary plans for the 1985 Triennial to be held in Mexico, including the possibility of arranging visitation opportunities for Friends from other countries.

Frances Ross, Clerk

MONDAY, AUGUST 20, 9:30 A.M.

24. Miriam Brown, of the Correspondence Committee, read the Epistle from Denmark Yearly Meeting, 1984: "Hold fast these moments when joy strikes the depths of your heart . . ." Our Yearly Meeting has had many such moments. Our starting point was the story of the young Norwegian Quaker, Soren Olsen, who 136 years ago expressed his faith in theory and in practice through refusing to do military service. We have asked ourselves how we in present times can share with others the joy received through our faith, and how our conviction can be put into practice in our daily lives."

From the Epistle of Japan Yearly Meeting, 1983, which included a session on 'Quaker Education of Children,' Friends asked whether simply putting information into children's minds is perhaps too much emphasized. Japanese Friends felt we should aim at education which stresses the nurturing of children's sensitivity and teaches them loving care for others.

25. We appointed the following to represent us at the two sessions of Junior Yearly Meeting: for grades K-5, Lisa Cox, Theodora Waring; for grades 6-9, Susan Morris, Melinda White.

26. Junior Yearly Meeting will provide hand-made cards upon which the Correspondence Committee will send our loving greetings to these Friends unable to be present: Louisa R. Alger, Louise McManus, Margaret Morrison, Lois and Elmer Brown, Donald Stanley, Eleanor Evans, Susan Furry, Grace Bliss, Melita Fisher, Mary Gale Anderson, Charlotte Blaschke, John and Lelia Taylor, Leona Stevens, Iona Fitzgerald, Henry Foster, Donald Campbell, Stephen Matherly, Dacre Hancock, Juliana Perry, Millicent Foster, Veron Rossman, Fred and Martha Corneel, Elizabeth Butterworth, Edith Teague, Dorothy Gifford, Frances and Richard Gove, Florence Carpenter, Joseph and Emily Connolly, Ed and Ruth White, Hazel Foster, Nancy and Michael McBride, Georgina Stackpole, Marcia Glynn, Melita Fisher.

27. Jean Kennison, Clerk of the Nominating Committee, brought us nominations for Yearly Meeting appointments, which we approved.

28. Charles Woodbury, for the Committee of Concern at Friends Community at North Easton, Massachusetts, brought us this report on their work, noting that this is not a Yearly Meeting committee.

COMMITTEE OF CONCERN AT FRIENDS COMMUNITY

Since I last reported, two years ago, we have continued our pattern of gifts to those who are in financial distress because of Friends Community Development Corporation's insolvency. There have been some changes, as our gifts to some individuals reached the total of their losses, and as other situations of distress have come to our attention.

We have, to date, received gifts for our work totalling about $33,500, together with some hundreds of dollars of bank interest. We are impressed by, and deeply grateful for, these gifts, and the testimony which they bear for Friends' concerns. I should add, too, that at least an equal amount and probably much more has been given by concerned Friends through other channels than the Committee of Concern, for the same purpose.

Our disbursements to individuals in need, thus far, have totalled some $23,725.00 — about 71% of what we have received. Our current balance of a little over $12,600 enables us to continue our pattern of giving, and to have some resources for needs as yet unknown — so long as the current pattern of gifts from individuals, monthly and quarterly meetings continues. We invite gifts through monthly, quarterly, or the Yearly Meeting to enable us to go on.

Beyond such support, our crying need is to be *informed* of situations where the Committee of Concern can and should be of help, and we urge Monthly Meeting Clerks, Treasurers and Overseers to get in touch with us if they become aware of situations of financial hardship where losses to Friends Community Development Corporation have played a part.

Committee of Concern at Friends Community

Jeanne M. Clepper
Kay Jeffery
Ilse Reiche
Betty von Paulsen
George Watson
Polly Wood
Charles Woodbury, Clerk

29. Susan Devokaitis, clerk of the Personnel Committee, brought the following recommendations on the rehiring of staff for the period 6/1/84 thru 8/31/85. Field Secretary — Thomas Ewell (full-time); Administrative Secretary — Denise Ewell (.7 time); Christian Education Coordinator — Elizabeth Ferry (.4 time); China Camp Director — Susan Morris (.5 time). We approved these appointments.

Susan Devokaitis also presented this minute, upon Tricia Sittig's departure as Young Friends Coordinator:

> We accepted with sadness the resignation of Tricia Sittig, our Young Friends Coordinator. We would like to minute our appreciate for Tricia, who for the past three years has been a fine model and leader for Young Friends. She has been able to instill the kind of leadership in Young Friends that will be to New England Yearly Meeting's advantage as these Young Friends grow into adults. The warmth, love and cooperation that Young Friends show for each other should be a model for the rest of us! We wish her the best in her new journeys.

30. Thomas Perry, Clerk of Permanent Board, reported on the appointment of Susan Devokaitis, Sara Sue Pennell, Louis Marstaller and Mark Gould as a Staff and Office Needs Study Committee, to report to the Permanent Board in the Spring of 1985. Their charge is as follows:

> The Staff and Office Needs Study Committee should address the following questions:
>
> 1. Based on our recent experience, what are the strengths and weaknesses of our present staffing model? Does this model best serve our needs? Are our present job descriptions adequate to meet Yearly, Quarterly and local Meeting needs?
> 2. What is the need for office support for Yearly Meeting committees? Yearly Meeting officers? all Yearly Meeting staff?
> 3. What other Yearly Meeting activities need clerical support?
> 4. Is our present computer set-up the most efficient and economical for our needs?
> 5. Would a geographically more central office better meet the needs of the Yearly Meeting?
>
> The committee should feel free to study other aspects of Yearly Meeting staffing. The committee is encouraged to consult widely in the Yearly meeting and to look at other Yearly Meeting staffing patterns and job descriptions.

31. Thomas Perry, for the Permanent Board, reported that the Search Committee for a Young Friends Coordinator had been unable to choose between two qualified candidates. The Permanent Board brought us a recommendation to hire one of these. In the ensuing discussion, Friends raised many questions about practical and philosophical aspects of the work we have been doing with our Young Friends. No clarity yet appearing, Friends agreed to lay this action over to a later session this week.

MONDAY, AUGUST 20, 7:30 P.M.

32. We heard a memorial minute for Willard H. Ware.

MEMORIAL TO WILLARD H. WARE

Willard Hadley Ware died on April 8, 1984 in Greensboro, North Carolina, at the age of 84. He was active in Worcester Monthly Meeting of Friends for many years, having joined as an associate member in 1915 at the age of 15 at the time his father, Alfred T. Ware, became pastor of Worcester Meeting. While a student at William Penn College he went to France for the American Friends Service Committee to help in relief work after World War I. After graduation from Penn College he entered Yale Divinity School and later transferred to Harvard Business School. He returned to Worcester as a successful business man in 1944 and became a full member of Worcester Meeting. For many years he served as clerk and recording clerk and as a very active participant on various committees.

Willard also took an active part in Smithfield Quarterly Meeting and in New England Yearly Meeting. The Board of Managers of Investments and Permanent Funds benefitted from his expertise and insight. He was chairman of the Moses Brown School and Lincoln School Committee during a period of transition when his wisdom and counsel were particularly significant.

As chairman of the Board of Missions of Five Years Meeting of Friends, Willard spent time in Kenya to give personal oversight to the transition of power and property — including schools and a hospital — during the establishment of East Africa Yearly Meeting.

Willard and his wife Edith moved to Maine after his retirement from business and lived on their property adjacent to the beach property of China Camp. He was closely involved in the life of the camp, always generous with his time and equipment. When the time came to dispose of their Maine home, Willard and Edith gave several acres of land to China Camp which greatly enhances the beach front site.

33. Ilse Reich gave the Annual Report of the New England Friends Home Committee.

NEW ENGLAND FRIENDS HOME COMMITTEE

The past year has seen much change at the Friends Home. The Home remained near full during 1983, with an occupancy rate of 97%, which kept the financial picture on the cheerful side, especially since a few generous donors continued to bear us in mind.

Two of the 13 residents are Friends. The staff continued stable, and completely Quaker, through 1983, but sweeping changes began soon after the new year. By August, when the Draytons left after three years of service to Hingham, the staff had completely changed. Deborah Snyder has agreed to become Director; Beverly Mignosa will serve as staff assistant. However, with the Draytons' departure, there is a real shortage of staff, and we welcome suggestions or applicants for the post of Assistant Director especially.

In October, the Committee and staff conferred about a great range of issues raised by our experience of the past few years. We requested from the Clerk of the Yearly Meeting a special committee to explore questions about the nature and future of the Friends Home. This Friends Home Long Range Planning Committee will make a preliminary report to Yearly Meeting 1984; three of our Friends Home Committee members are on that committee. We have also undertaken a rate increase (as of March 1984) as follows: for the residents remaining in the Home, a 3.4% increase (tied to the size of Social Security increase, as is our policy); when a room becomes vacant, its rate will rise 13%, until all rooms by gradual change have come into line. This increase brings our rates into the low average for such facilities in Massachusetts, allows us to balance income more realistically with expenditures, and enables us to make much-needed adjustments in the pay rates for staff, which for the most part have been far below average for similar work elsewhere.

We have continued to maintain ties to the Yearly Meeting community, with meetings of the Home Committee, Yearly Meeting Ministry and Counsel, and other events hosted there. Community groups have continued to visit and use our space. We welcome Friends to visit us, to enjoy our grounds and to worship with us.

NEW ENGLAND FRIENDS HOME TREASURER'S REPORT 1983

INCOME STATEMENT

Revenues from residents increased by $8,888 over 1982, an increase of 10%. This again reflects a high occupancy rate and a full twelve months of the increase in room rent that went into effect the middle of 1982. Resident revenues represented 76% of overall operating expenses.

Expenses increased by $8,202 or 7%. This was due mainly to an increase in salaries. Contributing as well were higher costs of provisions, an increase in utility rates and greater coverage for insurance.

Non-operating income decreased by 33%. This was anticipated in the 1982 report with the greatly reduced yield in money funds. The major reduction was obviously due to a much smaller amount from gifts.

BALANCE SHEET

Cash and cash equivalents increased by $3,391 over 1982, to a total of $136,223.

Henry W. Stokes, Treasurer

STATEMENT OF INCOME AND EXPENSES
Year ending December 31, 1983

OPERATING INCOME		
Residents	$ 94,261	$ 94,261
OPERATING EXPENSES		
Staff	67,018	
Provisions	16,918	
Home	22,969	
Depreciation	5,581	
Consultants	2,685	
Insurance & Fire Protection	2,960	
Automobile	2,124	
Miscellaneous	3,164	
		$123,419
OPERATING INCOME (DEFICIT)		(29,158)
NON-OPERATING INCOME		
Contributions	10,100	
Income — NEYM perm. funds	10,484	
Interest — Home Funds	11,846	
		32,430
GAIN		$ 3,272

BALANCE SHEET

CURRENT ASSETS		
Cash — Dreyfus Fund	$136,833	
Checking account	(1,235)	
Petty Cash	625	$136,233
FIXED ASSETS		
Buildings and Grounds	203,241	
Less Depreciation	52,207	151,034
Furniture and Equipment	8,381	
Less Depreciation	5,393	2,988
Automobile	5,583	
Less Depreciation	5,583	
		$290,245
LIABILITIES		
Deposits (residents)		3,587
Funds — Building & Grounds	193,240	
General	49,601	
Restricted	43,817	286,658
		$290,245

34. Brian Drayton, departing Director of the New England Friends Home, reported the appointment by Permanent Board of a Long Range Planning Committee for the Friends Home. The Committee is investigating on behalf of the Board many questions about the future of the Home, and its appropriate place within the Yearly Meeting. As clerk of that committee, which will finish its work in 1985, he presented the following report of their deliberations.

PRELIMINARY REPORT OF NEW ENGLAND FRIENDS HOME LONG RANGE PLANNING COMMITTEE

August 1984

Having been asked by Permanent Board to begin consideration of long range plans for the New England Friends Home, we present the following concerns for the consideration of the Yearly Meeting.

1) Although the Friends Home provides good quality service at below market rates, it is, for the most part, not providing these services *to Friends*, and it does not appear that this situation is likely to change in the near future, given the lack of current interest among older Friends in moving there.

The original goal for which the New England Friends Home was established was, as we understand it, to provide a supportive retirement environment for economically distrained older Friends, especially those who might have chosen to work in areas of service that are not financially rewarding. It is clear that New England Friends Home, as it is now constituted, is engaged in a different work than this.

The Long Range Planning Committee asks the Yearly Meeting to look once again to the needs of its older members, and consider applying its resources to meeting some of these needs in a way that encourages older Friends' continued involvement in their own meetings and communities.

2) The Hingham property, although lovely, and especially dear to Friends, does not appear to be well suited to the needs of the elderly. It is not suited to the mobility impaired, and its geographic isolation also makes it more difficult to encourage maximum independence for residents who require supervision. Thus it can serve only those who are ambulatory and do not require much supervision. Many such elders might continue to live in their own homes if support services were provided.

The Hingham property is also expensive to maintain, not just in terms of utilities and repairs, but also in committee and staff time.

With the understanding that all possible consideration must be given to planning for current Home residents, we have serious questions about the continuation of the Friends Home, and urge prompt consideration of alternatives.

3) The Home is currently making use of income from the Huntington-Dixon fund to support its work. This fund was, as we understand it, established for the care of elderly Friends, and so would not be available to support any use of the property which was not serving the elderly. We believe that it might be put to use in some other project which might develop to serve the needs of elderly Friends. However, in light of the considerable and not always predictable expense of maintaining the Hingham property, any alternative use of the property must have substantial financial backing. We encourage Friends to consider other uses of the property and submit ideas to us by December 31, 1984, care of Brian Drayton, clerk, or to any committee member listed below.

4) The Friends Home Long Range Planning Committee asks the Yearly Meeting for clarification of its charge. Tasks that the committee sees for itself are: a) along with the Friends Home Committee, exploring alternative uses of the Hingham property, first among Friends, but not limited to Friends; and b) in conjunction with the Committee on Aging, seeking ways to respond to existing and anticipated needs of older Friends.

The members of the committee are:

Marilyn Bradner
Judy Chynoweth
Peter Crysdale
Ruth Hoge
Suzanne Mount
Howard Segars
Dinah Starr
Eleanor Warnock
Brian Drayton, Clerk

35. Wesley Panunzio, clerk of the Committee for Minority Concerns in Friends Schools, introduced the report of the committee by telling us of many efforts initiated or supported by the committee in the Friends Schools in New England.

COMMITTEE ON MINORITY CONCERNS IN FRIENDS SCHOOLS

This committee's year highlights the ebb and flow of human convictions. We have awarded to nine faculty and one admissions officer in four of our schools $4530 in grants which seek to help us understand and reshape society's slowly changing biases. Three awards for tuition totaling $1500, plus the one above to an admission officer, respond to our earlier purpose of minority recruitment.

The Committee's experience of the last decade has structured our decision-making. We have felt that, if we support only the recruitment of students without endeavoring through our schools to come to grips with the root causes of our own prejudices, we could indeed be doing more harm than good. The year 1983-1984 has given major encouragement to search out cause and effect, thus to enhance our understanding of minority potential and minority justice.

Wesley C. Panunzio, Clerk

36. David Burnham, Headmaster at Moses Brown School, gave us a brief report on the past year, supplementing his written report. The school's 200th year saw growing admissions, the dedication of the Jenks Student Center, and the publication of a commemorative volume, *Shadows of the Elms*. An experimental "residential community" of approximately six teachers and ten students keeps open the possibility of students attending from a distance. New this year also is mandatory attendance at meeting for worship in the upper school, long a practice in the lower and middle schools. This innovation, so far successful, takes place in the context of the school's continued exploration and commitment to interpret and apply Friends principles and practices meaningfully in the school's life.

MOSES BROWN SCHOOL BOARD OF OVERSEERS FRIENDS COORDINATOR

David Burnham has done an outstanding job of keeping Yearly Meeting members informed about Moses Brown School. As for the relationship between the school and Yearly Meeting, the *ad hoc* committee, which was authorized by the Yearly Meeting last year and which was appointed by the Permanent Board, made its final report to the Board this spring; and the recommendations of the Permanent Board regarding the report are before the Yearly Meeting at this present gathering.

Perhaps some members of Yearly Meeting may have forgotten how precarious the condition of the school was less than a decade ago, not only in regard to its Quaker heritage and commitment, but also with regard to its standing as a reputable educational institution. Though there is much room for improvement, my belief is that the progress of Moses Brown on both fronts has been most satisfactory. I trust that the school will continue to flourish and that its relationship with Yearly Meeting will continue to be a fruitful one, yielding satisfaction to all of us.

John Plank, Friends Coordinator

MOSES BROWN SCHOOL

Statement of Current Revenues, Expenditures, Appropriation and Fund Balances Year Ended June 30, 1983

REVENUES:	
Educational and general:	
Student fees	$3,026,389

Endowment income			34,632
Gifts			168,242
Other			175,567
			3,404,830
Student aid — endowment income			25,114
Auxiliary enterprises:			
Residence and food service		$ 177,498	
Books and supplies		124,919	
Total auxiliary enterprises			302,417
Total current revenues			3,732,361
EXPENDITURES:			
Educational and general:			
General administration and general expense		637,413	
Summer School programs		58,837	
Instruction		1,401,060	
Athletics and physical education		119,529	
Operation and maintenance of physical plant		523,666	
Total educational and general		2,740,505	
Student aid		317,243	
Auxiliary enterprises:			
Residence and food service	$240,679		
Books and supplies	95,631	336,310	
Total current expenditures			3,394,058
EXCESS OF REVENUE OVER EXPENDITURES:			338,303
Appropriation to unexpended plant funds			216,811
EXCESS OF REVENUES OVER EXPENDITURES AND APPROPRIATION			121,492
Fund balance, July 1, 1982			377,013
FUND BALANCE, JUNE 30, 1983			$ 498,505

LIABILITIES AND FUND BALANCES

CURRENT FUNDS:	
General:	
Accounts payable and accrued expenses	$ 178,755
Funds held in safekeeping for School organizations	8,544
Deferred income — registration fees, annual — giving and Summer Program tuitions received in advance	461,623
Fund balance	498,505
Total general	1,147,427
Restricted:	
Fund balance	368,104
Total current funds	1,515,531
ENDOWMENT FUND:	
Fund balance	102,334

PLANT FUNDS:		
Investment in plant:		
Bank loan — R.I. Hospital Trust National Bank Mortgage	$ 57,593	
Net invested in plant	2,888,417	
Total investment in plant and total plant fund		2,946,010
		$4,563,875

MOSES BROWN SCHOOL
Balance Sheet
June 30, 1983
ASSETS

CURRENT FUNDS:		
General:		
Cash — checking accounts	$ 16,786	
Cash — savings accounts	145,453	
Investments	839,033	$1,001,272
Accounts receivable:		
Students	32,392	
Moses Brown Foundation	39,240	
Other	14,589	86,221
Pledges receivable — annual giving (1982-83 drive)		7,134
Inventories, at cost (first-in, first-out)		27,600
Prepaid expenses and deferred charges		25,200
Total general		1,147,427
Restricted:		
Bank certificate of deposit — 11.50% due 9/22/83	315,334	
Investment	52,770	
Total restricted		368,104
Total current funds		1,515,531
ENDOWMENT FUND:		
Cash	21,472	
Investment	80,862	
Total endowment fund		102,334
PLANT FUNDS:		
Investment in plant:		
Land and buildings (less allowance for depreciation on building of $494,879)	2,594,045	
Furniture and equipment (less allowance for depreciation of $411,840)	351,965	
Total investment in plant and total plant fund		2,946,010
		$4,563,875

37. For the Permanent Board, Thomas Perry presented four recommentions for the transfer of funds managed for Moses Brown School by the Yearly Meeting Board of Managers to the care of the Moses Brown Board of Overseers. If this becomes a contract between the Yearly Meeting and the School, it is invalidated if broken. If Yearly

Meeting finds that funds are not being managed according to recommendation 4, then the funds would revert to the management of the Yearly Meeting.

1. Except as otherwise identified, those funds earmarked for Moses Brown School currently held for investment by the Yearly Meeting Board of Managers shall be transmitted to the Moses Brown Board of Overseers and shall be managed and invested by it as an integral part of the school's permanent endowment.

2. The funds known as the Charitable Fund and the P.J. Tripp Fund (with a market value as of 3/31/84 of approximately $90,000) shall be retained by New England Yearly Meeting and utilized to provide scholarship funds to enable children of members of New England Yearly Meeting to attend Quaker primary and secondary schools.

3. Moses Brown School in its management and use of the transferred funds shall adhere strictly to the restrictions placed on those funds by the donors.

4. The Investment Committee of the Board of Overseers (or such other body as shall manage the funds) shall include at least one Friend, and shall adhere to Friends' principles both as to investment policy and as to social testimonies.

Andrew Towl, of the Board of Managers, told us of that group's approval of this action, noting that although substantial amounts of money are involved, the Yearly meeting investment pool would be left in a good position. Bernard Buonnano, Clerk of the Moses Brown Board of Overseers, reported their unity with the recommendations.

Friends considered these recommendations with especial attention to the upholding of Friends' principles and responsibilities in the management of these funds, and accepted the recommendations as presented.

Friends then approved the following minutes to implement this decision.

5. If recommendations 1-4 are approved, a committee of six persons — two appointed by the Clerk of the Moses Brown Board of Overseers, two appointed by the NEYM Board of Managers, and two appointed by the Yearly Meeting Clerk — shall oversee the implementation of these minutes and shall report to the Permanent Board both on the accomplishment of the transfer of funds and on the structure and process which will ensure that minute 3 and 4 are carried out.

6. Permanent Board shall appoint a committee, separate from the committee in recommendation 5 above, to explore how the Yearly Meeting might administer the scholarship funds it retains and whether additional fund-raising should be undertaken. The committee shall present a proposal on administration of these funds to the Permanent Board as soon as possible so that recommendation of the Board may be brought for approval to the 1985 Yearly Meeting sessions. From the time the funds are transferred until Yearly Meeting 1985 considers a mechanism for distributing scholarship funds, the Yearly Meeting Treasurer shall accumulate the income from these funds in a segregated account.

7. It is recognized that a number of issues relating to the governance of Moses Brown School and to the school's structural and spiritual relationship with the Yearly Meeting remain unresolved. Neither the Yearly Meeting nor the school are comfortable with the present arrangement, but the Yearly Meeting has thus far not found unity on an alternative. A subcommittee of the Permanent Board will bring a recommendation to the Board early in the year on how the governance issues might be addressed so that exploration can begin this year and recommendations or a progress report can be brought to the 1985 Yearly Meeting sessions.

TUESDAY, AUGUST 21, 9:30 A.M.

38. Amna Stabler, for the Correspondence Committee, read the following excerpt from the Epistle of London Yearly Meeting.

"In the sessions of this crowded Yearly Meeting we have needed to discipline ourselves by leaving space between contributions to listen to the Holy Spirit in silence as well as through the words of another. In all our meetings for church affairs we need to listen together to the Holy Spirit. We are not seeking a consensus; we are seeking the will of God. The unity of the meeting lies more in the unity of the search than in the decision which is reached. We must not be distressed if our listening involves waiting, perhaps in confusion, until we feel clear what God wants done. Nor should we strain after the voice we cannot hear, but follow faithfully the one we can."

39. The Clerk introduced members of the Program Committee for Yearly Meeting 1985: Elizabeth Jones, Margaret Wentworth, Ilsa Reich, Greg Williams, Patricia Hawkins, Barr Swennerfelt, Sara Sue Pennell, Janet Hoffman, a Young Friend as yet unnamed, and the staff.

40. Ruth Hoge amplified the written report of the Committee on Aging by explaining a new project the committee wishes us to help forward: the committee intends to gather information from across the Yearly Meeting about the housing needs of aging Friends and about imaginative solutions Friends are practicing. The committee hopes to find one Friend in each meeting to interview Friends in that meeting, and the committee will help the interviewers prepare for the task. This effort will harmonize well with the work of the Long-Range Planning Committee for the New England Friends Home.

COMMITTEE ON AGING

This year the Committee has focused on the preparation of a chapter on Aging to be included in *Living With Oneself and Others* when that is reprinted. The section is titled "As We Grow Older" and consists of two short papers: The Family's Response to Aging: Changing Roles — Parental-Filial, and A Fresh Look at Aging: Choice and Responsibility, as well as a number of questions for Meetings and for individuals. Also included are suggested readings on many aspects of aging. Last August most of this material was sent to all Meetings in the Yearly Meetings for their consideration and input. Eighteen of the sixty Monthly Meetings and Worship groups responded. Some planned further discussions or workshops. One Meeting appointed a committee to visit and assess needs of their older members. One said, "It made us think about things we usually ignore." "As We Grow Older" is at present a ten page booklet. Copies have been sent to Monthly Meetings and others are available from Elizabeth Muench at a cost of $1.00 by mail.

At the 1983 Yearly Meeting our Committee provided a table in the exhibit area with books and resource literature dealing with many phases of aging.

41. Michael Burns, introducing the report of the Committee on Prejudice and Poverty, emphasized that gifts of money are always welcome, but that equally helpful are suggestions from Friends of projects or community needs well-known to them, which the committee may consider for support.

COMMITTEE ON PREJUDICE AND POVERTY

The Committee on Prejudice and Poverty seeks to reduce the incidence of prejudice and poverty throughout New England. With gifts from New England Friends, the Committee makes grants to organizations which involve the victims of prejudice and poverty in removing the origins of their conditions. The Committee also provides Friends with opportunities to be involved in the efforts necessary to reduce the incidence of prejudice and poverty, one of which is through financial fits to the Committee. Friends are asked to seek out and identify for the Committee groups which should receive Committee support. Many of the projects supported by the Committee are selected because of the involvement of Friends in these projects.

Projects funded by the Committee on Prejudice and Poverty in 1983-84 were:

Citizens for Humanizing Criminal Justice (CT) — project of self-help education for former women prison inmates	$500
Dorchester Gardenlands (MA) — project to employ minority youth in gardening and food production projects	$500
We Who Care (ME) — project to train and involve low income folks to organize and represent themselves legislatively	$300
Maine Clergy and Laity Concerned Racism Project — education	$500
Connecticut Food Bank — to set up vehicle to make low cost consumer foods available to soup kitchens, food banks, etc.	$500
Eagle Wing Press — newsletter of and by Indians to improve understanding of Indians	$600
Hartford Food Listen Station (VT) — to increase low income people's	

control & ability to meet basic needs through co-ops	$700
New Haven Women's Center (CT) — to increase the management and fundraising skills of women's community through training	$500

Michael Burns, Clerk

42. Robert Wehmeyer for the Finance Committee, presented the proposed Y.M. Budget for 1984-85. He spoke of our financial crisis at the end of the last fiscal year, when we faced a deficit perhaps as large as $17,000. This figure was raised in about a month, after an appeal; the great number of small contributions from those of modest income demonstrated the importance of the Yearly Meeting to many. Considering the financial trends of the last 15 years, we have been remarkably cautious in our budgeting; the changing needs of the Yearly Meeting, the growth in membership and in the number of meetings warrant the increases proposed. Friends should note that figures for income and expenditure, when corrected for inflation, represent a very small real-dollar difference. Final approval of the budget will be requested on Thursday of this week.

43. Gordon Browne, Clerk of Faith and Practice Revision Committee, directed our attention to their written report, and then asked us to consider the drafts proposed. Friends gave final approval to Part II, the Historical Statement, and to Part III, the Anthology, both slightly revised since last year.

In discussion, some Friends expressed disappointment that despite the committee's best efforts, the sections on Sexual Relationships and War-Tax Resistance could not be strengthened for paucity of material, in light of the Yearly Meeting's expressed concern for these issues.

Friends gave preliminary approval to Part IV, Practice and Procedure, looking towards final approval next Yearly Meeting, thereby completing the revision. The committee wishes Friends to use the Practice section in the ensuing year; only by living and working with it will we know if we are ready to adopt it.

FAITH AND PRACTICE REVISION COMMITTEE

The *Faith and Practice* Revision Committee has continued to hold all-day meetings once a month. We have reluctantly accepted the resignations of two of our younger members. Susan Silveira, who has been with the Committee since it began its work but whose graduate studies now demand all her time, and Paul Graseck, who joined the Committee in its second year of work but who now feels compelled to turn his energies elsewhere. We are grateful for their valuable contributions to our work.

In August 1984 we expect to present the Practice section and appendices for preliminary approval and to present the history and anthology sections, incorporating some of the revisions and suggestions offered by monthly meetings, for final approval. As in previous years, our work has been strengthened by the thoughtful counsel we have received from a number of meetings and Friends.

We have encouraged the Finance Committee to accumulate funds for the ultimate publication of the new edition and are pleased that that process is going forward.

Gordon Browne, Clerk

WEDNESDAY, AUGUST 22, 9:30 A.M.

44. We heard the epistle from New Zealand Yearly Meeting.

To Friends everywhere:

Winter is closing in as we gathered together for our 1984 New Zealand Yearly Meeting, but it has not chilled us as have those who spoke to us of the looming nuclear winter — of megadeaths — of the extinction of plant and animal life. Although our hunger and thirst for peace in our times remainded uppermost in our minds, we were also challenged to consider development and justice issues, to support the struggle for true equality of the indigenous Maori people of our own country; and to grapple with understanding both the technological revolution and the complex causes of the alienation of the superpowers.

Yet we were not overwhelmed. A thread of hope and vision ran through all our meetings, consoling and empowering us . . . We were never alone, for Another was in our midst who required of us steadfastness to our Christian heritage and our Quaker testimonies.

We still hear George Fox advising s to wait "in the measure of Life, and with it be led . . . that the way of righteousness may be found." The search for this way is the heart of our religion and we must be eternally dissatisfied with what falls short of truth. We are called to to do what we can with our lives, our skills, our financial resources, our energy, our time, our prayer, and our special Quaker insights and experience. Good will is not enough: we must be wise as the serpent as well as gentle as the dove.

The words of a Maori war song came to have new meaning for us: "Ka Mate ka mate . . . whakawhiti te ra" (Death is near, Death is close . . . Let the sun rise). We are confronted by the spectre of global death. But we can and must hope that the sun will continue to rise and that we will be spared the nuclear winter, in part because of our own efforts but also by the mercy of God.

45. Andrew Seager spoke for the China Camp Committee. The camp is well used, whenever the weather permits. In addition to the eight-week camping season, almost every possible weekend is in demand for Quaker or peace groups. The Committee is thinking about the future: the growing opportunities for use, the increasing number of campers and the pressures exerted by maintenance and regulatory requirements all require consideration. How should the camp serve Friends? Friends' children? What about others? The Committee seeks representation from every Quarter in New England, and welcomes our informed interest.

CHINA CAMP COMMITTEE

The China Camp Committee has sought to build on the programmatic stability which we have gained from having Susan Morris as year-round director for the past four years. We have approximately 140 campers for the summer, about two-thirds of whom are Friends. The camp has an excellent staff this year, and is contributing significantly to the programs which New England Yearly Meeting offers its youth.

During the past year we have worked out the details of making the position of Camp Director an integral part of the staff of the Yearly Meeting. We hope that in the coming years this will increase the ways in which China Camp and other Yearly Meeting staff work together, and also integrate China Camp into the life of the Yearly Meeting in yet another way.

The price of stability has been increased expenses, and early this year the Camp Committee faced a budget deficit. The Committee raised camping fees and also sent out a letter asking for support for operating expenses. We were gratified that the response to the letter was excellent (our goal was met), and there was no decrease in enrollment as a result of the increase in fees. The crisis has forced us to look at the long-term needs of China Camp. Over the next year we will ask all who are interested to participate in discussing our mission. We intend to create a long-term plan for the future of China Camp which will enable it to serve the needs of NEYM. This plan will probably include both program and capital development.

In the short-term, the committee has set out to improve contacts with those Quarterly Meetings which tend to send few youth, and also to build a walk-in refrigerator, something we need to comply with health codes for the camp.

Andrew Seager, Clerk

FRIENDS CHINA CAMP FINANCIAL STATEMENT
for 13 months ending May 31, 1984

May 31, 1983 Cash on hand — General Fund		$ 1,238.33
— Wm. Bammer Fund		1,055.00
Income:		
Regular Camp Sessions — 1983	$ 24,470.05	
Pre-registrations — 1984 season	3,220.00	
Other conference use	195.00	
U.S.D.A. Milk Program	593.76	
Contributions	5,095.00	
Special Canoe Contribution	300.00	
Miscellaneous Income	366.25	
Interest — Bammer Fund	58.32	
Total Income		34,298.38
Total Available for use		36,591.71
Expenses:		
Salaries:		
Camp portion of Director's salary	3,445.10	
Other Salaries	6,910.00	
Food	5,850.77	
Insurance	1,510.32	
Utilities	2,926.54	
Supplies & Maintenance	4,246.91	
Promotion & Postage	1,012.40	
Transportation	2,532.84	
Training	93.49	
Program Supplies	733.22	
Other Expenses	260.30	
2 Canoes with paddles (see Income)	398.00	
Fund Drive Expense	262.06	
Total Expenditures		30,181.95
Unexpended Balance, May 31, 1984		6,409.76
Vassalboro Federal Credit Union — Draft Account		5,296.44
Vassalboro Federal Credit Union — Share Account-Bammer Fund		1,113.32
Cash on hand, May 31, 1984		6,409.76

Treasurer's Note:

At the recommendation of the Committee on Concerns, the China Camp fiscal year has been changed to coincide with that of the Yearly Meeting, thus including 13 rather than 12 months this year.

Contributions include one anonymous gift of $2,000, in September; a gift of $300 for canoes; besides many others from Meetings and individuals. In 1983, almost $3,000 was received in direct sponsorship of individual campers. This enthusiastic support shows this to be truly a camp for the entire New England Yearly Meeting family of Friends.

Benjamin W. Cates, Treasurer

I have examined the financial statement of the Friends China Camp and find that it accurately reflects the condition of accounts. I have further examined the Ledger and its record of income and disbursements against the bank statements and the financial statement and find the accounts to be in good order for the year ending May 31, 1984.

July 24, 1984 Joann Clark Austin, Auditor

46. We were pleased when our representatives to Junior Yearly Meeting returned with several children from JYM in conjunction with their report. We heard from adults and youth about the many activities of JYM and they painted a vivid image: skits, games, music, story, crafts, trips, the outdoor festival; Bible stories, business sessions, worship and concerns. Our younger members are acquiring Quaker skills and terminology, and responding to the Bible narratives, while learning from each other, and from loving teachers, the lessons of life together.

47. Cris Fisher, Young Friends Presiding Clerk, brought their annual report, and a minute of concern.

YOUNG FRIENDS ANNUAL REPORT

We, as Young Friends, have been challenged this week to question the structure and values of our group. Through discussions with adults of the Yearly Meeting and amongst ourselves, we have gained a greater understanding of the Yearly Meeting processes and grown closer together as a community.

Young Friends as Quakers have decided that the needs for guidance, support and spiritual nurturing are as varied as those of the wider Yearly Meeting. And, through communication we feel that we have expressed those needs.

Our programs this year at Yearly Meeting included workshops and discussions centered on oppression. They enabled us to be sensitive to situations involving people who are oppressed. A topic of such concern has enabled us to cross the boundaries separating each of us and has brought us closer together as a group. Discussing the oppression of others has enabled us to put our own situation into perspective. Young Friends have grown from this experience and we hope will continue to do so.

With love in our hearts,
Cris Fisher, Clerk

YOUNG FRIENDS MINUTE OF CONCERN

We as Young Friends have met and considered concerns that have arisen within the wider Yearly Meeting. The sense of our meeting has brought forth this minute addressing the issues of reduced time of the Young Friends Coordinator, outreach to rural Young Friends, and our Christian education.

We feel that because the job of the Coordinator has been cut down, and thus the number of retreats per year has also diminished, outreach has become more difficult.

We understand that some rural Young Friends have not felt included in the Yearly Meeting Young Friends program. To remedy this we sent letters this spring to Christian Education Committee representatives of all monthly meetings, asking for names and addresses of Young Friends age Friends. We are still receiving responses and are planning to follow through.

The need for further outreach to rural Young Friends and the increasing number of Young Friends in general suggests the need for a full-time Young Friends Coordinator in cooperation with further support from the monthly meetings.

We realize the concern of Friends regarding the quality of our Christian education. We would like to propose that those concerned meet with Young Friends Coordinator and the Christian Education Committee to plan and sponsor a weekend retreat on whatever facet of Christianity they feel is valuable to the Young Friends' experience as Quakers.

We hope that this proposal will show you that we are trying to hear and that we are open to learning. We have felt anguish over the Yearly Meeting's difficulties in this matter, and we hope that Young Friends will not be the focus of differences of belief within the Yearly Meeting.

For New England Yearly Meeting Young Friends
Cris Fisher, Clerk

48. James Condict, clerk of Young Adult Friends, reported as follows.

YOUNG ADULT FRIENDS

The Young Adult Friends Committee tries to address the needs and concerns of college-age and post-college-age Friends within New England Yearly Meeting. This is most often a period of great change in Friends' lives. During the year we schedule retreats which include fellowship, worship, and workshops on matters that concern us. During Yearly Meeting and Committee Days we plan these retreats and discuss our participation in other Friends' gatherings, most notably in New England Yearly Meeting itself.

Often this is a period of change in Friends' relationships to Yearly Meeting. Some of us have attended Yearly Meeting as Young Friends, and seek to retain a special sense of fellowship as we become involved in Yearly Meeting as a whole. Others may be new to Yearly Meeting or new to the Society of Friends. Since we meet as a Yearly Meeting Committee, we have a special opportunity to learn the ways and means of Yearly Meeting committee work.

This past year we met at Yearly Meeting and on committee days. We had a fall retreat at an M.I.T. outing club cabin in New Hampshire and a spring retreat at the Hartford Friends Meetinghouse. We joined the Eastern Young Adult Friends for their midwinter gathering at Woolman Hill. Attendance at these retreats was moderate as many of us must contend with school schedules and distances from New England during the year. Despite our yearly migrations, we are a strong and growing group at Yearly Meeting, with 27 attenders at our committee meetings at the 1984 sessions. In 1985 we hope to send representatives to the World Gathering of Young Friends in Greensboro, North Carolina, and to the Young Friends of North America (YFNA) gathering.

James Condict, Clerk

49. Sara Sue Pennell, for Executive Council, presented a description of "Purposes and Procedures of Boards and Committees." Friends were able to make suggestions for improvement, and thanked the Executive Council for providing such a useful document.

In the course of discussion, Friends asked that the names of members of the Personnel and Program Committees be printed along with other committees of the Yearly Meeting; it was also asked that the purposes of the committees as described in the document be printed in the 1984 minute book.

EXECUTIVE COUNCIL

The Executive Council has had an active year, thanks to the good work of our subcommittees. A draft of "The Purposes and Procedures of Boards and Committees" will be presented for consideration at Yearly Meeting 1984. It is our hope that these will help to make our process clear and accessible. A most efficient group evaluated the New England Friend and gave some solid support and suggestions, including a plan to explore its relationship to the *Crier*, published by Young Friends.

Another subcommittee concluded that the work of the Yearly Meeting might move forward better if we had four Committee Days, the first being in September. This suggestion was approved, and we also, at their recommendation, set the following dates for 1984-85 Committee Days: October 6, 1984; November 17, 1984, February 9, 1985; April 13, 1985. We remind Friends that one way to avoid scheduling difficulties is to resist the urge to serve on too many committees at one time.

The Program Committee, also a sub-committee of Executive Council, recommended two changes; one, that it should be highly visible and available during the Yearly Meeting session, and two, that it have two at-large members added to the ex officio members now constituting it. These persons are to be nominated by the Executive Council's own Nominating Committee. The hope is that this will lighten the burden on the Yearly Meeting Clerk and also make the planning process more open to the body of the Yearly Meeting.

Another committee prepared working papers on making Permanent Board a representative body. We will be reporting on this issue at Yearly Meeting 1984.

Hearing the reports of all the committees is one of our major, and indeed most interesting, functions. Although Personnel Committee is now under the Permanent Board, they have recommended that Executive Council be the Functional Committee for the Field and Administrative Secretaries in the way that the Christian Education Committee is for the Christian Education and Young Friends Coordinators. We thus appointed Advisory Committees for the Ewells and we hope that these will provide some real support for them. It is a privilege to hear their regular reports at our meetings.

Sara Sue Pennell, Clerk

50. Thomas Perry presented the Annual Report of the Permanent Board. In accepting it, Friends approved the appointment of two recording clerks for 1984-85, as well as approving the nominations for all Yearly Meeting Clerks as recommended in the report.

REPORT OF THE PERMANENT BOARD
1984

The Permanent Board has met four times since the close of 1983 Yearly Meeting. As usual, routine business included making numerous appointments to committees as recommended by the Yearly Meeting Nominating Committee.

1) The Permanent Board transferred to the recently formed North Easton Monthly Meeting of Friends approximately $20,000. This sum had grown from a smaller amount originally given to the Friends Community Development Corporation for the specific purpose of building a community center/meeting house building. The Yearly Meeting has held the fund since 1980. It is understood that this money is to be the nucleus of a fund to build a meeting house for the newly formed North Easton Monthly Meeting.

2) An ad hoc committee to consider the Moses Brown School-Yearly Meeting relationship presented proposals which were considered at great length on two occasions. These were modifications of a plan presented to the 1983 Yearly Meeting. Unity could not be found in the Permanent Board concerning proposed changes in governance of the school. The Permanent Board does, however, recommend to the Yearly Meeting for approval the four proposals acts on in Minute 37 (1984) above.

At its meeting on 8-18-84 the Permanent Board approved three other recommendations to be forwarded to the Yearly Meeting to implement those four proposals and to carry on the study of School governance. These are numbers 5, 6 and 7 in Minute 37 (1984) above.

The purpose of the first six proposals is to consolidate School Funds under one investment committee and, at the same time, allow wider distribution of monies clearly designated for Quaker education of NEYM children.

3) The Permanent Board approved the creation of The New England Yearly Meeting Non-Registrants Assistance Fund Committee as a subcommittee of the Peace and Social Concerns Committee. The Yearly Meeting Treasurer is authorized to receive money for this fund and to distribute funds as authorized by the Clerk of the Assistance Fund Committee. These funds are now going to students at Brown University and Brandeis University. Negotiations are near completion with a third university.

4) A committee was formed to consider how best to welcome and foster new monthly meetings within the Yearly Meeting. A workshop will be held on the subject during the 1984 Yearly Meeting.

5) The Yearly Meeting Clerk was asked to form an ad-hoc committee to consider the future of the New England Friends Home.

6) Permanent Board approved the formation of a Staff and Office Needs Committee of five to report in the spring of 1985. Office staffing needs, interrelationship of staff and Yearly Meeting committees as well as geographical location of the Yearly Meeting office are among the matters to be studied.

7) A committee to choose a new Young Friends Coordinator reported it could not reach unity on a candidate. After a prolonged discussion, the Permanent Board approved the presentation to the Yearly Meeting of the name of Susan Bartlett to fill the position. It was felt that this should be a one year appointment. The future of the position depends on the findings of the new Staff and Office Needs Committee. The other candidate for the position presently directs China Camp. Combining the positions of China Camp Director and Young Friends Coordinator did not seem in the best interests of the Yearly Meeting while the whole matter of staffing is being studied.

8) Memorial Minutes to be edited and forwarded to the Yearly Meeting were received for Thyra Jane Foster, Willard H. Ware, Louise Virginia Cool, Dorothy Jean Averill, Lucy Fiske Allen and Lucy Cortland Graham.

9) The following recommendations of the Yearly Meeting Clerks Nominating Committee were approved for forward to the Yearly Meeting:

Presiding Clerk — Janet Hoffman
Recording Clerks — Brian Drayton, Rosly Walter
Reading Clerks — George Bliss, Edna Cates

The Permanent Board will review the matter of the optimal number of clerks during the coming year.

Thomas Perry, Clerk

51. Sara Sue Pennell presented recommendations on the composition of several YM bodies, including Permanent Board. Each of these would, if adopted, require revision of *Faith and Practice.* Friends required clarification of many questions, and it seemed best to postpone action until the last day of the Yearly Meeting.

52. We wish to record our thanks to Thomas Perry, Jr., for his excellent service as clerk of the Permanent Board the past three years.

WEDNESDAY, AUGUST 22, 7:30 P.M.

53. We heard a memorial minute for Lucy Cartland Graham.

MEMORIAL TO LUCY CARTLAND GRAHAM

On February 2, 1982, Lucy Cartland Graham died at the age of 102 years. She was a birthright member of Durham Friends Meeting, the daughter of Charles and Frances Cartland.

She demonstrated a commitment to, and a concern for the Meeting all her life. For 35 years she served as treasurer of the Meeting, and she was also a member of the Peace and Social Concerns Committee of New England Yearly Meeting.

For many years she was a member of the Women's Christian Temperance Union, and served as its president. She taught in schools in Durham, Auburn and Brunswick, Maine.

She was a most gracious lady who carried herself with dignity and poise, and consistently showed a serene Quaker spirit. Many of the Durham community knew, loved, and respected Lucy Graham. She is sorely missed.

54. We heard a memorial minute for Louise Virginia Cool.

MEMORIAL TO LOUISE VIRGINIA COOL

Louise Virginia Cool, a member of Providence Monthly Meeting since 1948, died after prolonged illness caused by chronic heart condition, on the sixth of Fourth Month, 1984. She was the wife of Robert N. Cool, and mother of two talented daughters, Anne and Margaret.

For a number of years in the 1950's Louise taught English and Latin at Lincoln School, later transferring to the public school system where she had a successful career as a Latin teacher in Warwick and Providence. She was a serious student of both music and the classics.

As a Friend, Louise was chiefly active when a young mother. In the infamous years of Congressional witch-hunting after World War II, she was one of those who urged the Society of Friends to magnify its peace testimony.

As she became increasingly frail she had to give up Yearly Meeting attendance and later other activities, but she cheerfully conserved her strength for those causes dearest to her. She was sensitive to the helpless creatures that share this earth with humankind.

When the Cools came to Providence in the late 1940s, they deliberately moved to a neighborhood with a growing Black population. A Molotov cocktail thrown on their lawn did not shake their decision to stay. That their determination to stay was appreciated was shown by the large number of Black people who participated in Louise's memorial service. Several spoke with deep feeling of what her friendship and example meant to them.

55. Tracy Booth, clerk of Yearly Meeting Committee on Ministry and Counsel, drew our attention to the written report of the committee. She noted that, though a dedicated corps of members have accomplished much this year, there are regions of the Yearly Meeting which do not send representatives to Ministry and Counsel meetings.

She then reported that at the open meeting on Ministry and Counsel at Yearly Meeting the concerns especially prominent were those of support for small and rural meetings, intervisitation, the nurture of the spiritual gifts in our meetings, and aid for local Meetings on Ministry and Counsel.

She also told us us of a Friend who wishes to send questionnaires to our membership for a study of family violence among Friends. This proposal was most interesting to Friends, but many questions both of principle and procedure arose: we referred this back to Ministry and Counsel for further exploration, with the possibility that that committee may bring the matter to Permanent Board or Yearly Meeting for further action.

MINISTRY AND COUNSEL

As a representative Committee of New England Yearly Meeting the Committee on Ministry and Counsel functions much as a lock system connecting bodies of water. We are mindful that we are traveling on flowing waters, sometimes still, often turbulent, but with levels of expectation and need that vary. We attempt to collect ideas, and currents of spiritual concerns from monthly meetings. In the raising of these concerns we hope to pursue a truer course of direction and advancement for our Religious Society. At times we are able to gently lower a concern back into the mainstream.

Though we are dispersed geographically and meet but four times yearly, our worship has been the unifying stream which has raised our awareness of God and joined our lives.

In the past year we have continued to function with five working parties. Each pursues a separate course yet has the approval and discernment of the entire committee.

The FAMILY LIFE working party has had a strong relationship with the Committee on Aging this year to incorporate responses from monthly meetings into a supplement to *Living With Oneself and Others* titled "As We Grow Older." Each meeting has received a copy. This working party continues its interest in issues of sexuality. Responses from meetings on the 1983 Minute of Affirmation on Homosexuality have been few this year. To continue dialogue on broader concerns of sexuality we have sponsored Peggy Brick as a resource person at Yearly Meeting 1984. There has been mixed expression from meetings on a need for a Friends Counseling Service, so our direction in that concern remains unclear. Concern for Friends' families, raising children and abuse of substances have had our attention.

The WORKSHOPS AND RESOURCES working party has offered four workshops this year on Individual Spiritual Journey, the Role of Ministry and Counsel Committees in Monthly Meetings, our Quaker Roots in the Bible, and Healing. These have had attenders from at least 50% of our meetings.

We supported the combined New York Yearly Meeting-New England Yearly Meeting Conference on Ministry at Powell House in September 1983. Eighteen New England Yearly Meeting Friends, including pastors and seminarians, were gathered with T. Canby Jones. Four New England Friends attended the Consultation on Membership held at Richmond. Those attending are available to speak to groups and will help facilitate a workshop in January 1985.

The YEARLY MEETING working party has been represented on Program Committee to facilitate the worship, worship sharing and many workshops at this session.

The STATE OF SOCIETY working party has personalized requests to each monthly meeting and compiled their 50 responses into the 1983 New England Year Meeting State of Society Report.

The LOCAL SUPPORT working party has been supportive to pastoral meetings by collecting data for group insurance coverage and encouragement for pastors to attend conferences. The group has furnished to Quarterly Meeting clerks Friends World Committee for Consultation information on traveling in the ministry and on visitation in the recognition that effective visitation might be best carried out on a Quarterly Meeting level.

The Committee on Ministry and Counsel has been a channel for the North Fairfield letter of concern that was brought to 1983 Yearly Meeting sessions. We have facilitated a stream of fruitful dialogue on questions of our Christian roots, our need to study those roots and to be living in the experience of Jesus today.

Tracy Booth, Clerk

56. Greg Williams spoke to the report of the Peace and Social Concerns Committee. He expressed the committee's sense that we are challenged to constant reinterpretation of our testimony and rededication to follow the Light received. He quoted the 1943 Epistle of France Yearly Meeting: "We do not ask Thee to keep us safe, but to keep us loyal." We must discipline ourselves to look for the next step, the task close at hand, though always mindful of a larger goal.

PEACE AND SOCIAL CONCERNS

This year our committee has focused on inner development instead of outward action. We realize that as Friends our activities should flow from our spiritual development: we are called to give living witness with the whole of our lives. It has been a struggle, and at times a real frustration, as we seek to discern the will of the Spirit and to move beyond responding to the latest headlines. While meetings across New England continue their important work for justice and peace, we call on all Friends to strengthen that inner life which should lead and guide us as a Religious Society.

If we listen and respond to this inner joy, we may find ourselves put at risk. We stand at risk in this troubled society not as individuals but rather as a corporate body. We stand and live together as a sign of hope and love, a unique community in a distressing era.

Greg Williams, Clerk

57. Peace and Social Concerns also brought the following minute; we accepted it with thanks, for monthly meetings to consider and act on as way opens.

MINUTE ON YOUTH AND THE MILITARY

The youth of America are under increasing and unrelenting pressure by the federal government to register for the draft and to enlist in the military. In no place are they more vulnerable to being reached than in junior and senior high schools, and no youth are more vulnerable than those who are victims of prejudice and poverty.

New England Friends have consistently upheld our responsibility to maintain the universal sacredness of persons, which is disregarded when young people are trained to become instruments of the military.

We therefore ask that Friends find out what military recruiters and the Selective Service are doing in their local schools and make that information public.

We further urge Friends to seek access to their schools with information on conscientious objection and the realities and purposes of military life.

Finally, we ask that Friends be sensitive to any young people who share our concerns and are struggling to see that information about alternatives to the military is available in their schools.

58. Michael Burns presented the annual report of the Committee on Sufferings.

COMMITTEE ON SUFFERINGS

The Committee on Sufferings understands its purpose and responsibility as two-fold: a) to lend spiritual and material support to Friends who may suffer because of their faithfulness to Friends' testimonies and are referred to the Committee once a Monthly Meeting has given its support; needed funds can be raised by the Committee; b) to make an annual report to the Yearly Meeting on the condition of the New England Yearly Meeting Peace Tax Fund and respond to the financial needs of Fund depositors.

The Committee was pleased to accept a gift of $1000 from the Obadiah Brown Fund for work in its primary area of responsibility. Financial support was provided to Paul Hood (Cambridge) to address needs which arose from his peace witness.

Depositors to the Peace Tax Fund felt increased pressure from the Internal Revenue Service this past year. The need to withdraw deposited funds arose for several Friends. The Committee responded to these needs by authorizing payments from the Fund back to depositors. Concern has developed over this role for the Committee given its limited contact with depositors for anything more than this service. The Committee recommended to the Executive Council that another New England Yearly Meeting committee with more potential for total involvement with depositors take on all Peace Tax Fund activities.

Michael Burns, Clerk

59. Graham Chynoweth, for the Personnel Committee, reported that in the preparation of a personnel policy manual for Yearly Meeting staff, the question was raised whether the Yearly Meeting was willing not to withhold income tax for a staff member who requested this as part of a conscientious attempt to refuse to pay for military purposes. Discussion of this question was lively and concluded with the following two decisions:

1. Friends agreed that we will send a representative to a Friends World Committee for Consultation conference in October about Quaker employers and war-tax refusal.

2. We ask the Permanent Board to designate a body to investigate what our policy should be in this regard. Our witness in the matter of war-tax refusal has been in evolution, under God's leading, for some years, a search conducted in great tenderness. We see that our concern is much broader than just the clear policy question brought to us. It is possible that the Yearly Meeting is being prepared to carry its witness futher. Not feeling able to specify action at this time, we instruct the Permanent Board to consider how the Yearly Meeting's response to the issue of military taxation can next be implemented, and recommend this issue at large to Friends' earnest prayer. The body designated above to investigate the question of staff policy may also be asked to carry out this broader investigation. We expect a report at the 1985 Yearly Meeting.

THURSDAY, AUGUST 23, 9:30 A.M.

60. We heard a memorial for Lucy Fiske Allen.

MEMORIAL TO LUCY FISKE ALLEN

Lucy Fiske Allen, a beloved member of Friends' Meeting at North Easton, died on July 26th, 1983, at the age of 77. She had joined the Society of Friends in 1958 and was a quietly useful member of Cambridge Meeting until her move to Friends' Community in 1980, when she became a member of our Meeting.

In 1927 Lucy graduated from Radcliffe College with a major in Art History. After a brief interlude of work in that field, she served over 40 years as a valuable secretary in the Surgical Departments of Massachusetts General Hospital.

Lucy's adventurous spirit and artistic eye were manifest in her wide travels here and abroad, and in her exquisite color photographs.

Her volunteer work was likewise varied. Working for the Union of Concerned Scientists for 7 or 8 years, she showed there, as she did at the Massachusetts General Hospital, her faithfulness and her sense of order. She served for many years on the Advisory Committee of the Cambridge Center for Adult Education, and as Secretary and Board member of Cambridge Friends' School.

In Friends' Community, Lucy devoted many hours and the space in her home for setting up and running a library, which served our Meeting and all the residents.

She is remembered by her friends as serene, courageous, and unusually wise in her ability to say "No!" At her Memorial Service, many voices spoke of her sense of humor and her unselfish work for peace. She was gentle, firm and thoughtful, and she enriched our lives with a warm and quiet Quaker spirit which gave evidence of her "Light within."

61. We heard a memorial minute for Dorothy Jean Averill.

MEMORIAL TO DOROTHY JEAN AVERILL

Dorothy Jean Averill died April 7, 1984. Dorothy, with her husband Edward, joined Amesbury Friends Meeting when they moved to Amesbury. Her hope had been that the Meeting would come into full bloom. She served as clerk since 1960 in spite of the declining membership and her long struggle with cancer. She was actively involved in the restoration of the meetinghouse, the meeting place of John Greenleaf Whittier. Dorothy gave generously of herself in providing services and support to residents of the Huntington Home prior to the establishment of the Hingham home and was a loyal worker for peace issues; in recent years she participated in Walks for Peace. She was a regular attender at Yearly Meeting sessions and on the committees she served, including Ministry and Counsel.

In the wider community she brought enthusiasm to her Girl Scouts, local peace action programs, and served in 1938 as Chairperson of the Massachusetts state Federation of Women's Clubs. She received outstanding recognition and appreciation from parents and administrative staff of Danvers State Hospital for several years of volunteer work.

She will be remembered for her strong convictions, loyalty to causes she supported, and enthusiasm in carrying out her concerns.

62. These Friends died in the past year, too close to the time of Yearly Meeting for memorials to be brought: A. Burns Chalmers, Grace MacNamara, Letitia Jones.

63. We heard the letter of invitation to the World Gathering of Young Friends at Guilford College in Greensboro, N.C. in July 1985. We approved appointing representatives to the Gathering as requested and asked the Yearly Meeting Nominating Committee to bring forward names for approval. The Clerk is instructed to write travel minutes for our representatives to the Gathering.

64. Jean Kennison ends five years of painstaking and loving service as clerk of Nominating Committee and Friends wish to minute thanks.

65. We had an Epistle of our Friends aged four and under, painted hands and feet around a big red heart. A forest of waving hands showed that Friends got the message.

66. Jean Mitchell reported for the Equalization Fund.

EQUALIZATION FUND COMMITTEE

There are 91 people here at Yearly Meeting who were helped to come by the Equalization Fund: 44 adults, 12 Young Friends, 35 Juniors. The Fund has spent just over $6,000. This is more than was spent last year for the same number of people.

These are older people living on small incomes or social security, single parents, people working at valuable jobs that pay little, people who are unemployed, students who must save every dollar for tuition.

The money came from the Obadiah Brown Benevolent Fund, from monthly meetings, quarterly meetings, individuals.

If the 91 who were helped had been unable to get here, we would all lose. Because of the Fund, we all gain.

Jean Mitchell, Clerk

67. Friends wish to minute our appreciation for Elizabeth Furst's coordination of our child care program for children under age 5.

68. Field Secretary, Thomas Ewell, gave us statistics on registration at this Yearly Meeting, and membership statistics for the Yearly Meeting as a whole. Total number of Yearly Meeting attenders was 657, of which 85 were under 15 years of age and 67 were Young Friends. 335 adults were registered full time, and average meal count was 415.

Thomas Ewell expressed his appreciation to: Glenice Hutchins for her work as registrar and James Quirk for his assistance in registration; Anne and Robert Humes for their work in "locating" us with signs and room assignments; Elizabeth Jones and Gordon Harris for their work at the information desk; Sibylle Barlow for taking responsibility for the displays; Barbara Sullivan for serving as nurse and Jon Kelso as lifeguard, and to Paul and Mary Mangelsdorf and their helpers in the bookstore. Special thanks went to the Worcester-Pleasant Street Meeting for their hospitality and to all for their patience and flexibility in adjusting to a new Yearly Meeting site.

69. We expressed our thanks to the Nichols College staff, with special notice to the kitchen staff, and asked the Clerk to convey this gratitude by letter.

70. A silent thunder of "noiseless clapping" (hands waved in appreciation) begins to express our thanks to Tom and Denise Ewell for their exhausting, dedicated, and cheerful support during the Yearly Meeting.

71. Sara Sue Pennell brought the Executive Council's recomendations for next year's sessions: they recommend meeting at Nichols College from August 17-22, but if necessary August 10-15. Friends approved these arrangements subject to negotiations with the college.

72. We approved the budget for 1984-85.

NEW ENGLAND YEARLY MEETING BUDGET
June 1, 1984 — May 31, 1985

	Proposed 1984/'85
YEARLY MEETING EXPENSES	
Yearly Meeting Session	1,000
Young Friends Yearly Meeting	500
Junior Yearly Meeting	500
Yearly Meeting Clerk	2,000
Yearly Meeting Treasurer	500
Printing Yearly Meeting Minutes	2,500
	7,000
FIELD SECRETARY	
Salary	13,000
Housing Allowance	4,800
Travel	4,000
Conference Expenses	1,000
13% Benefits	2,314
	25,114
ADMINISTRATIVE SECRETARY	
Salary	11,008
Conference Expense	250
13% Benefits	1,431
Social Security	770
Travel	200
	13,659
YEARLY MEETING OFFICE	
Rent	1,800
Office Expense	8,050
Equipment Insurance	250
Clerical Assistant	1,500
	11,600
CHRISTIAN EDUCATION COORDINATOR	
Salary	2,090
Housing Allowance	4,200
Travel	1,000
Office Rent	600
Office Expense	880
13% Benefits	818
Contingency Fund	100
Coference Expense	100
	9,788
YOUNG FRIENDS COORDINATOR	
Salary	2,930

Office Rent	600
Office Expense	1,000
13% Benefits	818
Contingency Fund	100
"Crier"	460
Conference Expense	100
	10,368

CHINA CAMP DIRECTOR

NEYM Share of Salary and Benefits	5,000

YEARLY MEETING COMMITTEES

Aging	50
Archives & Historical Records	800
Christian Education	600
Executive Council	400
Faith and Practice Revision	50
Friends World Committee	150
Ministry and Counsel	1,000
Minority Concerns in Friends Schools	200
New Call to Peacemaking (travel)	—
New England Friends Home	1,000
Nominating Committee	75
Permanent Board (Personnel Comm.)	500
Peace and Social Concerns	400
Prejudice and Poverty	100
Student Loan	50
Wider Ministries	50
Young Friends	100
Young Adult Friends	100
	5,625

FRIENDS ORGANIZATIONS

American Friends Service Committee	200
Friends Committee on National Legislation	500
Friends Committee on Education	100
Friends General Conference	6,600
Friends United Meeting and Activities	11,800
Friends World Committee	**21,800**

TRAVEL FUNDS

FUM Pool	600
FWCC for 1985 Triennial	500
NEYM Representatives	1,500
Faith and Practice Rev. Committee	1,000
	3,600

MISCELLANEOUS

Special — Amesbury Meetinghouse	500
New Office Equipment	250
Printing new *Faith and Practice*	1,500
Liability Insurance	750
	3,000
TOTAL BUDGET	**116,554**

73. We approved these recommendations of the Finance committee.

RECOMMENDATIONS OF THE FINANCE COMMITTEE

1. The Yearly Meeting depends for its support primarily on volunteer contributions from monthly meetings. Any monthly meeting failing to contribute its fair share places an additional burden on other meetings, else the Yearly Meeting will face a deficit situation. Other sources of income for budget needs are contributions from individuals, both members and attenders; from investments; from interest on savings; and from sale of

books at the bookstore as well as of copies of *Faith and Practice*. The present budget calls for expenses approximating $31.00 per member of the Yearly Meeting and is 8% more than last year's budget. Meetings will realize that this per capita figure includes children and non-resident members but does not include our many generous attenders. Some meetings may not be able to meet a per capita amount. Other meetings m ay wish to do considerably more. Meetings and individuals are encouraged to consider other ways of determining the level of their contributions.

2. Yearly Meeting committees may not exceed the expenses authorized for them in the budget and they should not contribute budgetary money to other organizations. The treasurer is not authorized to pay any expenses in excess of the budget without prior approval of the clerk of the Finance Committee.

3. China Camp, New England Friends Home and Young Friends Committee each has its own treasurer. Other Yearly Meeting committees are not authorized either to hold or to disburse funds on behalf of the Yearly Meeting except through the Yearly Meeting Treasurer.

4. No general appeals made by any committee of the Yearly Meeting or by organizations of which we are a constituent part should be made directly to the members of the Yearly Meeting without prior approval of the Finance Committee, except those committees which have been previously authorized to do so, namely: The Equalization Fund, Prejudice and Poverty, Minority Concerns in Friends Schools, China Camp, Friends General Conference, Friends United Meeting, Friends World Committee for Consultation, Student Loan, Sufferings and Young Friends Committee.

5. The Treasurer is authorized to accept money for transmittal to Friends Committee on National Legislation in an amount not to exceed ten (10) percent of the Yearly Meeting budget.

6. The audits of the accounts of the China Camp Committee by Joann Clark Austin and of the Young Friends Committee by Virginia Townsend for their respective most recently completed fiscal years are accepted. Due to unforseen circumstances it has not been possible to obtain an audit of New England Friends Home for fiscal 1983.

7. Joann Clark Austin is appointed to audit the accounts of the China Camp Committee, Doris Ashley is appointed to audit the accounts of the New England Friends Home, and Virginia Townsend is appointed to audit the accounts of the Young Friends Committee, in each case for the current fiscal year. It is earnestly suggested that in each case the auditor's report be included with the regular annual committee report.

8. The audit of the accounts of the Yearly Meeting Treasurer by Kenneth Strobel for the fiscal year ending May 31, 1984 is accepted.

9. Kenneth Strobel is appointed to audit the accounts of the Yearly Meeting Treasurer for the fiscal year ending May 31, 1985.

10. John R. Kellam is appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and he is authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

11. Barbara Haddad and Janet Hoffman, Clerk of the New England Yearly Meeting, are named as alternate signers, individually, of all bank accounts of New England Yearly Meeting for the ensuing year or until their successors are appointed and qualified.

12. The fund for travel expenses of representatives of the New England Yearly Meeting to other bodies is to be used as needed with the approval of the Yearly Meeting Clerk. If in any year it is not fully expended, the balance will continue to be held in a travel fund for the future use of such representatives. It is hoped that this will facilitate the accumulation of a somewhat larger travel fund within a few years.

ANNUAL REPORT OF THE TREASURER
June 1, 1983 — May 31, 1984
RECEIPTS FOR BUDGET

RECEIPTS FOR BUDGET

Connecticut Valley Quarter	
Hartford	$ 9,800.00
Litchfield Hills	600.00
Middletown	1,200.00

Mt. Toby	4,400.00
New Haven	2,450.00
New London	650.00
South Berkshire	112.00
Storrs	2,000.00
	21,212.00

Dover Quarter

Concord	480.00
Dover	350.00
Gonic	924.00
West Epping Preparative	—
Weare	900.00
	2,654.00

Falmouth Quarter

Brunswick	125.00
Durham	2,425.00
Lewiston	275.00
North Sandwich	240.00
Parsonsfield	120.00
Portland	2,200.00
Waterboro	400.00
Windham	650.00
	6,435.00

Northwest Quarter

Bennington	870.00
Burlington	850.00
Hanover	1,200.00
Keene	200.00
Middlebury	830.00
Monadnock	1,020.00
Perkinsville	75.00
Plainfield	660.00
Putney	500.00
South Starksboro	75.00
Wilderness	350.00
	6,630.00

Rhode Island-Smithfield Quarter

North Easton	600.00
Providence	4,747.48
Smithfield	1,848.00
Westerly	1,200.00
Worcester-Pleasant Street	1,650.00
	10,045.48

Salem Quarter

Acton	2,065.00
Amesbury	50.00
Beacon Hill	1,120.00
Cambridge	18,000.00
Framingham	1,500.00
Lawrence	600.00
Lynn	100.00
North Shore	400.00
Wellesley	6,000.00
	29,835.00

Sandwich Quarter

Allen's Neck	740.97
Dartmouth	700.00
Marion	100.00

New Bedford Monthly	600.00
Mattapoisett Particular	400.00
New Bedford Preparative	0
North Dartmouth	400.00
Sandwich	900.00
West Falmouth Preparative	1,583.16
Yarmouth Preparative	1,325.00
Swansea	700.00
Westport	1,600.00
	9,049.13
Vassalboro Quarter	
Acadia	530.00
China	900.00
Cobscook	100.00
Deer Isle-Brooksville	100.00
Midcoast	800.00
Narramissic Valley	150.00
North Fairfield	45.00
Oak Grove	—
Orono	462.50
Vassalboro	1,650.00
Winthrop	629.27
	5,366.77
Total from Meetings	$91,227.38
From Individuals	7,982.70
From Investments	956.15
From Savings Banks	5,657.34
Faith and Practice Receipts	281.50
Total Receipts for Budget	**$106,105.07**

BUDGET ACCOUNTS

	Income & Credits	**Outgo & Debits**	**Net Expenses**	**Budget Allotment**
Yearly Meeting Expenses				
Yearly Meeting Session	5,860.50	6,830.61	970.00	1,000.00
Yearly Meeting Bookstore	3,632.35	3,422.19	(210.16)	—
Young Friends Yearly Meeting	480.00	870.17	390.17	200.00
Junior Yearly Meeting	968.50	1,252.07	283.57	1,000.00
Yearly Meeting Clerk		900.00	900.00	600.00
Yearly Meeting Treasurer	88.51	488.51	400.00	400.00
Printing yearly Meeting Minutes		3,500.00	3,500.00	3,500.00
Subtotal:	11,029.86	17,263.55	6,233.69	6,700.00
Yearly Meeting Office				
Rent		1,800.00	1,800.00	1,800.00
Office Expense	2,019.76	8,294.81	6,275.05	6,100.00
Equipment Insurance		253.75	253.75	250.00
Subtotal:	2,019.76	10,348.56	8,328.80	8,150.00
Field Secretary				
Salary		12,452.00	12,452.00	12,452.00
Housing		4,500.00	4,500.00	4,500.00
Travel		3,340.95	3,340.95	4,200.00
Conference Expense	20.00	701.46	681.46	750.00
Health Insurance		738.60		
Workman's Compensation	13% Benefits	183.00	2,204.00	2,204.00
Retirement		1,282.40		
Subtotal:	20.00	23,198.41	23,178.41	24,106.00

Administrative Secretary				
Salary		8,986.00	8,986.00	8,986.00
Conference Expense		146.15	146.15	450.00
Health Insurance	13% Benefits	738.48	1,168.00	1,168.00
Workman's Compensation		29.00		
Retirement		400.52		
Social Security, Employer's 7%		262.10	262.10	
Subtotal:		10,562.25	10,562.25	10,604.00
Young Friends Coordinator				
Salary		6,138.00	6,138.00	6,138.00
Housing	1,350.00	1,350.00	1,350.00	
Travel	90.00	1,294.18	1,204.18	1,600.00
Office Expense	7.72	1,634.55	1,626.83	1,400.00
Health Insurance	13% Benefits	514.68	973.00	973.00
Retirement		458.32		
Contingency Fund		71.93	71.93	100.00
Subtotal:	97.72	11,461.66	11,363.94	11,561.00
Christian Education Coordinator				
Salary		3,590.00	3,590.00	3,590.00
Housing		2,400.00	2,400.00	2,400.00
Travel	200.00	1,064.42	864.42	800.00
Office Rent		—	—	600.00
Office Expense		842.33	842.33	800.00
Health Insurance	13% Benefits	471.79	779.00	779.00
Workman's Compensation		54.00		
Retirement		253.21		
Contingency Fund		—	—	100.00
Subtotal:	200.00	8,675.75	8,475.75	8,969.00

	Income & Credits	**Outgo & Debits**	**Net Expenses**	**Budget Allotment**
China Camp Director				
Salary		4,262.90	4,262.90	5,000
Retirement		737.10	737.10	
Subtotal:		5,000.00	5,000.00	5,000.00
Subtotal for Youth Work:	297.72	25,137.41	24,839.69	25,530.00
Committees				
Aging		50.00	50.00	50.00
Archives and Historical Records	290.02	548.72	258.70	500.00
Christian Education		350.87	360.87	600.00
Executive Council		245.52	245.52	400.00
Faith and Practice Revision		5.00	5.00	50.00
Ministry and Counsel	585.80	1,488.72	902.92	1,000.00
Minority Concerns in Friends Schools		138.00	138.00	100.00
New Call to Peacemaking (Travel)		100.00	100.00	100.00
New England Friends Home		1,000.00	1,000.00	1,000.00
Nominating		30.00	30.00	75.00
Peace and Social Concerns		319.68	319.68	400.00
Permanent Board (Personnel)	210.00	494.94	284.94	400.00
Prejudice and Poverty		31.04	31.04	100.00
Student Loan		40.00	40.00	25.00
Wider Ministries		42.61	42.61	50.00
Young Friends		100.00	100.00	250.00
Young Adult Friends	50.00		(50.00)	100.00
Subtotal:	1,135.82	4,995.10	3,859.28	5,200.00

Friends Organizations				
American Friends Service Committee		200.00	200.00	200.00
Friends Committee on National Legislation		500.00	500.00	500.00
Friends Council on Education		100.00	100.00	100.00
Friends General Conference		5,680.00	5,680.00	5,680.00
Friends United Meeting		11,745.00	11,745.00	11,745.00
Friends World Committee for Consultation		2,575.00	2,575.00	2,575.00
Subtotal:		20,800.00	20,800.00	20,800.00
Travel				
FUM Pool		600.00	600.00	600.00
FWCC for 1985 Triennial		500.00	500.00	500.00
NEYM Representatives	613.00	2,113.00	1,500.00	1,500.00
Faith and Practice Revision		1,369.55	1,369.55	1,000.00
Subtotal:	613.00	4,582.55	3,969.55	3,600.00
Miscellaneous				
Amesbury Meeting House		500.00	500.00	500.00
New Office Equipment		250.00	250.00	250.00
Printing new *Faith and Practice*		1,500.00	1,500.00	1,500.00
Liability Insurance		—	—	750.00
Subtotal:		2,250.00	2,250.00	3,000.00
BUDGET ACCOUNTS TOTAL	15,116.16	119,137.83	104,021.67	107,690.00
Working capital brought forward 6-1-83	12,149.94			
Credits and debits to working capital	9,725.73	1,503.87		
Receipts for budget accounts	106,105.07			
Working capital to carry forward 5-31-84		22,455.20		
	$ 143,096.90	143,096.90		

NON-BUDGET ACCOUNTS

	Forward 6-1-83	Income & Credits	Outgo & Debits	Balance 5-31-84
Bequest Funds				
Lindley M. and Mary Hill Binford	669.61	155.14	—	824.75
James P. & Julia Ann Boyce; Hulda Gifford	—	94.58	94.58	—
Boyce, Camp, Knowles & Sturge	4,776.77	2,890.78	2,500.00	5,167.55
Anna M. Brown	5,947.25	457.18	—	6,404.43
John Gardner Greene	—	492.88	492.88	—
John W. Hanson & Lucinda E. Hill	—	537.23	537.23	—
Amy S. Hayden	—	1,023.88	1,023.88	—
Emily M. Jones	756.87	91.43	—	848.30
Susan B. Kirby	1,538.69	136.96	200.00	1,475.65
Henry H. Mosher	4,015.77	1,019.69	372.24	4,663.22
Pittsfield, Varney & Church Ext.	491.12	106.67	—	597.79
Subtotal:	18,196.08	7,006.42	5,220.81	19,981.69
Contributory Funds				
Amesbury Meeting House	3,684.05	500.00	1,899.61	2,284.44
Archives & Historical Records	40.00	150.00	—	190.00
Committee of Concern at No. Easton	—	1,787.95	1,787.95	—
Equalization Fund	6,817.33	5,680.70	4,946.00	7,552.03
Friends China Camp	—	425.00	425.00	—
Friends Committee on Nat'l Legislation	—	4,196.48	4,196.48	—

Friends United Meeting, contributions	—	397.54	397.54	—
Friends United Meeting, investment income	—	2,124.31	2,124.31	—
Minority Concerns in Friends Schools	6,396.34	3,718.17	6,230.00	3,884.51
Non-registrants Assistance: Brown U	—	4,422.32	4,003.85	418.47
Non-Registrants Assistance: Brandels University				
Non-Registrants Assistance: Brandeis University	—	1,556.53	595.00	961.53
No. Easton Meeting House	19,641.09	1,696.93	—	21,338.02
Peace Tax Fund	22,552.31	8,912.82	8,219.95	23,245.18
Prejudice and Poverty	1,778.42	5,321.88	8,219.95	23,245.18
Prejudice and Poverty	1,778.42	5,321.88	4,100.00	3,000.30
Printing new *Faith & Practice*	2,688.15	1,610.00	153.03	4,145.12
Printing *Living With Oneself & Others*	—	588.80	—	588.80
Released Peace Worker	2,421.51	4.00	49.55	2,375.96
Right Sharing of World Resources	—	194.56	194.56	—
Student Loans	18,536.24	2,394.20	6,700.00	14,230.44
Sufferings	1,933.62	1,185.00	467.00	2,651.62
Transit of Other Designated Income	—	1,543.69	1,543.69	—
Travel:				
FUM Triennial	1,320.13	600.00	609.00	1,311.13
FWCC Triennial	710.00	500.00	—	1,210.00
New Call to Peacemaking	200.00	100.00	—	300.00
NEYM Committee Members	955.35	193.00	262.85	885.50
NEYM Representatives	—	1,678.00	—	1,678.00
Subtotal:	89,674.54	51,481.88	48,905.37	92,251.05

	Forward 6-1-83	**Income & Credits**	**Outgo & Debits**	**Balance 5-31-84**
Other Funds				
Deferred Accounts	700.01	—	700.01	—
Maple Grove Parsonage	3,236.67	274.25	—	3,510.92
Retirement	7,525.36	3,885.94	—	11,411.30
S. Starksboro Meeting House	18,077.82	3,951.60	11,000.00	11,029.42
Withheld Employee Taxes	431.60	3,241.55	3,015.41	657.74
Subtotal:	29,971.46	11,353.34	14,715.42	26,609.38

NON-BUDGET ACCOUNTS TOTAL	138,842.12
WORKING CAPITAL of BUDGET ACCOUNTS	22,455.20
GRAND TOTAL (on deposit)	161,297.32

Deposit Accounts

Newport National Bank, Providence: checking account	879.26
Old Colony Co-operative Bank, Providence: reserve adjunct to checking account	54,471.21
United States Trust Company, Boston: reserve for contributory retirement building and general funds	79,746.37
Fairlawn Credit Union, Pawtucket: Peace Tax Fund	23,200.18
Peoples Savings Bank, Providence: Prejudice and Poverty Fund	3,000.30

$ 161,297.32

$ 161,297.32

John R. Kellam, Treasurer

I have examined the books of the Treasurer of the New England Yearly Meeting of Friends for the year ending May 31, 1984. I feel comfortable in reporting the history of transactions for the year to be properly recorded and balances as shown on the Annual Report to be correct.

June 27, 1984

Kenneth M. Strobel, NEYM Auditor

74. We accepted the report of the Board of Managers of Investments and Permanent Funds.

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Report for the Year 4/1/83 — 3/31/84

Last year's report reviewed investment philosophy and practice in some depth and considered impact of possible withdrawal of funds for account of Moses Brown School. Other constituents in the New England Yearly Meeting Pooled Funds encouraged the Board to plan upon continuing the Pooled Fund regardless of whether part or all of the Moses Brown Funds were withdrawn. During the year this support was emphasized by substantial cash additions by two constituents and preliminary discussions by others.

Basic investment policies have been reaffirmed and holdings have been consolidated. Social testimonies of Friends led to sale of stock in Diamond Shamrock because of possible involvement in Agent Orange, and to sale of Beatrice Foods because of its acquisition of a liquor subsidiary. We live in the same uncertainties of Government deficits and interest rate changes as all other investors. Although investments are made for long term income prospects, changes in addition to those mentioned come about because of maturing of bonds, and mergers.

Details are provided in the financial report of the Board's Treasurer, John Rounds. Key figures are shown in comparison with the previous ten years below: (years ending 3/31/-)

Dollars per 1000 units	**1975**	**1976**	**1977**	**1978**	**1979**	**1980**	**1981**	**1982**	**1983**	**1984**	**1985**
Budget Plan			30.0	36.0	42.5	44.0	50.0	53.0	53.0	56.0	59.0
Actual Distrib.	30.7	33.2	38.5	43.8	45.6	54.4	56.2	59.7	60.3	58.7	
Market Value	643	740	720	685	716	659	770	704	866	903	
No. of Units (1,000's)	2304	2318	2006	2006	2006	1990	2121	2130	2202	2317	

Budget Plan for 1984-1985: $59/1000 units

The Board continues to hear constituents' need for more income, and that this need will in most cases increase in following years. The investment professional therefore is asked to balance the portfolio for current income and for increases in income. To guide him and to give constituents a reasonably sure figure for budgeting, the Board has determined upon the figure of $59 per 1000 units for the year 1984/1985.

Members of the Board have been diligent this year on several task forces as well as in regular meetings. Patricia Rabby and Elizabeth Cazden have been reviewing the statement of Perspectives and Guidelines. Rosly Walter and John Rounds have been working with the Yearly Meeting Committee on incorporation of Moses Brown School and its effect upon the Pooled Funds. John Kellam and Scott Duncan have been looking at indexes of performance and alternative funds with social concerns. Proctor Houghton, John Rounds and Russell deBurlo have been working out lower cost brokerage arrangements and custody fees. The Board as a whole has been re-examining methods of working with our investment professional to see if equal results may be secured with less time and charges, including fewer meetings of the Board as a whole. Our Treasurer, John Rounds, in addition to preparing the financial summaries, spends much time with the custodian bank and is formalizing the procedures for additions and withdrawals from the Pooled Funds.

The staff of Beacon Hill Friends Home have graciously cared for our meetings. To all who have care of funds within the Yearly Meeting and its related organizations, the Board extends an invitation to visit our meetings or to send questions and comments.

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Elizabeth Cazden,
  Recording Clerk
Scott Duncan
Proctor Houghton
John Kellam, Ex. Of.
Jean Kennison
Archie Meshenuk
Patricia Rabby
John Rounds,
  Treasurer
Marjorie Swann
Andrew Towl, Clerk
Rosly Walter
Robert Wehmeyer, Ex. Of.
Russell deBurlo, Invest. Mgr.

Available from the Committee:

— Interrelationship: Treasurer's Annual Report and Bank's Quarterly statements of "Participating Funds and Units."
— Investment Perspectives and Guidelines, Discipline
— Historical data on market values, income distribution, number of units
— Annotated list of investments

75. Friends expressed thanks to John Kellam for his careful work this past year and appointed him Treasurer for the coming year.

76. Leah Labin brought a minute from Young Friends in support of a peace camp for young people of the Soviet Union, Sweden and the United States at Woolman Hill in 1985. We added full Yearly Meeting endorsement to that of the Young Friends.

YOUNG FRIENDS PEACE CONFERENCE PROPOSAL

In the summer of 1983 eight children from New Haven, CT met in Sweden with young people from Sweden and the Soviet Union to share their ideas about peace and disarmament. The following summer some of the young people met again in Stockholm, to do a presentation at the East/West Conference. A continuation of this exchange is being planned by former participants. They would like to invite Soviet and Swedish youth to come to the United States in the summer of 1985 for a three week peace conference at Woolman Hill, Deerfield, MA.

Lynn Johnson, who went with the students on both occasions, talked to Young Friends about the past experiences and future plans. We would like to offer our support and are interested in being involved with the plans for the conference. In order to form a broader base of support, we would like to ask the wider Yearly Meeting to join us in our efforts on this project.

77. We heard a minute of Young Friends about Tricia Sittig, the departing Young Friends Coordinator.

Our community of Young Friends is going into transition. At the end of Yearly Meeting 1984, we lose our coordinator, Tricia Sittig, that she may move more freely where the Spirit wishes her to go.

For all of us this is a sad good-bye, for whether we have known Tricia for years or only for days, each of us knows that she is really someone special. Tricia's concern for each of us as individuals and for the community as a whole, as well as her strong belief in our ability to do right, have endeared her to us all.

No matter how harried she might have been during a retreat, Tricia always watched individual Young Friends for signs of overextension or burn-out. She was not beyond forbidding someone to volunteer because he or she was overdrawn. Tricia knew that it was the individuals in a group that make up a community and thus she was careful to nurture our growth with the recognition of each person's separate character.

Tricia felt that as individuals, each Young Friend was responsible for the community. She helped us to learn how to retain our own identities, but still to impartially accept the opinions of others. A difficulty within the community involved all Young Friends and therefore Tricia put almost all the responsibility for any concern on the group itself. We had to sit and decide upon a solution if in any way the community was being harmed.

While Tricia gave us responsibility for ourselves, our actions and our community, she also has believed infallibly in our ability to do right. No accusations against specific Young Friends or a group of Young Friends have ever arisen. She has let us know quietly that something is not right, but left the solution up to us, convinced that we would arrive at a just solution. One of the most important parts of being young is being recognized. Tricia has not assumed ill of us before we did anything wrong. She has trusted us and gained our love and respect. With a standing ovation, we salute an amazing human being.

78. Darcy Drayton reported on the three threshing sessions about the issues raised in connection with the hiring of a Young Friends Coordinator. There was intense dialogue and repeated efforts at self-expression and understanding; we were thankful this dialogue became shared worship, in which came healing and a real sense of harmony. She read selected comments from these sessions; the Christian Education Committee is urged to take these comments under close consideration.

79. We heard the following minute from Young Friends.

MINUTE OF CONCERN ON ISSUES RELATING TO THE POSITION OF YOUNG FRIENDS COORDINATOR

With the need to appoint a Young Friends' Coordinator many concerns of the wider Yearly Meeting about the Young Friends' program surfaced. These were introduced not in an attempt to condemn the present coordinator, but in an attempt to re-evaluate what was wanted from the new coordinator. In what ways could the present program not be measuring up to what was needed and wanted? What were its faults that needed to be confronted, and what were its strong points that needed to be preserved?

There were two major concerns about the program. One was a sense of exclusiveness. Some Friends stated their concern that Young Friends from the more rural areas of New England were not associated with the Young Friends' society. The other was a concern that the Young Friends were not receiving any formal Christian training. It was pointed out that Quakerism is a Christian body and a Quaker's relationship to the formal Christian beliefs was an important one which needed to be dealt with on a high school level.

An inability to establish a unified stance on these questions caused a stalemate as to the appointment of a new coordinator. Many of us felt threatened by this. We, as Young Friends, were afraid that if these issues were not resolved it would result in the destruction of our community which meant a great deal to us all.

Through meetings between concerned adults and representatives of us these fears were addressed and dealt with. An important issue which came out in the discussion was the lack of communication between the entire Youth Program and the adult community. Another issue which surfaced was the unrealistic expectations of the adults upon the coordinator. The lack of pay, time, and supportive active adult Friends seemed a major reason for the lack of association with rural meetings.

Although no conclusions have yet been drawn, these discussions have offered new pathways for communication between the Young Friends and the adults. We now recognize their concern for improvement just as they recognize our concern that we retain the community we now have. We send this minute stating our understanding of and concern for the situation. We hope this will be helpful in determining our future.

In conclusion we would like to stress what we feel was gained from this dilemma. Each one of us is a teacher. Each one of us has a light within us which guides us. In finding the right path to be guided by everyone, adult or child, can gain from another's discovery. No one is perfect or has all the answers. Only by listening to one another can we find the path we must follow.

80. On hearing this minute of concern from Young Friends, we accepted the following recommendation of the Permanent Board.

"We recommend Susan Bartlett be hired for the position of Young Friends Coordinator at .4 time from September 1, 1984 to August 31, 1985. The appointment, if approved by the Yearly Meeting, is to be for one term only as the Staff and Office Needs Committee may recommend modification of the position.

81. We approved these recommendations of the Executive Council regarding committee structure; the actions in minutes 2 and 3 below will need to be confirmed in 1985, as amendments to Faith and Practice.

1. The Committee on Ministry and Counsel shall remain a representative committee, members being appointed by their Monthly Meeting for one year terms with a limit of six consecutive terms. Meetings which find it difficult to find a member able to attend the committee meetings may appoint a contact person (see below) to receive communications from the Committee and to see that the Committee's concerns are carried to the Monthly Meeting. Small Meetings adjacent to one another may appoint a joint member to represent both Meetings. There shall also be six members-at-large appointed by the Yearly Meeting Nominating Committee, as is presently done. Recorded ministers, pastors, and Meeting workers shall continue to be included on Ministry and Counsel. (Note: "Meeting worker" is understood to mean executive secretaries, resident Friends, or others in analogous employment.)

2. The Finance Committee of the Yearly Meeting shall consist of 15 members nominated by the Yearly Meeting Nominating Committee and appointed by the Yearly Meeting for staggered three year terms with no one serving more than two consecutive terms. In addition, a contact person should be appointed by each Monthly Meeting to receive communications from the Committee and to see that the concerns of the Committee are carried to and/or acted upon by the local Meeting. The contact person would be welcome to attend all meetings of the Committee but should not feel obliged to do so. It is very important to the Yearly Meeting that the Monthly Meetings appoint as these contact persons people who will take their responsibility seriously.

For the purpose of revision of *Faith and Practice*, 1984 draft revision, Part IV, Practice and Procedure, replace the first sentence of the first paragraph under *The Finance Committee* on page 10 with these sentences:

"The Finance Committee of the Yearly Meeting consists of 15 members nominated by the Yearly Meeting Nominating Committee and appointed by the Yearly Meeting, together with such other persons as the Yearly Meeting may wish to add. A member serves a three year term and may be appointed to a second consecutive three year term."

3. The Yearly Meeting Nominating Committee shall be constituted as follows: each Quarterly Meeting shall have three representatives, one appointed each year for a term of three years. No representative shall serve more than two consecutive terms. In addition, a knowledgeable contact person should be appointed by each Monthly Meeting, who would be welcome to attend Committee meetings. Their primary function, however, will be as channels of information between Nominating Committee and their Meetings.

For the purpose of revision of *Faith and Practice*, 1984 draft revision, Part IV, Practice and Procedure, replace the first sentence of the first paragraph under *The Nominating Committee* on page 9 with these sentences:

"The Nominating Committee of the Yearly Meeting consists of three persons named by each Quarterly Meeting for the purpose, appointed for three year terms, none of which coincide. A person may be appointed to a second consecutive three year term."

4. The Peace and Social Concerns Committee shall consist of 15 members nominated by the Yearly Meeting Nominating Committee and appointed by the Yearly Meeting for staggered three year terms. A member may be appointed to a second consecutive three year term. In addition, a contact person should be appointed by each Monthly Meeting to

receive communications from the Committee and to see that the concerns of the Committee are carried to and/or acted upon by the local Meeting. The contact person would be welcome to attend all meetings of the Committee but should not feel obliged to do so. It is very important to the Yearly Meeting that the Monthly Meetings appoint as contact persons people who will take their responsibility seriously.

82. Friends were not in unity with Executive Council's recommendation about reconstituting the Permanent Board as a representative body. Aware of the long gestation of the proposal, and wishing to make a final decision next year, we gave it preliminary approval. In doing so, we lay on ourselves the responsibility to prepare for a real discussion early in the 1985 session of Yearly Meeting. We are still at liberty to radically depart from the minute as presented, if we are so led. The Executive Council, as part of our preparations for this decision, will involve all Monthly Meetings.

For the purpose of revision of *Faith and Practice*, 1984 draft revision, Part IV, Practice and Procedure, replace the first sentence of the first two sentences of the second paragraph under *The Permanent Board* on page 8 with these sentences:

"The Permanent Board is a body representative of Monthly Meetings, with at least one but no more than three representatives from each Monthly Meeting. Monthly Meetings with a membership of 150 or more may appoint two representatives, and those with over 250 may appoint three. There are also six representatives at-large nominated by the Yearly Meeting Nominating Committee and appointed by the Yearly Meeting, together with such other persons as the Yearly Meeting may wish to add. A member serves a three year term and may be appointed to a second consecutive three year term.

83. The Clerks are authorized to edit committee reports as necessary in preparing them with the minutes for publication.

STUDENT LOAN COMMITTEE

Perhaps the most encouraging development this year pertaining to the Student Loan Committee was the individual gift of $500 from a concerned Friend. It was truly needed and much appreciated because the Committee made a record number of loans during the 1982-83 year, totalling $7500, to nine applicants, and received only $275 in payments from two borrowers. Hardly a revolving fund!

Curious as it may seem, $275 was also the amount paid back again this year, but by three borrowers in small but regular sums. The Committee feels pleased that three out of four Young Friends who have finished the courses for which they borrowed from the Yearly Meeting are remembering to repay, replenish, the Student Loan Fund. Would that the payments could be larger!

This year we have loaned $6700 to six students. While all applicants are deserving, a few times this year, as well as last, we were called on for funds by Young Friends who found themselves in unexpected family emergencies. It is most gratifying to us, and surely is to the entire Yearly Meeting, that there are funds that can help out in such situations.

It was with deep sadness that we learned this spring of the death of one of our Committee members, Dorothy Averill of Amesbury. Dorothy was always very supportive to the Committee and much interested in each student.

Mary Elizabeth Jones, Clerk

EQUALIZATION FUND COMMITTEE

The Equalization Fund is able to continue its practice of paying up to two-thirds the cost of attending Yearly Meeting for those who need financial assistance.

The Committee thanks the Obadiah Brown Benevolent Fund for its generous contribution as well as the monthly and quarterly meetings and individuals. It is all these contributions which make up the Equalization Fund itself and enable the Committee to do its work.

Jean Mitchell, Clerk

ARCHIVES COMMITTEE

During the past year Phyllis Brightman and I have spent more than 350 hours on Quaker Archives business, helped by Thomas Bassett, Ruth Burgess and Judith Lewis, with telephone support from Thyra Jane Foster. The work includes consulting, filing, inventorying, letter writing and speaking to Friends' meetings. Twenty-eight historians and sixteen genealogists have consulted us.

Users have been as varied and interesting as the materials in the Archives. Among them: Paul Bigelow, doing research about Pelham Meeting; Silas Weeks, surveying meeting houses with a Committee's sponsorship, hoping to find pictures of each; Ninea Baehr from Sarah Lawrence College's Women's Studies Program, on Quaker women in the suffragist movement; Dorothy Sterling seeking material about Abby Kelley Foster; Barbara Haddad has found useful items about Moses Brown School, and Anne Humes, records of Worcester Pleasant Street Meeting. James Merritt is searching for information about the early days of Shelter Island for a memorial celebration. A class of junior high school students gathered notes on Quakers for their History Week Exhibit, and a student from Moses Brown School came to find records about the School's beginnings. This is a small sample.

We have received material from some of these searchers, such as an extensive study of the history of South Yarmouth Preparative Meeting, by Laurie Barber, and a copy of *The Shadow of the Elms* by Frank Fuller. Silas Weeks delivered two volumes of Berwick Friends' records.

Other than visits to five monthly meetings, we have attended the John Brown House Christmas sale and exhibit arranged by the Providence Garden Club whose members consulted us in preparing it. The Curator attended the fall meeting of the New England Archivists in Burlington, Vermont, and attended classes at the Rhode Island Historical Society.

The wandering Nantucket Record of Ministers and Elders was finally sent us and is in the process of being microfilmed, repaired, and sent on to Nantucket.

Work continues in the directions charted by Thyra Jane Foster. Phyllis Brightman is inventorying manuscript boxes, and labels of the microfilm collection are being redone and copied. We need help with some of these extensive jobs.

Rosalind Wiggins, Curator

The Archives Committee has met thrice since last Yearly Meeting, worked hard, but has not completed its agenda at any meeting. A 1983 Yearly Meeting workshop on Friends' family papers drew on the experiences of two owners of family archives, a professional historian, a collector, and consultants from Philadelphia and New York Yearly Meetings. In their second year, the Curator and her assistant have beat the drum for Quaker history and for preserving historical materials, at several monthly meetings. The Executive Council has accepted our revised statement of purpose and procedure as interim guideline until the Yearly Meeting reviews a handbook of procedures. By the time Yearly Meeting convenes, the fifth biennial Conference of Quaker Historians and Archivists will have been held at the Moses Brown School, with Judith Lewis in care of arrangements, and with support from curators and committee members. We continue our long-term program aimed to help New England friends understand their religious opportunities in the light of their traditions.

Thomas Bassett, Clerk

CHRISTIAN EDUCATION COMMITTEE

Our task in the Yearly Meeting is unchanged but the structure through which we carry it out has been considerably altered. In company with our staff members, Elizabeth Ferry and Tricia Sittig, and the Personnel Committee, we are still trying to find the best way to carry out our new responsibilities. The process is sometimes frustrating. All our members have worked as hard as they could, often willingly taking on considerable extra responsibility. We hope that next year will be easier because of what we have learned this year.

We rejoice at the growth that is taking place in some meetings' First Day Schools and share the frustration of other meetings where "things just don't seem to be working out." Lack of teachers is the most common complaint, followed by irregular attendance and small, wildly heterogenous class groups. Both the Christian Education Coordinator and the Young Friends' Coordinator have been active in visiting meetings but among the

Committee's unfinished tasks is that of devising a way of evaluating these visits so that we can make them more effective. We feel that the joint junior-senior high retreat was a very valuable service to our junior high youth and hope that we can work out ways of serving this age group better next year. Unfortunately, with limited staff time available, we simply can't do all the things that we see as needing to be done. In a way this is good since it challenges us to find more effective ways of using our staff and to develop local leadership but it is sometimes very frustrating! The Clerk found striking evidence of solid accomplishment in the annual staff evaluations. The staff members we work with have not only done good things, they have grown personally as well and are moving forward to new challenges and further growth. For a summary of their activities, see their own reports.

Our Christian Education Festival in the fall is becoming an annual event. At this year's Festival we are looking forward to introducing the new Joint Educational Development curriculum, a three track, Biblically based curriculum that is the result of joint efforts by several denominations and groups including both Friends General Conference and Friends United Meeting. Those who have seen preliminary materials are very enthusiastic about it and it seems to be coming at a time when many of our First Day Schools are reporting increased interest in the Bible. Our committee meetings and retreats always have very full agendas and we leave them with a sense of having worked hard to bring a vision towards reality.

Elizabeth H. Muench, Clerk

MOSHER BOOK AND TRACT COMMITTEE

The Committee has made available to Tom Ewell a sum of $500 which he may draw upon to maintain a supply of Quaker literature at the New England Yearly Meeting Office. This has included a study book on Quakerism and pamphlets which he carries with him in his travels so that he can fill requests as they are made. This is proving very helpful to meet growing demands in monthly meetings. He returns any proceeds to the fund.

Orders for "Women Speaking" continue to be received and filled. We have searched for and received a copy of the Will from which the fund originated. This will be useful to clarify the purposes of its use to the Committee in the future.

Adelaide Nichols, Clerk

WIDER MINISTRIES COMMITTEE

This year, for the first time in many years, we are offering a workshop at Yearly Meeting, looking carefull at several areas of crisis and oppression where Friends have been working number of New England Friends attending the annual ACFIA (Associated Committee of Friends on Indian Affairs) meeting. In January John Slow Turtle Peters gave an informative talk at Committee Day about work being done with Indians in prison and legal actions occurring in New England. We will be having a Wider Interest Group program at Yearly Meeting about the newest activities of Friends Indian Affairs in Alabama.

The Freedman's funds were distributed this year to one freshmen girl at Guilford College and one at Meharry Medical College.

We continue to support mission/service work in Kenya through sending (recycling) plastic bottles and other material to the hospitals there. We were grateful to receive word from Lugulu that these items had been received and much desired.

This year, for the first time in many years, we are offering a workshop at Yearly Meeting, looking carefully at several areas of crisis and oppression where Friends have been working for many years, e.g. Ramallah, Kenya, Jamaica and with American Indians.

Marian Baker, Clerk

84. Susan Bartlett, our new Young Friends Coordinator, was introduced.

85. We have in our gathering this year met at every turn points of growth and challenge. In our business, in our worship, in our relationships with each other, and as we consider the faithfulness of our witness to the Truth we follow, we have felt together the pain of growth and of shortcoming, borne in the end by individual souls. Yet we can testify in joy to the fact that we have been enabled by God's love to live this week in patience and tenderness, meeting and parting in divine unity. We end our sessions for business, purposing to meet again, if consistent with the Divine will, at this place in August, 1985.

Janet Hoffman
Brian E. Drayton

Janet Hoffman, Presiding Clerk
Brian Drayton, Recording Clerk

The following Epistles were read out of the silence.

GENERAL EPISTLE

To Friends Everywhere:

Our Greetings to you in Christian love and fellowship.

In our 324th year of New England Yearly Meeting, August 18-23, 1984 at Nichols College, Dudley, Massachusetts, we came together as Seekers of Truth, knowing, as George Fox knew, that "it was needful we should have a sense of all conditions, (or) how else should we speak to all conditions."

The message of our keynote speaker presented clearly to us the reality of oppression — a difficult reality in a difficult world. This was echoed again and again by compassionate speakers, in graphic films, and through moving accounts of personal experiences. Every morning the Bible Half Hour stirred us to seek the path of universal liberation, to enter the Gate of Gethsemane.

It is painful for us to recognize the reality of racism, sexism, over-consumption, political and social intolerance and militarization in our own country. Although the oppression which corrodes all humankind may not be our fault, it is our responsibility to heal. It is difficult to bridge the chasms which separate us from our brothers and sisters at home and around the world. Can we transform ourselves and release the power of active love: the kind of love which empowered early Friends? "To dwell in receptive silence" is not enough; we must examine ourselves.

At these sessions we were grippped by the strength that comes from the younger members of our Society and by our responsibility to them. As we struggle, young and old, to make sense in an increasingly unbalanced world, may our blind eyes be given sight to see the needs of the world, and may our lame wills be made strong to walk in the Way and to do God's will.

YOUNG FRIENDS EPISTLE

We, as Young Friends, have been challenged this week to question the structure and values of our group. Through discussions with adults of the Yearly Meeting and amongst ourselves, we have gained a greater understanding of the Yearly Meeting processes and grown closer together as a community.

Young Friends as Quakers have decided that the needs for guidance, support and spiritual nurturing are as varied as those of the wider Yearly Meeting. And, through communication we feel that we have expressed these needs.

Our programs this year at Yearly Meeting included workshops and discussions centered on oppression. They enabled us to be sensitive to situations involving people who are oppressed. A topic of such concern has enabled us to cross the boundaries separating each of us and has brought us closer together as a group. Discussing the oppression of others has enabled us to put our own situation into perspective. Young Friends have grown from this experience and we hope will continue to do so.

With love in our hearts,
Cris Fisher, Clerk

We hereby certify that the foregoing is a true and
correct copy of the minutes as approved from time t
time in the foregoing schedule of sessions, to the be
of our knowledge and belief.

YEARLY MEETING PROGRAM
1984

Saturday, August 18

10:00 A.M.	Registration opens Permanent Board Meeting
1:30 P.M.	COMMITTEE MEETINGS: Nominating, Finance, Ministry & Counsel, Friends World Committee for Consultation, Peace & Social Concerns
4:00	OPENING SESSION: Entire Yearly Meeting gathers together for Roll Call, Introduction of Babies Present, Introduction of Staff for Nursery, Junior Yearly Meeting and Young Friends.
7:00	SINGING, followed by Meeting for WORSHIP and KEYNOTE ADDRESS, Alison Oldham, "The Other Side of the River" (Discussion with Allison following).
9:00	FIRST NIGHT PARTY FOR ALL AGES, organized by Young Friends, refreshments — local Meetings.

Sunday, August 19

7:15 A.M.	EARLY MORNING WORSHIP
8:45	BIBLE HALF HOUR, John Punshon, a series of five meditations on the nature of the One we follow, "Jesus — Teacher and Liberator: Challenger"
9:30	FAMILY WORSHIP: games, music and silence for adults and children
9:45	HYMN SINGING
10:15	MEETING FOR WORSHIP
1:00 P.M.	ORIENTATION FOR FIRST TIME ATTENDERS AT YEARLY MEETING
1:30	BUSINESS SESSION, Introduction of visiting Friends, State of Society Report by Ministry & Counsel, Yearly Meeting Staff Reports, Friends General Conference, Friends United Meeting, Friends World Committee for Consultation
4:00	UNITED SOCIETY OF FRIENDS WOMEN — Program and Meeting: Nancy Nye, Principal of Friends Girls School in Ramallah (OPEN TO ALL)
7:00	ALL-AGE CONCERT, Pat McKernan
8:00	CONCERT FOR ADULTS, Pat McKernan
9:00	INTEREST GROUPS 1) Nuclear Free Zones, 2) Sanctuary, 3) Children for Peace, 4) Film: "Doctora"

Monday, August 20

7:15 A.M.	EARLY MORNING WORSHIP
8:45	BIBLE HALF HOUR, John Punshon: "Jesus — Teacher and Liberator: Pattern"
9:15	BUSINESS SESSION: Report of Nominating Committee; Permanent Board: Staff Hiring for Next Year
11:30	WIDER QUAKER INTERESTS: American Friends Service Committee
1:30 P.M.	WORKSHOPS
3:15	WORSHIP SHARING GROUPS
4:15	COMMITTEE MEETINGS FOR ORGANIZATION: Aging, Christian Education, Correspondence, Equalization Fund, Friends United Meeting, Minority Concerns in Friends Schools, Prejudice and Poverty, Student Loan; OPEN MEETING OF FINANCE COMMITTEE on Budget Concerns and Fundraising

7:00 SINGING, followed by BUSINESS SESSION: Report of New England Friends Home and Friends Home Long Range Planning Committee, Minority Concerns in Friends Schools, Board of Managers, Moses Brown School; Permanent Board recommendation on Moses Brown School funds.

9:00 Executive Council

INTEREST GROUPS: 1) Prison Work, 2) Peace Centers, 3) Moses Brown slide show, 4) Friends and Servants of Peace, 5) Working with Young Friends in Jamaica

Tuesday, August 21

7:15 A.M. EARLY MORNING WORSHIP

8:45 BIBLE HALF HOUR, John Punshon: "Jesus — Teacher and Liberator: Companion"

9:15 BUSINESS SESSION: Aging Committee, Committee on Prejudice and Poverty, Presentation of the Budget by Finance Committee, Faith and Practice Revision Committee

11:30 WIDER QUAKER INTERESTS: 1) Wider Ministries on Indians in Alabama, 2) Friends Committee on National Legislation

1:30 P.M. WORKSHOPS

3:30 WORSHIP SHARING GROUPS

4:15 COMMITTEE MEETING FOR ORGANIZATION: Archives and Historical Records, Friends General Conference, Mosher Book and Tract, Nominating, Peace and Social Concerns, Sufferings, Wider Ministries; OPEN MEETING of Ministry and Counsel on concerns it might address; OPEN MEETING of Board of Managers

7:00 SINGING, followed by Ulises Torres: "Facing Oppression through Active Love" (Discussion with Ulises Torres following).

9:00 CONTRA DANCE

INTEREST GROUPS: 1) Sharing Experiences of the Witness for Peace in Nicaragua, 2) Film: "Mandragon," 3) Friends Vegetarian Society of North America, 4) Committee for Spiritual Linkage between Soviet and American Peoples.

Wednesday, August 22

7:15 A.M. EARLY MORNING WORSHIP

8:45 BIBLE HALF HOUR, John Punshon: "Jesus — Teacher and Liberator: Representative"

9:15 BUSINESS SESSION: China Camp Committee, Junior Yearly Meeting, Young Friends, Young Adult Friends, Report of Executive Council: Descriptions of Yearly Meeting Committees, Report of Permanent Board; Executive Council: Consideration of a Representative Permanent Board

11:30 WIDER QUAKER INTERESTS: Friends Committee on National Legislation, Woolman Hill, The Meeting School, Friends World College

1:30-3:30 P.M. WORKSHOPS

3:15 JYM OUTDOOR FESTIVAL

4:15 WORSHIP SHARING GROUPS

7:00 SINGING, followed by BUSINESS SESSION: Committee Reports: Correspondence, Ministry & Counsel, Peace & Social Concerns, Sufferings; Personnel Committee: discussion of proposed policy of tax withholding for Yearly Meeting Staff.

9:00 COFFEE HOUSE, organized by Young Friends

Thursday, August 23

7:15 A.M. EARLY MORNING WORSHIP

8:45 BIBLE HALF HOUR, John Punshon: "Jesus — Teacher and Liberator: King"

9:15 BUSINESS SESSION: Report of Equalization Fund Committee; Statistical Report; Executive Council: plans for next Yearly Meeting; Permanent Board: Yearly Meeting Clerks Nominating Committee; Report of Auditors; Report of Finance Committee and Adoption of Budget; Hiring Young Friends Coordinator

11:30 CLOSING MEETING FOR WORSHIP: entire Yearly Meeting gathers; JYM Epistle, Young Friends Epistle, Yearly Meeting Epistle

1:30 P.M. PERMANENT BOARD MEETING

WORKSHOPS

1. Discovering the Spirit in Relationships
2. Loneliness into Solitude: A Spiritual Dimension
3. Holistic Health
4. Journal Writing/Sharing
5. The Spiritual Journey
6. Social Pressures and Young Friends (Y.F. only)
7. Friends and Anger
8. Friends Working With High Technology
9. Sexuality: The Lifelong Experience
10. Nurturing Families in Ways of Peace and Justice
11. Central America: Crisis and Opportunity
12. The War Tax Issue: A United Quaker Witness
13. Racism: The White Experience
14. Friends Witness in Areas of Crisis and Oppression
15. Seed Groups Witness for Peace in Dark Places
16. The Justice and Peace Spirituality of John Woolman: Implications for Quakers Today
17. Nurturing Pastoral Meetings
18. The Faith Behind the Works
19. How to Be a Young Friend (Adults only)
20. The First Epistle of John
21. What Values Bloom in Our Christian Education Garden?
22. Beyond Majority Rule
23. Finding the Spirit in Music — (By Y.F. — open to all)
24. Commuter Special:
    - Monday — Educating for the Future
    - Tuesday — Film: "Mandragon" & discussion
    - Wednesday: Film: "Doctora"

Tabulated Statement of Membership Changes in New England Yearly Meeting for the Year Ending 12-31-1983

		Gains					Losses																					
	No. of Members, 1982	Additions due to Omissions in last Report	Additions by Birth	Additions by Request	Additions from another Friends Meeting	Total Additions	Error in last Report	Death	Discontinuance, Resignation or Disownment	Cert. to other Frds. Mtg.	Letter to another Den.	Total Loss	Total Members this Year, 1983	Net Gain	Net Loss	Number of Males	Number of Females	Number under age 25	Number over age 65	Number of Junior Members	Jr. Members Trans. to Active membership	No. of Resident Members	No. of Non-Resident Mbrs.	Attd. at Sun. Wor. (est.)	Sojourning & Affil. Mbrs.	Part. Sun. Classes or Dis.	#of Reg. Weekday Meetings	Mbrs. attending Friends' Schools and Colleges
Hartford	224	0	0	2	2	4	0	2	12	0	0	14	214	0	10	89	125	3	49	50	0	144	70	60	0	40	4	0
Litchfield Hills	24	0	0	2	1	3	0	0	0	2	0	2	25	1	0	6	19	8	6	4	0	21	4	11	0	0	0	0
Middletown	42	0	0	0	0	0	0	0	0	0	0	0	42	0	0	17	25	4	6	0	0	14	28	15	0	3	0	0
Mt. Toby	197	0	4	7	2	13	0	1	5	4	0	10	200	3	0	110	90	39	28	55	1	151	49	92	0	31	1	7
New Haven	80	0	1	1	0	2	0	0	0	1	0	1	81	1	0	35	46	21	13	21	0	43	38	45	3	15	0	0
New London	23	2	0	0	0	2	0	0	1	0	0	1	24	1	0	5	19	2	5	3	0	16	8	18	2	10	1	1
Storrs	73	0	2	0	1	3	0	0	0	0	0	0	76	3	0	34	42	24	5	23	1	38	38	38	0	28	0	2
CONN. VALLEY Q.M.	663	2	7	12	6	27	0	3	18	7	0	28	662	0	1	296	366	101	112	156	2	427	235	279	5	127	6	10
Concord	30	0	2	2	0	4	0	1	1	0	0	2	32	2	0	13	19	7	7	7	0	30	2	25	1	15	0	0
Dover	72	2	1	1	0	4	0	0	0	0	0	0	76	4	0	29	47	13	12	7	0	51	25	40	1	40	1	1
Gonic	41	0	0	0	0	0	0	1	0	0	0	1	40	0	1	20	20	2	16	0	0	22	18	17	0	0	0	2

Weare	48	0	0	0	0	0	0	0	0	0	0	0	48	0	0	25	23	3	23	0	0	20	28	7	0	7	0	0
DOVER Q.M.	191	2	3	3	0	8	0	2	1	0	0	3	196	5	0	87	109	25	57	14	0	123	73	89	2	62	1	3
Brunswick	0	0	4	0	6	10	0	0	0	0	0	0	10	10	0	4	6	0	1	4	0	10	0	20	0	4	1	0
Durham	157	0	2	2	0	4	0	0	2	6	0	8	153	0	4	73	80	25	26	31	0	78	73	51	0	67	2	1
Lewiston	9	0	0	2	0	2	0	0	0	0	0	0	11	2	0	2	9	2	0	7	0	10	1	18	3	10	0	1
N. Sandwich	14	0	0	0	2	2	0	0	0	0	0	0	16	2	0	6	10	0	14	0	0	12	4	25	0	0	0	0
Parsonsfield	27	0	0	0	0	0	0	0	0	0	0	0	27	0	0	14	13	1	0	0	0	16	11	0	0	0	0	0
Portland	70	0	0	0	2	2	0	4	0	1	0	5	67	0	3	26	41	11	25	12	0	48	19	45	0	45	1	2
Waterboro	8	0	0	2	0	2	0	0	0	0	0	0	10	2	0	3	7	0	3	0	0	10	0	16	0	8	0	0
Windham	51	0	0	1	0	1	9	0	0	0	1	10	42	0	9	11	31	1	19	0	0	42	0	35	0	0	0	0
FALMOUTH Q.M.	336	0	6	7	10	23	9	4	2	7	1	23	336	0	0	139	197	54	74	54	0	226	108	210	3	134	3	4
Bennington	27	0	0	1	1	2	0	0	0	0	0	0	29	2	0	10	19	4	9	0	0	16	13	15	0	14	1	0
Burlington	62	0	0	4	0	4	0	0	2	0	0	2	64	2	0	25	39	11	8	12	0	45	19	33	0	8	0	0
Hanover	123	2	0	5	0	7	1	2	0	1	0	4	126	3	0	56	70	20	18	0	0	61	65	35	0	5	1	0
Keene	14	0	1	1	0	2	0	0	0	0	0	0	16	2	0	4	12	3	1	2	0	13	3	15	0	12	1	1
Middlebury	41	0	0	0	0	0	4	1	0	0	0	5	36	0	5	11	25	4	12	0	0	32	10	35	0	4	0	0
Manadnock	37	0	5	5	2	12	0	0	0	0	0	0	49	12	0	19	30	15	10	15	0	47	2	35	0	35	0	2
Plainfield	30	0	0	2	0	2	0	0	0	0	0	0	32	2	0	15	17	13	1	13	0	21	11	18	0	8	0	0
Putney	24	0	0	0	1	1	0	0	0	0	0	0	25	1	0	7	18	0	7	0	0	19	6	20	0	5	0	0
Wilderness	18	0	0	1	0	1	2	1	0	0	0	3	16	0	2	7	9	0	6	3	0	15	1	10	0	0	1	0
NORTHWEST Q.M.	376	2	6	19	4	31	7	4	2	1	0	14	393	17	0	154	239	70	72	45	0	265	130	201	0	91	4	3
No. Easton	20	0	0	0	0	0	0	1	0	0	0	1	19	0	1	5	14	0	16	0	0	15	4	15	0	0	0	0
Providence	180	0	0	2	1	3	0	0	0	2	0	2	181	1	0	93	88	50	37	55	0	115	66	44	0	15	0	9
Smithfield	66	0	2	2	0	4	0	2	0	0	0	2	68	2	0	29	39	6	38	6	0	41	27	18	1	16	1	0
Westerly	40	0	0	1	2	3	0	0	0	0	0	0	43	3	0	16	27	5	11	5	0	32	11	25	0	10	1	0
R.I.-SMITHFIELD Q.M.	306	0	2	5	3	10	0	3	0	2	0	5	311	5	0	143	168	61	102	66	0	203	108	102	1	41	2	9
Acton	36	4	0	3	2	9	0	0	2	1	0	3	42	6	0	18	24	19	6	16	2	30	12	20	0	12	0	0
*Amesbury	8	0	0	0	0	0	0	0	0	0	0	0	8	0	0	3	5	0	0	0	0	5	3	10	13	12	1	0
Beacon Hill	34	0	0	3	3	6	0	0	0	0	0	0	40	6	0	14	26	2	4	0	0	34	6	60	2	15	2	0
Cambridge	596	4	4	15	2	25	0	3	10	10	0	23	598	2	0	247	351	146	74	142	2	397	201	295	5	0	0	10
Framingham	45	0	0	2	0	2	0	0	0	0	1	1	46	1	0	27	19	15	14	14	0	29	17	49	1	30	0	0
Lawrence	51	0	0	1	0	1	0	2	0	1	0	3	49	0	2	19	30	1	17	11	0	24	25	12	0	7	0	0
Lynn	29	0	0	0	2	2	0	0	0	0	0	0	31	2	0	11	20	2	21	2	0	20	11	7	0	0	0	0

No. Shore	30	0	0	5	2	7	0	0	0	1	0	1	36	6	0	18	18	13	1	13	0	27	9	30	0	15	1	0
Wellesley	158	0	1	2	3	6	0	0	9	2	0	11	153	0	5	55	98	48	21	53	1	110	43	75	2	30	3	1
SALEM Q.M.	987	8	5	31	14	58	0	5	21	15	1	42	1003	16	0	412	591	246	158	251	5	676	327	548	23	121	7	11
Allen's Neck	79	6	1	3	0	10	1	2	0	0	0	3	86	7	0	29	57	12	28	11	1	62	24	25	4	45	0	0
Dartmouth	111	0	1	2	0	3	0	3	0	1	4	8	106	0	5	41	65	16	31	7	0	88	18	28	0	38	5	1
Marion	12	0	0	1	0	1	5	0	0	0	0	5	8	0	4	3	5	1	4	0	0	0	0	0	0	0	0	1
New Bedford	54	0	3	1	1	5	0	2	6	0	0	8	51	0	3	22	29	4	24	3	0	35	16	20	1	13	1	0
No. Dartmouth	31	0	0	1	0	1	0	0	2	0	0	2	30	0	1	16	14	6	24	3	0	13	17	8	1	0	0	0
Sandwich	114	0	0	5	8	13	0	0	2	0	0	2	125	11	0	57	68	26	35	27	0	99	26	70	0	30	22	2
Swansea	76	0	0	0	0	0	2	1	0	0	0	3	73	0	3	38	35	3	28	0	0	31	42	10	4	10	0	0
Westport	56	0	1	1	0	2	0	1	0	1	0	2	56	0	0	20	36	10	30	10	0	48	8	21	1	0	0	0
SANDWICH Q.M.	533	6	6	14	9	35	8	9	10	2	4	33	535	2	0	226	309	7	204	61	1	384	151	122	10	136	8	4
Acadia	30	0	3	2	0	5	0	0	0	0	0	0	35	5	0	19	16	16	2	16	0	27	8	20	0	25	0	0
China	24	0	0	0	0	0	0	0	0	0	0	0	24	0	0	7	17	0	16	0	0	9	15	40	0	0	0	0
Cobscook	10	0	0	0	0	0	0	1	0	0	0	1	9	0	1	4	5	1	2	0	0	6	3	14	0	7	0	0
Midcoast	40	0	0	0	3	3	0	0	0	2	0	2	41	1	0	18	23	6	13	6	0	32	9	28	0	15	0	0
Naramissic Valley	24	0	6	0	0	6	0	0	0	0	0	0	30	6	0	12	18	10	0	0	0	26	4	10	2	0	0	0
No. Fairfield	23	0	0	0	0	0	0	0	0	0	0	0	23	0	0	7	16	0	14	0	0	9	14	12	0	4	0	0
Oak Grove	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	3	0	0	0	0	0	0	3	0	0	0	0	0
Orono	36	0	0	0	0	0	0	0	0	1	0	1	35	0	1	15	20	3	7	7	0	24	11	22	0	12	0	0
Pondtown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	8	5	0	0
Vassalboro	78	1	0	0	0	1	0	1	0	2	1	4	75	0	3	40	35	14	14	0	0	53	22	40	0	20	0	3
Winthrop	78	1	2	3	1	7	2	3	2	2	1	10	75	0	3	22	53	7	26	5	0	48	27	34	0	2	1	0
VASSALBORO Q.M.	346	2	11	5	4	22	2	5	2	7	2	18	350	4	0	147	203	57	94	34	0	234	116	240	10	91	1	3
+Worcester-Pleasant Street	94	0	0	2	0	2	39	1	0	0	0	40	56	38	0	22	34	0	27	6	0	33	23	30	51	20	0	0
TOTALS	3832	22	46	98	50	216	65	36	56	41	8	206	3842	10	0	1626	2216	621	900	687	8	2571	1271	1791	105	823	32	47

*No report. Figures same as last year.
°New meeting; membership not established by 1983.
+Dual membership in both R.I.-Smithfield and Connecticut Valley Q.M.
Note: There are 8 Quarterly Meetings, 59 Monthly Meetings.

°Pondtown

DIRECTORY OF MEETINGS

Direct Correspondence to Clerk or Pastor

CONNECTICUT VALLEY QUARTERLY MEETING

Jana Noyes, Clerk. Held in October, February and May: Oct. 20, 1984 at Woolman Hill; February 3, 1985 at Hartford; May 5 at New London. Quarterly Meeting on Ministry and Counsel usually meets the day before Q.M. at the call of its Clerk, Lynn Johnson.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Hartford Monthly Mtg.	144 S. Quaker Lane, West Hartford, CT 06119	10:00	11:00	3rd Thursday, 7:30	Marjorie Baechler, Clerk
Litchfield Hills Monthly Mtg.	Community House, Woodbury, CT	10:00	1st Sunday,	1st Sunday, 11:00	Jeffrey Van Wagenen, Clerk
Middletown Monthly Mtg.	Russell House, Cor. Washington & High Sts., Middletown, CT	10:00	10:00	3rd Sunday, homes of members, 7:30	Betsy Morgan
Mt. Toby Monthly Mtg.	Rt. 63, Leverett, MA, 3.3 mi. No. of center of No. Amherst Mail: RFD 3, Amherst, MA 01002	11:00	9:30	4th Friday, 7:30 in even months; 4th Sunday, 1:30 in odd months	Teddy Milne, Clerk
Greenfield Worship Grp.	The Pond, 21 Abbott St., Greenfield, MA	10:30 3rd Sundays			Contact Mt. Toby Clerk
Mt. Holyoke Mtg. for Worship	Mt. Holyoke College So. Hadley, MA				Contact Mt. Toby Clerk
New Haven Monthly Mtg.	Faculty Room, Conn. Hall Old Campus, Yale Univ., New Haven, CT	9:45	9:45	2nd Sunday, 11:00	Michael Burns, Clerk
New London Monthly Mtg.	Thames Science Center, Gallows Lane, New London, CT 06320	10:00	11:00	3rd Sunday, 11:00	Hobart Mitchell, Christopher Wadsworth, Co-Clerks

South Berkshire Monthly Mtg.	Blodgett House, Simon's Rock of Bard College, Alford Rd., Great Barrington, MA 01230	10:30		11:30, on notice	Lester Clarke, Clerk
Storrs Monthly Meeting	57 Hunting Lodge Rd. Storrs, CT 06268	10:00	2nd & 4th Sundays	3rd Sunday, 11:15	Susanna Thomas, Clerk
Worcester-Pleasant St. Monthly Mtg.	901 Pleasant St. Worcester, MA 01602	11:00	11:00 3rd Sunday	2nd Sunday 1:00	Anne Humes, Clerk Stella Wheeler, Resident

DOVER QUARTERLY MEETING

Marian Baker, Clerk. Held on November 4 in Gonic, fourth Sunday in April in Dover. Worship at 11:00 a.m.; luncheon at noon; 1:00 p.m. business and program, except Dover where worship is at 10:30. All-New Hampshire Friends Conference, 9:30 a.m. to 4:00 p.m., Saturday, January 19.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Concord Monthly Mtg.	Merrimack Valley Day Care Ctr., 19 N. Fruit St. (near corner of Pleasant St.), Concord, NH	10:00		2nd Sunday, after worship	Richard Kleinschmidt, Clerk
Dover Monthly Meeting	141 Central Ave., Dover, NH 03820 (Mail to P.O. Box 98)	10:30		2nd Sunday, after worship	Silas Weeks, Clerk
Gonic Monthly Meeting	Maple St., Gonic, NH	10:30		2nd Sunday, 11:45	Shirley Leslie, Clerk Katherine Mulhern, Pastor
West Epping Prep. Mtg.	Friend St., off Old Rt. 101 West Epping, NH	9:00 1st & 3rd Sundays			Fritz Bell, Clerk
Weare Monthly Meeting	Quaker Hill, Henniker, NH	10:30 2nd & 4th Sundays		2nd Sunday, 11:20	Donald G. Baker, Clerk
Pittsfield Mtg. for Worship	Pittsfield, NH	10:30, 3rd Sun. in August			Henry T. Osborne, Correspondent
Unity Meeting for Worship	Quaker City, 7 m. south of Claremont, NH	11:00 1st Sun. in August			Henry T. Osborne, Correspondent

FALMOUTH QUARTERLY MEETING

Peter P. Jonitis, Clerk. Held on October 27 at Windham, January 27 at Portland, April 27 at Durham, August 25 at Brunswick. October and April, worship and program at 10:30, business at 1:00. January and August, worship in morning, program and business at 1:00. Quarterly Meeting on Ministry and Counsel same day, one hour before Worship, Ministry and Counsel Clerk, Robert Wehmeyer.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Brunswick Monthly Mtg.	76 Pleasant St., Brunswick, ME (Mail to: RD 2, Box 2177, Brunswick, ME 04011)	10:00		Call of Clerk	Julie Zimmerman, Clerk
Center Sandwich Worship Group					Kim Ayers, Correspondent
Durham Monthly Meeting	Rt. 125 between Freeport and Lisbon Falls, Durham, ME	10:00	11:15	3rd Wed., 7:30	Richard R. Wood, Clerk Ralph D. Greene, Pastor
Lewiston Monthly Mtg.	Alumni House, Bates College, 31 Frye St., Lewiston, ME	10:00	11:00	1st Sunday, after worship	Christine Holden, Clerk
North Sandwich Monthly Mtg.	North Sandwich, NH	10:30 Mid-June through Sept.		Call of Clerk Clerk	Marion I. Spaulding,
Parsonsfield Monthly Mtg.	East Parsonsfield, ME	Contact Clerk		Call of Clerk	Dorothy Bickford, Clerk
Portland Friends Meeting	1837 Forest Ave., Portland, ME	10:00	11:30	1st Sunday, after worship	Jean Fine, Clerk
Peaks Island Worship Group	Peaks Island, Portland, ME (contact Kelsos for boat schedule and directions)	10:45			Jon & Angela Kelso, Correspondents
Waterboro Friends Mtg.	Home of John & Mary Woodman, West Rd., Waterboro, ME	10:00	10:00	Call of Clerk	John Woodman, Clerk
Windham Monthly Meeting	Rt. 202, Windham Center, ME	9:00	10:30	3rd Sunday after worship	Nancy Ziehler, Clerk Kingsley Strout, Pastor

NORTHWEST QUARTERLY MEETING

Rachel Walker, Clerk. September 8 & 9, hosted by Keene (at Farm & Wilderness Foundation); December 1, hosted by Bennington (at Bennington); March 2, hosted by Burlington (at Burlington); June 8 & 9, hosted by Monadnock (at Farm & Wilderness). Ministry and Counsel Clerk, Stannard Baker.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Bennington Monthly Mtg.	Monument Elementary Sch. W. Main St., Bennington, VT. (Mail to: Box 221, Bennington, VT 05201)	10:30		Call of Clerk	Ursula M. Scott, Clerk
Burlington Monthly Mtg.	173 N. Prospect St., Burlington, VT	11:00	Varies	2nd Sunday, after worship	Thomas Bassett, Clerk
Hanover Monthly Meeting	43 Lebanon St., Hanover, NH 03755	10:45		2nd Sunday, 12:20, Sept.-June	Lafayette Noda, Clerk
Keene Monthly Meeting	Keene Day Care Center, Wood St., Keene, NH Phone: 357-0796 (Hildebrandt)	10:30	10:00	3rd Sunday	Judith Hildebrandt, Clerk
Middlebury Monthly Mtg.	Weybridge School, Weybridge, VT	10:00		3rd Sunday, after worship	Stannard Baker & Jean Rosenberg, Co-Clerks
Rochester Worship Group	Rochester Library, Rochester, VT	Alternate Sunday evenings			
So. Starksboro Prep. Mtg.	2 mi. east of intersection, S.R. 17 & 116, So. Starksboro, VT	10:30 2nd & 4th Sun.		4th Sunday	Edward Wildman, Clerk
Monadnock Monthly Mtg.	44 Concord St. (Monadnock Workshop Peterborough, NH	9:45	after worship	3rd Sunday, after worship	Arthur Fink, Clerk
Plainfield Monthly Mtg.	The New School, Maple Hill, Plainfield, VT (Mail to P.O. Box 215, Plainfield 05667)	10:30		3rd Sunday, after worship	Fred Tubbs, Clerk

Putney Monthly Meeting	The Grammar School, Hickory Ridge Rd., Putney, VT	10:30		3rd Sunday, after worship	Ann Stokes, Clerk
Wilderness Monthly Mtg.	Bridgewater Library Rte. 4, Bridgewater, VT	10:00		1st Sunday after worship	Leonard Cadwallader & Arthur Brinton, Clerks
Glover-Barton Worship Group	Glover, VT (one of 3 houses on Perron Hill Rd.)	9:30			Nash Basom, Corres.
Perkinsville Worship Group	Perkinsville, VT				Andrew Tanger, Corres.
Randolph Worship Group	Randolph, VT (at Day Care on Summer St.)	8:30 a.m.			Lewis & Victoria Crain, Correspondents
Rutland Worship Group	Library of Trinity Episcopal Church, Rutland	10:00			Leonard & Mary Anne Cadwallader, Corresp.
South Royalton Worship Group	Home of Lamsons	10:30			Frank & Maria Lamson, Correspondents
Strafford Worship group	Home of David Regamy, So. Strafford, VT	5:00			John Freitag, Corres.
Thetford Worship Group	Home of John & Barbara Gilbert, Thetford Center, VT	11:00 1st & 3rd Sundays			Barbara Gilbert, Corres.
Westford Worship Group	Brick Church, Westford, VT	1st & 3rd Sundays			Michael Rowland, Corres.

RHODE ISLAND-SMITHFIELD QUARTERLY MEETING

Mark Gould, Clerk. Third Saturday in October, 1984 at Westerly; third Saturday in April, 1985 at North Easton; third Saturday in July, 1985 at Worcester-Pleasant St. Meeting for worship at 10 a.m., meeting for business at 11 a.m. Quarterly Meeting on Ministry and Counsel at 9 a.m.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRESP., PASTOR
North Easton Monthly Mtg.	At homes, Friends Community, North Easton, MA	11:00		1st Thurs., 7:30	Barbara Brooks, Clerk

Providence Monthly Mtg.	99 Morris Ave., Providence, RI 02906	11:00	Adults: 10:00 (Sept.-May) Children, 11:00	Nov.-April, 2nd Sunday 1:30; May-Oct. (exc. Aug.) 2nd Thurs., 7:30	Virginia R. White, Clerk
Conanicut Worship Group	Jamestown, RI	10:30 June-September			Deborah Lutman, Secretary
Saylesville Prep. Meeting	Great & River Rds. Saylesville (Lincoln), RI	10:30	Children: 10:45	Jointly with Providence (June, July, Sept. in Saylesville	Judith Lewis, Clerk
Smithfield Monthly Mtg.	126 Smithfield Rd. Woonsocket, RI	11:00 10:00 June-July	10:00	Last Sunday, after worship	Eunice Strobel, Clerk Robert Maccini, Pastor
Westerly Monthly Mtg.	57 Elm St., Westerly, RI Tel: (401) 596-3339	11:00 10:30 June to Labor Day		Last Sunday, after worship	Alice Wills, Clerk
Block Island Worship Group	Block Island, RI, various homes	8:00-9:00 p.m. May 1-Sept. 30			Ted Martin, Corres.
Worcester-Pleasant St. Monthly Mtg.	901 Pleasant St. Worcester, MA 01602	11:00	11:00 3rd Sunday	2nd Sunday, 1:00	Anne Humes, Clerk Stella Wheeler, Resident

SALEM QUARTERLY MEETING

Theodora E. Waring, Clerk. To meet Sunday, October 21, 1984 at Acton and May 26, 1985 at Cambridge.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Acton Monthly Mtg.	Harvey Wheeler Com. Ctr., Cor. Main & Church Sts., West Concord, MA	10:00	11:00	1st Sunday, 11:00	Sarah Jeffries, Clerk
Amesbury Monthly Mtg.					
Amesbury Worship Group	Junction Friends & Greenleaf Sts., Amesbury, MA, mid-April-Oct.; Nov.-mid-April contact Corres.	10:30		1st Sunday, after worship	Barbara Hildt, Corres.

Beacon Hill Monthly Mtg.	Beacon Hill Friends House 6 Chestnut Street Boston, MA 02108	11:00 10:00 summer	9:45 2nd & 4th 8:30 summer	1st Sunday, after worship	Mary Zwirner, Clerk
Cambridge Monthly Mtg.	5 Longfellow Park Cambridge, MA 02138	9:30 & 11:00 10:00 July-Aug.	9:30	2nd Thurs., 7:30; except Jan.-March, 2nd Sun., 1:15; none scheduled in July & Aug.	David McClelland, Clerk Edwin & Marian Sanders, Resident Friends
Circuit Worship Grp.	40 Pond Rd., Jamaica Plain, MA 02130; tel. 522-3745				James Warram, Corres.
Hingham Mtg. for Worship	New England Friends Home 86 Turkey Hill Lane, Hingham, MA 02043	10:30			Deborah Snyder
Framingham Monthly Mtg.	841 Edmands Rd., Framingham, MA	10:00		3rd Sunday, after worship	John Morrel, Clerk
Lawrence Monthly mtg.	45 Avon St., Lawrence, MA	11:00 except July & Aug.	10:00	Call of Clerk	Ruth H. Mellor, Clerk
Lynn Monthly Meeting	72 Sillsbee St., off Broad St., Lynn, MA	11:00		2nd Wed. of month, in members' homes	Richard S. Gove, Clerk Clerk
North Shore Monthly Mtg.	West Beach Campus Landmark School, 97 West St. Beverly Farms, MA	10:30		1st Sunday, 11:30	Bruce Nevin, Clerk
Wellesley Monthly Mtg.	26 Benvenue St. Wellesley, MA 02181	10:30	10:45	2nd Thurs., 7:45, except Nov., Jan., Mar., 2nd Sunday. after worship	Sylvia S. Perry, Clerk

SANDWICH QUARTERLY MEETING

Betty Ann Lee, Clerk. Held on the 3rd Saturday in October, Jan., April & July. In Oct. 1984 at Sandwich, January 1985 at New Bedford, April at Allen's Neck, July at Westport. Worship and Ministry and Counsel in the morning, business after lunch. Quarterly Meeting on Ministry and Counsel held same day. Ministry and Counsel Clerk, Sandra Lagreze.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Allen's Neck Monthly Mtg.	Horseneck Rd., Dartmouth, MA	9:45	11:00	4th Wed., 7:30	Burney M. Gifford, Clerk
Dartmouth Monthly Mtg. at Smith Neck	594 Smith Neck Rd., S. Dartmouth, MA	10:00		1st Wed.	Garth O. Styan, Clerk
Apponegansett Mtg. for Worship	Apponegansett, near Russells Mills, Dartmouth, MA	8:30 July-August Annual Meeting, 3:00, last Sun., July			
Marion Monthly Mtg.	Tabor Academy Library Spring Street, Marion, MA	9:30	9:30	1st Wed., 7:00 contact Clerk for place	Sylvia Bigelow, Clerk
Martha's Vineyard Friends Meeting	Martha's Vineyard, MA consult local papers or phone 693-0512 or 693-0942	11:00 winter 10:00 summer		as way opens	Charles Evans, Clerk
New Bedford Monthly Mtg.	Alternately, Spring St., New Bedford & Mattapoisett			2nd Sun., 1:00 at Mattapoisett, Sept., Nov., March, May; at New Bedford, Oct., Dec., April, June	Vernah Toothaker, Clerk
New Bedford Prep. Mtg.	7th & Spring Sts., New Bedford, MA	10:00		1st Sun. at 1:00	Betty Ann Lee
Long Plain Prep. Mtg.	Main St., Acushnet, MA			3rd Sun., 1:00 Mattapoisett — April, Sept., Oct. Long Plain — July	Mary Sherman, Clerk

Mattapoisett Part. Mtg.	Marion Rd. (Rt. 6) Mattapoisett, MA	10:30			Mary Sherman, Clerk
North Dartmouth Monthly Mtg.	State Rd., near Tucker Rd. 265 State Road North Dartmouth, MA	11:00		1st Sunday, after worship	T. Noel Stern, Clerk
Sandwich Monthly Mtg.				1st Sun., even months	Robert Pyle, Clerk
Sandwich Prep. Mtg.	Off Rt. 6A, East Sandwich, MA	11:00			William Wolfe, Clerk
West Falmouth Prep. Mtg.	West Falmouth, MA	11:00		Last Sunday	Charles & Joyce Johnson, Co-Clerks
Yarmouth Prep. Mtg.	58 N. Main Street S. Yarmouth, MA 02664	10:00	11:00	Last Sunday, after worship	Laurie Cates, Clerk
Swansea Monthly Mtg.	Prospect St., Somerset, MA 1 mile north of Route 6	9:30		Call of Clerk	Janice Chace, Clerk Ellsworth B. McAfee, Pastor

VASSALBORO QUARTERLY MEETING

Joann C. Austin, Clerk. Held on the first Saturday in November, February, May and second Saturday in August. In November 1984 under care of Narramissic Valley, Acadia and Cobscook; February 1985, Vassalboro; May, Winthrop and Pondtown; August, South China. (August plans may include other activities.) Worshp at 11:00 a.m., business meeting at 1:00. Quarterly Meeting on Ministry and Counsel before Quarterly Meeting or at call of Clerk, Evie Hoffman.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Acadia Monthly Meeting	29 Mt. Desert St., Bar Harbor, ME	6:00 p.m. 7:00, June-Sept.		Varies	Dean & Mary Booher, Co-Clerks
Brooksville-Deer Isle Worship Group	Homes of attenders	10:30		Each Sunday after worship	Earnest H. Weed, Correspondent
China Monthly Meeting	Worship under care of Community Fellowship S. China, ME, off Rt. 202	10:00	9:00	Wed. after 2nd Thurs., 8:00	Marion E. Jones, Clerk Harvey Ammerman, Pastor

Cobscook Monthly Meeting	Home of Audrey & Harry Snyder, Rt. 189, Whiting, ME	11:00 alt. Sundays beg. Jan. 8, 1984	Children, 11:00	Varies, after worship	Ralph Cook, Clerk
Farmington Worship Group	Home of Fusons, Mosher Hill Rd. (Mosher Hill), ME	10:00 1st, 3rd & 5th Sundays			Jeff & Lisl Fuson, Correspondents
Midcoast Monthly Meeting	Skidompha Library, Main St., Damariscotta, ME	10:00	9:00	3rd Fri., homes of members, 7:30	C. Frank Ortloff, Clerk
Narramassic Valley Monthly Mtg.	Home of David Davis, River Rd., Orland, ME	10:00		2nd Sunday, after worship, homes of members	David L. Davis, Clerk
North Fairfield Monthly Mtg.	Rt. 104, 2½ mi. north of Fairfield Center, North Fairfield, ME	10:30	9:30	3rd Sunday, 1:30	John S. Taylor, Clerk Evie Hoffman, Pastor
Oak Grove Monthly Mtg.					
Orono Monthly Meeting	Drummond Chapel, Memorial Union, University of Maine, Orono, ME	10:30	10:00	2nd Sunday, 7:30	Eric A. Duplisea Clerk
Pondtown Monthly Meeting	Community House, Readfield, ME	9:00		3rd Sunday, after worship	Holly Gerlaugh, Clerk
Vassalboro Monthly Mtg.	Upper Pleasant St., East Vassalboro, ME	10:00 9:00 summer	9:00	2nd Sunday, after worship	Susan Haines, Clerk
Winthrop Monthly Mtg.	Rt. 135, 4 miles east of Winthrop, Winthrop, Winthrop Center, ME	10:00	10:00	1st Sunday, after worship	Marie Perkins, Clerk Carol Marshburn, Pastor

OTHER FRIENDS MEETINGS FOR WORSHIP IN NEW ENGLAND

Meeting	Hour of Worship	Contact Person
Adams, MA, Maple & Friends Sts.	First Sunday in September, 3:00	Marjorie Bellham
Andover, MA, 5 Morton St. (Ann Avery's)	2nd Sunday of Month, 10:30	Ann Avery
Casco, Maine, Quaker Ridge	Each Sunday, July-August, 10:30	Betsy Maxfield Miller
Little Compton, RI, West Main Rd.	Last Sunday in August, 3:00	Carlton Brownell

Nantucket Worship Group: June 15-Sept. 15, House on Fair St.; Sept. 15-June 15, Library of Maria Mitchell Library Assoc. on Vestal St.		Robert Chrichton, Corresp.
Newport, RI, Cor. Farewell & Marlborough Sts.	1st and 3rd Sundays, May-September, 10:00	Esther Fisher Benson
Quinebaug Valley, Hampton Retreat Center, Rt. 97, Hampton, CT	Sundays at 9:00, child care 1st and 3rd Sundays (call Davises or Betsy Zimmerman)	Alison & Wendell Davis

RECORDED MINISTERS

Connecticut Valley:	Moses Bailey	
Dover:	W. Oscar Frazer	
Falmouth:	Peter P. Jonitis	Dwight Spann-Wilson
Northwest:	Fay Honey Knopp	
R.I.-Smithfield:	Margaret Angell Robert N. Cool	George Jones, Jr.
Salem:	Leslie H. Barrett Elmer H. Brown	Brian Drayton
Sandwich:	Wallen Bean Gordon M. Browne, Jr. Michael Carter David W. Douglas Jean Kennison	Stewart Kirkaldy Howard Macy Don E. Stanley James Toothaker
Vassalboro:	Paul Cates Richard C. Dyer Andrew Grannell Ralph D. Greene Evie Hoffman	Malvena Robbins Leona G. Stevens Lelia E. Taylor Ernest H. Weed David Wetherall

PURPOSES AND PROCEDURES OF BOARDS AND COMMITTEES

PERMANENT BOARD

Purpose: The Permanent Board represents the Yearly Meeting between sessions, handles property matters and other such matters as may be referred to it by the Yearly Meeting. Upon nomination by the Permanent Board, the Yearly Meeting may appoint secretaries or other staff. Such appointees are responsible to the Permanent Board. It shall nominate the Yearly Meeting clerks annually. The Yearly Meeting in session acts on these nominations. The Permanent Board is described in the book of *Faith and Practice.*

Procedures: The Board meets just before and just after Yearly Meeting sessions and one or more times during the year.

EXECUTIVE COUNCIL

Purpose: The Executive Council serves as a coordinating agency for the committees, supervises their work throughout the year, and acts as a program committee for the sessions of the Yearly Meeting. The Council's relationship to Yearly Meeting staff is one of support and advocacy. It reviews special concerns and passes these to the Yearly Meeting or the Permanent Board if Yearly Meeting action seems indicated. The Executive Council is described in the book of *Faith and Practice.*

Procedures: The Executive Council meets several times during the year, especially for coordination of committee work and for guidance of the program committee.

The Executive Council is composed of members named by the Yearly Meeting, committee clerks, officers, and staff.

COMMITTEE ON AGING

Purpose: The Committee on Aging is concerned with the needs of aging New England Friends and ways New England Yearly Meeting can help those needs. It aims to increase among Friends and the wider community awareness of the aging process including its problems and opportunities.

Procedures: The Committee meets at Yearly Meeting time and at times during the year as needed.

ARCHIVES AND HISTORICAL RECORDS COMMITTEE

Purpose: The Archives and Historical Records Committee supervises and cares for records, publications, correspondence and other manuscripts entrusted to it by the Yearly Meeting, Quarterly, Monthly and Preparative Meetings, Meetings for Worship, and individuals. It advises meeting officers about the care of their records and promotes the study of Quaker history to help New England Friends understand their spiritual opportunities in the light of their tradition.

Procedures: The committee supervises and assists a curator, which it selects. By agreement, the repository for the records is the Rhode Island Historical Society Library, at 121 Hope Street, Providence, Rhode Island. The Committee meets three or four times a year at its Archives or on Committee Day.

AUDITORS OF THE PERMANENT FUNDS

Purpose: The Auditors of the Permanent Funds arrange for the proper audit of those committees responsible for property and investment of funds. Specifically, the auditors are responsible for auditing the accounts of the Board of Managers of Investments and Permanent Funds, of Moses Brown School, and of any other institution or agency which shall be established by the Yearly Meeting.

CHINA CAMP COMMITTEE

Purpose: The China Camp Committee has oversight of the China Camp program. It makes recommendation to the Personnel Committee of the Permanent Board for camp director. It is responsible for the management of the property, as directed by the Yearly Meeting. Its books are audited annually by the Finance Committee.

Procedures: Members of the Committee are encouraged to visit the Camp, assist the director in recruitment, in developing program, and in obtaining financial support. The Committee meets on committee days, occasionally at the Camp, and at other times as needed.

CHRISTIAN EDUCATION COMMITTEE

Purpose: The Christian Education Committee coordinates the efforts of local Christian Education committees and the Yearly Meeting youth staff to provide religious education to the people in our Meetings, especially the young.

Procedures: The Committee maintains a display library of curriculum and resource materials and conducts workshops for leadership training. It assists the Junior Yearly Meeting coordinator through resources and personnel. It provides advisory support for the youth staff. It meets at Yearly Meeting time and several times during the year.

CORRESPONDENCE COMMITTEE

Purpose: The Correspondence Committee's primary responsibility is the preparation of New England Yearly Meeting's epistle. The Committee also reviews epistles received from other yearly meetings and handles correspondence as directed, such as greetings to absent Friends.

Procedures: Members of the Committee should be in attendance throughout the Yearly Meeting session. The Committee meets often during the session to prepare the "Epistle to Friends Everywhere" to be presented to the Yearly Meeting for approval. It also chooses which epistles from other yearly meetings should be read aloud at the session.

EQUALIZATION FUND COMMITTEE

Purpose: The Equalization Fund Committee raises and administers funds to enable juniors, young Friends, and adults who need help to attend New England Yearly Meeting.

Procedures: The Committee solicits funds, sets limits for aid, and develops application procedures. It usually meets at Yearly Meeting time and once during the year.

FINANCE COMMITTEE

Purpose: The Finance Committee considers and recommends to the Yearly Meeting amount to be raised and appropriated. It annually arranges for the audits of the Yearly Meeting treasurer's accounts and of the accounts of other boards and committees which have their own treasurers handling Yearly Meeting funds. It annually nominates to the Yearly Meeting a person to serve as treasurer, who receives and disburses the money of the Yearly Meeting as directed by the Yearly Meeting or the Permanent Board. The Finance Committee is described in the book of *Faith and Practice.*

Procedures: The Committee carries a continuing concern for the raising of the budget of the Yearly Meeting. It meets during Yearly Meeting session and usually on committee days during the year.

FRIENDS GENERAL CONFERENCE COMMITTEE

Purpose: The Friends General Conference Committee represents New England Yearly Meeting on the Central Committee of Friends General Conference and represents Friends General Conference to the Yearly Meeting.

Procedures: Members are expected to attend the annual Central Committee meeting in late October of each year and to serve on one of its program or administrative committees. These committees meet in various locations, often in the mid-Atlantic states, on one to three other occasions during the year. The Committee meets as such at Yearly Meeting and usually on all Committee Days.

FRIENDS UNITED MEETING COMMITTEE

Purpose: Friends United Meeting is an international body of yearly meetings which holds triennial sessions and is organized to implement its programs of outreach, publications and ministries through three commissions and a General Board. New England Yearly Meeting names representatives to the triennial sessions and to the three commissions, with two of these representatives named to the General Board. The FUM committee members also interpret FUM to the Yearly Meeting.

Procedures: This Committee consists of New England Yearly Meeting representatives to the triennial session and to the commissions. The composition remains the same for a three-year period starting with the triennial. The Committee meets once or twice a year to consider FUM business and to plan for attendance at triennial and commission meetings.

FRIENDS WORLD COMMITTEE FOR CONSULTATION COMMITTEE

Purpose: The Friends World Committee for Consultation Committee interprets the FWCC to the Yearly Meeting and promotes its concerns throughout the Yearly Meeting, including its financial needs. One of FWCC's concerns is the Right Sharing of World Resources, which began as the One Percent More Fund but now places primary emphasis on educating Friends to see their total responsibility for resources in their care and secondary emphasis on explanation of specific opportunities for constructive giving.

Procedures: The Committee recommends to the Yearly Meeting names of representatives from among its members to the sessions of FWCC: Section of the Americas and to the FWCC Triennial sessions. The Committee meets at Yearly Meeting time and on some committee days.

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Purpose: The Board of Managers of Investments and Permanent Funds is responsible for the management and investment, consonant with Friends principles, of Yearly Meeting funds and funds entrusted to it by Meetings, schools, and other Friends organizations for the purpose of maintaining a source of continuing income.

Procedures: The Board uses the services of a professional investment advisor. It meets regularly once a month. It meets annually with representatives of its constituents to relate their needs to the investment strategy of the Board.

MINISTRY AND COUNSEL COMMITTEE

Purpose: The Ministry and Counsel Committee endeavors to be responsive to leadings of the Spirit throughout the Yearly Meeting. It endeavors to foster the spiritual growth and strengthen the religious life of the membership by nurturing local Meetings, encouraging and assisting local Meetings in their outreach to the wider community, overseeing the worship at Yearly Meeting sessions, planning the session on Ministry and Counsel at Yearly Meeting, receiving reports on state of society from local and quarterly meetings and reporting on them to the Yearly Meeting, and by caring generally for the spiritual condition of the Society. The Committee on Ministry and Counsel is described in the book of *Faith and Practice.*

Procedures: Much of the work of this Committee is done through subcommittees which gather and make available resource materials, promote intervisitation, and conduct retreats and workshops. The Committee meets at Yearly Meeting time and three or four times during the year.

The Committee is composed of persons appointed by the Yearly Meeting, representatives from monthly meetings, recorded ministers, Yearly Meeting staff, and pastors and Meeting secretaries who are members of the Society of Friends.

COMMITTEE ON MINORITY CONCERNS IN FRIENDS SCHOOLS

Purpose: The Committee on Minority Concerns in Friends Schools has the responsibility for carrying forward the Yearly Meeting concern that Friends schools in New England meet the needs of more students from disadvantaged and minority groups. The Committee is to undertake the raising and administration of funds to implement this concern.

Procedures: The Committee meets at Yearly Meeting time and several times during the year, usually on committee days.

BOARD OF OVERSEERS OF MOSES BROWN SCHOOL

Purpose: The Board of Overseers of Moses Brown School operates the School within the general policies established by the Yearly Meeting, including setting educational policies and practices, employment of the headmaster, determining the budget, raising and expending funds, managing properties, borrowing within debt ceilings set by the Permanent Board of New England Yearly Meeting, and carrying on other aspects of the operation of the School. Matters requiring corporate action, such as purchase, sale or mortgaging of real property and borrowing outside the debt ceilings, require affirmative action by New England Yearly Meeting of Friends or of the Permanent Board of the Yearly Meeting.

Procedures: The Board of Overseers meets at the School several times a year.

MOSHER BOOK AND TRACT COMMITTEE

Purpose: The Mosher Book and Tract Committee administers funds left to New England Yearly Meeting by Henry Mosher of New York Yearly Meeting for the purchase of books and other forms of literature for New England Friends.

Procedures: The Committee has had a practice of preparing a book list for Meetings to choose a book which is then purchased for the Meeting by the Committee. It meets at Yearly Meeting time and at the call of its clerk.

NEW ENGLAND FRIENDS HOME COMMITTEE

Purpose: The New England Friends Home Committee is charged with the administration and financial management of the New England Friends Home, including distribution of the income of the Sarah N. Pope Dixon Fund. The accounts of the Committee are audited annually by the Yearly Meeting Finance Committee.

Procedures: The Committee works through subcommittees which may include admissions, personnel, finance, and buildings and grounds. The Committee meets frequently, usually at the Home, located at 86 Turkey Hill Lane, Hingham, Massachusetts.

NOMINATING COMMITTEE

Purpose: The Nominating Committee nominates to the Yearly Meeting Friends to serve on committees and boards and makes such other nominations as may be referred to it by the Yearly Meeting. The Committee is described in the book of *Faith and Practice.*

Procedures: The Committee meets frequently during the Yearly Meeting session and several times during the year, including committee days.

The Nominating Committee consists of those persons designated by the monthly meetings for the purpose, together with such other persons as the Yearly Meeting may wish to add.

PEACE AND SOCIAL CONCERNS COMMITTEE

Purpose: The Peace and Social Concerns Committee is charged with giving leadership in thought and program for the Yearly Meeting with regard to Friends testimonies as they relate to contemporary problems in the fields of peace, of social injustice, of gambling, of alcohol, tobacco, and narcotics. It carries forward a program of education with our membership regarding the implications of a deep personal faith in its relation to the peace of the world, and encourages those who are ready to stand before the public on these matters.

Procedures: On occasion, the Committee may act for Friends in speaking to the community at large on behalf of Friends' concerns; such action is taken only when approved by a substantial portion of the Committee. The Committee meets several times a year: at Yearly Meeting, on committee days, and occasionally for all-day meetings or retreats.

COMMITTEE ON PREJUDICE AND POVERTY

Purpose: The Committee on Prejudice and Poverty raises funds from Monthly Meetings and individuals and makes seed-money grants to groups in New England which are working toward the elimination of poverty and discrimination. It disburses income derived from the New England Friends Peace Tax Fund.

Procedures: The Committee makes grants to a variety of self-help projects throughout New England. Because the Committee makes personal contact with each of the projects it helps to fund, it is important for the Committee membership to reflect all regions of the Yearly Meeting. The Committee meets about four times a year.

STUDENT LOAN AND SCHOLARSHIP COMMITTEE

Purpose: The Student Loan and Scholarship Committee administers loans from a revolving fund which was set up by New England Yearly Meeting in 1890. Scholarship grants may be made when funds are available. Loans or grants are intended to aid students pursuing a college or a graduate degree or certification program. It welcomes gifts or bequests for these purposes.

Procedures: The Committee develops application and payment procedures. An effort is made to have a representative from each quarterly meeting on the Committee in order that need may be properly assessed. It meets at Yearly Meeting time and at the call of its clerk.

COMMITTEE ON SUFFERINGS

Purpose: The Committee on Sufferings is to lend spiritual and material support to Friends who may suffer because of their faithfulness to our testimonies. It has oversight of the New England Peace Tax Fund.

Procedures: The Committee may solicit contributions to meet specific needs. The treasurer of the Yearly Meeting disburses these funds as the Committee directs. Unused funds accumulate from year to year. The Committee makes an annual report to the Yearly Meeting on the condition of the New England Friends Peace Tax Fund which is made up of deposits from those who wish to withhold taxes used for war preparations and who deposit the monies with the Yearly Meeting. The Committee meets at Yearly Meeting time and at the call of its clerk.

WIDER MINISTRIES COMMITTEE

Purpose: The Wider Ministries Committee is responsible for the development of programs within the Yearly Meeting of education and action with respect to the world-wide outreach of the religious society of Friends. It supports the concerns of the Wider Ministries Commission of Friends United Meeting and gives stimulus to thought and action upon those matters throughout the Yearly Meeting. The Freedmen's Fund is under its care. The Committee also cooperates with the work of the Associated Committee of Friends on Indian Affairs.

Procedures: The Committee appoints the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs. It meets at Yearly Meeting time and on at least one committee day.

DIRECTORY OF OFFICERS AND COMMITTEES

Presiding Clerk	JANET HOFFMAN
Recording Clerks	BRIAN DRAYTON ROSLEY WALTER
Reading Clerks	GEORGE BLISS EDNA CATES
Treasurer	JOHN R. KELLAM
Field Secretary	THOMAS C. EWELL
China Camp Director	SUSAN MORRIS
Christian Education Coordinator	ELIZABETH FERRY
Young Friends Coordinator	SUSAN BARTLETT
Administrative Secretary	DENISE EWELL

PERMANENT BOARD
Clerk: ELIZABETH CAZDEN Recording Clerk: MARTHA GORDON

For One Year

Theordore Donovan
John Eavenson
Robert H. Humphrey
Ann L. Kellam
Ruth Martocci
Virginia Towle
Theordora Waring
Gail Wooten

For Two Years

Donald G. Baker
Martha Gordon
Dorothy Meshunuk
Thoreau Raymond
Richard Ristow
Howard Segars
Eunice C. Smith
Jeanette Smith
Amna Stabler
Margaret Wentworth

For Three Years

Robert Brill
Elizabeth Cazden
Graham Chynoweth
Susan Haines
Janet Hoffman
Thomas Perry, Jr.
Marjory Robinson
Harold White
Greg Williams

For Four Years

Robert Agard
Lucia F. Barbour
Elizabeth H. Boardman
Laurence E. Cargill
David W. Douglas
Louis Marstaller
Kenneth M. Strobel
Evelyn J. Wicke
Lewis Wright

For Five Years

Kathleen Bammer
Thomas Bassett
George Bliss
C. Russell deBurlo, Jr.
James Ellingboe
Frank Lepreau
Mayme Noda
Shirley Olds
Finley H. Perry

Ex Officio: The Clerk, Field Secretary, Treasurer; Clerk of Executive Council, of Finance Committee; Retiring Clerk

PERSONNEL COMMITTEE
Clerk: SUSAN DEVOKAITIS

One Year

Susan Devokaitis
George Watson

Two Years

Rosalind Wiggins
Graham Chynoweth

Three Years

Ann Barclay
Ralph Greene

EXECUTIVE COUNCIL
Clerk: SARA SUE PENNELL Recording Clerk: SARAH STRONG

For One Year

Theodore Donovan
Christel Holzer
George Keller
Merrilie Towl

For Two Years

Margaret Angell
Richard S. Bowman
Margaret Cates
Sarah M. Strong
Virginia White

For Three Years

Douglas Cox
Clarabel Marstaller
Sara Sue Pennell
Howard A. Reed

Clerk of the Yearly Meeting, of the Permanent Board, Treasurer, Retiring Clerk, Yearly Meeting Staff, Clerks of all Yearly Meeting Committees, Executive Secretary of AFSC NERO, President of NEYM USFW, Clerk of Personnel Committee

PROGRAM COMMITTEE FOR 1985 YEARLY MEETING

Clerk: JANET HOFFMAN

For One Year

For One Year	For Two Years	For Three Years
Ruth Mobilia Heath	Peter Keenan	Lois Harris
Eugene Thomas	Betsy B. Lewis	George R. Keller
Barbara Winne	Frances Wiltsie	Beatrice S. Wehmeyer
Susanna Thomas		

ARCHIVES AND HISTORICAL RECORDS COMMITTEE

Repository at the library of the Rhode Island Historical Society, 121 Hope Street, Providence, Rhode Island 02906.

Clerk: THOMAS HANCOCK Curator: ROSALIND WIGGINS

Ruth Mobilia Heath
For One Year

For One Year	For Two Years	For Three Years
William R. Hutchison	Phyllis Brightman	Richard S. Bowman
Judith Lewis	Fred Hoffmann	Thomas Hancock
L. Ralston Thomas	William Watson	Dorothy J. Small
	Virginia C. Wilson	

AUDITORS OF THE PERMANENT FUND

For One Year	For Two Years	For Three Years
Henry Baechler	Harold Hoge	Arthur Snyder

CHINA CAMP COMMITTEE

Clerk: ANDREW SEAGER Treasurer: BENJAMIN H. CATES
Director: SUSAN MORRIS

For One Year	For Two Years	For Three Years
Ann Armstrong	Ralph Austin	John Houghton
Constance Beal	Hans-Dieter Gomes	Lewis Randa
Eric Duplisea	David Marstaller	Margaret Randa
George Keller	Daniel J. Warren	Kenneth Milton Strobel
Andrew Seager		

Ex Officio: China Camp Treasurer

CHRISTIAN EDUCATION COMMITTEE

Clerk: CORNELIA PARKES Coordinator: ELIZABETH FERRY

For One Year	For Two Years	For Three Years
George Furst	Constance Beal	Lisa Cox
Mary Gilbert	Rebecca Bean	John Potter
Patricia Hawkins	Edith G. Keller	Daniel Rouse
Sarah Lindsley	Elizabeth Lindsley	Liesa Stamm
Kate McIntosh	Sarah Malone	Barr Swennerfelt
Marian Sanders	Clarabel Marstaller	James Toothaker
Alex Vanderberg	Cornelia Parkes	Karen Towle
Alice Wiser	Sarah Strong	

CORRESPONDENCE COMMITTEE

Clerk: MARJORIE BAECHLER

For One Year	For Two Years	For Three Years
James Anthony	Marjorie Baechler	Eunice Smith
Douglas Cox	Miriam E. Brown	Amna Stabler

EQUALIZATION FUND COMMITTEE

Clerk:

For One Year	For Two Years	For Three Years
Glenice Hutchins	Eric Duplisea	Katherine Perry
Lawrence Kennison	Frances Gove	Ruth E. Smith
Irven Roberts	Barr Swennerfelt	Charlotte White

FAITH AND PRACTICE REVISION COMMITTEE
Clerk: GORDON M. BROWNE, JR.

Mariam Baker, Ann Barclay, Thomas Bassett, Gordon M. Browne, Jr., Wynne Browne, W. Wistar Comfort, Jr., Ralph Greene, Thomas Hancock, Myrtle Johnson, Clarabel Marstaller, Daisy Newman, Richard Ristow, William Watson, Eleanor Wilson

FINANCE COMMITTEE
Clerk: ROBERT WEHMEYER Recording Clerk: CHRISTOPHER WHITE

Appointed by Monthly or Quarterly Meetings: Ralph Austin, Donald Baker, George Beal, Robert Brill, Ruth C. Burgess, Benjamin Cates, Claire Darrow, Margaret A. Douglas, Kathryn Forbes, Paul Gardescu, Frances Gove, Rudman Ham, Thomas B. Hawes, Bruce Hawkins, Joseph Holmes, Robert Humes, Robert Humphrey, Jon Kelso, Jean Kennison, Johnsia Knapp, Donovan Lewis, Louis Marstaller, Elizabeth Muench, Thoreau Raymond, Howard Roberts, Arthur W. Silver, Katherine Kirk Stern, John Taylor, Rosly Walter, Joan Warren, Silas B. Weeks, Robert Wehmeyer, Polly Wood, Christopher M. White

Appointed at Large:

For One Year	For Two Years	For Three Years
Hobart Mitchell	Henry Baechler	Donnell W. Boardman
Thomas Perry, Jr.	Finley H. Perry	Virginia Townsend

Treasurer of the Yearly Meeting

FRIENDS GENERAL CONFERENCE COMMITTEE
(New England Yearly Meeting appointees to FGC Central Committee)

Clerk: BRUCE HAWKINS

For One Year	For Two Years	For Three Years
Ann Barclay	Betty Boardman	Sandi Albertson
Dean DeRosa	Helen Brill	Elizabeth Ballard
Marcia DeRosa	Mary Mangelsdorf	Bruce Hawkins
Eric Kristensen	Martha Roberts	Paul Mangelsdorf
William Kriebel	Lynn Scott	Betty L. Woodbury

The Clerk of the Yearly Meeting and of the Permanent Board

FRIENDS UNITED MEETING COMMITTEE
(New England Yearly Meeting appointees to FUM Commissions and Triennial Session)

Clerk: CLARABEL MARSTALLER

General Services Commission: Clarabel Marstaller

Meeting Ministries Commission: Douglas Cox, David Douglas, Ralph Greene

Wider Ministries Commission: Marian Baker, Evie Hoffmann

General Board: Douglas Cox, David Douglas

Representatives to FUM Triennial, July 12-18, 1984: Ann Armstrong, Marian Baker, Douglas Cox, David Douglas, Janet Hoffman, Evie Hoffmann, Clarabel Marstaller, Sylvia Perry, Virginia Towle

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS
Clerk: ANDREW TOWL

For One Year: Andrew Towl, Proctor Houghton, Marjorie Swann
For Two Years: Jane Griswold, Archie Meshenuk
For Three Years: Patricia Rabby, John S. Rounds
For Four Years: Scott Duncan, Rosly Walter
For Five Years: Jean A. Kennison, Charles Woodbury

Ex Officio: Treasurer of the Yearly Meeting, John R. Kellam; Clerk of Finance Committee, Robert Wehmeyer

MINISTRY AND COUNSEL COMMITTEE
Clerk: TRACY V. BOOTH Recording Clerk: MERRILL KOHLHOFER

Appointed by Monthly or Quarterly Meetings: Susan Attwood, Myrtle Austin, Marian K. Baker, John Barlow, Barbara Bartley, Tracy Booth, Anita Bower, Marilyn Bradner, Harold Burnham, Edna Cates, Chouteau Chapin, Brian Drayton, David W. Douglas (alt.), Molly Duplisea, Charlotte Fardelmann, Susan Furry (alt.), Joanne Hemenway, Pamela Hodgson, Thomas Hodgson, Evie Hoffmann, Julia C. Howland, Anne Humes, Ann Kellam, Mrrill Kohlhofer, William Kriebel, Sandra Lagreze, Vernon Martin, Helen Meader, Ann Morgan, Walter Morris, Rhoda Mowry, Katherine Mulhern, Katherine Potter, Margaret R. Pyle, Ilse Reich, Thomas Sadtler, Phyllis Stine Schultz, Patricia Shotwell, Susanna Thomas, Philip Towle, Margaret Wentworth, Sharon Wypych

Appointed at Large:

For One Year	For Two Years	For Three Years
Kathleen Bammer	Harold Burnham	Ann Barclay
Elizabeth L. Jones	Chouteau Chapin	Tracy V. Booth

COMMITTEE ON MINORITY CONCERNS IN FRIENDS SCHOOLS

Clerk: WESLEY C. PANUNZIO Recording Clerk: ANN BURNHAM (Co-opted)

For One Year	For Two Years	For Three Years
Ann Kellam	John Baird	Julie M. Childs
Donovan Lewis	Helen L. Bliss	Wesley Panunzio
Lisa Paulin	Diane J. Reno	William Satterthwaite

Friends Coordinator of Moses Brown School Overseers, Katherine B. Perry; Headmaster of Moses Brown School, David Burnham.

MOSES BROWN SCHOOL BOARD OF OVERSEERS

Chairman: BERNARD BUONANNO Friends Coordinator: KATHERINE B. PERRY

For One Year	For Two Years	For Three Years
*Elfredie Collis	Laurence Barber	*Bernard Buonnano
Pamela Dahlberg	*Robert S. Burnett	*Elizabeth Frost
Bruce Downing	*Samuel Chase	*Robert Wagenseil Jones
*Donald Hysko	*Donald Dwares	*Robert D. Krause
*Harold Mackinney	Mark Gould	Eric Kristensen
*Edmund Mauro, Jr.	Patricia Harvey	Judith Litoff
John Rounds	*John G. Lewis, Jr.	*Richard H. Orenstein
*Bennett Stayman	*Kathryn Owen	Katherine B. Perry
	Rosly Walter	*John Robinson

*Non-Friend Overseer

MOSHER BOOK AND TRACT COMMITTEE

Clerk: VERNON MARTIN

For One Year	For Two Years	For Three Years
Louisa Alger	Margaret Baker	Bert Wade Cole
Bernice Douglas	Elizabeth Colman Parker	Mark Gould
Ernest Weed	Vernon Martin	Virginia Towle

NEW ENGLAND FRIENDS HOME COMMITTEE

Clerk: ELIZABETH ARCHER Director: DEBORAH SNYDER

For One Year	For Two Years	For Three Years
Elizabeth Archer	Karen Jordan	Mary H. Eavenson
Richard Archer	Suzanne V. Mount	Robert W. Pyle
Ilse Reich	Howard Segars	Henry Stokes
Edwin Sanders	James Toothaker	Eric Voolich

NOMINATING COMMITTEE

Clerk: VIRGINIA TOWLE

Appointed by Monthly or Quarterly Meetings: Robert Agard, Elizabeth Ambellan, Margaret Angell, Ann Armstrong, Miriam J. Brown, Margaret Cates, Elizabeth Cazden, David W. Douglas, Jean Fine, Donald Fowke, Mary Gilbert, Marcia Glynn, Joanne Hemenway, Evie Hoffman, Mary E. Jones, Allan Kohrman, Anne Kriebel, Shirley Leslie, Archie Meshenuk, Jean Mitchell, Ramona Moore, Thoreau Raymond, Irven Roberts, Ruth Satterthwaite, Eunice Strobel, James Toothaker, Virginia Towle, Beatrice Wehmeyer, Mary Whitehead, Jessie Whiteleather, Susan J. M. Wood.

PEACE AND SOCIAL CONCERNS COMMITTEE
Clerk: GREG WILLIAMS

Appointed by Monthly or Quarterly Meetings: L. Frederick Allen, Elizabeth Ambellan, Andrew Ayvazian, Ann Collins, Beatrice Coward, Robert Crosman, Eleanor Evans, John Gfroerer, Jeanne Halpern, Ruth Heath, Christine Holden, Christel Holzer, Richard Jeffery, Jeannine Jordan, Susan Klein-Berndt (alt.), Margo KochRuthe, Susan Lippert, Mary B. Mohler, Charles Randall, Dana Roberts, Karen Sargent, Martha B. Sargent, Amelie Scheltema, Ursula M. Scott, Irma Simon, Dinah Starr, Theodore Sylvia, David Thurman, Sharon Tracy, Develon Whaley, Patricia Watson (alt.), Danielle Wiens.

Appointed at Large:

For One Year	For Two Years	For Three Years
Marjorie Hancock	Susan Devokaitis	Thoreau Raymond
Susan Lippert	Paul Hood	Greg Williams

COMMITTEE ON PREJUDICE AND POVERTY
Clerk: MICHAEL BURNS

For One Year	For Two Years	For Three Years
Sibylle Barlow	Michael Burns	Robert Agard
Raymond Cabot	Dinah Starr	Barbara Brooks
Christel Holzer	Elizabeth B. Lindemann	Michael Gowell
Lili Paxson		Karen Sargent

STUDENT LOAN AND SCHOLARSHIP COMMITTEE
Clerk: MARY E. JONES

For One Year	For Two Years	For Three Years
Donald Campbell	*Claudia Brandenburg	Allan Kohrman
Mary E. Jones	Katherine Stern	Susan Rice
Mary Myers	Silas B. Weeks	Evelyn A. York
	* (co-opted)	

COMMITTEE ON SUFFERINGS
Clerk: MICHAEL BURNS

For One Year	For Two Years	For Three Years
Michael Burns	Elizabeth Chapin	Susan Furry
Dacre Hancock	Amna Stabler	Ruth Heath

WIDER MINISTRIES COMMITTEE
Clerk: MARIAN BAKER

For One Year	For Two Years	For Three Years
Anke Bakker	Katharine Fulton	Marian Baker
Bessie Ewen	Betsy B. Lewis	Ralph Greene
Shirley Leslie	Evie Hoffman	Herman Patt
Eunice Strobel	George St. John	

President of USFW of NEYM: Vernah Toothaker

Representatives to FUM Wider Ministries Commission: Marian Baker, Evie Hoffman

Freedman's Funds: George St. John, Evie Hoffmann

Indian Affairs Working Party: Betsy B. Lewis (coordinator), George St. John, Katherine Fulton, Hermann Patt, Anke Bakker, Ralph Greene

Representative to Associated Committee of Friends on Indian Affairs: Hermann Patt

AFSC Liaison: David McCauley (co-opted)

YOUNG ADULT FRIENDS COMMITTEE
Clerk: ANNIE McQUILKEN

David Bogartz, Patricia Hawkins, Mark Robinson

Representatives to World Gathering of Young Friends; Cristel Jorgenson, Joanna Muench, Matthew Roazen. (Alternates: David Bogartz, Daryl Berquist, Matilda Navias)

Representative to Young Friends of North America — Andrew Secrest

YOUNG FRIENDS COMMITTEE

Clerk: SARAH LINDSLEY
Treasurer: LISI PARKES
Recording Clerk: JESSIE SCHULTZ
Crier Editor: ANDREW ROAZEN

Ministry and Counsel: Whitney Green, Chandra Hanson, Kate McIntosh, Cricket Eccleston, Jill Gatti, Nellie Herman, Kai Mayberger, Dmitri Tymoczko

NEW ENGLAND YEARLY MEETING REPRESENTATIVES TO ORGANIZATIONS:

AMERICAN FRIENDS SERVICE COMMITTEE, INC.

For One Year	For Two Years	For Three Years
Nancy Marstaller	Thomas Ewell	Andrea Ayvazian
Alison Oldham	Eric Kristensen	

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

For One Year	For Two Years	For Three Years
Marie Condon	Thomas Schaefer	Elizabeth Ambellan
Ann Kellam	Lydia Willits	Cushman Anthony

FRIENDS COUNCIL ON EDUCATION: JOHN BAIRD

FRIENDS WORLD COMMITTEE FOR CONSULTATION/SECTION OF THE AMERICAS

Convenor: HOBART MITCHELL

For One Year	For Two Years	For Three Years
Margaret Douglas	Anke Bakker	Hobart Mitchell
Susan Furry	Brian Drayton	John N. Plank
Katherine Perry	Darcy Drayton	Frances J. Ross
Virginia Towle	Howard A. Reed	Edwin A. Sanders

BOARD OF DIRECTORS OF MASSACHUSETTS COUNCIL OF CHURCHES:

For Two Years: Anne Kriebel

ANNUAL MEETING OF MASSACHUSETTS COUNCIL OF CHURCHES

For One Year	For Two Years	For Three Years
Martha Gordon	Marcia Glynn	Jean Kennison
Lucy Ann Lepreau	Anne Kriebel	William Kriebel
Sylvia S. Perry		Vernah Toothaker

STRATEGY AND ACTION COMMITTEE OF MASSACHUSETTS COUNCIL OF CHURCHES

For One Year: Sylvia Perry

STATE BOARD OF CHURCH WOMEN UNITED OF MASSACHUSETTS:

WILLIAM PENN HOUSE BOARD

For Two Years:

WOOLMAN HILL BOARD:

For One Year: Storrs Olds

UNITED SOCIETY OF FRIENDS
WOMEN OF NEW ENGLAND YEARLY MEETING (Appoints its own officers)

President:	Vernah Toothaker
Vice President:	Clarabel Marstaller
Secretary:	Margaret Douglas
Treasurer:	Kitsie Hildebrandt

Secretaries of Departments:

Literature and Reading Course	Ruth Graham
Missionary Education — Adult	Mary E. Jones
Missionary Education — Children & Youth	Vivian Woodbury
Stewardship:	Frances Gove
Christian Service:	Shirley Leslie
Auditor:	Bernice Douglas
Editor of Newsletter	
Editor of Newsletter:	Karen Jordan

Nominating Committee:

For One Year:	Marcia Glynn
For Two Years:	Evie Hoffmann
For Three Years:	Barbara Haddad

DIRECTORY OF ADDRESSES and TELEPHONE NUMBERS
for persons appearing in preceding listings

Area Codes: Connecticut — 203; Maine — 207; Eastern Massachusetts — 617; Western Massachusetts — 413; New Hampshire — 603; Rhode Island — 401; Vermont — 802

Agard, Robert M., 163 Lincoln Ave., Apt. 1, Amherst, MA 01002; 413-549-4845
Albertson, Sandi, 1813 Main St., W. Concord, MA 01742; 369-6233
Alger, Louisa, 30 Langdon St., Cambridge, MA 02138; 876-9838
Allen, L. Frederick, 601 Smith Neck Rd., S. Dartmouth, MA 02748; 992-0085
Ambellan, Elisabeth, 20 Edgewood Lane, Mansfield, CT 06250; 423-1328
Ammerman, Harvey, Young Road, Rt. 6, Augusta, ME 04330; 622-4886
Angell, Margaret, 57 Pleasant St., Paxton, MA 01612; 753-3457
Anthony, James, 75 Mt. Ida Rd., Apt. 3, Boston, MA 02122; 265-6101
Archer, Elizabeth, King St., Hanson, MA 02341; 447-3686
Archer, Richard, King St., Hanson, MA 02341; 447-3686
Armstrong, Ann, 12 Elm St., #20, Freeport, ME 04032; 865-4389
Attwood, Susan, RR 1, Bridgton Rd., Box 383, So. Windham, ME 04082; 892-8687
Austin, Joann Clark, P.O. Box 115, Vassalboro, ME 04989; 445-4477
Austin, Myrtle, South China, ME 04358; 445-2496
Austin, Ralph, South China, ME 04358; 445-2496
Ayers, B. Kimball, Jr., Rte. 62, Box 435, Center Harbor, NH 03226; 253-6546
Ayvazian, Andrew, Box 758, Williamsburg, MA 01096; 413-268-3303

Baechler, Marjorie, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Baechler, Henry, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Bailey, Moses, 225 Pinney St., Ellington, CT 06029; 872-2987
Baird, John, 257 Hope St., Providence, RI 02906; 421-9206
Baker, Donald G., RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Marian, RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Margaret, RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Stannard, Sand Rd., Ferrisburg, VT 05456; 877-3032
Bakker, Anke, 33 Hudson St., Worcester, MA 01609; 752-5937
Ballard, Elizabeth F., RFD, Norwich, VT 05055; 649-1262
Bammer, Kathleen, 13 Oakridge Dr., Gales Ferry, CT 06355; 464-7838
Barber, Laurence, 21 Braun Rd., W. Yarmouth, MA 02673; 771-7643
Barber, Lucia, 21 Braun Rd., W. Yarmouth, MA 02673; 771-7643
Barclay, Ann, 7 Griggs Terrace, Brookline, MA 02146; 232-3115
Barlow, John, 241 Holden Wood Rd., Concord, MA 01742; 369-9299
Barlow, Sibylle, 241 Holden Wood Rd., Concord, MA 01742; 369-9299
Barrett, Leslie H., 831 N. Lakeshore, Bldg. #1, Lake Wales, FL 33853; 696-1555
Bartlett, Susan, 24 Pine St., Peterborough, NH 03458; 924-7860
Bartley, Barbara, Box 434, Hartland, VT 05048; 436-2355
Basom, Nash, Perron Hill Rd., Glover, VT 05839
Bassett, Thomas, 11 Bilodeau Parkway, Burlington, VT 05401; 864-7364
Beal, Constance, 303 Preble St., So. Portland, ME 04106; 799-0696
Beal, George, Box 66, South Newbury, NH 03272; 938-2393
Bean, Rebecca, 37 Campbell St., New Bedford, MA 02740; 997-2926
Bean, Wallen, 14 Hilltop Rd., N. Dartmouth, MA 02747; 996-6095
Bell, Fritz, Walnut Hill Seminar House, Raymond, NH 03077; 895-2437
Bellman, Marjorie, Notch Rd., Adams, MA 01220
Benson, Esther Fisher, 62 Washington St., Newport, RI 02840; 849-6199
Berquist, Daryl, 233 Hatchville Rd., E. Falmouth, MA 82536; 563-2219
Bickford, Dorothy S., RFD 1, Box 224, Kezar Falls, ME 04047; 625-3547
Bigelow, Sylvia, P.O. Box 146, Marion, MA 02738; 748-1176
Bliss, George, Rt. 1, Box 144, New Ipswich, NH 03071; 878-1087
Bliss, Helen, Rt. 1, Box 144, New Ipswich, NH 03071; 878-1087
Boardman, Betty, P.O. Box 523, Groton, MA 01450; 448-3088
Boardman, Donnell, P.O. Box 146, Acton, MA 01720; 263-5562
Boardman, Elizabeth, P.O. Box 146, Acton, MA 01720; 263-5562
Bogartz, David, P.O. Box 540, Sta. 2, Amherst, MA 01002; 256-8312
Booher, Dean, 5 Kennebec St., Bar Harbor, ME 04609; 288-4941
Booher, Mary, 5 Kennebec St., Bar Harbor, ME 04609; 288-4941
Bower, Anita, Shaftsbury, VT 05262; 442-2621
Bowman, Richard S., 34 Drew Rd., So. Portland, ME 04106; 799-8095

Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802
Bradner, Marilyn, 15 High St., Cambridge, MA 02138; 661-3295
Brandenburg, Claudia, The Meeting School, Rindge, NH 03461; 899-3366 or 6102
Brightman, Phyllis, 816 County St., Apt. 12, Taunton, MA 02780; 822-3751
Brill, Helen, 21 Grant Hill Road, Bloomfield, CT 06002; 242-5152
Brill, Robert M., 21 Grant Hill Road, Bloomfield, CT 06002; 242-5152
Brington, Arthur, Wenlock Edge, R.D. 1, Ludlow, VT 05149; 228-8942
Brooks, Barbara, 8 Prudence Crandall Lane, N. Easton, MA 02356; 238-7738
Brown, Elmer, R.R. #2, Box 112, Blue Ridge Shores, Louisa, VA 23093; 967-2954
Brown, Miriam E., 727 Panmure Rd., Haverford, PA 19041; 215-525-4233
Browne, Gordon M., Jr., St. Charles Ct., Apt. 4-J, 304 Arch St., Phila., PA 19106; 215-627-4307
Browne, Wynne, RFD, Barnet, VT 05821; 592-3545
Brownell, Carlton, Little Compton, RI 02837; 635-4559
Buonanno, Bernard V., Jr., 100 Freeman Parkway, Providence, RI 02906; 421-1874
Burgess, Ruth C., 1178 Tucker Rd., No. Dartmouth, MA 02747; 992-6613
Burnett, Robert S., 10 Wedgewood Lane, Barrington, RI 02806; 245-2012
Burnham, Ann, 353 Olney St., Providence, RI 02906; 272-5158
Burnham, David, 353 Olney St., Providence, RI 02906; 272-5158
Burnham, Harold N., 7 College Ave., Gorham, ME 04038; 839-3288
Burns, Michael, 101 Canner St., New Haven, CT 06511; 776-5560

Cabot, Raymond J., 50 Wells Rd., Lincoln, MA 01773; 259-0123
Cadwallader, Leonard, Farm & Wilderness Foundation, Plymouth, VT 05056; 422-3445
Cadwallader, Mary Anne, RD 1, Box 141, Wallingford, VT 05773; 446-2565
Campbell, Donald, 14 Hersom St., Watertown, MA 02172; 926-5638
Cargill, Lawrence E., 96 Spring St., Vernon, CT 06066; 872-1603
Carter, Michael D., 180 Newton St., New Bedford, MA 02740; 993-4945
Cates, Benjamin H., Box 66, E. Vassalboro, ME 04935; 923-3711
Cates, Edna, Box 66, East Vassalboro, ME 04935; 923-3711
Cates, Margaret, East Vassalboro, ME 04935; 923-3412
Cates, Paul, East Vassalboro, ME 04935; 923-3078
Cazden, Elizabeth, 118 Walnut St., Manchester, NH 03104; 668-3251
Chapin, Chouteau, RFD 3, Box 2980, Wiscasset, ME 04578; 443-2100
Chapin, Elizabeth, 53 Linbrook Rd., West Hartford, CT 06107; 236-0457
Chase, Samuel, 195 Jacob St., Seekonk, MA 02771; 336-4715
Childs, Julie M., Hanover Center Rd., Etna, NH 03750; 643-3237
Chynoweth, Graham, Baptist Rd., Canterbury, NH 03224; 783-4116
Chynoweth, Judith, Baptist Rd., Canterbury, NH 03224; 783-4116
Clark, Lester J., Box 145, South Lee, MA 01260; 243-1575
Cole, Bert Wade, 14 University Ave., Providence, RI 02906; (Office) 277-7254
Collins, Ann, P.O. Box 5, Vienna, ME 04360; 293-2797
Collis, Elfreide A., 233 Rumstick Rd., Barrington, RI 02806; 245-4043
Comfort, W. Wistar, Jr., 29 Pine St., Middletown, CT 06457; 347-0866
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Cox, Lisa, The Putney School, Putney, VT 05346; 387-4123
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Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802

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Drayton, Darcy, 11 Chilton St., Cambridge, MA 02138; 661-2948
Duncan, Scott, 36 Grantland Rd., Wellesley Hills, MA 02181; 237-2327
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Duplisea, Molly, 193 Essex St., Bangor, ME 04401; 942-7255
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Gould, Mark, Glen Rock Rd., West Kingston, RI 02892; 789-6405
Gove, Frances, 378 Nahant Rd., Nahant, MA 01908; 581-0259
Gove, Richard S., 378 Nahant Rd., Nahant, MA 01908; 581-0259
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Graham, Ruth, RFD 2, Lisbon Falls, ME 04252; 353-4940
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Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802

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Harvey, Patricia, 97 Sandy Valley Rd., Marston Mills, MA 02648; 428-1673
Hawes, Thomas B., 902 Smith Neck Rd., So. Dartmouth, MA 02748; 992-0664
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Hawkins, Patricia (Temp) c/o Evans, 51 South Rd., Bedford, MA 01730
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Hoffmann, Fred, RFD 1, Box 460, Fairfield, ME 04937; 453-2106
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Hoge, Ruth, 5 Rice Spring Lane, Wayland, MA 01778; 358-2570
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Holmes, Joseph, 787 Lowell St., Carlisle, MA 01741; 371-1796
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Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802

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Krause, Robert D., 186 Upton Ave., Providence, RI 02906; 273-9192
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Kriebel, William, BHFH, 6 Chestnut St., Boston, MA 02108; 227-9118
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Lamson, Maria, Box 94, Fairview Terrace, South Royalton, VT 05068; 763-7101
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Leslie, Shirley, 37 Peaslee Rd., Rochester, NH 03867; 332-5472
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Lewis, John G., Jr., 143 Meeting St., Providence, RI 02906; 273-2547
Lewis, Judith, 250 Lloyd Ave., Providence, RI 02906; 751-5098
Lindemann, Elizabeth B., 2 Pine Tree Rd., Wellesley, MA 02181; 235-3923
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Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802

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Olds, Storrs, Star Rte. 62, Box 27, Gt. Barrington, MA 01230; 413-528-4486
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Roberts, Irven, 20 Rufus Jones Lane, North Easton, MA 02356; 238-2282
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Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802
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Thomas, L. Ralston, 500 Angell St., Providence, RI 02906; 331-8126
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Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802
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Warren, Joan, 9 Terrace Ave., Noank, CT 06340; 572-0143
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Willits, Lydia S., 133 Madbury Rd., Durham, NH 03824; 868-2629
Wills, Alice, Osbrook Pt., Pawcatuck, CT 06379; 599-1264
Wilson, Eleanor, Box 962, Jefferson, ME 04348; 549-7145
Wilson, Virginia C., 48 Brand Ave., Wilmington, MA 01887
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Area Codes: CT — 203; ME — 207; E. MA — 617; W. MA — 413; NH — 603; RI — 401; VT — 802

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York, Evelyn, 9 Bridge St., Cornish, ME 04020; 625-8086
Yule, Doris J., 1344 Hyde Park Ave., #185, Hyde Park, MA 02136; 361-7785

Ziehler, Nancy, Box 114, Rt. 1 (Partridge Rd.), S. Windham, ME 04082; 892-3773
Zimmerman, Julie, RD 2, Box 2177, Brunswick, ME 04011; 833-5016
Zwirner, Mary, 80 Waltham St., Boston, MA 02118; 423-1025

DIRECTORY OF SOME FRIENDS MEETING HOUSES, INSTITUTIONS AND ORGANIZATIONS

American Friends Service Committee, 1501 Cherry St., Philadelphia, PA 19102; 215-241-7000
American Friends Service Committee, N.E. Regional Office, 2161 Massachusetts Ave., Cambridge, MA 02140; 617-661-6130
AFSC Clothing Room, 5 Longfellow Park, Cambridge, MA 02138; 617-876-5312
Archives and Quaker Library, 121 Hope St., Providence, RI 02906

Beacon Hill Friends House, 6 Chestnut St., Boston, MA 02108; 617-227-9118

Cambridge Friends Center, 5 Longfellow Park, Cambridge, MA 02138; 617-876-6883
Cambridge Friends School, 5 Cadbury Rd., Cambridge, MA 02140; 617-354-3880

Dartmouth Meeting House, Smith Neck Rd., S. Dartmouth, MA 02748; 617-997-8372

Earlham School of Religion, Earlham College, Richmond, IN 47374; 317-962-6561

Friends Book Store, 156 N. 15th St., Philadelphia, PA 19102
Friends China Camp, South China, ME 04358; 207-445-2361
Friends Committee on National Legislation, 245 Second St. N.E., Washington, D.C. 20002; 202-547-6000 (Hotline: 202-547-4343)
Friends Council on Education, 1507 Cherry St., Philadelphia, PA 19102; 215-563-2752
Friends General Conference, 1520B Race St., Philadelphia, PA 19102; 215-241-7270
Friends United Meeting, 101 Quaker Hill Dr., Richmond, IN 47374; 317-962-7573
Friends World College, Plover Lane, Huntington, NY 11743
Friends World Committee for Consultation, 1506 Race St., Philadelphia, PA 19102; 215-241-7250

Hartford Friends Meeting House, 144 S. Quaker Lane, W. Hartford, CT 06119; 203-232-3631

Lincoln School, 301 Butler Ave., Providence, RI 02906; 401-331-9696

Meeting School, The, Thomas Road, RFD 1, Rindge, NH 03461; 603-899-3366
Moses Brown School, 250 Lloyd Ave., Providence, RI 02906; 401-831-7350
Mt. Toby Friends Meeting House, RFD 3, Amherst, MA 01002; 413-549-0588

Nashua Peace Center, 22 Meade St., Nashua, NH 03060; 603-889-0049
New England Friends Home, 86 Turkey Hill Lane, Hingham, MA 02043; 617-749-3556

Oak-Grove Coburn School, Vassalboro, ME 04989; 207-872-2741

Pendle Hill, 338 Plush Mill Rd., Wallingford, PA 19086; 215-566-4507
Powell House, RD #1, Box 160, Old Chatham, NY 12136; 518-794-8811

Quaker Hill Bookstore, 101 Quaker Hill Dr., Richmond, IN 47374
Quaker Hill Conference Center, 10 Quaker Hill Dr., Richmond, IN 47374; 317-962-5741
Quaker House, 345 E. 46th St., New York, NY 10017
Quaker United Nations Program, 777 United Nations Plaza, New York, NY 10017

Rhode Island Historical Society, 121 Hope St., Providence, RI 02906

Wellesley Meeting House, 26 Benvenue St., Wellesley, MA 02181; 617-237-0268
Wider Quaker Fellowship, 1506 Race St., Philadelphia, PA 19102
William Penn House, 515 E. Capital St., Washington, DC 20003
Woolman Hill Conference Center, Deerfield, MA 01342; 413-774-3431
Worcester-Pleasant St. Meeting House, 901 Pleasant St., Worcester, MA 01602; 617-754-3887

INDEX

Addresses 76
Administrative Secretary .... 7-8, Back Cover
Aging, Committee on 20
American Friends Service Committee 20, 74
Appointments
  Clerks 26
  Staff 12
  Treasurer 41
Archives and Historical Records Committee 45
Attendance at Yearly Meeting 31
Auditors of the Permanent Fund 70
Boards and Committees, Purposes and Procedures 65-68
Budget, Yearly Meeting 32-33
China Camp
  Committee 22, 70
  Director .... 6-7, Back Cover
  Financial Statement 23
Christian Education Committee 45-46, 70
  Coordinator .... 69, 70, Back Cover
Church Women United of Massachusetts 74
Clerks, Yearly Meeting 26, 69
Committee of Concern at Friends Community 11, 12
Committees, Directory of 69
Committees, Purposes and Procedures 65, 68
Correspondence Committee 19, 69
Deaths 31
Directory:
  Addresses 76
  Committees 69
  Ministers, Recorded 64
  Monthly and Quarterly Meetings 54
  Other Meetings for Worship 61
  Yearly Meeting 54-59, 69-85
Epistles
  Junior Yearly Meeting 2, 11, 24
  Other Yearly Meetings 11, 19, 22
  Yearly Meeting 47
  Young Friends 47-48
Equalization Fund 31, 44, 69
Executive Council 25, 27, 43, 44
Faith and Practice Revision Committee 21, 71
Field Secretary .... 8-9, Back Cover
Finance Committee 71
  Recommendations 33-34
Friends Committee on National Legislation 74
Friends Community, Committee of Concern 11-12
Friends Council on Education 74
Friends General Conference Committee 71
Friends United Meeting 9
  Committee 10, 71
Friends World Committee for Consultation 10, 74
Greetings Sent 11
Indian Affairs Working Party 73
Investments and Permanent Funds, Board of Managers of 40-41, 71
Junior Yearly Meeting 2, 11, 24

Keynote Address ... 3
Massachusetts Council of Churches ... 74
Meetings, Directory of ... 54-61
Membership Statistics ... 51-53
Memorials for Deceased Friends ... 3-4, 13-14, 30-31
Ministers, Recorded ... 59
Ministry and Council Committee ... 27-28, 71-72
Minority Concerns in Friends Schools ... 16, 72
Minutes ... Opening-1, Closing-46
Monthly Meetings, Directory ... 54-61
Monthly Meetings, New ... 2
Moses Brown School ... 16
  Board of Overseers ... 16, 72
  Financial Report ... 16-18
  Friends Coordinator ... 16
  Funds, Recommendations for Transfer of ... 18-19
Mosher Book and Tract Committee ... 46, 72
New England Friends Home ... 13
  Committee ... 13, 72
  Long Range Planning Committee ... 15
  Treasurer's Report ... 13-14
Nominating Committee ... 11, 72-74
Officers of the Yearly Meeting ... 69, Back Cover
Other Meetings for Worship ... 63-64
Pastors ... 54, 63
Peace and Social Concerns Committee ... 28-29, 43, 73
Permanent Board ... 26, 44, 69
Personnel Committee ... 12, 30, 69
Prejudice and Poverty, Committee on ... 20-21, 73
Program, Yearly Meeting ... 48-50
Program Committee, 1984 ... 2
Program Committee, 1985 ... 20
Quarterly Meeting
  Directory ... 54-64
  Recorded Ministers ... 59
  Statistical Report ... 51-53
Representatives to Yearly Meeting ... 1-2
Speaker, Keynote ... 3
Staff, rehiring ... 12
State of Society Report ... 4-5
Statistical Report ... 51-53
Student Loan and Scholarship Committee ... 44, 73
Sufferings, Committee on ... 29, 73
Staff and Office Needs Study Committee ... 12
Travel Minutes ... 4
Treasurer ... 41, 69, Back Cover
  Report ... 34-39
United Society of Friends Women ... 75
Visiting Friends ... 4
War Tax Resistance, Staff Withholding ... 30
Wider Ministries Committee ... 73
William Penn House Board ... 74
Woolman Hill Board ... 75
Workshops ... 50
Yearly Meeting ... 31
  Budget ... 33-34
  Clerks ... 26

  Directory 54-64, 69-85
  Epistle 47
  Office .... Back Cover
  Officers .... 69, Back Cover
  Program 48-50
  Representatives to 1-2
  Staff .... 12, Back Cover
Young Adult Friends Committee 24-25, 73-74
Young Friends 3
  Annual Report 24
  Committee 74
  Coordinator .... 7, 12, 41-43, 46, Back Cover
  Epistle 47-48
  Minute of Concern 24
  Peace Conference Proposal 41
  World Gathering of 31
Youth and the Military, Minute on 29

NEW ENGLAND YEARLY MEETING OF FRIENDS

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Field Secretary: Thomas Ewell
Administrative Secretary: Denise Ewell

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Telephone: 603-924-7990

The Permanent Board will meet at the call of its Clerk.

MINUTES
of the
NEW ENGLAND YEARLY MEETING OF FRIENDS

* * *

1985

MINUTES

of the

NEW ENGLAND
YEARLY MEETING
OF FRIENDS

Three Hundred Twenty-Fifth Year

Held at

HAMPSHIRE COLLEGE

AMHERST, MASSACHUSETTS

August 17-22

1985

PREFACE

These minutes are published primarily for the information of the members of New England Yearly Meeting. Members should acquaint themselves with the business of the sessions and with the reports of the various boards and committees. The complete and original reports and the epistles from other yearly meetings are on file and may be examined on request.

Friends under appointment should endeavor to attend the meetings of their respective boards and committees and to keep the local meetings and committees informed of the work of the Yearly Meeting. In case of inability to serve as appointed, the member should notify the clerk of the committee or a representative of the nominating committee in order that his or her place may be filled. Substitutions may be made when urgent at a meeting of the Permanent Board.

Corrections of names, addresses or other information will be welcomed by the office.

MINUTES
of the
NEW ENGLAND YEARLY MEETING OF FRIENDS

SATURDAY, AUGUST 17, 7:00 P.M.

1. New England Yearly Meeting of Friends gathered in worship to begin its 325th session at Hampshire College in Amherst, Massachusetts.

2. We were welcomed by Rosemary Morgan for Hampshire College, who told us something of the college's character and described the many arrangements for our comfort and convenience.

3. We noted with pleasure the establishment of a new monthly meeting, Eggemoggin Reach, in Vassalboro Quarter; and the reading clerks read the roll call of representatives from monthly meetings as follows:

CONNECTICUT VALLEY QUARTER: HARTFORD: Henry Baechler, Frances Helfrick; LITCHFIELD HILLS: Marion Jessell, Fred Wheeler, Dorothy Wheeler; MT. TOBY: Marjorie Hancock, Thomas Hancock, Kathleen Moran, Laura Robinson, Mark Robinson; NEW HAVEN: Lynn Johnson; NEW LONDON: Hobart Mitchell, Jean Mitchell, Jana Noyes; SOUTH BERKSHIRE: Gordon Bowles, Jane Bowles, Lester J. Clarke, Margaret O. Clarke, Jennifer Swann; STORRS: Elisabeth Ambellan, Eugene Thomas, Susanna Thomas; WORCESTER-PLEASANT ST.: Elizabeth Jones, Delia Synder.

DOVER QUARTER: CONCORD: Graham Chynoweth, Richard Kleinschmidt, Anita Mendes-Lopes, Roberta Nichols; DOVER: Irene Cruickshank, Michael Gowell, Chip Neal, Barbara Sturrock; WEARE: Margaret S. Baker, W. Oscar Frazer.

FALMOUTH QUARTER: DURHAM: Peter Jonitis, Clarabel Marstaller, Margaret Wentworth, Richard R. Wood, Jr., Susan Wood; LEWISTON: Linda Griffith, Peter Jonitis; N. SANDWICH: B. Kimball Ayers, Jr.; PORTLAND: Tracy Booth, Richard Bowman, Harold Burnham; WATERBORO: Martha Sargent, Beatrice Wehmeyer, Robert Wehmeyer; PEAKS ISLAND WORSHIP GROUP: Jon Kelso.

NORTHWEST QUARTER: BENNINGTON: Anita Bower, Thoreau Raymond, Frances Ross, Ursula M. Scott; BURLINGTON: Thomas Bassett, Barr Swennerfelt; HANOVER: Barbara Bartley, Lafayette Noda, Mayme Noda, Shirley Waring, Thomas Waring; KEENE: Betty Kussmall; MIDDLEBORO: Priscilla Baker, Sally Ann Carey, Faith Lowell; MONADNOCK: George Bliss, Helen Bliss, Arthur Fink; PLAINFIELD: Ronald Ball.

RHODE ISLAND-SMITHFIELD: NORTH EASTON: Barbara Brooks, Jeanne Clepper, Ilse Reich, Irven Roberts, Muriel Roberts, Eunice Smith, Elizabeth Watson, George Watson; PROVIDENCE: John Baird, Robert Cool, Richard Ristow; SMITHFIELD: Carol J. Burak, Bessie F. Ewen, Ruth Smith; WESTERLY: Clare Coburn; WORCESTER-PLEASANT ST.: Margaret Angell, Elizabeth Furst, Anne Humes, Elizabeth Jones.

SALEM QUARTER: ACTON: John Barlow, Sybille Barlow, Donnell Boardman, Elizabeth Boardman, Joanne Hemenway, Elizabeth Muench; BEACON HILL: Mary Zwirner; CAMBRIDGE: Ann Barclay, Allan Kohrman, Cornelia Parkes, Virginia Townsend, Charles Woodbury, Alternate: Sarah Gaffney; FRAMINGHAM: Paul Gardescu, Paul Staples; LYNN: Brian Drayton; NORTH SHORE: Merrill Kohlhofer; WELLESLEY: Elizabeth Lindemann, Finley Perry, Sylvia Perry, Patricia Shotwell.

SANDWICH: ALLEN'S NECK: Sharon Wypych; DARTMOUTH (SMITH NECK): Fred Allen, Julia C. Howland, Stephen S. Howland; MARTHA'S VINEYARD: Pamela Hodgson, Thomas Hodgson; NEW BEDFORD: Rebecca Bean, Tricia Sittig, Don Stanley, Vernah Toothaker; NORTH DARTMOUTH: Ruth Heath; SANDWICH (CAPE CODE): Charles Gurney, Susan Larkin.

VASSALBORO QUARTER: CHINA: Miriam J. Brown, Norman Brown, Doris J. Yule; EGGEMOGGIN REACH: Mary Farquhar; MIDCOAST: Chouteau Chapin, Lucinda Thomson; NARRAMISSIC VALLEY: Alice Rudiger; NORTH FAIRFIELD: Evie Hoffmann; ORONO: Eric Duplisea, Molly Duplisea; VASSALBORO: JoAnn Austin, Benjamin Cates, Eleanor Wilson; WINTHROP: Ann Dodd Collins, Mary Elizabeth Jones, Carol Marshburn.

4. We welcomed a group of visitors from the Christian-Methodist congregation now worshipping in the Lawrence, Massachusetts, meetinghouse: Gloria Aybar; Sergio Aybar, Sr.; Sergio Aybar, Jr.; Nelson Aybar; Rafael Tavaras; Natividad Tavaras; Nathanael Tavaras; Julissa Tavaras; Jocelyn Tavaras; Dorcas Jiminez; and Ramon Jiminez. This group of visitors included five young people, ages 6 to 15.

5. We welcomed babies born since Yearly Meeting 1984: Oriel Schroeder Strong, Emmy Fetter Quinn, Nancy Larkin Gurney, and James Quinter Malone Robinett.

6. Frederic Evans, Junior Yearly Meeting (JYM) Coordinator, introduced his assistant, Julie Chilton Ross, and staff: Paul Klinkman, Lois Booth, Kevin Lee, Lorraine Wilson, Jana Noyes, Jennie Hoffman, MaryAnn Burch, Eric Beuntner, and Frank Adriance. He shared some of the ways JYM will explore the Yearly Meeting theme, "Choosing to walk in the Light that Frees."

7. Allison Erikson, Child Care Coordinator, told us of the plans for the care of our children ages 4 and under, and introduced her staff: Liz LoCicero, Herman Gilbert, Priscilla Baker, and Irene Cruikshank.

8. The clerk introduced the Program Committee for these 1985 sessions. Serving on the Program Committee were: Susan Bartlett, Frederic Evans, Denise Ewell, Thomas Ewell, Elizabeth Ferry, Patricia Hawkins, Janet Hoffman, Anne Humes, Elizabeth Jones, Sarah Lindsley, Kate McIntosh, Sara Sue Pennell, Ilse Reich, Barr Swennerfelt, Deana Tatman, Margaret Wentworth, and Greg Williams.

9. Susan Bartlett, Young Friends Coordinator, introduced her staff for this yearly meeting: Daryl Bergquist, Pat McKernon, Cristel Jorgenson, and Greg Williams; she described an overview of this year's program.

10. Elizabeth Cazden, Clerk of the Permanent Board, introduced our new Office Manager, who was hired to begin work for us August 1, 1985. R. Candida Palmer, a recorded minister in Philadelphia Yearly Meeting, brings long experience in administration and in Friends institutions to her work in the new yearly meeting office, located in Worcester, Massachusetts. Friends were glad to welcome her.

11. Nineteen hundred and eighty-five marks the fortieth anniversary of the creation of our united Yearly Meeting, comprising the Yearly Meeting of Friends for New England, the New England Yearly Meeting of Friends, Friends Meeting at Cambridge, the Connecticut Valley Association of Friends, and Providence Friends Fellowship Monthly Meeting. The clerk read from the 1944 minutes of the Yearly Meeting of Friends for New England a quotation from the 1928 epistle of that body, "For a hundred years the meetings of the Society of Friends have been weakened by divisions and separations. It was difficult to preach peace effectively to the world when we ourselves failed in the art of peace-making within our own fold, and we were unable to live and work together in love and harmony." We then heard the following minutes from the five groups, read by Friends tied by kinship or personal experience to the actual event.

CONCLUDING MINUTE OF THE YEARLY MEETING OF FRIENDS FOR NEW ENGLAND

Adopted Sixth Mo. 25th, 1944

As we come to the end of our Yearly Meeting session we feel deeply enriched. We are grateful for warm friendliness and cheerful comradeship. There has been a sharing of vital concerns. Inspired messages have spoken to our conditions.

Our faces have been turned away from the turmoil and the destructive forces of our distraught world, and we have seen and felt the spiritual forces that overcome the world. In seasons of stillness we have rededicated ourselves to implement those forces, and to live in unremitting personal tenderness, forgiveness of spirit, patience, courage and the awareness that there is that of God in every man.

Further progress has been made toward the completion of the union of all Friends in New England. We look forward with anticipation to the added strength and inspiration which will be gained by that union.

We now adjourn, purposing, if consistent with the Divine Will, to meet at a time and place to be approved by the Permanent Board, as members of 'New England Yearly Meeting of Friends,' constituting within the framework of the corporate entities now known as 'Yearly Meeting of Friends for New England' the reunited and consolidated yearly meeting.

Arthur Jones, Presiding Clerk
Helen T. Gifford, Recording Clerk

Read by Mary Elizabeth Jones.

CONCLUDING MINUTE OF THE NEW ENGLAND YEARLY MEETING OF FRIENDS

Adopted Tenth Mo. 23rd, 1944

Approximately one hundred years ago differences in point of view led to a division in the first Yearly Meeting to be established in the Society of Friends. The separated parts each continued to function as Yearly Meetings, with subordinate Quarterly and Monthly Meetings, the larger one under the original name 'Yearly Meeting of Friends for New England,' and our smaller one under the name, 'New England Yearly Meeting of Friends.'

For several years following the separation but slight change took place in the faith or the practices of the two groups. Each Yearly Meeting continued for more than half a century to function under the Discipline published in 1809.

Within the past decade there became established in New England three 'Independent' bodies of Friends, the Friends Meeting at Cambridge, The Connecticut Valley Association of Friends and the Providence Friends Fellowship Monthly Meeting. These Meetings have included in their membership many who are members in a number of Yearly Meetings in this country, including the two Yearly Meetings in New England, and a goodly number who have joined the Independent Meetings by convincement.

During a business session of our Yearly Meeting held in 1925 the concern was voiced that we should look toward eventual reunion of the two Yearly Meetings in New England. In an address given in 1931 at the meeting held at Burlington, New Jersey, in recognition of the 250th anniversary of Philadelphia Yearly Meeting one of our members noted the lowering of barriers in New England; and the following year, at its annual session, the Yearly Meeting of Friends for New England sent us a written message suggesting closer corporate union. At our session of 1933, in which this message was received, a committee on relations with other meetings was appointed. Since that time, there has been uninterrupted, though deliberate, progress toward union. This progress has been encouraged and aided toward fruition in very important measure by the Independent Meetings.

The division in the original Yearly Meeting doubtless served to widen the differences in ideas which occasioned it; and in recent years it has made difficult the accession, to either Yearly Meeting, of new meetings or of new members by convincement. Whatever may have been the necessity for the division when it occurred, we feel that at this present time the lack of corporate unity of Friends in New England is a deterrent to the spiritual growth and service of Friends. There is, we believe, such spiritual unity now existing, notwithstanding some strong differences in point of view, that the time has come for the uniting of all of the established groups of Friends in New England.

To effect the union of the five groups without unduly complicating property rights and other legal matters, and without breaking the continuity of the original Yearly Meeting established in 1661, it is proposed that the several organizations shall be merged in the existing corporate entity of the Yearly Meeting of Friends for New England (incorporated in Rhode Island in 1823, in Massachusetts in 1828, and in Maine in 1875) which will adopt the name, 'New England Yearly Meeting of Friends.' Thus by merger of the branches and accession of new streams that which in 1845 became divided will again flow as one 'river,' enlarged and strengthened by the entrance of three new tributaries.

Consistent with the existing status of one of the Yearly Meetings, the new united Meeting will be a member of the Religious Society of Friends of the Five Years Meeting. Since the Discipline of the Five Years Meeting is now undergoing substantial revision it is understood that the Discipline as revised will be accepted by the united Yearly Meeting with reservation of the right to adapt it to the needs of its subordinate Meetings.

We direct that the records of this Yearly Meeting, including those of the Select Meeting and of the Meeting for Sufferings, be delivered into the care of our Narragansett Quarterly Meeting for such final custody and disposition as the Quarterly Meeting may deem to be appropriate and expedient in the circumstances.

In keeping with our purpose of joining in the union, all property of the Yearly Meeting, as of the effective date of the union, including any property held in trust (so far as consistent with the terms thereof) and any cash balance in the hands of the Treasurer that may not be required for meeting our obligations, shall be transferred and paid over to the new united Yearly Meeting to be used (except where inappropriate under the terms of a trust) by and for the benefit of that Yearly Meeting.

Mindful of the faithfulness of our predecessors and forebears to the ideals long cherished and still valued by this Yearly Meeting, and grateful for our spiritual inheritance and for the Divine favor felt in our meetings and endeavors, we now adjourn, purposing, if consistent with the Divine Will, to meet at a time and place to be approved by our Meeting for Sufferings as members of 'New England Yearly Meeting of Friends' constituting, within the framework of the corporate entities now known as 'Yearly Meeting of Friends for New England,' the reunited and consolidated yearly meeting.

Henry H. Perry, Clerk

Read by Finley Perry.

MINUTE ADOPTED BY THE CONNECTICUT VALLEY ASSOCIATION OF FRIENDS

Fifth Mo. 28th, 1944

Meeting in final session as the Connecticut Valley Association of Friends, we propose to unite with the Yearly Meeting of Friends for New England, the New England Yearly Meeting of Friends, the Friends Meeting at Cambridge, and the Providence Friends Fellowship Monthly Meeting, to constitute with these bodies a single Yearly Meeting in New England having the name, 'New England Yearly Meeting of Friends.' To that end we further unite in changing our name from the Connecticut Valley Association of Friends to the Connecticut Valley Quarterly Meeting of Friends. We are agreed that our records shall be continued with the appropriate change of name and that our form of organization shall continue until the need for change arises.

Since the first decade of the twentieth century Friends meetings have been held in various centers in the Connecticut Valley, some of them with considerable regularity. Our minutes show that the first definite steps toward uniting these meetings in one organization were taken at a meeting of Friends in the Connecticut Valley held on Fifth Mo. 5th, 1935, and that we have met regularly since that date. The vitality of the local meetings has been the center of our life and our association has served to stimulate and encourage the local meetings and to relate them to the larger concerns of Friends everywhere. The Friends Fellowship Council and many Friends from other groups have fostered our growth and service. Two years ago, Fifth Mo. 9th, 1942, we addressed a letter to the two Yearly Meetings in New England asking if the time had not come for closer association of all Friends in New England. It is a source of satisfaction to us, accordingly, that the goal of union is now in sight and we unite with the other bodies of Friends in the conviction that our common testimony to the principles of Quakerism will be strengthened by the union. We remember that George Fox wrote in his Journal nearly three centuries ago: 'The Lord opened unto me, and let me see a great people in white raiment by a river side, coming to the Lord; and the place that I saw them in was about Wensleydale and Sedbergh.' Living in a day of elaborate organization, we have no desire to rival either the complexity or the rigidity of human forms of association. It is rather a vision of many seekers to be gathered in New England as Fox saw them in Old England that has drawn us closer to Friends everywhere.

Jeannette Purdy, Clerk

Read by Jeanne Clepper.

TAKEN FROM THE MINUTES OF FRIENDS MEETING AT CAMBRIDGE

Ninth Mo. 6th, 1944

The Clerk explained that representatives of both Meetings have recommended a method which they believe will most appropriately accomplish the union. After discussion the Meeting adopted without dissent the recommendations, namely:—

1. To accept the invitation of the Boston Monthly Meeting of Friends to unite with it to form a single Monthly Meeting and to approve the acceptance by those of our members who are not already members of the Boston Monthly Meeting of Friends of the invitation of that Meeting to join its membership and to instruct our Clerk or Chairman of the Trustees to deliver forthwith to the Boston Monthly Meeting of Friends a certificate comprising a list of our members and a copy of the minutes of this Meeting.
2. For the purpose of forming with the Boston Monthly Meeting a United Monthly Meeting of Friends, to lay down the Friends Meeting at Cambridge as it is now constituted, as of the date when the two Meetings are united.
3. To transfer to the Boston Monthly Meeting of Friends all the property, assests and rights of every description, wherever situated of this corporation and to instruct our Trustees by such agents as they may choose to execute and deliver to the Boston Monthly Meeting of Friends such deeds, assignments and other instruments as our Trustees think necessary for this purpose.
4. To surrender the charter of this corporation and to take all necessary steps to dissolve this corporation.
5. To consent to the use hereafter by the Boston Monthly Meeting of Friends of the name 'Friends Meeting at Cambridge' as its corporate name, and to instruct our Clerk or Chairman of the Trustees on behalf of this Meeting so to inform the Boston Monthly Meeting of Friends in writing.
6. To instruct and empower our Trustees, our Clerk and all other officers of this corporation to take such action and execute and deliver such documents as they may think necessary or desirable to accomplish the union of the two Meetings and the dissolution of this corporation.

Henry J. Cadbury, Clerk

Read by Christopher Cadbury.

FROM THE RECORDS OF ADJOURNED SESSION OF BOSTON MONTHLY MEETING OF FRIENDS

Held in Cambridge on Ninth Mo. 21st, 1944

The Clerk has notified the Meeting that Friends Meeting at Cambridge has accepted our invitation to unite with us to form a single Monthly Meeting and has read to the Meeting a copy of the record of the meeting of Friends Meeting in Cambridge held on Ninth Mo. 6th, 1944, at which appropriate action to effect the union was taken. The clerk is instructed to include in the minutes of this meeting a copy of that record, as follows: (here will be inserted a copy of the minutes above refered to.)

We give unanimous approval of the union of Friends Meeting at Cambridge with us to form a single Monthly Meeting and of the methods adopted by that Meeting for the purpose.

A letter has been read from the Clerk of Friends meeting at Cambridge transferring to Boston Monthly Meeting of Friends the membership of all members of Friends Meeting at Cambridge who are not already members of our Meeting. We approve of accepting these Friends as members of our Meeting, and gladly welcome them into membership with us.

Read by Virginia Townsend.

EXTRACT FROM MINUTES OF PROVIDENCE FRIENDS FELLOWSHIP MONTHLY MEETING

Third Mo. 5th, 1944

We now feel sufficient unity has been attained so with thankfulness for the many evidences of Divine Guidance in our brief, experimental career; having placed our records in the care of the new Providence Monthly Meeting; having added our library and other assets to those of that meeting; having appointed Henry C. Foster and Margaret G. Sisson as members of the joint committee for setting up the new meeting subject to the final approval of the Quarterly Meetings involved, we now cease as a separate organization and join the stream of our activities and worship with that of Providence and Nantucket Monthly Meetings to become a united Providence Monthly Meeting the 2nd of Fourth Mo., 1944.

Thyra J. Foster, Clerk
Mary C. Foster, Recording Clerk

Read by Mary Foster Cadbury.

The immense amount of work, the great care of many kinds which the reunion required, come to us very strongly through these minutes. Beyond that, what joy and relief, what faith and hope, what love we hear! These Friends speak to us, from deep to deep, as we look through their eyes at the witness Friends have felt called to bear; and once again we are grateful for their faithfulness, wisdom, and strength.

12. Friends wished to send loving greetings to the following Friends who were not with us: Louisa Alger, Mary Gale Anderson, Florence Carpenter, Phillip and Lillian Cornell, David and Margaret Douglas, Henry Foster, Millicent S. Foster, family of Frances Gove, Harold Hoge, Audrey Logan, Margaret Morrison, Jeannette Smith, Eunice Strobel, Ernest and Esther Weed, Henry Williams, Edward A. White, and Mary Whitehead.

13. Thomas Ewell, Yearly Meeting Field Secretary, presented an excerpt from the Statistical Report for the past year. He pointed out that the net gain of 80 new members was evenly distributed across the yearly meeting. By directing our attention to the many kinds of meetings that comprise the yearly meeting, he reminded us that any meeting may serve as a seed for much good growth.

14. We heard the State of the Society Report for the past year.

STATE OF SOCIETY REPORT OF NEW ENGLAND YEARLY MEETING OF FRIENDS

There is a quality of joy emanating from the Monthly Meeting State of Society reports which is heard from all areas of New England Yearly Meeting. Expectations for a sense of community, for spiritual growth, and for support in life's challenges are being realized. In patient and hopeful ways meetings report "definite quality of seeking, finding, and wanting to obey the power of God in our lives." "We feel that the power of the Spirit is the bond among us, building trust and friendship as we hold each other in the Light."

The expression of meeting for worship as the central focus for the meeting has much emphasis. "Meetings for worship this year have often been especially deep and moving, with both the silence and the vocal ministry enriched by the strenuous and faithful spiritual search of members and attenders." "The quality of our worship is good, proceeding from the Spirit. Spoken messages have become more frequent, inspirational, comforting, reverent, challenging. We worship actively with involvement from all." "How is the Spirit of God felt in meeting? We do think of First Day worship as the place to seek to come closer to that of God in ourselves and in each other. Considerable courage is shown in rising to share personal insights or difficulties and the meeting responds with supporting love and warmth."

The mystery present in a meeting for worship is expressed thus: "There is no way for us to know the full compass of the presence of God in our meetings. That God is there most of us are firmly convinced, and the strength of the silence is so supporting that at times we can lean our whole weight against it." "During worship there is a sense of sharing, of being in God's presence together, of being nurtured." "Our meeting is sustained by the spirit of Christ as we seek together God's purpose in our lives."

There are frequent references to our meetings as "family." Coupled with the wholesomeness of that metaphor is the recognition that families experience differences. "The paradox of unity in a spiritual search yet diversity because of individual gifts is one which brings us immense joy." "Our meeting group represents every facet of Quakerdom and a large variation in background, interests and ages." Our blending of diverse theologies and faith histories into a "family" seems to depend upon balancing between individual and our corporate identity.

We seem to have grown in our ability to deal with differences. Several monthly meetings have learned significant lessons around decisions about their meeting place. "The contemplation of purchase of property, rather than being divisive, became an opportunity for defining what we are as a meeting." Another meeting which acknowledged that the move to a new meeting house was cause for genuine grief for some, and for rifts in personal relationships which had to be processed over time, said, "Friends naturally cared for our physical environment...and use of money, yet were governed...by our realization that a material shell must never be confused with the meeting's spiritual vitality." Another longstanding worship group moved into monthly meeting status because of the response to dual needs of outgrowing space and their desires for a First Day school.

Adapting to change has been the experience of many meetings in positive ways. Older meetings are experiencing the rotation of seasoned members with relative newcomers in places of leadership. Smaller meetings express the process of maturity. Pastors are inspiring change and new directions in creative worship formats. Willingness to embrace persons holding non-traditional spiritual views and life-styles has opened possibilities for growth and deeper spiritual experience. One meeting, wishing to move onward found it successful to use current techniques for evaluation "to envision what our meeting could be and what concrete steps could be taken individually and collectively to reach our vision." A Quarterly Meeting states: "We realize the dynamic quality and faith which rises from a willingness to remain always in process. To pose as an end product...feels static...we are all works in progress."

The blossoming of small groups within monthly meetings is a place of new vitality which is seen as integral to growing. Some are worship sharing before and between meetings for worship. Some hold regular gatherings to remember those ill and needing support or healing. Groups are studying Bible and Quakerism with books such as Kenworthy's *Quakerism* and Foster's *Freedom of Simplicity*. Music making, Friendly suppers, Friendly eights and meetings for eating are joyful opportunities to know one another in depth. Men's groups and women's groups are mentioned.

The use of clearness committees is frequently mentioned for reasons ranging from occupational changes to personal losses. These have opened channels for the meeting to support daily lives more fully.

Contained in the reports is a theme of witness in and of the world which is significant and deserving of celebration. "With this recognition of interior richness of spiritual community comes a desire for greater and more effective outreach." This outreach is often corporate but largely the work of individuals who find the sustenance and inspiration for their ministry rooted in meeting for worship.

Friends are reaching out to Native Americans and new refugees, to students and alcoholics and prisoners and the poor. We are stretching to Soviet sister cities and creating ribbon segments to wrap around buildings in Washington, D.C. We conduct workshops on nonviolence and conflict resolution. There is lobbying in state houses and in Congress. Concerns for Central Americans have led several meetings to the question of Sanctuary — two have moved to provide it. Connections and support are made with Gays and Lesbians, ecumenical groups and the spectrum of Quaker organizations. Several meetings report community suppers, clambakes, and craft fairs which build bridges in their towns.

The quality of meetings for the conduct of business is one of our persistent areas of dissatisfaction. It is frequently mentioned in reports as not emanating from Spirit and not involving enough support from individuals for decisions to be held by the body of the meeting. The book by Sheeran, *Beyond Majority Rule*, has been used positively by several meetings to illuminate the spiritual basis of Meeting for Business. One meeting reports, "We continue to remind ourselves that our committees are also worship groups for the conduct of business. Peace and Social Concerns Committee worships for a half hour before discussing the concerns at hand...Ministry and Counsel has shifted back to early Friends, understanding of a "Meeting on Ministry and Counsel." Members seek to worship together for the full period of the meeting, addressing the agenda out of the silence in a worship sharing mode." They are hopeful that the heightened spiritual dimension of committee work will influence the monthly Meeting for Business as well. Could this be the way?

Mixed concerns and successes are reported around our interest for our younger Friends. While some report lack of facilities and dissolution of programs, others report "our meeting seems to grow with attention to First Day School...we have more children than adults." Some meetings have family meeting once a month. Most have experimented with inclusion of children in worship. In one meeting children have their own meeting for business and worship services. Adults are sharing their personal journeys with children, participating in classes, special projects, and outreach with meaningful results. The continuation of a strong NEYM Young Friends program is the concern for several meetings.

From all corners of New England Yearly Meeting come warm comments about Yearly Meeting staff and China Camp and NEYM sessions as contributions to monthly and quarterly meeting life.

The vitality of quarterly meetings and regional gatherings is providing nurture to a bevy of germinating worship groups and the many small and geographically spread meetings throughout New England. Quarterly Meetings are actively working on concerns through Ministry and Counsel committees and Field Workers. "The Quaker Studies Program has drawn Friends together...to face special challenges." Emphasis on worship, celebration, hospitality and programs which bring children and adults together is bearing fruit. This is a model of the dynamic of Quaker practice.

"We are guided through growth and change by continuing grace and love of Spirit which unites us and illuminates our way."

SUNDAY, AUGUST 18, 11:00 A.M.

15. Dinah Starr introduced our keynote speaker, Graylan Ellis-Hagler, co-pastor of the Church of the United Community in Roxbury, Massachusetts.

In addressing the Yearly Meeting's theme, Graylan Ellis-Hagler spoke liberation theology:

> If I choose to walk through this world in the Light that frees, I am starting a revolution, and I am taking up a Cross, for by the Spirit the truth of the world's condition is revealed. Even we, who are by many measures among the privileged, must in the end be drawn to the places of pain, for when any suffers, humanity is broken, and each of us, broken, must be part of the healing. Cushioned by our advantages, we can easily choose not to see and feel the wounds our brothers and sisters bear, through which we also bleed. For those under oppression, another dynamic is at work, for the Holy Spirit works

through their experience, bringing those who live with it to a hard bright clarity full of power and truth for that time—power to see and power to free. If we would confront and accept the pain of the world, and accept as well the urgent fire of the Living God, we cannot rest in our accustomed places. If we walk Jesus' path, our superficial peace is shattered, and no peace returns until we leave our compromises and dwell among eternal things, famished and wild for God's Truth. Imagine yourself like George Fox: to the "respectable" a fool, mad in the spirit, cast out, wounded, despised—and ripe for resurrection.

SUNDAY, AUGUST 18, 1:30 P.M.

16..1 We heard a memorial minute for Suzanne Mount.

MEMORIAL FOR SUZANNE V. MOUNT

Suzanne V. Mount died in June, 1985. A member of Friends Meeting at Cambridge, her activities among Friends focused on the South Shore of Boston, where she was a committed supporter of the New England Friends Home. She served on the Friends Home Committee and the Friends Home Long-Range Planning Committee. For years, before any formal appointment, she gave time to the Friends Home, and she was a loving and encouraging presence for both the staff and the residents. She was cheerful and willing to perform any task; she was instrumental in keeping communications open with the Hingham community.

A skilled weaver and a primary school teacher, she was a vivid and practical presence; though she would not have said it herself, she performed her offerings as though mindful that "inasmuch as ye do it unto these, the least of my brethren, ye do it unto me."

16.2 We heard a memorial minute to Howard Segars.

MEMORIAL FOR HOWARD SEGARS

Howard DeFriese Segars of Beacon Hill Monthly Meeting died in Cambridge, Massachusetts, on the 21st day of the Sixth Month, 1985, at the age of 38. He joined Friends Meeting at Cambridge, Fourth Month, 1972. He also supported Beacon Hill Friends Meeting in its early days when only a handful gathered as a worship group. In 1980 when Beacon Hill became a Monthly Meeting, Howard became its first clerk.

Many recall that it was Howard who greeted them at their first meeting, and because of his outreach, they felt moved to return. Howard's many letters to members, attenders, and other friends reflected his sensitivity to others and his desire to minister to their needs. His eloquent vocal ministry reflected his vast knowledge of the Bible, the early church and the liturgical calendars of other faiths, his awareness of God's presence, and his intense concern with suffering caused by injustice. Howard considered no task in meeting above, below, or beyond him, from dishwashing to care of children to clerking a Meeting for Business.

Among his contributions to New England Yearly Meeting were his membership on the Permanent Board, New England Friends Home Committee, and the New England Friends Home Long-Range Planning Committee. Howard Segars was one of the first to challenge New England Yearly Meeting to recognize contributions of gay men and lesbians and to welcome them openly into the mainstream of the Society.

He served Beacon Hill Friends House on the Program Committee, in the Quaker Studies Program, and through his counsel to staff during stressful times. He was also active with Friends General Conference.

Howard was deeply committed to issues of injustice. As a teenager in Alabama during the civil rights struggle in the early 1960s, he chose to walk rather than ride the segregated buses. He worked as a VISTA volunteer in 1968 before finishing his degree in classics at Brown University. Studying clinical psychology at Boston University, he specialized in the area of the elderly and later lectured nationally on abuse of the elderly.

He was instrumental in the formation of health and counseling services in Boston for gay men and lesbians; it is a sad irony that he died of AIDS. Despite declining health during the last two years of his life, he was available by beeper twenty-four hours a day, seven days a week to the elderly that he served; he was lecturing around the country until a month before his death; and he was an active participant in the Quaker Studies Program. He continued to live fully.

We know of no one who more passionately followed the admonition of Isaiah to "seek justice, correct oppression; defend the fatherless, plead for the widow." He suffered the rejection of the disabled. He suffered the rejection of a gay man. He suffered the misunderstanding frequently felt by people who champion unpopular causes. Howard used the experience of his own pain to identify with and respond to the pain of others.

We rejoice in having had his strong presence among us; we grieve over our loss. We will miss Howard's laughter and spirituality.

17. We heard travel minutes from Ottawa Monthly Meeting and Canadian Yearly Meeting for Anne Thomas. We heard letters of introduction for Marjorie Swansen (Santa Barbara Friends Meeting, Pacific Yearly Meeting); Josephine Teagle (Cheshire Monthly Meeting, London Yearly Meeting); Roger Lowe (Newcastle Monthly Meeting, London Yearly Meeting); Andrew Secrest (Young Friends of North America); and John and Marilyn Bell (Hortonville Monthly Meeting, Western Yearly Meeting); these Friends bringing greetings from their meetings.

We also welcome Thelma Stuart of York, England; Steve and Marlene Pedigo, Fred Watkins, and Linda Rule (Chicago Fellowship of Friends, Western Yearly Meeting); Sally Rickerman (Philadelphia Yearly Meeting and Friends General Conference); Virginia Esch (Friends United Meeting); Keith Esch (Earlham School of Religion); Stephen Angell (New York Yearly Meeting, and Friends Committee on National Legislation); Mary Foster Cadbury (New York Yearly Meeting and Friends World Committee for Consultation); Adelbert Mason (Philadelphia Yearly Meeting and Friends Council on Education); Barbara Mason (Philadelphia Yearly Meeting); Judy Brutz (Ohio Yearly Meeting and Lake Erie Yearly Meeting); Anne Buttenheim, the new Director of Beacon Hill Friends House.

We noted greetings from our members Alison Oldham and Florence Carpenter; Hector Kinloch of Australia Yearly Meeting, and Frederic, Maryland, Preparative Meeting in Baltimore Yearly Meeting, where our member Joan Fisher sojourns.

18. We appointed Thomas Waring and Sylvia Perry as our representatives to Junior Yearly Meeting.

19. We heard a report from our representatives to the World Gathering of Young Friends at Guilford College: Daryl Bergquist, Cristel Jorgenson, and Matthew Roazen, accompanied by Marian Baker and Andrew Secrest, also attenders at the Gathering. We were moved by their accounts of the conference and decided to include the Epistle from that conference in our minutes.

EPISTLE OF THE WORLD GATHERING OF YOUNG FRIENDS

To all Friends everywhere:

Over 300 Young Friends from 34 countries, 57 Yearly Meetings, and 8 Monthly Meetings under the care of Friends World Committee for Consultation, met at Guilford College, Greensboro, North Carolina, 19-26 Seventh Month 1985, to envisage the future of the Religious Society of Friends and to see how our lives should speak within that vision.

We have come together from every continent, separated by language, race, culture, ways we worship God, and beliefs about Christ and God. By visiting local Friends Meetings, we tasted the diversity of North Carolina Quakerism and this led us into exploring our worldwide diversity. We have been challenged, shaken up, at times even enraged, intimidated, and offended by these differences in each other. We have grown from this struggle and have felt the Holy Spirit in programmed worship, singing, Bible study, open times of worship and sharing, and silent waiting upon God.

Our differences are our richness, but also our problem. One of our key differences is the different names we give our Inward Teacher. Some of us name that Teacher Lord; others of us use the names Spirit, Inner Light, Inward Christ, or Jesus Christ. It is important to acknowledge that these names involve more than language; they involve basic differences in our understanding of who God is, and how God enters our lives. We urge Friends to wrestle, as many of us have here, with the conviction and experience of many Friends throughout our history that this Inward Teacher is in fact Christ himself. We have been struck this week, however, with the experience of being forced to recognize this same God at work in others who call that Voice by different names, or who understand differently who that Voice is.

We have often wondered whether there is anything Quakers today can say as one. After much struggle we have discovered that we can proclaim this: there is a living God at the centre of all, who is available to each of us as a Present Teacher at the very heart of our lives. We seek as people of God to be worthy vessels to deliver the Lord's transforming word, to be prophets of joy who know from experience and can testify to the world, as George Fox did, "that the Lord God is at work in this thick night." Our priority is to be receptive and responsive to the life-giving Word of God, whether it comes through the written Word—the Scriptures; the Incarnate Word—Jesus Christ; the Corporate Word—as discerned by the gathered meeting; or the Inward Word of God in our hearts which is available to each of us who seek the Truth.

This can be made easier if we face the truth within ourselves, embrace the pain, and lay down our differences before God for the Holy Spirit to forgive, thus transforming us into instruments of healing. This priority is not merely an abstract idea, but something we have experienced powerfully at work among us this week.

Our five invited speakers presented vivid pictures of economic, ecological, and military crisis in this world today. We acknowledge that these crises are in fact only a reflection of the great spiritual crisis which underlies them all. Our peace testimony inspires us, yet we move beyond it to challenge our world with the call for justice. We are called to be peacemakers, not protestors.

It is our desire to work cooperatively on unifying these points. The challenges of this time are almost too great to be faced, but we must let our lives mirror what is written on our hearts—to be so full of God's love that we can do no other than to live out our corporate testimonies to the world of honesty, simplicity, equality, and peace, whatever the consequence.

We pray for the personal and inner strength as well as the corporate strength of a shared calling/struggle that will empower us to face all the trials that we will necessarily encounter. We have no illusions about the fact that to truly live a Christian life in these cataclysmic times means to live a life of great risk.

We call on Friends to rediscover our own roots in the vision and lives of early Friends whose own transformed lives shook the unjust social and economic structures of their day. They treasured the records of God's encounters with humanity found in the Bible, and above all, the life and teachings of Jesus Christ. And we call upon Friends across the earth to heed the voice of God and let it send us out in truth and power to rise to the immense challenges of our world today.

20. Gordon Browne reported on the work of the *Faith and Practice* Revision Committee. He requested that we correct the second sentence of minute 43 of the 1984 Yearly Meeting minutes, which Friends approved to read as follows:
[Friends gave final approval to Part I, "The Quaker Experience," and to Part II, "Faith into Practice, an Anthology of Quaker Statements." Both parts have been slightly revised since last year.]

He then presented to us the final version of Part IV, *Practice*, which received first approval last year. Several Friends expressed reservations about Chapter II, "Membership", specifically questioning the Committee's recommendation that we discontinue the category of Junior Membership.

We gave final approval to Part IV, except for the chapter on membership which will be considered by the meeting later this week.

21. We heard brief reports from Peter Crysdale, representing AFSC here, and Stephen Angell, representing FCNL. Marion Baker presented the report of the Wider Ministries Committee.

REPORT OF THE COMMITTEE ON WIDER MINISTRIES

This year our committee expanded its support work in Africa to include sending out a newsletter of suggestions to meetings about the famine in Ethiopia and other African nations. We continued to collect bottles for recycling to Friends hospitals in Kenya.

Freedman's funds were sent to three colleges earlier than in the past. Funds were sent to Guilford College, Meharry Medical College, and Fisk University.

The Indian affairs working party has been preparing a bibliography on Indians, particularly on the Quaker connection to Indians and New England Indians. This bibliography will be for meetings, individuals, schools, and libraries.

We have also tried to make the activities of our committee more visible to the Yearly Meeting membership through the New England Friend and newsletters, and through the open meeting on Indians at the February Committee Day.

SUNDAY EVENING, AUGUST 18, 7:30 P.M.

22. Marjorie Baechler, clerk of the Correspondence Committee read the poetic Epistle from Australia Yearly Meeting, 1985.

This is our story:
It begins in time past and in the distance
In the lives of other Friends who have left us
and in the lives of Friends who are not able to be with us.

* * *

This is our story: we spoke and we listened
And as we listened in patience and waited in trust
We learned and began to understand anew
That other voices telling their troubles
Belong to our world
And their voices are calling us to hear.

* * *

And this story of ours is but part of the Greater Story
Whose messages reach us if we will but stay still and listen.
Listen to the Author whose love is over all
If we will but trust and stay still in the waiting—
  the seemingly interminable waiting—
There comes the Voice and with it the gift of mercy and grace.

23. Annie McQuilken, clerk of Young Adult Friends, presented the following report.

REPORT OF THE YOUNG ADULT FRIENDS

The Young Adult Friends Committee tries to address the needs and concerns of college-age and postcollege-age Friends within New England Yearly Meeting. During this period, they are often not in the same place for more than a few months or semesters, making it difficult to establish a spiritual home with one monthly meeting. Young Adult Friends provides a recognized place within the Yearly Meeting from which to grow and search for this spiritual home.

This year, Young Adult Friends recommended that representatives be sent by the Yearly Meeting to both Young Friends of North America (YFNA) gathering and to the World Gathering of Young Friends. In December we held a retreat at the Mt. Toby meetinghouse with the theme "Living in the U.S.A." In March we held a joint Young Friends-Young Adult Friends retreat in Framingham. The topic was civil disobedience, and we discussed the issue of War Tax Withholding for Yearly Meeting Staff.

At Committee Days, time has been spent reviewing changes to *Faith and Practice*. The revision of the chapter on membership in *Faith and Practice* has caused many individuals to reflect upon the question of membership in a monthly meeting. We have held lengthy discussions on the role of Young Adult Friends within the Yearly Meeting.

At Yearly Meeting this year we are hoping to become a more visible presence. Most of us are active in other Yearly Meeting committees, and sometimes it is difficult to find time to be together. Young Friends are becoming more aware of us, which is necessary so that they feel there is a place for them to move on to as they grow older.

The coming year should be one of outreach and expansion, made possible by the solid base on which we now rest.

24. Sally Rickerman, from Advancement and Outreach Committee and the Development Committe of Friends General Conference (FGC), highlighted three aspects of FGC's work: its ministries to isolated meetings, its religious education materials, and its Meeting House Fund.

FRIENDS GENERAL CONFERENCE COMMITTEE

The committee serves as a forum for the discussion of ideas and events related to FGC and provides feedback to the FGC staff and program committees. This opportunity to confer and hear about the activities of other subcommittees of FGC makes us much more valuable members of Central Committee.

Fund-raising and ways of increasing interest and concern about FGC have been a major concern. We appointed representatives to meet with members of the FUM and FWCC committees to discuss cooperation between the three committees and organizations.

Bruce Hawkins, Clerk

25. Clarabel Marstaller, clerk of Friends United Meeting Committee, introduced Virginia Esch, Associate Secretary, General Services Commission of Friends United Meeting (FUM), who focused on how recent events have affected the Ramallah Friends Schools in occupied Jordan and on the rebuilding of the Quaker meeting in Uganda.

Steve Pedigo, Marlene Pedigo, Linda Rule, and Fred Watkins of the Chicago Fellowship of Friends, Western Yearly Meeting, were introduced. Steve Pedigo described the beginnings of the Chicago Fellowship of Friends and how it has grown from a street ministry to a preparative meeting (of Chicago Monthly Meeting) with a largely Black membership—unique in the United States. They are here to share their experiences and concern for the growth of Friends in urban areas.

FRIENDS UNITED MEETING COMMITTEE

The Friends United Meeting Committee met three times during the year. It made plans for a visit to New England by Virginia Esch, Associate Secretary of FUM, March 22-24. On March 22 she met with representatives of three Friends organizations—Friends General Conference, Friends United Meeting, and Friends World Committee for Consultation—to see what the three New England committees of these organizations might do together. On March 23 Virginia Esch led a workshop at Framingham on "Stewardship: Living With Intention," which provided stimulating discussion and acknowledgement of the difficulty of raising funds for organizations.

Steve and Marlene Pedigo, whose work in the Chicago inner city is supported by Friends United Meeting, plan to attend New England Yearly Meeting 1985. Besides speaking at the open meeting of the United Society of Friends Women, they will lead a workshop on "Friends Urban Ministry—Chicago."

Marian Baker serves on the program committee for the 1987 triennial session of FUM, which is planned for June 14-20, at Guilford College.

The committee serves as a clearinghouse for travel information to Friends United Meeting commission and General Board meetings in Richmond, Indiana. Three of our representatives attended in the fall; five attended in the spring.

26. Hobart Mitchell, Clerk of the New England Yearly Meeting Committee for the Friends World Committee for Consultation/Section of the Americas, introduced Gordon Browne, Executive Secretary of the Section, and Mary Foster Cadbury, from New York Yearly Meeting. Our delegates to the 1985 Triennial gathering in Oaxtepec, Mexico, Darcy Drayton, Virginia Towle, and Frances Ross then conveyed to us something of their experiences there.

There was a constant contrast between the great diversity of tongues, theologies, and life experience, on the one hand, and the frequent achievement of a real sense of spiritual unity on the other. Even in the midst of controversies over procedures or decision-making, the way opened to God: "My well-developed sense of righteousness fell away in a continual presence of prayer, within my committee and, more importantly, within the whole of the Triennial body. When I was poorest in spirit, I was richest in grace. And in our final meeting for worship, all who ministered spoke in their mother tongue—Korean, English, Hindi, Spanish, Luragoli, Aymara. We could say, with Papenahang, the Delaware sachem, 'I love to feel where words come from'—no translation was necessary."

FRIENDS WORLD COMMITTEE FOR CONSULTATION/SECTION OF THE AMERICAS

Much time was spent preparing for the 1985 FWCC Triennial in Oaxtepec, Mexico. The four delegates who attended were Frances Ross, Virginia Towle, Darcy Drayton, and Hobart Mitchell.

A check for $1,000, representing the amount that would have come from the Simple Meal, had it been held at Yearly Meeting 1984, was received from the New England Yearly Meeting Treasurer and sent on to the FWCC for the use of the Right Sharing of the World's Resources committee.

Only one of the New England Yearly Meeting representatives was able to attend the regional FWCC meeting in October, 1984. Six representatives attended the FWCC annual meeting in Ann Arbor, Michigan, in June. The New England-Atlantic Labor Day weekend Gathering under the aegis of the FWCC was held at China Camp and is to be held there again this year. Three FWCC representatives met twice with members of the FUM and FGC committees to discuss the means of getting information about their work to Yearly Meeting members.

27. Thomas Ewell, New England Yearly Meeting Field Secretary, in introducing his report stated that he feels the State of Society Report is filled with hope and that the theme of the Yearly Meeting is also hopeful.

REPORT OF THE FIELD SECRETARY

Three areas of responsibility dominated my time and energies this year: finding a new location for the 1985 Yearly Meeting sessions; responding to the opportunities for service and fellowship with both the Lawrence Friends Meeting and the congregation of Spanish-speaking Christian Methodists in Lawrence who were negotiating to use the meetinghouse; and, finally, continuing my support and visitation work among the Quarterly Meetings, monthly meetings, and worship groups. In addition, I continued to carry out my responsibilities as editor of the *New England Friend* and responded to numerous personal requests.

We learned in mid-September that Nichols College had decided not to offer their campus to us this year. After contacting nearly twenty colleges and universities in New England, formal visits were made to five different campuses. Of these Hampshire College seemed best able to meet our needs, and this decision was approved by the Permanent Board.

In the fall, we were given the opportunity to reach out to members in the Spanish-speaking community in Lawrence. It was as though God said, "All right, New England Yearly Meeting Friends, so you want to reach out? Here is a very specific opportunity, a very specific group of people set before you to challenge not only your sincerity, but more crucially, to test your organizational and personal capacity and resolve to respond."

In spite of all our efforts, we are succeeding much, much more by the grace of God than by our human or organizational strengths. The Christian Methodists have purchased the meetinghouse from Lawrence Friends. We continue to grow in a very special, grace-full and hope-full fellowship. The Christian Methodists have requested, as a congregation, formal affiliation (not membership) with us; some of our new friends individually have applied for membership. In turn, some New England Yearly Meeting Friends regularly attend their worship and consider themselves very much a part of this very special congregation.

The dream to give all of us access, after the loss of nearly a generation, to the fellowship, meeting support, and organizational structure of a well-established quarterly meeting is being realized. All of the quarters now have active Meetings on Ministry and Counsel, six of the eight have some form of residential gatherings during the year which are particularly attractive to younger families, and most are encouraging and organizing intervisitation and supporting a travelling ministry. The annual quarterly meeting clerks gathering is now a well-attended and useful opportunity for clerks to gain helpful information and encouragement.

My concern now is the best means to offer support, encouragement, and inspiration to the many small meetings in New England Yearly Meeting. The active quarter is certainly one response. But are there other, perhaps more appropriate ways to give special support to the older or newer or more isolated meetings?

I have given less and less time to peace work within New England Yearly Meeting. Personally I have been involved in Central American issues, and I have done this outside of the Yearly Meeting organization. We need to continue to examine how our peace testimony is expressed through New England Yearly Meeting.

I again wish to express my appreciation for the privilege of serving you as Field Secretary.

28. Denise Ewell, outgoing Administrative Secretary of the Yearly Meeting, described the personal and spiritual search that led her to leave her position with the Yearly Meeting. The loving and supportive contacts with members will continue; the relationship will be different.

REPORT OF THE ADMINISTRATIVE SECRETARY

The work of the Yearly Meeting office continues pretty much the same from year to year: collecting information for, compiling, printing, and distributing the Minute Book; preparing for and attending Committee Days (four this past year); getting out committee minutes and reports; working on the *New England Friend;* keeping up the mailing list, and so on.

After several months of consideration, I reached clarity on my decision to leave my present position as Administrative Secretary and so advised the Personnel Committee. Candida Palmer commences her work at the busiest time of the year. I know Friends will be patient, considerate, and helpful to her as they have been to me over the past three years.

I appreciate having had the opportunity to come to know so many of you in different ways during these three years and I look forward to travelling with Tom occasionally and the opportunity to maintain relationships.

Denise Ewell

29. Sara Sue Pennell, clerk of Executive Council, presented a minute of appreciation for Denise Ewell. The meeting approved the minute here attached.

MINUTE OF APPRECIATION FOR DENISE EWELL

We wish to minute our appreciation for Denise Ewell. Denny has served the Yearly Meeting as Administrative Secretary for three years with faithfulness and sensitivity. Her deep Catholic spirituality has enriched us; her activities for peace have inspired us. We look forward to sharing her spiritual journey as she moves to other work.

30. Elizabeth Cazden brought a recommendation from Permanent Board that Thomas Ewell be rehired as Field Secretary full time from September 1, 1985 to August 31, 1986, and that Susan Morris be rehired for the same time period as China Camp Director, a half-time position. Friends approved.

31. Elizabeth Cazden reported that Permanent Board, on the recommendation of the Personnel Committee, had approved hiring William Kriebel as editor of the *New*

England Friend, and had hired Candida Palmer as Office Manager from August 1, 1985, through August 31, 1986. She further reported that despite diligent efforts of the Search Committee, there is no recommendation for the position of Youth and Education Secretary and that discussion and searching would continue during Yearly Meeting week.

32. Elizabeth Cazden reported that Permanent Board approved the recommendations of the Staff and Office Needs Committee to change the position of Administrative Secretary, now called "Office Manager" from seven-tenths time to full-time; to move the Yearly Meeting Office to Worcester; and to combine the positions of Christian Education Coordinator and Young Friends Coordinator into one full-time position.

33. Sara Sue Pennell, clerk of Executive Council, referred Friends to Minute 82 of the 1984 Minutes of New England Yearly Meeting and reviewed some of the history regarding appointment to the Permanent Board. After serious consideration of the advantages and the disadvantages of reconstituting the Permanent Board as a representative body, the meeting approved retaining the present procedure for the appointment of the members of the Permanent Board.

MONDAY, AUGUST 19, 10:30 A.M.

34. We heard a memorial minute for Kenneth Webb.

MEMORIAL TO KENNETH BEALS WEBB

Kenneth Beals Webb passed away peacefully in South Burlington, Vermont on November 8, 1984, in his 83rd year. Susan was at his side. His physical powers had been waning for some time; his mind retained its characteristic challenging curiosity.

Ken's belief that the human spirit, if set free, can accomplish miracles led to his devoting his life to that kind of education which would not suffer from "the complacency, the lifelessness, the lack of realism" which he deplored in the American schools. Disciplined in classics at Harvard, Ken started teaching in 1925, taught a year at the American University in Beirut, and in 1932 married Susan Howard of Burlington, Vermont. In 1938 they brought to Plymouth Valley a special vision of secondary education. The Farm and Wilderness Camps which they developed there became "a protest against urbanization, artificiality, hypocrisy, and materialism." Children and counselors from all walks of life found themselves here and grew in grace. The Farm and Wilderness idea grew also and spread Ken's activities in the American Camping Association, through campers and counselors, and through his writings, notably his book, *Sparks Fly Upward*.

During worship, Ken's messages were the result of spiritual search—sometimes humorous, usually scholarly, and always insightful. The Webbs joined Friends Meeting in Baltimore in 1938 and later transferred their membership to Friends meeting at Cambridge, Massachusetts. They helped the growth of Upper Connecticut Valley Monthly Meeting, and still later worked to found the Wilderness Monthly Meeting in 1978. Ken served on the Board of Trustees of Moses Brown School and sought ways to encourage the Friendly presence there.

At the memorial service in Union Christian Church, Plymouth, Vermont, on Sunday, November 11, 1984, Friends, neighbors, and former campers spoke lovingly of what Ken had meant to them. He had inspired many to become good teachers, some to become Friends, and all to work for a better world.

35. For the *Faith and Practice* Revision Committee, Gordon Browne presented revised wording for Part IV, Chapter III, Section B, Subsection 3, "Membership by Parental Request," and Friends approved this and the whole chapter on membership, thereby giving final approval to Part IV as a whole.

MEMBERSHIP BY PARENTAL REQUEST

Membership by Parental Request: Monthly meetings record minor children as junior members upon (a) request of both parents if they are members of the meeting; (b) request of a member parent and consent of a non-member parent; (c) request of a guardian; and (d) under other appropriate circumstances upon recommendation of Ministry and Counsel. Members so recorded are counted in the monthly meeting's statistical reports.

Enrolling children as junior members in this way is an expression of the conviction that children and young people have a special interest in and claim upon the Society. It should earnestly foster their spiritual well-being and growth. As spiritual maturity develops in parallel with an understanding of Quaker principles, such members are expected when the time seems right to express in writing to Ministry and Counsel their wish to affirm and continue their membership in the monthly meeting. (See Chapter 3,C, for responsibilities of Ministry and Counsel.) Ministry and Counsel then meets with the Friend, just as in the case of a new application for membership, and reports to the monthly meeting for business on the suitability of the proposed continuation of membership. The monthly meeting will welcome this letter whenever the junior member feels moved to write it; this should be no later than age twenty-five unless a member expresses in writing to the meeting a need for more time to consummate the decision. At age twenty-five, any such junior member who has neither written in this way to the monthly meeting nor indicated a likelihood of doing so shortly thereafter will be removed from the rolls; but it will be made clear that a future application for membership will be considered sympathetically by monthly meeting.

Junior members should be encouraged to attend both meeting for worship and meeting for business and also, if it can be arranged, to work as members of meeting committees. Some meetings appoint for each junior member an older Friend to serve as counselor, with whom the boy or girl might feel free to discuss the development of religious faith and the responsibilities of meeting membership.

36. We are mindful of the great gifts of time, research, prayer, and collaboration that our *Faith and Practice* Revision Committee has given us in their work. With gratitude we approve the committee's request to be laid down upon publication of the new *Faith and Practice.*

37. We approved the recommendation by the *Faith and Practice* Revision Committee in the third paragraph of their report for collecting suggestions for revisions over the next few years.

REPORT OF THE FAITH AND PRACTICE REVISION COMMITTEE

Once again, the work of the *Faith and Practice* Revision Committee was assisted and strengthened by the suggestions and advice with regard to Part IV from a number of meetings. Many of the suggested changes have been incorporated into the draft which will be presented for final approval at the 1985 Yearly Meeting session.

If Part IV is approved in August, the work of revision will be completed, and the task remaining to the Committee will be the preparation of the approved material for publication.

Past experience indicates that in the next few years there will be a trickle of suggestions for further changes in *Faith and Practice* coming from various monthly meetings. The Committee recommends that these suggestions be collected in the Yearly Meeting Office until their number and content are substantial, at which time a small *Faith and Practice* Review Committee be named to study them and bring appropriate recommendations for amendments to the Yearly Meeting. Any urgent amendment can, of course, be addressed by the Yearly Meeting at any time before such a *Faith and Practice* Review Committee is in place.

Gordon Browne, Clerk

38. Virginia Towle, for the Nominating Committee, recommended that the Christian Education Committee be reduced in size to fifteen after 1985. Friends approved this, and then approved the slate of nominations for all committees for the coming year.

39. Andrew Towl presented the report of the Board of Managers of Investments and Permanent Funds.

REPORT OF THE BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Report of Pooled Funds for the Year, 4/1/84—3/31/85

The fiscal year ends with the Pooled Funds at a market value of $2,548,344 for 2,549,001 units, having distributions for the year of $60.36 per thousand units, all of these being high records in the history of the Pooled Funds.

Funds from Portland Monthly Meeting, from Long Plain Preparative Meeting, and Mattapoisett Particular Friends Meeting were added during the year. At the end of the year funds were ready for addition from New Bedford Monthly Meeting, and the Monadnock Monthly Meeting had funds for the Pooled Funds with the treasurer of New England Yearly Meeting. The year was also marked by continuing uncertainty around the potential withdrawl of funds for Moses Brown School.

A note of appreciation for the help that our investment professional, C. Russell deBurlo, Jr. gave to Friends' groups who were considering transfer of funds into the Pooled Funds is appropriate. Efforts of the Board to economize on meeting time was more than offset by this work with present and prospective constituents.

Social Testimonies. The Board tries deliberately to invest in constructive enterprises, to avoid war preparations, gambling, liquor, tobacco, and racial or other discrimination. The Board tries promptly to divest on information about adverse changes in corporate practice. We recognize with humility that our response is possible partly because even with gratifying growth our Pooled Fund is relatively small.

Endowment—Like Objectives of Constituents. Most funds have been entrusted to the Pooled Funds on a long term basis to provide dependable income for pensions, salaries, continuing concerns. The Board concentrates investment policy upon a mixture of high yielding bonds and stocks plus a diversified portfolio of stocks whose dividends promise to increase in years to come.

Investment for Value, and Valuation by the Market. Investments are made on the basis of value from producing income, rather than hope of gain from trading in and out of the markets. Valuation by the markets are significant for the Pooled Fund constituents, nevertheless, because they determine the value of units when funds are added or withdrawn from the Pooled Funds. Great swings in the market valuation from surges of popularity can affect the valuation of units irrespective of the success of the policy of gradual increase in Pooled Fund distributions. Thus it is important for constituents and potential constituents to consult with the Board's investment professional in advance of changes.

Projection of Estimated Distributions—$63 per 1000 units for 85/86. All interests and dividend receipts of the Pooled Funds are distributed after expenses. These differ from quarter to quarter so the Board announces early in the fiscal year the target toward which our investment professional is working. The projection of $63/1000 units for this year, 85/86, is made by our investment professional based on his careful study of bond maturities, dividend prospects, interests rates on liquid funds, and reinvestment propects and new funds incoming.

It is increasingly hazardous to predict the future from the past as interest rates and dividend growth have varied dramatically. For information, however, there follow summaries of the portfolio composition at the end of the past four years, and then a year comparison of budget projections, actual distributions, market valuations, and number of units.

Portfolio Composition at End of Year, 3/31

	1982		1983		1984		1985	
	Market V.	%	Market V.	%	Market V.	%	Market	%
Bonds...	$ 464,000	31.0	675,500	34.5	468,600	21.9	778,200	30.5
Liquid...	$ 340,000	22.7	166,000	8.7	397,800	18.6	323,400	12.7
Stocks & Conv.	$ 695,000	46.3	1,084,000	56.8	1,274,700	59.5	1,446,700	56.8
TOTAL	$1,499,000	100.0	1,907,500	100.0	2,141,100	100.0	2,548,300	100.0
No. of UNITS	$2,130,278		2,202,439		2,371,575		2,549,001	
Value/ 1,000 units	$704		$866		$903		$999	

Income Indicated from Portfolio at Year End for Following Year, in 1,000 Units

	For 82/83	For 83/84	For 84/85	For 85/86
From Bonds...	$23.20	$28.30	$20.00	$30.20
From Liquid Fds.	16.10	6.70	12.10	11.50
From Stocks, cv.	23.70	27.60	34.60	32.50
Gross Inc. Indicated	$63.00	$62.60	$66.70	$74.20
Estimated Expenses	$ 5.10	$ 6.60	$ 6.00	$ 6.00
Net Indicated...	$57.90	$56.00	$60.70	$68.20
Projected for Budgeting	$53.00	$56.00	$59.00	$63.00
Actual Distribution	$60.30	$58.70	$60.40	

Comparative Figures for Years Ending 3/31 (All given for 1000 units)

	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986
For budgets $		30.0	36.0	42.5	44.0	50.0	53.0	53.0	56.0	59.0	63.0
Actual dist. $	33.2	38.5	43.8	45.6	54.4	56.2	59.7	60.3	58.7	60.4	
Market Val. $	740	720	685	716	659	770	704	866	903	999	
Units, 1000s	2318	2006	2006	2006	1990	2121	2130	2202	2372	2549	

Subcommittees of the Board work on ways to communicate with present and prospective constituents and to study comparative performance of the Pooled Funds. Our Treasurer's report is appended to the New England Yearly Meeting record copy of this report, and copies are available on request to the Board. He and others study every opportunity to reduce the expenses of managing the portfolio.

Members of the Board welcome questions and reactions.

Board of Managers of Investments and Permanent Funds

40. We wish to thank Andrew Towl for his skilled and dedicated work as clerk of the Board of Managers of Investments and Permanent Funds over the past six years.

41. Robert Wehmeyer presented the 1985-86 budget for preliminary consideration, noting that with increased expenditures in several areas, we are contemplating the largest budget ever proposed to the Yearly Meeting. We were reminded that Friends have not been using well their opportunities to participate in the budget process through their representative Finance Committee.

42. Elizabeth Archer, clerk, spoke to the report of the New England Friends' Home Committee and introduced Daniel Snyder, who succeeds Deborah Snyder as Director of the Home.

REPORT OF THE NEW ENGLAND FRIENDS HOME COMMITTEE

Our residents are an active and interesting group. In this past year one resident spent a month in California and sent back oranges from her son's orange grove. Another spent a week in Boston just seeing the sights. The flag raising ceremony at the Hingham Yacht Club was enhanced by the participation of one of our residents. Other activities such as gardening, boat trips, movies, lectures, a luncheon club, spontaneous mystery rides, and attending community functions keep our residents on the go.

The staff, with an average age of thirty-plus years, has an exceptional ability to handle the affairs of the Home. This coupled with a deep affection for the residents creates a feeling of family closeness.

During the past year the Home Committee has accomplished the following:

1. The 35 page policy manual was revised.
2. A new brochure about the Home and its environs was distributed to New England Friends.
3. The bookeeping system was revised and updated.
4. Resource sheets noting the talents of committee members and advisors were collected.
5. Staff salaries were brought more in line with the times.

Cambridge Ministry and Counsel has sent members to our meeting for worship on a regular basis. This has proved to be of considerable value. One of our goals is to expand our Meeting by seeking out Friends in the South Shore area.

The Home is a special place with a strong spiritual core. We can be proud that it stands as a Friendly beacon on the South Shore. The area south of Boston is experiencing rapid growth, and we are happy to note that we are feeling this in the meeting for worship. Friends should bear in mind that the Home is the sole Friends presence on the South Shore.

We invite all Friends to come and visit—come for a meal, or stay overnight; the Home is listed in the FGC Directory for Travelling Friends.

NEW ENGLAND FRIENDS HOME

Treasurer's Report for Year Ending December 31, 1984

Statement of Income and Expenses

Operating Income		
Residents	$ 94,653	$ 94,653
Operating Expenses		
Staff	66,213	
Provisions	17,349	
Home	26,299	
Depreciation	6,187	
Consultants	2,255	
Insurance & Fire Protection	2,558	
Automobile	1,145	
Miscellaneous	4,925	126,931
Operating Income (Deficit)		(32,278)
Non-Operating Income		
Contributions	6,960	
Income—Bd. of Permanent Fds.	10,617	
Income—Hansen & Hill Fund	537	
Income—Home Funds	12,966	31,080
Loss		(1,198)

Balance Sheet, December 31, 1984

Current Assets		
Cash—Money markets	$132,667	
Checking account	2,361	
Petty cash	400	$135,428
Fixed Assets		
Building and Grounds	$210,326	
Less Depreciation	57,910—	152,326
Furniture and equipment	8,831	
Less Depreciation	5,877—	2,954
Automobile	5,583	
Less Depreciation	5,583—	—
Total		$290,708
Liabilities		
Deposits (residents)		5,248
Funds—Building and Grounds	$193,240	
General	48,403	
Restricted	43,817	285,460
Total		$290,708

43. Ruth Mobilia Heath, clerk of the Committee on Aging, presented a report on the committee's survey of housing needs and hopes of older Friends, which Friends accepted with gratitude.

REPORT ON THE SURVEY OF HOUSING NEEDS AND HOPES OF OLDER FRIENDS

This year the Committee on Aging undertook a survey of older Friends to determine their hopes, dreams, and needs for living arrangements after retirement. We decided to conduct personal interviews rather than mail questionnaires, and since the Committee could not hope to complete this task alone, we asked for help of monthly meeting Ministry and Counsel committees in administering the interviews.

A suggested list of questions to ask and notes about the interview process was sent to each monthly meeting in early February. We received 208 responses from 33 monthly meetings; the responses were anonymous, but were coded by monthly and quarterly meeting. It may be of interest to note that nearly half of the responses came from persons aged 65 to 75, and that discussions were stimulated in some meetings about ways local meetings could support their aging members.

We will not present statistical data, but, rather, our impressions and also some idea of the range of response. The wish to stay at home, close to a meeting, and near friends and family seemed important to most. Being near public transportation was often mentioned. Very few mentioned hoping to move to a warmer climate.

Many expressed awareness that they might have to move from their own home. A large number of respondents preferred to live in an intergenerational setting, although a small number did desire to live with their peers while enjoying contact with younger people.

The large majority of respondents did not feel a concern for their future finances. Only a few would be living primarily on Social Security. There were expressions of concern about possible depletion of savings in the event of a prolonged illness and the effects of possible inflation.

Although not many respondents answered that "Yes, they would like to know where to go for more information," there was some need for information expressed, and also a sense that it helps to talk and think about these things even though one might not want to.

In summary, it seems hard to generalize "what Friends want." Friends seem to value their independence, and desire to stay active as long as possible. In planning for all our futures, perhaps we should keep in mind that we should be striving to build a society that gives people security as they go through the changes associated with aging.

Last but not least, the Committee appreciates the many hours of time volunteered by local Ministry and Counsel committees and the individuals who did the interviewing. Without their assistance we would have had nothing of substance to report.

ANNUAL REPORT OF THE COMMITTEE ON AGING

This past year has been another busy one for the Committee on Aging. We began a file of information on alternative living situations for older people and discussed these in our meetings. However, our major focus has been a survey of older Friends' hopes and dreams for living arrangements in their retirement years. Many meetings and individuals involved in the survey expressed gratitude at being asked to consider this somewhat difficult issue. Within the Committee we have gained insight into the opportunities of facing up to the unique (and sometimes universal) issues associated with our aging. We look to generating more questioning and thinking about all aspects of aging.

MONDAY, AUGUST 19, 4:00 P.M.

44. We were moved by "Living the Beloved Community," a historical presentation written by Rosalind Wiggins, and brought to life by various Friends under the direction of Chouteau Chapin, for this 325th Yearly Meeting.

As Friends from all three centuries of New England Quakerism responded to the challenges about racial equality posed at last Yearly Meeting, we were given glimpses of the way our fundamental beliefs have been realized by changing witnesses. A constant impulse to grow in faithfulness has been our testimony that the authority for our actions must always be God's living Spirit, which is not limited by our understanding, nor by any age's prejudices.

MONDAY, AUGUST 19, 7:30 P.M.

45. We heard a memorial minute for Melita B. Fisher.

MEMORIAL TO MELITA B. FISHER

God gives us joy that we may give
He gives us joy that we may share
Sometimes he gives us loads to lift
That we may learn to bear.
For life is gladder when we give
And love is sweeter when we share
And heavy loads rest lightly too
When we have learned to bear.

The preceding poem was found in the effects of Melita B. Fisher who died November 9, 1984, at the age of 101 years. It exemplifies her philosophy of life.

It is very difficult to describe a person of her worth. She lived to the fullest; gave of herself in many ways to many people. She loved her Meeting and God.

Melita was the mainstay of Smithfield Friends Meeting for many years. She held the office of clerk for over forty years and could be depended upon to do things correctly. She was fair and kind, but could let it be known when things were not right. Melita participated in all phases of the Meeting, including many years of service as organist and singing in the choir. She was very generous with her time and worldly goods.

Melita enjoyed going to New England Yearly Meeting, and through the years served on many Yearly Meeting committees. She had many friends in that body.

She had been a school teacher for over fifty years in the public school system. Even after retiring, she often substituted in the classroom.

Her home was always open for anyone who wished to talk and confide.

The Friends and attenders of the Smithfield Monthly Meeting loved her, and she will live in our hearts always.

46. We heard a memorial minute for Kenneth M. Strobel.

MEMORIAL FOR KENNETH M. STROBEL

Kenneth M. Strobel died July 12th, 1985, at age 66. He was the husband of Eunice Estes Strobel.

He joined the Smithfield Monthly Meeting of Friends over thirty years ago. Kenneth became a convinced Friend after much thought. The late Russell Brooks helped him to accept the ideals of the Religious Society of Friends.

He was devoted to the meeting, serving as its treasurer for many years. He spent countless hours in keeping the financial books of the meeting in order. The members appreciated his talents in that field.

Kenneth had strong opinions about the business of the meeting. He often dissented if he felt the actions were going in the wrong direction. Under his sometimes gruff exterior, though, he was kind and caring.

His concerns went beyond the local meeting, being past-president of Uxbridge Meeting House Association. He was a faithful attender at Quarterly Meeting.

Kenneth was active in Yearly Meeting, serving on the Finance Committee, Prejudice and Poverty Committee, and the Permanent Board. He was deeply concerned for the Young Friends of Yearly Meeting and was supportive of China Camp.

He was a dedicated and dependable person, serious about important issues and also full of fun. He was generous and always willing to help anyone in any way he could.

Kenneth was a true Friend and exemplified what a good Quaker should be. He will be sorely missed, but will live on in our hearts.

47. Brian Drayton, clerk of the New England Friends Home Long-Range Planning Committee, presented the report of the committee. The meeting approved the following recommendations.

1) That if there is to be any change in the relationship between the Home and the New England Yearly Meeting, it shall not happen before 1990.
2) That another committee be appointed in 1988 with the expectation that it will report in 1990, to consider such matters as are suggested in the Planning Committee Report to the Yearly Meeting from the Friends Home Long-range Planning Committee.

REPORT OF THE FRIENDS HOME LONG-RANGE PLANNING COMMITTEE

This is our second report to the Yearly Meeting; we have met four times since last year's sessions, and have made an interim report to the Permanent Board.

We have been unable to reach unity on any major change in the use of the Friends Home. In the first place, we have seen no clear need in the Yearly Meeting which the facility might be used for to fill; nor does it appear that there is any emergent need in the South Shore community at this time. Some Friends are committed to the Home's continuing its work as in the past, and feel that there is still room for this work. Finally, it is possible that any alteration of the charge of the Home would involve the question of its continuing fitness for nonprofit charitable status, which if lost would mean a large overhead for any institution that grew there.

We do agree on the following, however, which we recommend to your considertion:

Concern for the Home's status arose because over the years it has been increasingly isolated from Yearly Meeting support and concern. This had many aspects, among them a drop in the number of Friends coming to the Home; a drop in Friends' financial contributions to the Home; less participation by Friends in the work of the Home; and problems of morale for the staff, who have felt acutely the isolation from the Yearly Meeting.

These are very grave indeed; all can contribute to a general "feel" of an institution, which conveys to those it might be serving a sense of instability or trouble at the heart, sapping the energy of those who work there, and decreasing the likelihood of creativity or innovation necessary for the health of such a service institution. There have been many developments in the society at large which have contributed to the difficulties the Home has had, especially the financial ones; and the changing profile of the residents has also meant that the religious aspects of life at the Home must be addressed in new and different ways.

The Home has been rendering its services with much love and energy for all its years, and every succeeding "team" working there has brought and shared important gifts. It is our sense, however, that unless there is more care given to the home and its staff by the Yearly, Quarterly, and Monthly Meetings which have oversight of various aspects of the enterprise at the Friends Home, its health as an institution, and therefore its service, will suffer in a way "not to the honor of Truth."

We have made recommendation to the Permanent Board that the Personnel and Finance Committees take more active roles with respect to the staff and the financial structure of the Home, and the Board has had those suggestions under consideration. When another committee is appointed, we suggest that the following be among the questions it considers.

- What is the involvement of Friends on the Staff?
- How many Friends are being served by the Home? Has the percentage changed since 1985?
- How satisfactory are the personnel policies of the Home? (A point of comparison would be those of the Yearly Meeting and those of comparable Homes in Massachusetts.)

What is the vision of the Home committee for the Home? What is the Yearly Meeting's commitment? How does the home benefit from the care and oversight of the Meetings it belongs to, and on behalf of which it serves? Is there an active meeting in the area, which has some ties to the Home?

It is our opinion that such an institution can too easily be taken for granted by the Yearly Meeting. We are concerned that any service undertaken shall be under a clear sense of leading by the Holy Spirit; this is an extraordinary challenge for an institution of any kind, and yet it is Friends' basic premise about ministry. To "let Life be our commission," as William Penn said, to begin with, continue in, and conclude in the Life, must be our concern.

48. Wesley C. Panunzio, clerk of the Committee on Minority Concerns in Friends Schools, prefaced his report with a request for $1,900 in contributions from the Yearly Meeting during the present session in order for the committee to continue its normal activity.

MINORITY CONCERNS IN FRIENDS SCHOOLS

In harmony with the spirit of Minute 74 (1965), we have continued our search for the roots of our racial bias, by funding six Fall Project Grants for our four actively cooperating Friends schools, in the amount of $2,790, and by dividing $1,000 evenly between two schools as scholarship aid.

Contributions for Minority Concerns in Friends Schools during the fiscal year 1984-85 (June 1, 1984 to May 31, 1985) reached $3,000; the sum available as of July, 1985, was $3,260. An appeal to the Committee on Prejudice and Poverty resulted in their sharing with us 25 percent of the year's Peace Tax income, preferably to be used for scholarships (or tuition aid). The sum of $1086 has already been transferred by the Treasurer and is reported above.

49. David Burnham, Headmaster of Moses Brown School, introduced the following people from Moses Brown School: Bernard Buonnano, Chairman of the Board of Overseers, Constance Raymond, head of the Lower School, James English, head of the Middle School, Frank Sterrett, teacher in the Lower School, Josephine O'Brien, teacher in the Middle School, John Baird, teacher in the Upper School. He then amplified his written annual report by describing in greater detail the residential community at the school and SPIRIT, the cooperative summer program with other schools for socio-economically disadvantaged youngsters. He concluded by expressing his appreciation for the work of individual Friends in support of the School and then shared his concern that the Yearly Meeting as a body gives the impression of being either disinterested in or encumbered by the school. He asked us to examine our commitment and general relationship to the school.

MOSES BROWN SCHOOL BOARD OF OVERSEERS, FRIENDS COORDINATOR

Moses Brown School has just completed the first year of its third century. Our students are going out into an increasingly competitive and complex world. This presents a great challenge to our faculty and administration. They continue to search for new and effective ways to present academic material and Quaker values to the students.

The Religious Life Committee of the Board arranged a Quaker Orientation program for new teachers and overseers. Thomas Perry spoke on Quakerism, and small discussion groups on topics related to how Quaker principles can be and should be involved in the school. After supper, Janet Hoffman spoke on Quaker education, which was followed by a Meeting for Worship and a meeting of the Board of Overseers.

The Parents Association asked two Quaker board members to speak on how Quakers run their business meetings. This was a challenge for those who took part and produced considerable interest and discussion.

The Residential Community was started two years ago and provides for a small group of students to live in the old dormitory space. They plan, prepare, and eat their meals together under faculty supervision. The group of three girls and six boys are learning how to live in close social interaction and also practice housekeeping skills.

Providence Friends Meeting is pleased to have three members of the Moses Brown faculty as active members of the Meeting. They have contributed to its worship services and committee work. One of them is Clerk for the coming year. Several other faculty members and the headmaster attend frequently. This gives Providence Meeting a growing feeling of closeness and involvement in the school.

One of the results of the capital funds campaign to be seen and admired is the renovation of the old study hall as a multipurpose room for the Middle School. Three-quarters of the funds raised in the capital campaign will go for endowment to increase faculty salaries and for scholarships.

On behalf of the Yearly Meeting I would like to express thanks to Headmaster David Burnham who has given sensitive and devoted leadership to the school, and to Bernard Buonanno for the many hours he puts in as Clerk of Board of Overseers.

Katherine B. Perry, Clerk

MOSES BROWN SCHOOL

Balance Sheet

June 30, 1984

Assets

Current Funds:		
General:		
Cash—checking accounts	$ 29,853	
Cash—savings accounts	517,290	
Investments (Note 2)	563,470	$1,110,613
Accounts receivable:		
Students	69,618	
Moses Brown Foundation (Note 3)	24,769	
Other	9,987	104,374
Pledges receivable—annual giving (1983-84 drive)		18,094
Inventories, at cost (first-in, first-out)		40,911
Prepaid expenses and deferred charges (Note 4)		27,540
Total general		1,301,532
Restricted:		
Bank certificate of deposit—11.62% due 9/23/87		315,334
Investment (Note 2)		47,964
Total restricted		363,298
Total current funds		1,664,830
Endowment Fund:		
Cash	36,636	
Investment (Note 2)	81,052	
Total endowment fund		117,688
Plant Funds: (Notes 1 and 6)		
Investment in plant:		
Land and buildings (less allowance for depreciation of $580,457)	3,372,962	
Furniture and equipment (less allowance for depreciation of $481,984)	386,864	
Total investment in plant and total plant fund		3,759,826
		$5,542,344

LIABILITIES AND FUND BALANCES

Current Funds:		
General:		
Accounts payable and accrued expenses		$ 178,642
Funds held in safekeeping for School organizations		9,939
Deferred income—registration fees, annual-giving and Summer Program tuitions received in advance (Note 5)		406,160
Fund balance—Page 4		706,791
Total general		1,301,532
Restricted:		
Fund balance—Page 5		363,298
Total current funds		1,664,830
Endowment Fund:		
Fund balance—Page 6		117,688
Plant Funds:		
Investment in plant:		
Bank loan—RI Hospital Trust National Bank (Note 6):		
Mortgage	$ 55,789	
Net invested in plant—Page 7	3,704,037	
Total investment in plant and total plant fund		3,759,826
		$5,542,344

(See accompanying notes)

MOSES BROWN SCHOOL
Statement of Current Revenues, Expenditures, Appropriation and Fund Balances
Year Ended June 30, 1984

Revenues—Page 11:		
Educational and general:		
Student fees		$3,275,629
Endowment income		33,224
Gifts		168,410
Other		178,840
		3,656,103
Student aid—endowment income		24,418
Auxiliary enterprises:		
Residence and food service	$ 131,814	
Books and supplies	134,946	
Total auxiliary enterprises		266,760
Total current revenues		3,947,281

Expenditures—Page 12:		
Educational and general:		
General administration and general expense	695,060	
Summer School programs	46,058	
Instruction	1,485,310	
Athletics and physical education	131,751	
Operation and maintenance of physical plant	538,420	
Total educational and general	2,896,599	
Student aid	346,600	
Auxiliary enterprises:		
Residence and food service	236,377	
Books and supplies	107,721	
Total current expenditures		3,587,297
Excess of Revenue Over Expenditures		**359,984**
Appropriation to unexpended plant funds—Page 7		151,698
Excess of Revenues Over Expenditures and Appropriation		208,286
Fund balance, July 1, 1983		498,505
Fund Balance, June 30, 1984—Page 3		$ 706,791

(See accompanying notes)

AUDITORS' REPORT FOR MOSES BROWN SCHOOL

We have examined the balance sheet of Moses Brown School at June 30, 1984 and the related statement of current revenues, expenditures, appropriations and fund balance, and the statement changes in fund balances for the year ended then. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of Moses Brown School at June 30, 1984 and the results of its operation and changes in its financial position for the year then ended in conformity with generally accepted accounting principals consistently applied.

Ward, Fisher & Company
Certified Public Accountants
August 31, 1984

50. For the Permanent Board, its clerk Elizabeth Cazden reported on the Board's progress in the tasks assigned to it in Minute 37 of the Minutes of New England Yearly Meeting, 1984. These included:

1. Monitor the committee appointed to implement the transfer of funds managed for Moses Brown School by the Yearly Meeting Board of Managers to the care of the Moses Brown Board of Overseers.
2. Appoint a committee to explore how Yearly Meeting might administer the scholarship funds it retains and whether additional fund-raising should be undertaken.
3. Pursue how issues relating to the governance of Moses Brown School might be addressed.

Problems concerning the language of the bequests referred to in Minute 37 arose early in the work of the "Committee of Six" described in Task 1. The Permanent Board approved a minute stipulating that no funds should be transferred until after the language of the bequests was clarified. After further research, the Committee of Six reported to Permanent Board that the transfer of funds was not appropriate and will not take place. Discussions have been initiated between the school and the Yearly Meeting Board of Managers concerning the management of the funds. Further, the Moses Brown Board of Overseers is identifying and honoring the intent of the donors of its trust funds from which it receives income and is drawing up guidelines for socially responsible investment, consistent with Friends' testimonies, for the funds now under its care. She also reported that the scholarship committee mentioned in Minute 37-6 (1984) did not meet as it became clear that funds would not be available.

The Permanent Board has approved and sent to the Moses Brown Board of Overseers a recommendation for how issues relating to the school's governance and structural relationship with the Yearly Meeting may best be addressed. When Moses Brown wishes to proceed, a consultant would be engaged to look at the strengths and weaknesses of the present governance structure; help formulate queries that could be addressed by all concerned persons and groups; and suggest how we might search for clarity on a governance structure that would preserve the integrity of educational witness for both the school and the Yearly Meeting. The Moses Brown Board has this proposal under active consideration.

51. Thomas Hancock, clerk of Archives and Historical Records, reported that to provide more space in the Archives, the books comprising the personal libraries of Moses Brown and Obadiah Brown have been placed on long-term loan to the Headmaster's Office of Moses Brown School. Space is an ongoing problem, as is care regarding upkeep, since the curator and her assistants have a heavy workload and minimum space. Some suggestions to address this have been brought to the Committee, and it welcomes further suggestions.

REPORT OF THE
ARCHIVES AND HISTORICAL RECORDS COMMITTEE

Oversight of the collection and new acquisitions has required assessing the space and the work required to keep the materials in good usable condition. A reminder was sent to Clerks of Quarterly, Monthly and Preparative Meetings as to what the committee advises preserving. Also sent to clerks was the request that constituent Meetings examine the legal documents of their properties and trusts, including property and burial grounds of meetings which have been laid down, asking that they be kept in safe places.

REPORT OF CURATOR OF YEARLY MEETING ARCHIVES

On most Thursdays there are researchers using our records. Some are historians, and many are members of monthly meetings seeking information about particular events or papers or records. We have fewer requests from genealogists than in years past because we have inventoried all the items included in our microfilm library—minutes, records of births, deaths, and marriages—which are housed with the microfilm collection of the Rhode Island Historical Society downstairs.

Talks were given to Lincoln School Parents, New Bedford Monthly Meeting, and Vassalboro Quarter.

A trip to the Haviland Room to consult Elizabeth Moger was useful, confirming the fact that lack of space, particularly work space, in our Archives is a major problem and will have to be addressed.

Providence Monthly Meeting gave a one-time gift of $500 earmarked for improving equipment. Since there is no room for even an office-sized typewriter, the money is being used to build our collection of traveling exhibits. An example is the display of a historical review of the development of books of *Faith and Practice*, researched and written by William B. Watson. We are building a small library of such talks and materials for use by monthly meetings.

Rosalind C. Wiggins, Curator

TUESDAY, AUGUST 20, 1985, 10:30 A.M.

52. We heard the epistle of Pacific Yearly Meeting, reporting that they, too, have completed a revision of their *Faith and Practice.* The exercise of the meeting was focused on the processes of peace-making and on the covenant we have before God as custodians of the earth. Inspired by a visiting speaker, the meeting found immediate openings for effective service. "The vital theme which emerged is the recognition that spiritual guidance is the basis for any action which opens us."

53. Michael Burns, in speaking to the report of the Committee on Prejudice and Poverty, reminded us that in 1970 Yearly Meeting committed itself to raising and expending $100,000 over a five-year period to relieve some of the hurt caused by prejudice and poverty. We have fallen short of this commitment, and in recent years a large percentage of funds has come from sources other than contributions from Friends. Can the Yearly Meeting renew its commitment to this effort? If Friends and meetings consider the committee's mission worthy of significant support, we can make some real difference in the relief of poverty in some communities.

COMMITTEE ON PREJUDICE AND POVERTY REPORT

The New England Yearly Meeting Committee on Prejudice and Poverty has continued its efforts to provide financial support to organizations or projects that reduce the incidence of prejudice or poverty within our communities. Projects that involved victims of prejudice and poverty attempting to change the root causes of their oppression or injustice were given priority. Finally, support was given to organizations located geographically throughout the Yearly Meeting.

$6,050 was provided to six organizations.

Family Loan Fund—Middlebury, VT—to enable persons marginally at poverty levels, to develop self-sufficient business ventures.	$1,000
Federation of Cooperatives—Winslow, ME—to develop the ability of low income Mainers to establish co-ops.	500
Boston Community Loan Fund—Boston, MA—to assist non-profit community based housing groups in refurbishing/producing low-income housing.	1,000
Community Work Camp—Springfield, VT—summer program for unemployed youth.	2,000
Thresholds/Decisions—Rutland, VT—to aid in establishing a half-way house for ex-offenders.	750
Maine Indian Assoc.—Portland, ME—to aid in Indian's curriculum development for grades 4,5,6, on the history of Maine Indians.	1,000

This year, the committee received about $4,220 from New England Yearly Meeting Peace Tax Fund gifts and interest. The committee on Prejudice and Poverty approved a portion of monies received from the Peace Tax Fund totalling $1,054 be given to Minority Concerns in Friends Schools for either curriculum development on prejudice and poverty or scholarships for minority students.

Finally, the committee, after considerable review of its purpose and the current state of political and economic conditions, has agreed that it may be necessary to and it will consider projects that strive to reduce the incidences of poverty through continuing efforts rather than "seed" or "new" type projects. Giving for non-seed type projects will occur after seed projects have been reviewed.

The committee encourages Friends' support of committee efforts both through monetary gifts and referral to the committee of projects they think should be a form of New England Friends' witness and support.

54. Reporting for the Committee on Sufferings, its clerk Michael Burns told us that the committee is not clear about its mandate to address the needs of Friends suffering because of their tax witness; heretofore, monthly meetings have provided the needed relief, and monies from the funds have been given to uses such as the fund for Prejudice and Poverty. With a need for relief of Friends suffering under tax witness rising, what should be the committee's role?

55. Friends expressed concern at the pleas for guidance from these committees, and look towards the Executive Council, presently considering these and related matters, for recommendations as soon as may be.

56. In minute 59 of the 1984 New England Yearly Meeting, we directed the Permanent Board to designate a body to help us explore what our policy should be with regard to Yearly Meeting staff who might request that we not withhold income taxes because of their conscientious refusal to pay for military purposes. Finley Perry reported for the Permanent Board about the activities of this committee:

WAR TAX WITHHOLDING FOR YEARLY MEETING STAFF

Minute 59 of the 1984 Yearly Meeting asked the Permanent Board to give further consideration to the question of whether the Yearly Meeting would be willing to refuse to withhold part or all of an employee's income tax if asked to do so by the employee because of his or her conscientious tax refusal.

The Permanent Board appointed a committee consisting of Cushman Anthony, Elizabeth Boardman, Alan Eccleston, Finley Perry, and George Watson to proceed on this matter. Alan Eccleston attended the Friends World Committee for Consultation/Section of the Americas' conference on Quaker employers and war-tax refusal in October 1984.

The Committee met in September, November, December, 1984 twice in January, and again in April 1985. We circulated a statement of the arguments on both sides of the issue. We held open meetings in March in Hartford, Durham, Providence, Mt. Toby, Cambridge, and Hanover. Although for the most part these meetings were not well attended, there was in each case a good discussion of the reasons for the suggested action by the Yearly Meeting and also of several serious problems involved.

There are two general observations that can be drawn from the open meetings that the committee held and from discussions in monthly meetings which individuals on the committte attended.

First, it is apparent that Friends are very concerned about the war-tax issue, that generally they support those whose consciences lead them to be war-tax refusers, that they would support an employee of the Yearly Meeting who wanted to take such action, but many are not willing to go so far in support as to have the Yearly Meeting violate the law by failing to withhold and pay over taxes from the salary of its employees.

Second, many members of the Yearly Meeting do not believe that war-tax resistance is an appropriate action for themselves to take and they do not want the Yearly Meeting to take such action with respect to the taxes which it is required to withhold from its employees. Consequently there is little likelihood that the Yearly Meeting can achieve unity on such an action in the foreseeable future and prospective employees should be so advised.

We also heard a minute from Connecticut Valley Quarterly Meeting which states their corporate light on this question:

MINUTE APPROVED BY CONNECTICUT VALLEY QUARTERLY MEETING

We are mindful that God speaks through individuals and that from such leadings the Society of Friends may come to more profound spiritual insight. Some of our members are led to resist payment of war taxes as their witness to the Peace Testimony; others among us choose to pay their full tax and witness to peace in other ways.

We would, as a body of Friends, choose to open ourselves to God's guidance on this matter. Should the request come to us from an employee, we would take the first step and refuse to withhold, knowing there are many decisions ahead of us and that at each point we may either proceed or end the witness according to the light given to us.

Others have preceded us in the witness, including Philadelphia Yearly Meeting, London Yearly Meeting, the American Friends Service Committee, Friends World Committee for

Consultation, Pendle Hill, General Conference of the Mennonite Church. There is no final disposition of any of these cases, though some of them have been in process for two years.

We are grateful for the thorough work of this committee over the past year in helping us prepare to further explore this question.

We are not ready to speak in unity on this issue. At every turn we discover other aspects of our spiritual life, which must be part of the consideration. The questions of tax payment and of liberty of conscience are entwined, and both are precious, as is the dear unity of Friends. It is our intention to continue close struggle with these vital questions; we ask that the Permanent Board continue its effective facilitation of our inquiry at the monthly and quarterly meeting levels, and to report again at the 1986 session of New England Yearly Meeting. As a beginning, we will hold at least one "threshing session" during this Yearly Meeting.

WEDNESDAY, AUGUST 21, 10:30 A.M.

57. Miriam Jones Brown, of the Correspondence Committee, read the London Yearly Meeting epistle for 1985, and a letter to New England Yearly Meeting which accompanied it: "At our Yearly Meeting we were once again reminded of the darkness in our land and in many parts of the threatened globe. We are fearful lest we do not have the inner resources to face up to the tests that are ahead of us. Yet when the hour comes... we pray that we may be prepared and empowered by the Holy Spirit.

"Our epistle reminds us that 'the true Epistle will be ourselves.' However, fine words are not enough to overcome social injustice, famine, and deprivation. We have to commit ourselves afresh for our lives to carry conviction, and to witness to our Christian faith."

58. Elizabeth Ferry, former Christian Education Coordinator, suggested that together we meditatively read her printed report and that she would then answer questions to clarify the position and its responsibilities so the Yearly Meeting can move forward to find a Youth and Education Secretary.

CHRISTIAN EDUCATION COORDINATOR

Last year at Yearly Meeting I spoke of some of the difficulties that I was encountering in my work as Christian Education Coordinator. By late September I had to come to clarity on resigning from the position. At the October Committee Day I made public my plans to stop working for the Yearly Meeting at the end of 1984.

Between June and December of 1984, I visited Monthly Meetings in Burlington, Vermont, and Center Sandwich, New Hampshire; organized the annual Fall Festival; attended Committee Days in Hanover and Providence; and continued my involvement with FGC's Religious Education Committee. An enormous amount of energy was put into Junior Yearly Meeting: reviewing the opportunities and hazards of the Nichols College campus, finding eleven Friends to serve as staff, organizing activities related to the theme of Junior Yearly meeting, and assisting the children in their own worship and business sessions each morning of Yearly Meeting. Last year, for the first time, kindergarten-age Friends were included in Junior Yearly Meeting, which has grown to sufficient size to merit two business sessions.

It is, of course a disappointment to me that there is currently no candidate for the newly created Youth and Education Secretary position. I find it helpful to remember that the position of Christian Education Coordinator was created as an experiment four years ago. I trust that clarity will come to us again as it has in the past, and that our commitment to religious education will be stronger and more unified as a result of our searching and waiting.

With love,
Elizabeth Ferry

59. Frederic Evans reported that the Junior Yearly Meeting was exploring the theme "Choosing to walk in the Light that Frees" in various ways. He described a typical day, and to illustrate the serious nature of the Meetings for Business, read some of the minutes and recommendations of the nominating committee. There are seventy-five children attending. He expressed gratitude for the response to his request for voluteers to help with the large group of kindergarten-2nd-grade children. He presented to Elizabeth Ferry a book of drawings the children had made.

60. Sylvia Perry and Thomas Waring, our representatives to Junior Yearly Meeting, were impressed by the depth of the silent worship they witnessed and the interest of the children in epistles. They were enthusiastic about their visit and reported that the staff were not only valiant but caring.

61. Susan Bartlett, departing Young Friends Coordinator, introduced her printed report by saying that during the Yearly Meeting Young Friends have explored and struggled with divisions among themselves. She urged Friends to examine their gifts to see how they could help with retreats and other aspects of Young Friends activities until the Youth and Education Secretary is hired. She expressed appreciation for the loving help she received from the Christian Education Committee and her support committee.

YOUNG FRIENDS COORDINATOR

This year has proven to be one of continuing challenge and growth for New England Young Friends. The spirit of unified seeking that grew out of Yearly meeting 1984 flourished in our meetings and retreats; in our songs, games and worship.

Young Friends had six retreats and a midwinter conference. In October, we gathered at China Camp and explored the Bible through guided imagery, discussion, and drama. In November, we enjoyed a weekend of fellowship and housecleaning with the Christian Methodist Church at the Lawrence Meeting House. Here we discussed the essence of being Christian and were deeply challenged. We joined in their loving worship and heard the Spirit speak in flowing Spanish. We gathered later in the month for an unprogrammed retreat before Committee Day in Providence. The January Retreat was in Hartford on "Prayer and Meditation". The "Sowing Seeds" retreat at Woolman Hill for adults who work/live with Young Friends was an additional experiment this year. Here we confronted our age prejudice and explored the needs of adults and youth in relation to each other. Our final retreat was in South Starksboro, Vermont, where we worked and worshipped with the preparatory meeting and discussed "Living Quaker Values." The theme of this year's midwinter conference was "Young Friends and the Peace Testimony."

Cambridge Young Friends and Yearly Meeting Young Friends and Young Adult Friends (YAF's) planned and carried out two very successful retreats this year, confirming the clear, strong leadership in our youth. Committees of Young Friends have been at work contributing to the *Faith and Practice* revision, rewriting the Young Friends Queries, and forming a minute on membership.

In addition to the retreat work and Yearly Meeting planning, I have attended all Committee Days, Program Committee meetings, and staff and advisory committee meetings. I maintain the Young Friends mailing list. Our outreach has improved: now every Young Friend receives retreat information. I am also working on upgrading the Young Friends' resource library.

In the circuit of the year, Young Friends have come around from exploring our Christian roots to bringing our beliefs into the light of the present. Young Friends are such a gift. I feel so thankful to have worked in the warmth of their circle.

Susan Bartlett

62. Sarah Lindsley, Young Friends Clerk, presented the Young Friends' annual report and a personal concern.

YOUNG FRIENDS REPORT

The 1985 group of Young Friends came from diverse areas, geographically and spiritually. The input from these various sources has proven to be both enlightening and a challenge. Old friends were reunited, and new friends were sought and gained.

Young Friends were emotionally challenged by such significant topics as human sexuality, racism, prejudice, and minorities. These discussions not only taught Young Friends but allowed them to observe ways of life different from their own.

Young Friends attempted to integrate with the wider Yearly Meeting with the contradance, afternoon choices, the coffeehouse; we had visitors both younger and older to our business meetings, and we brought our concerns about the membership section in the revised *Faith and Practice* to the *Faith and Practice* Revision Committee and a Yearly Meeting business session.

The absence of a Youth Coordinator for some of the coming year has stirred the Young Friends to much planning and desperation.

We continue to search and struggle with a new group and the problems we face.

In the light,
Sarah Lindsley, Young Friends Clerk

A MINUTE OF CONCERN

I, as Young Friends Clerk, am concerned about the Young Friends and about the Yearly Meeting.

The Young Friends try to be a growing and loving community. It takes a lot of energy and caring from every individual who is in the group or involved with the program. I don't know whether Friends realize the results of their actions and inactions concerning Young Friends.

The Yearly Meeting has a certain responsibilty to its youth. It has the responsibility to provide resources and a youth program and to let Young Friends take responsibility when and if they feel ready to.

Upholding our community has been more difficult than usual this Yearly Meeting. As Friends and as people we need to support each other. It is important that the Yearly Meeting makes a concerted effort to provide that support spiritually, financially, and practically.

Peace,
Sarah Lindsley, Young Friends Clerk

63. Sarah Lindsley presented her report on the Quaker Youth Pilgrimage.

REPORT FROM THE QUAKER YOUTH PILGRIMAGE

This July, twenty-six 16- to 18-year-old Friends and four leaders for North America and Europe, met in Britain for the 1985 Quaker Youth Pilgrimage.

We were a diverse group and spent most of the first week answering questions like: "How can you call yourself a Quaker if you have a pastor? if you don't believe in Jesus Christ as the Son of God? if you have a programmed service? if you're not a Christian?

In New England Yearly Meeting we struggle with our diversity a lot. What used to appear to me as a problem, I now take great pride and joy in. If we can work out and learn to accept our diversity as a Yearly Meeting, we are that much closer to Friends worldwide. We had joyful moments also, we learned Bavarian folkdancing, ate food from different countries, learned about each other, and about ourselves.

The Quaker Youth Pilgrimage was about much more than Quakerism and being a Quaker. It was about being a group and being an individual. That month raised many questions which I'm still answering.

64. Cornelia Parkes, clerk of Christian Education Committee, presented the following minutes of appreciation:

MINUTE OF APPRECIATION FOR ELIZABETH FERRY

The Committee wishes to express its deep apppreciation for the loving care with which Elizabeth Ferry has served the Yearly Meeting for three years as Coordinator for Christian Education and Junior Yearly Meeting. Elizabeth Ferry has been instrumental in reaching out to younger Friends by presenting a witness of the relation of the Inward Light to outward action. She has bought sensitivity and openness to the troubles of our children, offered encouragement, and shared in their triumphs and achievements. Elizabeth has also been effective in connecting Junior Yearly Meeting with Yearly Meeting as a whole. She has done much in making sure that youth and their concerns are not lost. Her clarity in helping meetings with their First Day School programs, the warm and supportive atmosphere she fostered in Junior Yearly Meeting, and her beatific smiles will all be missed by those who worked with her. Elizabeth has met her obligations with a glad and open heart. The Yearly Meeting will be rewarded for many years as we watch her seeds of love come to flower in our children and ourselves. We wish her luck in her future endeavors and express our thanks for the time she has spent with us.

MINUTE OF APPRECIATION FOR SUSAN BARTLETT

The Christian Education Committee appreciates Susan Bartlett's tremendous contribution, not only to Young Friends , but to all Friends in the Yearly Meeting. Radiance and joy emanate from Susan and effuse those around her. Her steady, supportive, and unimposing manner unified Young Friends from all corners of New England. Susan, with her spiritual insight, deep respect, and Godly caring brings out the potential in others. A reachable person, she listens openly. Susan willingly worked beyond her obligation upgrading the Young Friends' resource library and attending all Committee Days and Program Committee Meetings. She expanded the Young Friends outreach to the now 280 Young Friends who receive retreat and other information. She promoted intergenerational activities by bringing together young Friends and adults. As stated in her excellent annual report, she helped Young Friends explore our Christian roots and bring our beliefs into the light of the present. Thank you Susan.

65. Cornelia Parkes presented the Annual Report of the Christian Education Committee.

ANNUAL REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

"Our task in the Yearly Meeting is unchanged, but the structure through which we carry it out has been considerably altered. In company with our staff members, Elizabeth Ferry and Susan Bartlett, and the Personnel Committee, we are still trying to find the best way to carry out our new responsibilities. The process has been frustrating. All our members have worked as hard as they could, often willingly taking on additional responsibilities. We hope that next year will be easier because of what we have learned this year."

The preceding paragraph is a direct quote, with the names changed, from the 1984 annual report of the Christian Education Committee. Every word applies to this year's work. We continue to hope for the coming year, but cannot see immediate relief.

This year we are saddened by the resignation in January of Elizabeth Ferry, the Christian Education Coordinator, and at the close of Yearly Meeting, by the departure of Susan Bartlett. In order to help in our staffing problems, the Program Committee took on the responsibility for Junior Yearly Meeting. We feel that the lack of clarity in the Yearly Meeting on the structure for dealing with personnel has hampered the committee's ability to deal with program issues. There are still openings on the committee. We have a lot of work to do and need your support.

66. Claire Van Peski reported that Woolman Hill, the quiet place for renewal that provides a place where different aspects of Quakerism can flower, will undergo a tough analysis this year to determine whether it should continue. In addition to the conference center, there is an orchard, two farms, and the Traprock Peace Center. She expressed gratitude for the dedicated work of Alan Eccleston, Conference Director.

67. Susan Morris, China Camp Director, and camper Greg Carter amplified the printed report. There were 168 campers this year of whom 70 percent were Quaker.

CHINA CAMP DIRECTOR

Friends China Camp has grown in numbers, facilities, and program. We registered 168 campers; 70 percent were Friends. We were glad to have a more racially balanced group this year.

We added another staff member and we have joined the Maine Youth Camping Association to keep current with legislation governing organized camping.

We acquired the necessary equipment to expand our program to include pottery. Our nature program had benefitted and grown through the acquisition of resource material for staff.

Our Quaker community is the foundation of our program and the purpose for the existence of the camp. Christian education and spiritual enrichment are a twenty-four hour experience. Campers and staff take leadership in morning meeting for worship. Daily business meetings give all an opportunity to speak their concerns as well as make decisions and resolve differences through consensus.

Your support of the camp is always appreciated and we value the commitment New England Yearly meeting has made to Friends China Camp.

68. Benjamin Cates spoke for the China Camp Committee. There have been a number of improvements to the camp in the past year, including a new three-door refrigerator, clothes dryer, ventilating fan, three kick wheels, a pottery kiln.

FRIENDS CHINA CAMP FINANCIAL STATEMENT
for year ended May 31, 1985

June 1, 1984 Cash on Hand—General Fund		$5,296.44
—Wm. Bammer Fund		1,113.32
Income:		
Regular Camp Sessions	$27,775.00	
Contributions—General	2,189.67	
Obadiah Brown Fund	3,000.00	
Weekend Conference Income	414.00	
Milk Program—U.S.D.A.	760.44	
Interest and Other Income	766.06	
Total Income:		$34,905.17
Total Funds available for Use:		41,314.93
Expenses:		
Camp portion of Director's Salary	3,885.00	
Other Salaries	6,800.00	
Food	4,961.25	
Supplies and Maintenance	3,890.70	
Utilities	2,103.52	
Insurance	1,876.00	
Transportation	2,116.14	
Promotion and Postage	842.47	
Program Supplies	625.54	
Office Allowances—Director & Treasurer	600.00	
Counselor Training	92.95	
Other Expense	360.23	
Cost of new Refrigerator	2,280.50	
Cost of new Power Line	796.18	
Total Expenditures:		31,230.48
Unexpended Balance, May 31, 1985		10,084.45
Vassalboro Federal Credit Union—Draft Account:		8,903.77
Vassalboro Federal Credit Union—Share Account (Bammer Fund)		1,180.68
Cash on Hand, May 31, 1985		$10,084.45

CHINA CAMP COMMITTEE

The Committee and other Friends spent part of Memorial Day weekend readying the camp for the new season. The new refrigerator, purchased through a gift from the Obadiah Brown Fund, will bring us into compliance with state health regulations. We completed a cabin, Snipe, which will increase our capacity.

We reached outside the committee membership to others in NEYM to decide what China Camp should be in the future. We agreed that the hallmarks of the Camp are its relatively small size and the importance of personal contact between campers and staff. We further agreed that the primary purpose of China Camp should be to serve youth within New England Yearly Meeting, and only secondarily to serve others. We wish it to become an embodiment of Quaker principles: a demonstration of Quaker community.

This summer we piloted a Visiting Friends program that selected and invited Friends from within New England Yearly Meeting to spend up to three days at China Camp to contribute their experience of Quaker life and specific expertise to the program at the camp.

We ask for the support of New England Yearly Meeting as we continue to plan and develop a summer program that truly serves the needs we have identified.

Andrew Seager, Clerk

Treasurer's Remarks:

Increased enrollments, an excellent response to last year's fund drive, generous support from the Yearly Meeting and other Friends Meetings and individuals, and responsible camp management have again placed your Yearly Meeting Camp in an encouraging financial position. A donation from the Obadiah Brown Fund was used to purchase a new three-door stainless commercial refrigerator, plus a new underground power line into the kitchen-laundry area. Other repairs and improvements are being made as needed.

Benjamin Cates, Treasurer

To the Friends China Camp Committee
and the New England Yearly Meeting:

I have examined the financial statement of the Friends China Camp and find that it accurately reflects the condition of accounts. I have further examined the Ledger and its record of income and disbursements against the bank statements and the financial statements and find the accounts to be in good order for the year ending May 31, 1985.

Respectfully submitted,
July 18, 1985 JoAnn Clark Austin, Auditor

WEDNESDAY, AUGUST 21, 7 P.M.

69. We heard a memorial minute for Ruth White

MEMORIAL FOR RUTH D. B. WHITE

Ruth D. B. White, daughter of Rollin and Bertha Blanchard, and wife of Edward A. White, died February 18, 1985.

A member of Providence Monthly Meeting, she served as one of its clerks and was a stalwart and practical member. She attended Yearly Meeting regularly and in 1952 was one of its delegates to the Friends World Conference at Oxford. She supported Friends' missions and as a New England delegate to the Five Years' Meeting United Society of Friends Women, played a leading role in formulating its policies and outreach.

Her daughters remember her devotion to her large family and how well she managed large family reunions. The Whites made their home a place where a warm welcome awaited members of the Meeting as well as relatives and friends, with good food, hearty fellowship, lively conversation, delightful humor, and love unbounded.

70. We heard a memorial minute for Frances T. Gove

MEMORIAL FOR FRANCES T. GOVE

We give thanks for the grace of God, as we saw it in the life of our dear member Frances Trimble Gove, who departed this life Eighth Month 6th, 1985, aged 78 years.

Frances Gove, born in Lynn, Massachusetts, and resident for most of her life in Nahant, was a life-long member of Lynn Friends Meeting, which she served in many ways, most recently as treasurer. She was active in the Quaker world at large, serving Friends United Meeting, the American Friends Service Committee, the United Society of Friends Women, New England Yearly Meeting (most recently on the Permanent Board), and Salem Quarterly Meeting, of which she was, with her husband Richard Gove, a faithful attender and advocate.

Her service extended as well into the North Shore community, where she served in a number of civic and political activities, including Nahant's Bicentennial Commission.

In all of these works, we felt behind the sense of duty and commitment, a very great power to love, to sympathize, and to learn. Her spirit was tender enough to see beyond the surface of a person's actions, and seek for them the best.

Beyond this, she was practical and plain spoken, and rarely at a loss for a good deed to do, by letter, telephone call, introduction, or any other means. She spoke often in meeting for worship, revealing her curiosity, her concern for a practical faith, and her reliance on God's presence in the world.

She had marked concern for children and was comfortable and understanding with all ages. For years she served Junior Yearly Meeting and performed a great work of reconciling ministry with her Green Circle program. Children sensed her love and cheerfulness, and responded to her stories, questions, and ready laugh. She rejoiced to see others grow, whatever their age or state.

Frances Gove's passing is a great loss for many; we are grateful for her energetic, wise and cheerful presence among us.

71. We were moved by the witness of Jennifer Haines as we encountered it here on Tuesday evening through correspondence and personal reports of her work. Jennifer has felt called by the Lord to spend her life in prayer, as part of that ministry praying at the Rocky Flats Missile Base in Colorado. She has been jailed for trespassing, and therefore is prevented fron joining us this week. We hold her tenderly in the Light and rejoice in her spirit. We ask the clerk to send this minute to her with expressions of our gratitude for her witness.

72. We are deeply grateful to James Corbett for his spiritual presence at this Yearly Meeting. We support his ministry in taking civil initiatives under national and international law to give aid and sanctuary to refugees fleeing the violence done to them in Central America.

73. Elizabeth Cazden presented the Permanent Board's nominees for Yearly Meeting clerks for the ensuing year:

Presiding clerk:	*Janet Hoffman*
Recording clerks:	*Brian Drayton* *Rosly Walter*
Reading clerks:	*George Bliss* *Edna Cates*

Friends approved these appointments.

74. In presenting the Annual Report of the Permanent Board, Elizabeth Cazden reminded Friends that meetings of the Permanent Board are open and Friends are welcome to attend. The Board has been concerned to make its work more accessible to Friends, and it will continue to seek ways to draw in more Friends and to inform people generally of its actions.

REPORT OF THE PERMANENT BOARD

Permanent Board met a total of seven times: at the close of Yearly Meeting 1984; in November in Providence, prior to Committee Day; in February in Cambridge, following Committee Day; in March in Durham; in May in Wellesley; in June in Worcester; and immediately prior to these Yearly Meeting sessions.

Staff and Office: Much of the Permanent Board's agenda this year has concerned staff changes. The work of our Staff and Office Needs Committee, set up to look in general at Yearly Meeting's needs in this area, took on special urgency.

In November we received Elizabeth Ferry's resignation as Christian Education Coordinator, effective 12/31/84. We approved releasing funds from her budget to hire a Junior Yearly Meeting coordinator.

In February, both Susan Bartlett, Young Friends Coordinator, and Denise Ewell, Administrative secretary, announced that they would not continue in those positions beyond August 1985. Permanent Board approved recommendations from the Staff and Office Needs Committee that the Yearly Meeting seek a full-time office person and a full-time Youth Secretary, and that the Yearly Meeting office be relocated to a geographically central location. An ad hoc committee was appointed to look at possible office sites. The Site Selection Committee visited a number of sites, including Friends Crossing (North Easton), the AFSC office in Cambridge, Cambridge Friends School, and Amesbury, Lynn, Wellesley, Lawrence, Hingham, and Worcester Meetings. At its March meeting, Permanent Board approved the committee's recommendation that the office be moved to Worcester-Pleasant Street Meetinghouse, and a lease was drawn up.

Also in March, after extended consideration, job descriptions were approved for the Youth and Education Secretary and the Office Manager. A Search Committee was appointed, clerked by Graham Chynoweth.

In May, while the search process was underway, Permanent Board approved recommendations clarifying the relationships among members of the staff team, and gave preliminary consideration to the proposal to streamline the structure for providing oversight for Yearly Meeting staff.

At its June meeting Permanent Board, on recommendation of its Search Committee, approved hiring Candida Palmer as Office Manager, and received her acceptance by telephone that afternoon. The lease with Worcester-Pleasant Street Meeting was also approved. The Search Committee was unable to bring a recommendation for Youth and Education Secretary. Permanent Board also approved Christopher M. White as Yearly Meeting Treasurer, and minuted appreciation for the dedicated service of John Kellam.

Just before Yearly Meeting, Permanent Board approved formation, on a one-year trial basis, of an Administrative Committee consisting of the Presiding Clerk of Yearly Meeting, Clerk of Permanent Board (as clerk), Clerk of Executive Council, and Clerk of Ministry and Counsel, with permission to co-opt others as needed. The Committee's charge is to coordinate efforts of these clerks and the staff, to see the policies and work of the Yearly Meeting are implemented between sessions, and to provide administrative oversight of the staff, especially the Field Secretary and the Office Manager.

A number of items were referred to Permanent Board by the Yearly Meeting.

Moses Brown Funds Transfer: In accordance with Minute 37 of Yearly Meeting 1984, the "Committee of Six" was appointed. In November Permanent Board minuted that no action to transfer the funds should be taken until the Committee could clarify the earmarked funds and the propriety of using proceeds of the Charitable Fund and the P.J. Tripp Fund for non-Moses Brown students. The Committee reported in August that the problem with those funds made it impossible to carry out the transfer in the manner proposed.

In the fall, Permanent Board also approved a proposal for continuing consideration of the governance of Moses Brown and its relationship with the Yearly Meeting. When the school's Board of Overseers determines that the school wishes to address those questions, a consultant will be engaged (with the help of Friends Council on Education) to explore the strengths and weaknesses of the present governance, and to assist in seeking that structure that would best preserve the integrity of the educational witness of the school and the Yearly Meeting.

Tax Withholding for Yearly Meeting Staff who are Tax Refusers: A Committee was appointed at the close of Yearly Meeting 1984. It met a number of times, and circulated detailed materials to monthly meetings. One member attended the FWCC conference for Quaker employers. A series of open meetings were held in the spring in various parts of the Yearly Meeting. The committee reported back to Permanent Board in May, without recommendations, and will report to this Yearly Meeting session.

Hingham Home Long-Range Planning: The committee set up to prepare a long-range plan for the New England Friends Home in Hingham reported to Permanent Board in May, answered questions, and received comments. Permanent Board approved forwarding the committee's recommendations, with minor revisions, to the Yearly Meeting.

Lawrence Meetinghouse: During the year we had several occasions to consider the proposed sale of Lawrence Meetinghouse to a Hispanic congregation of Christian Methodists who were renting it. In November, Lawrence Monthly Meeting requested that the Yearly Meeting (through Permanent Board) accept the title to the property and convey it to the Christian Methodists, subject to a long-term mortgage which the Yearly Meeting would hold. After a lengthy consideration, Permanent Board minuted its general support for the sale, but also reached unity that it was "not clear at this time to accept on behalf of the Yearly Meeting any ongoing responsibility for the meetinghouse as landlord, creditor, or mortgageholder." A small committee was appointed to work with the Monthly Meeting and our Field Secretary to explore how the proposed sale might be carried out.

During the winter, Marilyn Bradner, Field Secretary for Salem Quarterly Meeting, assumed much of the responsibility for assisting the Monthly Meeting and the Christian Methodists in reaching a workable arrangement. The Salem Quarter Board and Quarterly Meeting Ministry and Counsel have also focused on the spiritual needs of both Lawrence Meeting and the Christian Methodist community. Finley Perry, Thomas Ewell, the Permanent Board Clerk, and others assisted with negotiations that led to the signing of a Purchase and Sale agreement.

As usual, Permanent Board took care of a number of **housekeeping matters.** Minor adjustments to the personnel items in the budget were authorized. The Treasurer was authorized to merge the bank account of the Committee on Prejudice and Poverty with other Yearly Meeting funds so as to be eligible for a higher rate of interest, but with the interest still segregated and credited to the committee.

We had the opportunity to allocate approximately $10,000, representing a rebate from Nichols College due to deficiencies in the facilities. One thousand dollars was forwarded to FWCC in lieu of proceeds from the canceled "simple meal." The balance was offered to the Equalization Fund, which turned it down as unneeded. In November, $100 of the balance was made available to reimburse parents of preschool children who had been asked to pay $1 per day for child care during 1984 Yearly Meeting sessions. In February, on recommendation of the Yearly Meeting Finance Committee, the balance was approved to be held for the use of the Program Committee for expenses at future Yearly Meeting sessions, such as travel for speakers.

A small committee appointed by Permanent Board but having some members from the Amesbury worship group (now a preparative meeting) continued to care for the meetinghouse in Amesbury, Massachusetts. This year, care of the Quaker graves in the town cemetery was transferred to the town, together with a small bank account earmarked for maintenance. In May another small bank account was transferred to the Amesbury preparative meeting.

In August 1984, Permanent Board approved a letter of introduction for Alice Wiser for travel in England and elsewhere with a concern for world peace.

A number of nominations were approved to Yearly Meeting committees, including appointments to the Moses Brown Board of Overseers.

The Board renewed the rotating distribution of the income from the John Gardner Greene Fund.

After it became clear that 1985 Yearly Meeting could not be held at Nichols College, Permanent Board, because of time considerations, authorized the Program Committee to select a new site.

We heard memorial minutes for Margaret Welch, Kenneth Webb, Joseph Connelly, Ruth D. B. White, Kenneth Strobel, Melita Fisher, Suzanne Mount, Howard Segars, and Frances Gove, and forwarded them to the Yearly Meeting session. Three of the minutes were also forwarded to Young Friends and Junior Yearly Meeting for their consideration.

The clerk appreciates the dedicated participation of the members of Permenent Board.

Elizabeth Cazden, Clerk

75. Priscilla Baker, for the Friends Vegetarian Society of North America, presented a minute adopted by Northwest Quarterly Meeting and Salem Quarterly Meeting, which we approved.

MINUTE OF SUPPORT FOR FRIENDS VEGETARIAN SOCIETY OF NORTH AMERICA

For some Friends, taking sustenance from the top of the biological food chain conflicts with principles of simple living. Some Friends are unable to participate, even as consumers, in the cultivation and harvesting of animals for food, because they cannot reconcile it with their understanding of the Peace Testimony.

Although many of us do not feel called to act fully on this concern in our own lives, we acknowledge the authenticity and depth of this leading in those Friends who do share it.

New England Yearly Meeting supports the Friends Vegetarian Society of North America as an organization within the Society of Friends addressing these and related concerns.

76. Friends heard section 2 of Minute 81 of 1984, on the constitution of the Finance Committee, and gave it final approval:

> For the purpose of revision of *Faith and Practice*, 1984 draft revision, Part IV, Practice and Procedure, replace the first sentence of the first paragraph under *The Finance Committee* on page 10 with these sentences:
>
> "The Finance Committee of the Yearly Meeting consists of 15 members nominated by the Yearly Meeting Nominating Committee and appointed by the Yearly Meeting, together with such other persons as the Yearly Meeting may wish to add. A member serves a three year term and may be appointed to a second consecutive three year term."

77. Friends heard paragraph 3 of Minute 81 of 1984, on the constitution of Nominating Committee, given preliminary approval last year. We do not wish to implement this action.

78. Tracy Booth, Clerk, spoke to the annual report of the Committee on Ministry and Counsel. She described several concerns arising from the open meeting held at Yearly Meeting this year. She noted that all the Quarterly Meetings are more vigorous than at this time last year, and in each one there is a functioning Meeting on Ministry and Counsel, which is well suited to carry out the care of meetings on an informed and intimate basis that is impossible for a Yearly Meeting committee. Tracy Booth also described how, after a year of dialogue and interpretation, several meetings have declared their willingness to cooperate with Judy Brutz in her studies of Friends' family relationships; Ministry and Counsel has endorsed Judy Brutz's working with such meetings as wish to involve themselves in her study.

ANNUAL REPORT OF MINISTRY AND COUNSEL

This committee has, we hope, been a working model of the Quaker dynamics of process, interrelatedness, tradition, and individuality of gifts blending into corporate action. Our priority has been worship, and as we have shared in worship, the vitality of God's presence in our midst has been experienced. God is the alive center of our being.

Acting as representatives from our monthly meetings, we have contributed unique gifts, experienced the work of the whole, and benefitted from the resources of the wider world of Friends. When many pursue spiritual growth, we can produce a community through spoken or written messages and changed lives.

The Workshops and Resources working party initiated day-long workshops on "Why I am a Friend," "Clerking in the Light," and "Conduct of the Kingdon" using New England

Yearly Meeting leadership. We have cooperated with others for workshops on "Stewardship" with Virginia Esch from Friends United Meeting; on "Ministry" with Thom Jeavons at Powell House with New York Yearly Meeting; "Centering" at Woolman Hill; and Quarterly Meeting clerks gathering with Tom Ewell. We gave spiritual and financial support to several persons; Janet Hoffman attended the Friends Ministers Conference in Chicago, and four persons went to the Quaker Hill Consultation on "Spiritual Authority and Accountability" in Richmond, Indiana. We are attempting to compile a file for resource persons, writings, and tapes.

The Ministry working party acted mainly as a forum this year with changing participants and focus. The concerns for pastoral meetings, Christology, Friends' historical roots, recording of ministers, formation of worship groups, quarterly meeting, inter-visitation, spirituality, and outreach have been discussed and acted upon in several ways. The State of Society Report was prepared by an ad hoc group.

The Family Life and Sexuality working party has been attentive to domestic issues. Acting upon the expressed need for additional dimensions of *Living with Oneself and Others*, this group requested monthly meetings to discuss questions on sexuality, responsibility, and spirituality and be represented at a workshop at this Yearly Meeting session.

The Yearly Meeting working party has been active all year long. Participating in program-planning, workshops, and worship sessions for this Yearly Meeting session has involved a few persons intensely.

Our work is portion of the fruits that this Yearly Meeting manifests from the abundance of its spirit and talents.

79. We have been keenly aware of the important gifts our younger Friends bring to us, and we want to tell our Junior Yearly Meeting and Young Friends that we love them; that we are grateful for the spirit evident in their worship and business meetings; and that we value not only the ways young people are different from older people, but the people they are becoming, and the people they are now.

80. Greg Williams, clerk, presented the annual report of the Peace and Social Concerns Committee. The newly constituted committee has begun the new year with much activity and is dividing its concern and its membership among three broad areas: (1) militarism and sanctuary; (2) economic justice; and (3) the relationships between the Yearly Meeting Peace and Social Concerns Committee and the local meetings.

PEACE AND SOCIAL CONCERNS

As a community choosing to walk in the Light that frees, we cannot ignore the destructive power which gave birth to a fiery and pain-filled light on the island of Japan forty years ago this month.

The committee focused its attention on war taxes and a consideration of economic issues as central elements in our movement towards a new society. We Quakers must stand with a loving spirit. Friends must stand in the way of a madness that in a few minutes, day or night, can touch very corner of this globe we call home.

Within the committee there was concern for genuine cohesive action by Friends in New England where we take risks as we speak to power. Economic justice is a peace concern. The potential use of nuclear weapons is an economic concern.

We encourage statewide gatherings in each of the New England states to set a common agenda on issues of peace and social concerns. We encourage all Meetings throughout the region to actively participate in these gatherings. Statewide, we can raise issues that link us regionally. Finally, we recognize that divine power will flow out of our corporate worship and corporate action.

81. Peace and Social Concerns Committee informs us that Ursula Scott of Bennington Meeting has felt called to serve the Yearly Meeting as a released Friend for peace work and wishes the Meeting to liberate her for that service in the coming year. Ursula Scott has seen extensive experience with the Fellowship of Reconcilation (FOR), Friends Meetings, Pendle Hill, and other peace or religious activities, and Friends gladly accept her offer. We authorize her to draw on the residue of the restricted funds gathered for the use of Susan Devokaitis for a similar purpose, and encourage Friends to contribute further to that fund. We hope that Friends will assist Ursula in any way possible to carry out her concern for peace work among us.

82. We approve the following minute brought to us by Peace and Social Concerns Committee:

> We grieve over the sufferings and killings of children, women and men in both Central America and in South Africa. We ask individuals and meetings to take new steps toward ending this violence.
>
> We also affirm our commitment to work toward the abolition of apartheid in South Africa. We call on Friends who find the seeds of oppression in their South African investments to divest and to advocate further divestiture in communities and corporations where they have holdings.
>
> We also affirm our commitment to oppose United States intervention in Central America.
>
> Let us support each other as we take whatever risks are necessary in order to walk in the Light that frees.

83. Vernon Martin, clerk, spoke to the report of the Mosher Book and Tract Committee, and showed us a copy of the Seeker's Packet the committee has designed for use and customization by monthly meetings for their seekers.

MOSHER BOOK AND TRACT COMMITTEE

The Committee supported the reprinting of *We Would Not Kill* by Hobart Mitchell (New London Meeting) which enabled Friends United Press to keep this book in their catalog. Free copies will be distributed to each local meeting of New England Yearly Meeting.

The Committee again made $500 available for Thomas Ewell to draw upon for the purchase and distribution of Quaker literature to the local meetings he visits.

84. Keith Esch spoke to us on behalf of Earlham School of Religion.

THURSDAY, AUGUST 22, 9:30 A.M.

85. We heard a memorial minute for Margaret Pearmain Welch.

MEMORIAL FOR MARGARET PEARMAIN WELCH

Margaret Pearmain Welch died on Tenth-month 26, 1984, at home in Framingham, Massachusetts, aged 91. Before she joined Friends Meeting at Cambridge in 1944, she worked for women's suffrage, planned parenthood, legislation for a living will, roadside beautification, and control of outdoor advertising. She gave unstintingly of her resources to many causes. She gave land to the Sudbury Valley Trustees for public enjoyment and to insure continued farming, in harmony with her lifelong respect for the earth. She was always interested in the development of creative gifts and delighted in helping young artists and musicians. She worked with the Boston Art Commission to have a statue of Mary Dyer placed on the State House grounds. A lifelong concern for peace with justice led to her regularly joining the Good Friday Peace Witness on Boston Common. She believed that the Friends Committee on National Legislation was one of our most valuable instruments for peace.

She helped in the founding of Beacon Hill Friends House and in the establishment of Framingham Monthly Meeting, started as a summer worship group in 1961. She gave the land for its meetinghouse, and her vocal ministry, reflecting her appreciation for people's searching, enriched the meeting's spiritual life.

Margaret's gift, for which she will be best remembered, was her intuitive ability to find the good in everyone. Young people in particular recognized that Margaret cared. They learned from her that one can be tough in a truly essential way.

86. We heard a memorial minute for Joseph Connelly.

MEMORIAL FOR JOSEPH CONNELLY

Joseph Connelly died Wednesday, September 19, 1984, at the age of 74. His life continues as those who knew him touch others with his kindness.

Joe joined Haverford Monthly Meeting about 1947 and transferred from Middletown Monthly Meeting in Delaware County, Pennsylvania, to Hanover Monthly Meeting in October 1976. His gentle yet firm persistence encouraged many toward a greater participation in Quaker life. His concern for silent and spoken ministry and for adult education and seeking expressed an intense interest in spiritual growth. He had the gift of making his own mind clearly known without causing others to feel their opinions were less important.

Our Friend served the American Friends Service Committee on several advisory boards and committees, first in the Mid-Atlantic region, then in New England, and latest with the support committee for AFSC-Vermont. In 1979-80 the Connellys served as resident Friends at the Auckland, New Zealand, Friends meetinghouse.

Joe's career as principal of elementary schools in New Jersey, Delaware, and Pennsylvania included four years as head of Haverford Friends elementary school, when he and his wife, Emily, joined Friends. When they moved to Norwich, Vermont, he worked faithfully with many social service organizations, especially in mental health.

Joe met the increasing hardships of his illness with great courage. His ability to look at the positive side of life gave him and those around him much strength.

87. Since many meetings around the world are not English-speaking, the Yearly Meeting approved translating our epistle into other languages as appropriate and sending with our epistle a letter in that language encouraging meetings to share in the exchange of epistles.

88. We approved a minute of appreciation for Susan Bartlett from the Young Friends:

MINUTE OF APPRECIATION FOR SUSAN BARTLETT

Susan Bartlett has been the Young Friends Coordinator for one year. We appreciate Susan's courage in accepting such a difficult and time-consuming position. Although we haven't known her for very long, she has helped us to create some close and dear times. With her help we have learned to trust and care for each other. The Young Friends would like to thank Susan for the many hours she has put into our community. We will miss her guidance and support.

89. Allison Erickson, Child Care Coordinator, exressed great gratitude to the members of Yearly Meeting for the friendly response to all her requests for help and presented the following report:

The very youngest participants at Yearly Meeting want to thank our parents for bringing us to Yearly Meeting where we have made new friends and played happily for uninterrupted hours.

The staff wants to thank the parents who have shared their children with us, the volunteers who have provided cheerful and barely-solicited time, and all of Yearly Meeting for providing support to the staff, parents, and children. We have not only felt supported as we undertake our child care responsibilities, but we have had fun with thirty-one youngest friends who have much to teach us about walking in the Light that frees.

Her report was approved with thanks.

90. Thomas Ewell expressed gratitude for the work of Mika Hoffman both before and during the Yearly Meeting sessions. He requested that the clerk send a minute of appreciation to Hampshire College. The Yearly Meeting approved. He reported that there was a problem this year with "continuing" registration and predicted that next year registration procedures will be more clearly defined.

Attendance statistics are as follows:

Average meal count	460 (1985)	415 (1984)
Total registration	668 (1985)	657 (1984)

91. Mary Elizabeth Jones, clerk of Student Loan Committee, reported that money has been received in loan repayments since she submitted her printed report, bringing the total for the year to $4,000. There were more early applications than usual, and seven people are receiving loans.

REPORT OF THE STUDENT LOAN COMMITTEE

The year 1984-85 has been an especially good one for this committee. For one thing, a much larger amount of money has been paid back on loans from student borrowers. The total reimbursed to the Yearly Meeting Loan Fund from June 1, 1984 to May 1, 1985 was $1,930.

This replenishment of our fund is important since we expect more applications now that federal student loans seem in jeopardy. In 1984-85 we granted five loans totaling $6,000, making a grand total of thirty-four active loans.

Now that private college costs average around $10,000 per year, or $40,000 (at today's rate) for a bachelor's degree, the limit of $3,000 we have put on what we loan to any one student for her/his college or post-high school courses is small indeed.

The clerk of the Student Loan Committee has been pleased with the prompt responses and concerned comments by letter and phone from the various committee members. We anticipate another encouraging year ahead.

92. Douglas Cox presented a recommendation from the Executive Council that the Yearly Meeting return to Hampshire College next year in August, specific dates to be decided by September 30, 1985. The meeting approved the recommendation.

EXECUTIVE COUNCIL REPORT

Executive Council, the coordinating body for committees of New England Yearly Meeting, met at three of the four Committee Days and the evening before the fourth. At our evening meeting, we had time for full reports from each committee clerk or representative present. It is inspiring to hear the work of Yearly Meeting. This year we have also enjoyed brief reports at the opening roll call of each meeting. At-large members of Executive Council have made themselves available to several committees which needed help, such as trying to sort out overlapping areas of responsibility.

Executive Council also works closely with the Field Secretary and the Administrative Secretary. As Personnel Committee has continued to define and refine the Yearly Meeting's personnel structure, they have replaced Executive Council as Supervisory Committee for the Field Secretary, but Tom Ewell still participates fully in Executive Council meetings and work.

In 1985 Executive Council did a full evaluation of the job description of the Administrative Secretary which was forwarded to the Staff and Office Needs Study Committee. We supported Denny Ewell as she reached clarity on her decision to lay down this work. "We will follow Denny's future leadings with interest and joy!" (EC minute 4/13/85)

The Program Committee reports to Executive Council and has had a fulfilling year. The expansion by two at-large members and one parent of small children has proved useful. Executive Council has charged itself to study the structure and function of the Program Committee next year.

On evaluation at our April meeting, it seemed that the four committee days had been useful, and we recommend four again next year. The first one will be September 28, 1985. However, much of the preparation will have to be done by the committees themselves, as the Administrative Secretary will be new and fully occupied with producing the Minute Book.

Carrying forward the work begun with the "Purposes and Procedures of Boards and Committees," approved at Yearly Meeting in 1984, a small committee is preparing a Procedures Manual, which should come to Yearly Meeting in 1986. Much effort this year has gone into helping the Yearly Meeting membership prepare to take final action (for the time being) on the way that members are appointed to the Permanent Board. We hope we will have an informed, open and thoughtful discussion which comes to a conclusion satisfactory to all.

93. The Equalization Fund Committee report was presented by Barr Swennerfelt:

REPORT OF THE EQUALIZATION FUND COMMITTEE

The Equalization Fund Committee met on August 21, 1985, and appointed Glenice Hutchins clerk. Elizabeth Ferry reported that she responded to eighty-four requests which consisted of thirteen adults and twenty-one Young Friends, leaving about $400 in the fund.

The money in the fund comes from monthly and quarterly meetings and individuals. Friends who cancelled their registration made a contribution to the fund. There was a gift of $2,000 from the Obadiah Brown Benevolent Fund.

Due to the extremely low balance in the fund at this time, Friends are encouraged to be generous in their contributions and to carry this message back to their meetings.

Glenice Hutchins, Clerk

94. Robert Wehmeyer, clerk of the Finance Committee, presented the following recommendations, which were approved:

RECOMMENDATIONS OF THE FINANCE COMMITTEE

1. The Yearly Meeting depends for its support primarily on voluntary contributions from monthly meetings. Any monthly meeting that fails to contribute its fair share places an additional burden on other meetings, else the Yearly Meeting will face a deficit situation. Other sources of income for budget needs are contributions from individuals, both members and attenders; from investments; from interest on savings; and from sale of books at the bookstore as well as copies of *Faith and Practice*. The present budget calls for expenses approximating $35 per member of the Yearly Meeting and is 19 percent more than last year's budget. Meetings will realize that this per capita figure includes children and nonresident members, but does not include our many generous attenders. Some meetings may not be able to meet a per capita amount. Other meetings may wish to do considerably more. Meetings and individuals are encouraged to consider other ways of determining the level of their contributions.

2. Yearly Meeting committees may not exceed the expenses authorized for them in the budget and they should not contribute budgetary money to other organizations. The treasurer is not authorized to pay any expenses in excess of the budget without prior approval of the clerk of the Finance Committee.

3. China Camp, New England Friends Home and Young Friends Committee each has its own treasurer. Other Yearly Meeting committees are not authorized either to hold or to disburse funds on behalf of the Yearly Meeting except through the Yearly Meeting Treasurer.

4. No general appeals by any committee of the Yearly Meeting or by organizations of which we are a constitutent part should be made directly to the members of the Yearly Meeting without prior approval of the Finance Committee, except those committees which have been previously authorized to do so, namely: The Equalization Fund, Prejudice and Poverty, Minority Concerns in Friends Schools, China Camp, Friends General Conference, Friends United Meeting, Friends World Committee for Consultation, Student Loan, Sufferings and Yound Friends Committee.

5. The Treasurer is authorized to accept money for transmittal to Friends Committee on National Legislation in an amount not to exceed ten (10) percent of the Yearly Meeting budget.

6. The audit of the accounts of the China Camp Committee by JoAnn Austin Clark for the most recently completed fiscal year is accepted. Review of the financial records of Young Friends by Virginia Townsend disclosed no serious irregularities, but evidenced a continued need for more careful attention to these matters by the Young Friends Committee. No audit is available for New England Friends Home for the second consecutive year, and a special effort to remedy this is of high priority for the Finance Committee.

7. JoAnn Clark Austin is appointed to audit the accounts of the China Camp Committee, and John R. Kellam is appointed to audit the accounts of the Young Friends Committee, in each case for the current fiscal year. An auditor for the accounts of the Friends Home Committee is still to be named. It is earnestly suggested that the auditor's report be included with the regular annual committee report.

8. The audit of the accounts of the Yearly Meeting Treasurer by Bernard D. Vine, C.P.A., for the fiscal year ending May 31, 1985, is accepted.

9. Barr Swennerfelt is appointed to audit the accounts of the Yearly Meeting Treasurer for the fiscal year ending May 31, 1986.

10. Christopher M. White is appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and he is authorized to open and close bank accounts in the name of the Yearly Meeting as needed.

11. Janet Hoffman, Clerk of New England Yearly Meeting, and Priscilla Baker of Northwest Quarter are named as alternate signers, individually, of all bank accounts of New England Yearly Meeting for the ensuing year or until their successors are appointed and qualified.

12. The fund for travel expenses of representatives of the New England Yearly Meeting to other bodies is to be used as needed with the approval of the Yearly Meeting Clerk. If in any year it is not fully expended, the balance will continue to be held in a travel fund for the future use of such representatives. It is hoped that this will facilitate the accumulation of a somewhat larger travel fund within a few years.

95. Christopher M. White is appointed as Treasurer for the ensuing year or until his successor is appointed and qualified, and he is authorized to open and close bank accounts in the name of the Yearly Meeting.

96. Janet Hoffman, Clerk of the New England Yearly Meeting, and Priscilla Baker of Northwest Quarter are named as alternate signers, individually, of all bank accounts of New England Yearly Meeting as needed.

97. We approved the revised budget for 1985-86 with appreciation for the work of the Finance Committee.

NEW ENGLAND YEARLY MEETING BUDGET
June 1, 1985 - May 31, 1986

Yearly Meeting Expenses	
Yearly Meeting Session	$ 1,000
Young Friends Yearly Meeting	500
Junior Yearly Meeting	500
Yearly Meeting Clerk	2,600
Yearly Meeting Treasurer	600
Bookkeeping Expenses	5,000
Yearly Meeting Auditor	500
Printing Yearly Meeting Minutes	3,500
	$ 14,200
Field Secretary (Full-time)	
Salary	$ 14,100
Housing Allowance	4,800
Travel	4,000
Conference Expenses	1,000
13% Benefits	2,457
Office Expense	3,075
	$ 29,432
Office Manager (Full-time)	
Salary	$ 17,400
13% Benefits	2,262
Moving Expenses	2,000
Conference Expenses	250
Travel	200
Computer Training	200
	$ 22,312
Yearly Meeting Office	
Rent	$ 2,850
Office Expenses	4,000
Equipment Insurance	250
Clerical Assistant	600
Office & Contingency Fund	2,400
	$ 10,100
Youth Secretary	
	$ 20,000

China Camp Director (half-time)		
Salary	$5,700	
Housing	3,000	
13% Benefit	1,131	
	$9,831	
NEYM share of salary & benefits		$ 5,000
China Camp share of salary and benefits	$4,831	
Yearly Meeting Committees		
Aging		$ 50
Archives and Historical Records		800
Christian Education		600
Executive Council		400
Faith and Practice Revision		550
Friends World Committee		50
Ministry and Counsel		700
Minority Concerns in Friends Schools		150
New England Friends Home		1,000
Nominating Committee		75
Permanent Board (Personnel Committee)		700
Peace and Social Concerns		400
Prejudice and Poverty		50
Student Loan		50
Wider Ministries		50
Young Friends		100
Young Adult Friends		100
		$ 5,825
Friends Organizations		
American Friends Service Committee		$ 200
Friends Committee on National Legislation		500
Friends Committee on Education		100
Friends General Conference		7,600
Friends United Meeting and Activities		11,800
Friends World Committee		2,600
Friends Committee on War Tax Concerns		50
		$ 22,850
Travel Funds		
FUM Pool		$ 800
FWCC for 1988 Triennial		500
NEYM Representatives		2,500
Faith and Practice Revision Committee		—
		$ 3,800
Miscellaneous		
Special—Amesbury Meetinghouse		$ 500
Printing new *Faith and Practice*		1,500
Liability Insurance		—
New England Friend		4,280
		$ 6,280
Total Budget		**$139,799**

ANNUAL REPORT OF THE TREASURER

June 1, 1984 - May 31, 1985

Receipts for Budget

Connecticut Valley Quarter	
Hartford	$ 9,605.00
Litchfield Hills	600.00
Middletown	1,100.00
Mt. Toby	4,800.00
New Haven	1,750.00
New London	700.00
South Berkshire	450.00
Storrs	2,100.00
	$21,105.00

Dover Quarter	
Concord	$ 500.00
Dover	1,150.00
Gonic	725.00
West Epping Preparative	—
Weare	632.10
	$ 3,007.10

Falmouth Quarter	
Brunswick	$ 50.00
Center Sandwich	50.00
Durham	2,450.00
Lewiston	300.00
North Sandwich	200.00
Parsonsfield	—
Portland	2,400.00
Waterboro	400.00
Windham	550.00
	$ 6,400.00

Northwest Quarter	
Bennington	$ 1,700.00
Burlington	850.00
Hanover	1,800.00
Keene	500.00
Middlebury	475.00
Monadnock	900.00
Perkinsville W.G.	—
Plainfield	500.00
Putney	500.00
South Starksboro	75.00
Wilderness	350.00
	$ 7,650.00

Rhode Island—Smithfield Quarter	
North Easton	$ 600.00
Providence	8,102.55
Smithfield	1,008.09
Westerly	1,200.00
Worcester-Pleasant Street	2,150.00
	$13,060.64

Salem Quarter	
Acton	$ 1,440.00
Amesbury	—
Beacon Hill	1,750.00
Cambridge	19,000.00
Framingham	1,500.00
Lawrence	950.00
Lynn	—
North Shore	—
Amesbury Preparative	—
Wellesley	7,000.00
	$ 31,640.00

Sandwich Quarter	
Allen's Neck	$ 687.55
Dartmouth (Smith Neck)	750.00
Marion	100.00
Martha's Vineyard	350.00
New Bedford Monthly	1,200.00
Mattapoisett Particular	400.00
New Bedford Preparative	—
North Dartmouth	500.00
Sandwich	1,025.00
West Falmouth Preparative	1,992.18
Yarmouth Preparative	1,300.00
Swansea	—
Westport	1,700.00
	$ 10,004.73

Vassalboro Quarter	
Acadia	$ 642.95
China	900.00
Cobscook	100.00
Eggemoggin Reach	—
Farmington W.G.	50.00
Midcoast	650.00
Narramissic Valley	—
North Fairfield	200.00
Orono	412.50
Pondtown	50.00
Vassalboro	1,800.00
Winthrop	591.35
	$ 5,396.80

Total from Meetings	$ 98,264.27
Total from Individuals	6,187.00
From Investments	1,060.00
From Savings Banks	4,858.63
Total Receipts for Budget	$110,369.90

Budget Accounts

		Income & Credits	Outgo & Debits	Net Expenses	Budget Allotment
Yearly Meeting Expenses					
Yearly Meeting Session		$52,793.14	$50,683.13	$(2,110.01)	$ 1,000
Yearly Meeting Bookstore		5,193.24	4,741.83	(451.41)	—
Young Friends Yearly Meeting		886.00	664.00	(222.00)	500
Junior Yearly Meeting		1,519.43	1,537.79	18.36	500
Yearly Meeting Clerk			2,294.81	2,294.81	2,000
Yearly Meeting Treasurer		6.99	506.99	500.00	500
Printing Yearly Meeting Minutes			2,876.56	2,876.56	2,500
Subtotal:		$60,398.80	$63,305.11	$2,906.31	$7,000
Yearly Meeting Office					
Rent			$1,800.00	$1,800	1,800
Office Expense		$1,020.04	8,396.13	7,376.09	$8,050
Equipment Insurance			250.00	250.00	250
Clerical Assistance			1,191.55	1,191.55	1,500
Subtotal		$1,020.04	$11,637.68	$10,617.64	$11,600
Field Secretary					
Salary			$13,000.00	$13,000.00	$13,000
Housing Allowance			4,800.00	4,800,00	4,800
Travel			3,703.20	3,703.20	4,000
Conference Expense			991.66	991.66	1,000
Health Insurance			897.40		
Workman's Compensation	13% Benefits		181.15	2,314.00	2,314
Retirement			1,235.45		
Subtotal			$24,808.86	$24,808.86	$25,114
Administrative Secretary					
Salary			$10,616.00	$10,616.00	$11,008
Conference Expense			—	—	250
Health Insurance			897.28		
Workman's Compensation	13% Benefits		(5.91)	1,380.08	1,431
Retirement			488.71		
Social Security, Employer's 7.05%			616.07	616.07	770
Travel			—	—	200
Subtotal			$12,612.15	$12,612.15	$13,659
Young Friends Coordinator					
Salary			$ 4,357.84	$ 4,357.84	$ 2,930
Housing Allowance			2,857.50	2,857.50	3,360
Travel			814.14	814.14	1,000
Office Rent			500.00	500.00	600
Office Expense		90.00	1,982.91	1,892.91	1,000
Health Insurance	13% Benefits		625.32	919.96	818
Retirement			294.64		
Contingency Fund		90.00	90.00	—	100
"Crier"			79.50	79.50	460
Conference Expense			19.00	19.00	100
Subtotal		$180.00	$11,620.85	$11,440.85	$10,368

	Income & Credits	Outgo & Debits	Net Expenses	Budget Allotment
Christian Education Coordinator				
Salary		$1,218.93	$1,218.93	$2,090
Housing Allowance		2,450.00	2,450.00	4,200
Travel		299.40	299.40	1,000
Office Rent		350.00	350.00	600
Office Expense		410.02	410.02	880
Health Insurance	13% Benefits	341.72	476.96	818
Workman's compensation		29.39		
Retirement		105.85		
Contingency Fund		—	—	100
Conference Expense		228.20	228.20	100
Subtotal		$5,433.51	$5,433.51	$9,788
China Camp Director				
Salary	$2,388.61	$5,462.83	$3,074.22	
Housing Allowance	1,049.44	2,400.00	1,350.56	
Workman's Compensation	13% Benefits 446.95	23.09	575.22	
Retirement		999.08		
Subtotal	$3,885.00	$8.885.00	$5,000.00	$5,000
Subtotal for youth work				
Committees				
Aging		$ 50.00	$ 50.00	$ 50
Archives and Historical Records	$246.97	652.60	405.63	800
Christian Education		108.50	108.50	600
Executive Council		53.84	53.84	400
Faith and Practice Revision	200.00	107.00	(93.00)	50
Friends World Committee		—	—	150
Ministry and Counsel	80.00	740.50	660.50	1,000
Minority Concerns in Friends Schools		112,38	112,38	200
New England Friends Home		1,000.00	1,000.00	1,000
Nominating		56,60	56.60	75
Peace and Social Concerns		414.12	414.12	400
Permanent Board (Personnel)	138.72	799.29	660.57	500
Prejudice and Poverty		—	—	100
Student Loan		49.89	49.89	50
Wider Ministries		40.00	40.00	50
Young Friends		100.00	100.00	100
Young Adult Friends	50.00	51.02	1.02	100
Subtotal	$715.69	$4,335.74	$3,620.05	$5,625
Friends Organizations				
American Friends Service Committee		$ 200.00	$ 200.00	$ 200
Friends Committee on National Legislation		500.00	500.00	500
Friends Council on Education		100.00	100.00	100
Friends General Conference		6,600.00	6,600.00	6,600
Friends United Meeting		11,800.00	11,800.00	11,800
Friends World Committee for Consultation		2,600.00	2,600.00	2,600
Subtotal		$21,800.00	$21,800.00	$21,800
Travel				
FUM Pool		$ 600.00	$ 600.00	$ 600
FWCC for 1985 Triennial		500.00	500.00	500
NEYM Representatives		1,500.00	1,500.00	1,500
Faith and Practice Revision Committee	$750.00	339.50	(410.50)	1,000
Subtotal	$750.00	$2,939.50	$2,189.50	$3,600

	Income & Credits	Outgo & Debits	Net Expenses	Budget Allotment
Miscellaneous				
Amesbury Meeting House		$ 500.00	$ 500.00	$ 500
New Office Equipment		—	—	250
Printing new *Faith and Practice*		1,500.00	1,500.00	1,500
Liability Insurance		—	—	750
Subtotal		$2,000.00	$2,000.00	$3,000
Budget Accounts Total	$66,949.53	$169,378.40	$102,428.87	$116,554
Working capital brought forward 6/1/84	$ 22,455.20			
Credits and debits to working capital	12,200.31	$8,137.27		
Receipts for budget accounts	110,369.90			
Working capital to carry forward 5/31/85		34,459.27		
	$211,974.94	$211,974.94		

Non-Budget Accounts

	Forward 6/1/84	Income & Credits	Outgo & Debits	Balance 5/31/85
Bequest Funds				
Lindley M. and Mary Hill Binford	$ 824.75	$ 171.99	—	$ 996.74
J.P. and J.A. Boyce; Hulda Gifford	—	104.84	—	104.84
Boyce, Camp, Knowles and Sturge	5,167.55	3,204.68	5,000.00	3,372.23
Anna M. Brown	6,404.43	506.81		6,911.24
John Gardner Greene	—	546.41	546.41	—
John W. Hanson and Lucinda E. Hill	—	595.59	—	595.59
Amy S. Hayden	—	1,135.07	1,134.07	1.00
Emily M. Jones	848.30	101.36	—	949.66
Susan B. Kirby	1,475.65	151.82	—	1,627.47
Henry H. Mosher	4,663.22	1,156.46	1,435.87	4,383.81
Pittsfield, Varney and Church Ext.	597.79	118.23	—	716.02
Subtotal	$19,981.69	$7,793.26	$8,116.35	$19,658.60
Contributory Funds				
Amesbury Meeting House	$ 2,284.44	$ 749.33	$ 585.29	$ 2,448.48
Archives and Historical Records	190.00	—	—	190.00
Committee of Concern at No. Easton	—	1,075.47	1,075.47	—
Equalization Fund	7,552.03	3,379.49	5,958.00	4,973.52
Friends China Camp	—	500.00	500.00	—
Friends Committee on Nat'l Legislation	—	3,072.73	3,072.73	—
FUM Contributions	—	34.91	34.91	—
FUM Investment Income	—	2,354.97	2,354.97	—
Minority Concerns in Friends Schools	3,884.51	3,400.34	3,790.00	3,494.85
Non-registrants Assistance:				
Brown U.	418.47	2,642.24	611.82	2,448.89
Brandeis U.	961.53	136.86	562.50	535.89
M.I.T.	—	2,992.49	101.50	2,890.99
North Easton Meeting House	21,338.02	3,553.66	—	24,891.68
Peace Tax Fund	23,245.18	17,283.02	9,469.85	31,058.35
Prejudice and Poverty	3,000.30	8,046.25	7,336.42	3,710.13
Printing new *Faith and Practice*	4,145.12	1,976.21	329.25	5,792.08
Printing *Living With Oneself & Others*	588.80	50.87	—	639.69
Program Committee Fund	—	9,000.00	1,186.00	7,814.00
Released Peace Worker	2,375.96	288.45	—	2,604.41
Right Sharing of World Resources	—	—	—	—

Student Loans	14,230.44	3,133.98	7,000.00	10,364.42
Sufferings	2,651.62	499.59	250.00	2,901.21
Transit of Other Designated Income	—	6,208.42	5,208.42	1,000.00
Travel: FUM Triennial	1,311.13	1,536.00	2,247.13	600.00
FWCC Triennial	1,210.00	500.00	827.00	883.00
New Call to Peacemaking	300.00	—	—	300.00
NEYM Committee Members	885.50	148.00	581.20	452.30
NEYM Representatives	1,678.00	1,827.00	2,703.72	801.28
Subtotal	$92,251.05	$74,330.28	$55,786.18	$110,795.15
Other Funds				
Maple Grove Parsonage	$ 3,510.92	$ 337.57	—	$ 3,848.49
Retirement	11,411.30	4,307.82	638.20	15,080.92
South Starksboro Meeting House	11,029.42	6,060.49	—	17,089.91
Witheld Employee Taxes	657.74	3,705.49	3,675.22	688.01
Subtotal	$26,609.38	$14,411.37	$4,313.42	$36,707.33
Non-Budget Accounts Total	$138,842.12	$96,534.91	$68,215.95	$167,161.08
Working Capital of Budget Accounts				34,459.27
Grand Total (on deposit)				$201,620.35

Deposit Accounts

Newport National Bank, Providence: checking account	$ 146.08
Old Colony Co-operative Bank, Providence: reserve adjunct to checking account	71,135.92
Fairlawn Credit Union, Pawtucket: Peace Tax Fund	30,338.35
Newport National Bank, Providence: certificate of deposit; contributory, retirement, building and general funds	100,000.00
	$201,620.35

John R. Kellam, Treasurer

Pursuant to the request of the Finance Committee, I have examined the books and records of the Treasurer of the New England Yearly Meeting of Friends for the Year Ending May 31, 1985. The scope of my audit consisted of the following procedures:

1. All deposits were traced to the bank statements and all expenditures vouched to the duplicate withdrawal checks (the bank does not return the original withdrawal checks).

2. Examined source documents for receipts and authorizations for expenditures on a test basis; verified postings from original records to general ledger accounts and trial balances.

3. Reconciled activity in all asset accounts for the year and verified the balances as of May 31, 1985, to statements or other documents received from depositories.

4. Checked the balances in the budget, committee, and non-budget accounts contained in the Annual Report Of The Treasurer for the fiscal year ended May 31, 1985, to the detailed accounts in the general ledger.

Based on my examination, I feel comfortable that the transactions for the year are properly recorded and balances as shown on the Annual Report are correct.

Bernard D. Vine, Certified Public Accountant

98. We authorized the clerks to edit minutes and reports as needed.

99. During our sessions this week, we have tried honestly to understand the effects of evil among God's children; yet by the living testimony of our spiritual forebears and of modern valiant souls, we are reminded that through God's indwelling Seed the divine Light can spread abroad to overcome Darkness. Many of us can say that we have felt how, as we open to faithfulness, we grow in grace. We leave this gathering more strongly convinced than before that God's call to us is good news indeed, in which we can rejoice and grow strong.

We end our 1985 business sessions, purposing to meet here, if consistent with the Divine Will, in August 1986.

Janet Hoffman
Brian E. Drayton
Rosly Walter

Janet Hoffman, Presiding Clerk
Brian Drayton
Rosly Walter, Recording Clerks

EPISTLES

Four epistles were read out of the silence of our closing worship.

JUNIOR YEARLY MEETING EPISTLE: K - GRADE 5 SESSION

We spent five days at Hampshire College. This is how our schedule went: Every morning we would sit in a circle. At first we were in a place that wasn't too nice; then we went to a better place! We had fifteen minutes of meeting for worship. After that we had business meeting. Then we played games and split up into age groups, K-2 and 3-5. There were thirty-five of us all together. Here are some of the things we did: We recorded interviews; we printed tee shirts; we made things out of wood for matchbox cars; we made streamers and danced (Once we danced like elephants!); we made murals along the wall with pictures of our houses; we saw Heidi and liked her. (Heidi is a turtle that likes quiet and music.); we made a 'circle of light' with candles; and we made plaster masks of our faces.

The college campus was very nice. There was a really neat pool. One time we went into a storage place and walked through a tunnel that connected the buildings. JYM was really fun. We hope to come back next year.

Respectfully,
Hannah Smalltree, Clerk

JUNIOR YEARLY MEETING EPISTLE: GRADES 6 - 9 SESSION

This year at New England Junior Yearly Meeting we spent time doing spiritual work as well as playing games. It's hard sometimes to get a good balance between serious stuff and games. We need to work on that for next year.

We saw a film on Nicaragua and learned a lot about the situation there and about United States involvement. Many of us were surprised to learn about the United States support of the Contras in the civil war.

We had visitors from the Young Friends and the wider Yearly Meeting. Four Junior Yearly Meeting participants visited the Peace Pagoda and helped in the construction.

The sixth and seventh graders went on a hike to a former volcano.

We had a great game of capture the flag.

In love and Peace, Junior Yearly Meeting sixth to ninth grades.

Dana Mason
Richard Ewell, Clerks
Allison Perry, Recording Clerk
Alex Radocckia, Clerk of Epistle Committee

YOUNG FRIENDS EPISTLE

This year New England Young Friends came together from many geographical and spiritual areas to meet at Hampshire College in Amherst, Massachusetts, from the 17th to 22nd of Eighth-month, 1985. Our diversity has proven to be both enlightening and challenging.

Together we discussed such significant topics as human sexuality, racism, and prejudice. Forced to confront differences between people, we had to open ourselves to accept both the topic of discussion and our own diversity.

Diversity seemed to be a key word this year among all of New England Yearly Meeting. We as Young Friends joined with the wider meeting for the contra-dance, afternoon choices (programs which included Friends ages 5 and up), and in our traditional coffeehouse. We found ourselves often directly involved in the Yearly Meeting business, both over the issue of a new Youth and Education Secretary and in the revision of the New England *Faith and Practice* section on membership.

In our own business we discussed membership, our own community and integration, and the process of appointing new officers. Because of the temporary absence of a youth secretary, we changed our structure to appoint a clerk and an assistant clerk instead of just one person.

The possible absence of a coordinator this year caused us some anxiety, but we hope that by our own strength as a group and the volunteered help of some adult Friends, our program will continue to thrive.

Together we continue to search and struggle for a way to understand the problems we face.

With the love we always find binding us together,

New England Young Friends
Sarah Lindsley, Clerk

GENERAL EPISTLE

To Friends everywhere:

New England Friends, gathered in our three hundred twenty-fifth Yearly Meeting, send you our loving greetings.

We celebrate our unity this year, the fortieth anniversary of the union of Friends in New England following more than one hundred years of division, but in a pagent reviewing the work of earlier Friends in New England, and in reports from our representatives to the 1985 World Gathering of Young Friends, and the Friends World Committee Triennial in Mexico we feel a call to even broader unity—a unity that encompasses the poor and oppressed of the world. Our own dear unity is challenged as we struggle to define our corporate position on taxes for war.

We explored our theme, "Choosing to walk in the Light that Frees," through our keynote address calling us to recognize liberation theology as our own. The speaker pointed out that "Walking in the Light is not clean and dignified...Jesus shared ideas with the outcasts of society and *became who they were*...he acted with a vested interest, not as a spectator."

Through our corporate study of Luke, and Jesus' radical example for us, and through our times of worship and prayer together, we feel a common thread. We are beginning to understand that walking in the light entails not only Christian generosity and compassion, but a recognition of oneness that puts us in the company of those others "who might not have occurred to us," and challenges our comfortable respectability. We are shown the way by two Guatemalan brothers who are in sanctuary at one of our New England Monthly Meetings; and by an Arizona Friend now under indictment for his Sanctuary work; and by letters from a young woman in prison for praying at a missle base.

We ask you to pray for us that we may be faithful to the truth, as we pray that the Light that Frees may shine brightly in your hearts and through your community.

YEARLY MEETING PROGRAM

AUGUST 17-22, 1985

Choosing to Walk in the Light that Frees

SATURDAY, AUGUST 17

A.M.

10:00 Registration opens
Permanent Board Meeting (Paterson Hall)

12-1:00 LUNCH

P.M.

1:00 COMMITTEE MEETINGS: (Paterson Hall): Executive Council, Finance, Nominating

3:00 COMMITTEES: (Paterson Hall)
OPEN MEETING OF FAITH AND PRACTICE REVISION COMMITTEE

5:30-6:30 DINNER (Dining Hall) (same each day)

7:00 OPENING SESSION (Gym)

9:00 CONTRA DANCE

SUNDAY, AUGUST 18

A.M.

7:15 EARLY MORNING WORSHIP: Programmed in Paterson Hall - East Lecture Hall; Unprogrammed in Music Bldg., Recital Hall

7:30-8:30 BREAKFAST (Dining Hall) (same each day)

8:45 FAMILY WORSHIP: for adults and children

9:00 HYMN SINGING (Gym)

9:30 MEETING FOR WORSHIP (Gym)

10:45 KEYNOTE ADDRESS: Graylan Ellis-Hagler, "People's Religion: Building the New Society"

12-1:00 LUNCH (Dining Hall) (same each day)

P.M.

1:00 ORIENTATION FOR FIRST TIME ATTENDERS at Yearly Meeting

1:30 BUSINESS SESSION

4:00 UNITED SOCIETY OF FRIENDS WOMEN program (Gym): Steve & Marlene Pedigo, "Chicago Inner City Ministry" (OPEN TO ALL)

4:00 WIDER QUAKER INTERESTS FAIR. Representatives will be at the display tables of their orgainzations to answer questions.

7:00 SINGING, followed by BUSINESS SESSION

MONDAY, AUGUST 19

A.M.

7:15 EARLY MORNING WORSHIP: Programmed—Paterson Hall; Unprogrammed—Music Bldg.

8:45 BIBLE HALF HOUR: Anne Thomas "I belong to the Lord, body and soul; let it happen as you say." Luke 1:38

9:30 WORSHIP SHARING GROUPS

10:30 BUSINESS SESSION

P.M.

1:30 AFTERNOON CHOICES

4:00 HISTORICAL PRESENTATION, "Living the Beloved Community: Friends in New England, 1660-1985"

7:00 SINGING, followed by BUSINESS SESSION

TUESDAY, AUGUST 20

A.M.

7:15 EARLY MORNING WORSHIP

8:45 BIBLE HALF HOUR: Anne Thomas "The Spirit of the Lord is upon me . . . this very day the scripture has been fulfilled." Luck 4:18, 21

9:30 WORSHIP SHARING GROUPS

10:30 BUSINESS SESSION:
OPEN MEETING OF FINANCE COMMITTEE

P.M.

1:30 AFTERNOON CHOICES

4:00 COMMITTEE MEETINGS FOR ORGANIZATION

7:00 SINGING

7:30 THE WITNESS OF JENNIFER HAINES

WEDNESDAY, AUGUST 21

A.M.

7:15 EARLY MORNING WORSHIP

8:45	BIBLE HALF HOUR: Anne Thomas "Mary has chosen the best part." Luke 10:42
9:30	WORSHIP SHARING GROUPS
10:30	BUSINESS SESSION
P.M.	
1:30	AFTERNOON CHOICES
4:00	COMMITTEE MEETINGS FOR ORGANIZATION; OPEN MEETING OF BOARD OF MANAGERS; OPEN MEETING OF MINISTRY AND COUNSEL
7:00	BUSINESS SESSION
9:00	COFFEE HOUSE, organized by Young Friends (location to be announced)
9:00	Executive Council (Paterson Hall)

THURSDAY, AUGUST 22

A.M.	
7:15	BIBLE HALF HOUR: Anne Thomas "They got to their feet without delay and turned back to Jerusalem." Luke 24:33
9:30	BUSINESS SESSION
11:00	CLOSING MEETING FOR WORSHIP: entire Yearly Meeting gathers (Gym): Junior Yearly Meeting Epistle, Young Friends Epistle, Yearly Meeting Epistle
P.M.	
1:30	Permanent Board Meeting (Paterson Hall)

AFTERNOON CHOICES

JESUS AS EXAMPLE—Gordon Bugbee

CHICAGO INNER CITY MINISTRY—Steve and Marlene Pedigo

LIVING WITH OUR SEXUALITY—Mary Gilbert and Evie Hoffman

THE LEGACY OF RUFUS JONES: MISSIONARY, POLITICIAN, LIBERAL—Tom Bassett

BARCLAY'S APOLOGY—Tom Gates

DOING PEACEWORK WITH JOY—Sue Lippert

THE CRISIS FACING AMERICAN PRISONS—Peter Jonitis

A SPIRITUAL OUTDOOR ADVENTURE—Alison Davis

CHOOSING YOUR LIFE (Y.F.'s only)—Susan Bartlett

HARMONIZING—Paul Klinkman

FINDING THE SPIRIT IN ART—Ward Lopes and Clayton Urey

GROWING THROUGH GRIEF—Elizabeth Watson

GOD TALK—Tracy Booth

SANCTUARY AND THE COVENANT COMMUNITY—Jim Corbett and W. Falmouth Friends

FAMILY VIOLENCE—Sas Carey and Faith Lowell

QUAKERISM AND LIBERATION THEOLOGY—Greg Williams

LOOKING BEYOND THE LABELS—Dick Bowman

TO THE WOODS!—Ken Hoffman

SIGHTS AROUND HERE - I
SIGHTS AROUND HERE - II
SIGHTS AROUND HERE - III
} Laura Robinson, Coordinator

EXPANDING CONSCIOUSNESS, EXPANDING ROLES (Men Only)—Alan Eccleston and Greg Heath

MOVING BEYOND SEXISM TOWARD EQUALITY IN THE JUDEO-CHRISTIAN-QUAKER TRADITION—Ann Barclay

JOURNAL WRITING AND SHARING—Molly Duplisea

THE BASIS OF QUAKERISM, WHY CHRIST?—Sarah Malone, John Curtis and Clarabel Marstaller

HOW TO BE A YOUNG FRIEND—Chandra Hanson

ALL-AGE NAPS—no leadership required

Tabulated Statement of Membership Changes in New England Yearly Meeting for the Year Ending 12/31/1984

		Gains					Losses																						
	No. of Members, 1983	Additions due to omissions in last report	Additions by birth	Additions by request	Additions from another Friends Meeting	Total additions	Error in last report	Deaths	Discontinuance, resignation or disowned	Cert. to other Friends Meeting	Transfer to another denomination	Total loss	Total membership this year, 12/31/84	Net gain	Net loss	No. males	No. females	No. under age 25	No. over age 65	No. Jr. members	Jr. Members transferred to active membership	No. resident members	No. nonresident members	Attendance at Sun. worship	Sojourning and affiliated members	Participants in Sun. classes/discussions	Members attending schools and colleges	No. regular weekday meetings
Hartford	214	0	1	3	1	5	0	1	0	3	0	4	215	1	0	92	123	51	51	0	0	135	80	75	0	45	0	5
Litchfield Hills	25	0	0	0	0	0	1	0	0	0	0	1	24	0	1	6	18	7	7	7	0	20	4	11	0	0	0	0
Middletown	42	0	0	0	0	0	1	0	0	3	0	4	38	0	4	15	23	2	6	0	0	11	27	15	0	3	0	0
Mt. Toby	200	0	3	4	0	7	0	1	2	4	0	7	200	0	0	105	95	39	29	56	0	145	55	74	0	36	6	2
New Haven	81	0	0	4	0	4	0	1	0	1	1	3	82	1	0	35	47	20	12	20	0	44	38	40	2	20	0	0
New London	24	4	0	1	0	5	0	0	0	1	0	1	28	4	0	7	21	3	4	5	0	15	11	12	0	5	1	1
So. Berkshire	0	0	0	0	14	14	0	0	0	0	0	0	14	14	0	6	8	0	6	0	0	13	1	24	0	8	0	0
Storrs	76	0	0	3	0	3	0	0	1	2	0	3	76	0	0	36	40	22	7	21	1	36	40	35	0	35	1	1
Worcester/Pleasant St.	(See below)																											
CONN. VALLEY, Q.M.	662	4	4	15	15	38	2	3	3	14	1	23	677	15	0	302	375	144	122	109	1	419	256	360	2	152	8	9
Concord	32	0	0	0	0	0	0	0	0	1	0	1	31	0	1	13	18	7	7	7	0	29	2	25	0	15	0	3
Dover	76	2	0	5	0	7	0	0	0	0	0	0	83	7	0	32	51	2	12	18	0	46	17	35	0	40	2	0
Gonic	40	0	0	0	0	0	0	0	0	0	0	0	40	0	0	20	20	2	16	2	22	18	16	0	0	0	2	0
Weare	48	0	0	0	0	0	0	1	0	0	0	1	47	0	1	25	22	3	23	0	0	20	27	7	0	0	0	0
DOVER, Q.M.	196	2	0	5	0	7	0	1	0	1	0	2	201	5	0	90	111	14	58	27	0	117	64	83	0	55	4	3

Brunswick	10	4	2	1	2	9	0	0	0	0	0	0	19	9	0	9	10	0	0	6	0	17	2	15	0	15	0	0
Durham	153	0	0	1	2	3	0	2	1	1	1	5	151	0	2	74	77	19	25	31	0	76	75	64	0	23	0	0
Lewiston	11	0	0	1	0	1	0	0	0	0	0	0	12	1	0	2	10	2	0	7	0	11	1	15	3	8	1	0
N. Sandwich	16	0	0	4	0	4	0	1	0	0	0	1	19	3	0	8	11	0	0	1	0	16	3	25	0	0	0	1
Parsonsfield	27	0	0	1	1	2	0	0	0	0	0	0	29	2	0	14	15	0	0	0	0	21	8	0	0	0	0	0
Portland	67	0	0	2	0	2	0	1	0	1	1	2	67	0	0	26	41	10	24	12	0	51	16	64	0	25	2	2
Waterboro	10	0	0	0	0	0	0	0	0	0	0	0	10	0	0	3	7	0	4	0	0	10	0	15	0	8	0	0
Windham	42	0	0	0	0	0	0	0	0	0	0	0	42	0	0	11	31	1	19	0	0	42	0	35	0	15	0	1
FALMOUTH, Q.M.	336	4	2	10	5	21	0	4	1	2	1	8	349	13	0	147	202	32	72	57	0	244	105	233	3	84	3	4
Bennington	29	0	0	1	2	3	0	0	0	0	0	0	32	3	0	11	21	2	9	0	0	19	13	17	0	14	0	1
Burlington	64	0	1	9	1	11	0	1	4	2	0	7	68	4	0	27	41	17	8	15	0	54	14	31	0	9	0	1
Hanover	126	3	0	4	2	9	0	1	3	1	0	5	130	4	0	53	77	13	23	0	0	77	52	30	0	8	1	0
Keene	16	0	0	3	1	4	0	0	0	1	0	1	19	3	0	6	13	3	1	2	0	16	3	20	0	5	1	0
Middlebury	36	4	0	0	0	4	0	1	0	0	0	1	39	3	0	11	18	3	13	3	0	23	16	40	0	28	0	0
Monadnock	49	0	1	0	0	1	5	0	1	0	0	6	44	0	5	15	29	11	4	11	0	42	2	30	0	16	0	0
Plainfield	32	2	0	3	0	5	0	0	15	0	0	15	22	0	10	8	14	3	1	4	1	17	5	15	0	5	0	0
Putney	25	0	0	1	0	1	0	0	0	0	0	0	26	1	0	7	19	0	7	0	0	20	6	20	0	5	0	0
Wilderness	16	0	0	1	0	1	3	1	0	0	0	4	13	0	3	4	9	0	4	0	5	0	0	8	0	6	0	0
NORTHWEST, Q.M.	393	9	2	22	6	39	8	4	23	4	0	39	393	0	0	142	251	52	70	35	6	268	111	211	0	96	2	2
No. Easton	19	0	0	1	0	1	0	1	0	1	0	2	18	0	1	4	14	0	14	0	0	18	0	17	0	4	0	0
Providence	181	5	0	3	7	15	5	2	1	0	0	8	188	7	0	97	91	39	41	56	0	123	65	55	1	19	12	0
Smithfield	68	1	0	0	0	1	0	4	3	0	0	7	62	0	6	25	37	6	31	6	0	35	27	20	1	10	0	1
Westerly	43	8	2	3	1	14	0	0	2	0	0	2	55	12	0	26	29	17	13	17	2	43	14	25	0	5	3	2
R.I.-SMITHFIELD, Q.M.	311	14	2	7	8	31	5	7	6	1	0	19	323	12	0	152	171	62	99	79	2	219	126	117	2	38	15	3
Q.M.																												
Acton	42	0	0	0	2	2	0	0	1	0	0	1	43	1	0	17	26	18	6	15	0	31	12	20	0	12	1	0
*Amesbury	8	0	0	0	0	0	0	1	7	0	0	8	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Beacon Hill	40	0	1	3	2	6	0	0	0	1	1	2	44	4	0	16	28	3	4	0	0	38	6	60	1	15	1	3
Cambridge	598	0	4	8	4	16	0	3	4	6	0	13	601	3	0	247	354	139	78	145	1	401	200	250	5	40	13	5
Framingham	46	0	2	4	0	6	2	1	0	0	0	3	49	3	0	31	18	4	1	12	0	32	17	57	1	22	0	0
Lawrence	49	0	0	0	0	0	0	3	1	0	2	6	43	0	6	17	26	0	15	0	0	18	25	0	0	0	0	0
Lynn	31	0	0	0	0	0	0	2	1	0	0	3	28	0	3	9	19	0	18	2	0	17	11	5	0	0	0	0
No. Shore	36	0	7	3	1	11	0	0	0	0	0	0	47	11	0	23	24	20	2	20	0	38	9	32	0	20	0	1
Wellesley	153	0	1	3	6	10	0	2	12	0	0	14	149	0	4	56	93	47	19	30	1	107	42	73	2	30	1	0
SALEM, Q.M.	1003	0	15	21	15	51	2	12	26	7	3	50	1004	1	0	416	588	231	143	224	2	682	322	497	9	139	16	9

Allen's Neck	86	0	1	0	0	1	0	1	0	2	0	3	84	0	2	30	54	12	26	0	0	61	23	25	4	35	0	0
Dartmouth	106	2	0	6	1	9	0	2	0	4	0	6	109	3	0	42	67	8	38	8	0	89	20	40	0	33	0	6
Marion	8	2	0	2	0	4	0	0	0	1	0	1	11	3	0	5	6	2	6	0	0	8	3	5	0	0	0	0
Martha's Vineyard	0	0	0	7	3	10	0	0	0	0	0	0	10	10	0	4	6	2	2	2	0	10	0	15	2	0	0	0
New Bedford	51	0	0	1	7	8	0	0	0	1	0	1	58	7	0	24	34	4	23	3	0	35	23	20	1	16	1	3
N. Dartmouth	30	0	0	0	0	0	3	0	0	0	0	3	27	0	3	13	14	3	24	3	0	11	16	8	1	0	0	0
Sandwich	125	0	0	4	4	8	0	2	0	5	0	7	126	1	0	57	69	23	36	26	0	92	34	77	0	41	2	1
Swansea	73	0	0	0	0	0	0	0	0	0	0	0	73	0	0	38	35	3	28	0	0	31	42	10	4	10	0	0
Westport	56	0	0	0	0	0	0	0	0	0	0	0	56	0	0	20	36	10	31	10	0	48	8	21	1	12	0	0
SANDWICH, Q.M.	535	4	1	20	15	40	3	5	0	13	0	21	554	19	0	233	321	67	224	61	0	385	169	221	13	147	3	10
Acadia	35	0	0	1	0	1	0	0	0	1	0	1	35	0	0	19	16	16	2	16	0	34	1	30	0	34	0	0
China	24	0	0	0	0	0	0	0	0	0	0	0	24	0	0	7	17	0	16	0	0	9	15	40	0	0	0	0
Cobscook	9	0	3	3	0	6	0	0	0	0	0	0	15	6	0	6	9	4	2	0	0	6	6	14	0	10	0	0
Midcoast	41	0	1	3	2	6	0	1	2	0	0	3	44	3	0	18	26	9	18	7	0	35	9	27	0	15	0	0
Naramissic Valley	30	0	0	1	0	1	0	0	0	0	0	0	31	1	0	12	19	10	1	0	0	0	0	12	2	15	0	0
N. Fairfield	23	0	0	0	0	0	0	1	0	0	0	1	22	0	1	6	16	0	11	0	0	7	15	12	0	4	0	0
Oak Grove	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0
Orono	35	0	0	0	0	0	0	0	0	0	0	0	35	0	0	15	20	2	7	7	0	23	13	21	0	14	0	0
Pondtown	0	0	2	0	2	4	0	0	0	0	0	0	4	4	0	2	2	0	0	0	0	4	0	10	0	0	0	0
Vassalboro	75	0	0	0	1	1	0	0	0	0	0	0	76	1	0	40	36	14	14	14	0	44	32	30	0	25	3	0
Winthrop	75	0	1	0	0	1	0	2	0	0	0	2	74	0	1	22	52	8	26	6	0	47	27	32	0	6	0	1
VASSALBORO, Q.M.	350	0	7	8	5	20	0	4	2	1	0	7	363	13	0	148	215	63	97	50	0	209	118	228	2	123	3	1
**Worcester/ Pleasant	56	0	0	3	3	6	1	3	0	0	0	4	58	2	0	23	35	2	24	6	0	38	20	30	51	20	0	0
GRAND TOTALS	3842	37	33	111	72	253	21	43	61	42	5	173	3922	80	0	1653	2269	667	909	648	11	2581	129	1537	82	854	54	41

*Amesbury M.M. was laid down in October, 1983, by Salem Q.M.

** Worcester-Pleasant St. Meeting has dual membership in both Connecticut Valley and R.I.-Smithfield Q.M.

DIRECTORY OF MEETINGS

Direct Correspondence to Clerk or Pastor

CONNECTICUT VALLEY QUARTERLY MEETING

Jana Noyes, Clerk. Held the first weekend of October 1985 (at Woolman Hill), February 1986 (at Hartford Meeting) and May (at Woolman Hill). Quarterly Meeting on Ministry and Counsel generally meets on Saturday. Meeting for Business on Sunday.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Hartford Monthly Meeting	144 S. Quaker Lane West Hartford, CT 06119	10:00	11:00	3rd Tuesday 7:30	James Reik, Clerk
Litchfield Hills Monthly Meeting	Community House Woodbury, CT	10:00	1st Sunday	1st Sunday 11:00	Jeffrey Van Wagenen, Clerk
Middletown Monthly Meeting	Center for the Humanities Pearl Street Middletown, CT	10:00	10:00	3rd Sunday homes of members 7:30	Betsy Morgan, Clerk
Mt. Toby Monthly Meeting	Rt. 63, Leverett, MA, 3.3 mi. No. of center of No. Amherst Mail: RFD 3, Amherst, MA 01002	11:00	9:30	usually 2nd Sunday 12:30	Teddy Milne, Clerk
Mt. Holyoke Meeting for Worship	Mt. Holyoke College So. Hadley, MA	Wed. 5 P.M.			Contact Mt. Toby Clerk
New Haven Monthly Meeting	Faculty Room, Conn. Hall Old Campus, Yale University New Haven, CT	9:45	9:45	2nd Sunday 11:00	Michael Burns, Clerk
New London Monthly Meeting	Oswegatchie Community Chapel Oswegatchie Road, Waterford, CT Mail address: P.O. Box 385 New London, CT 06320	10:00	11:00	3rd Sunday 11:00	Hobart Mitchell, Clerk
South Berkshire Monthly Meeting	Blodgett House, Simon's Rock of Bard College, Alford Rd. Great Barrington, CT 01230	10:30		11:30 on notice	Lester Clarke, Clerk
Storrs Monthly Meeting	57 Hunting Lodge Rd. Storrs, CT 06268	10:00	2nd & 4th Sundays	3rd Sunday 11:15	Lawrence Parrish, Clerk
Worcester-Pleasant St. Monthly Meeting	901 Pleasant Street Worcester, MA 01602	11:00	1:30 3rd Sunday	2nd Sunday 1:15	Elizabeth Furst, Clerk

DOVER QUARTERLY MEETING

Marian Baker, Clerk. Held on October 27, 1985 in Dover, April 26-27 at West Epping. Worship at 10:30, Business at 11:30 program at 1:30. All New Hampshire Friends Conference 9:30-3:30 on Saturday, January 18 and July 19, 1986

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Concord Monthly Meeting	Merrimack Valley Day Care Ctr. 19 Fruit Street (near corner of Pleasant St.) Concord, NH	10:00		2nd Sunday after worship	Roberta Nichols Clerk
Manchester Meeting for Worship	In Home of Betsy Cazden 118 Walnut St. Manchester, NH	1st & 3rd Sundays			Betsy Cazden Corres.
Dover Monthly Meeting	141 Central Avenue Dover, NH 03820 (Mail to P.O. Box 98)	10:30		2nd Sunday after worship	Lydia Willits Clerk
Gonic Monthly Meeting	Maple St. Gonic, NH	10:30		2nd Sunday 11:45	Shirley Leslie, Clerk Katherine Mulhern, Pastor
West Epping Prep. Meeting	Friend St. (off Old Rt. 101) West Epping, NH	10:00 winter 9:00 summer 1st & 3rd Sundays		Wednesday 6:30 P.M.	Fritz Bell, Clerk
Weare Monthly Meeting	Quaker Hill, Henniker, NH	10:30 1st & 3rd Sundays		2nd Sunday after worship	Donald Baker, Clerk
Pittsfield Meeting for Worship	S. Pittsfield, NH	3rd Sunday in August			David Curtis, Corres.
Souhegan Meeting for Worship	In homes in Amherst or Mount Vernon, NH	2nd & 4th Sundays			Nancy Barton, Corres.
Unity Meeting for Worship	Quaker City, 7 mi. south of Claremont, NH	1st Sunday each month			Jenny Wright, Corres.

FALMOUTH QUARTERLY MEETING

Richard Wood, Jr., Clerk. Held on October 26 at Windham, January 26 at Portland, April 26 at Durham, August 31 at North Sandwich. October and April, worship and program at 10:30, business at 1:00. January and August, worship in morning, program and business at 1:00. Quarterly Meeting on Ministry and Counsel same day, one hour before Worship, Ministry and Counsel Clerk, B. Kimball Ayers.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Brunswick Monthly Meeting	76 Pleasant Street, Brunswick, ME (Mail to: RD 2, Box 2177, Brunswick, ME 04011)	10:00		Call of Clerk	Alexander Hay, Clerk
Durham Monthly Meeting	Rt. 125 between Freeport and Lisbon Falls, Durham, ME	10:00	11:15	3rd Wednesday 7:30	Nancy Marstaller, Clerk
Lewiston Monthly Meeting	Alumni House, Bates College 31 Frye Street, Lewiston, ME	10:00	11:00	1st Sunday after worship	Christine Holden, Clerk
Norway Worship Group	YMCA Building Norway Lake, Norway, ME	10:00			c/o Pam Montanaro Peggy Wolfe, Buckfield, ME
Parsonsfield Monthly Meeting	East Parsonsfield, ME	Contact Clerk		Call of Clerk	Dorothy Bickford, Clerk
Portland Friends Meeting	1837 Forest Avenue Portland, ME	10:00	11:30	1st Friday 7:00 P.M.	Jean Fine, Clerk
Peaks Island Worship Group	Peaks Island, Portland ME (contact Kelsos for boat schedule and directions)	10:45			Jon & Angela Kelso, Corres.
North Sandwich Monthly Meeting	North Sandwich	10:30 June-Sept.		Call of Clerk	Helen Burgess, Clerk
Center Sandwich Worship Group	Lee & Jack Webb's home Center Sandwich,	10:30 (Oct. - May) (Joins with N. Sandwich in summer)			Daniel Perkins, Corres.
Waterboro Friends Meeting	Home of John & Mary Woodman West Rd., Waterboro, ME	10:00	10:00	Call of Clerk	John Woodman, Clerk
Windham Monthly Meeting	Rt. 202, Windham Center, ME	9:00	10:30	3rd Sunday after worship	Clinton Bicknell, Jr., Clerk

NORTHWEST QUARTERLY MEETING

Rachel Walker, Clerk. September 8 & 9 hosted by Farm & Wilderness (Wilderness Mtg.) Dec. 7 hosted by Putney (at Putney), March 7 hosted by Middlebury (at Middlebury), June 7 & 8 hosted by Plainfield (at Farm and Wilderness) Ministry and Counsel Clerk, Stannard Baker.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Bennington Monthly Meeting	Old First Church Barn Monument Circle, Old Bennington, VT 02501	10:00		3rd Thurs. 7:00 p.m. Homes of members	R. Arnold Ricks
Burlington Monthly Meeting	173 N. Prospect St., Burlington, VT	11:00	Varies	3rd Sunday after worship	Barr Swennerfelt, Clerk
Hanover Monthly Meeting	43 Lebanon St., Hanover, NH 03755	10:45		2nd Sunday 12:20, Sept.-June	Julie Childs, Clerk
Keene Monthly Meeting	Keene Day Care Center, Wood St. Keene, NH Phone: 357-0796 (Hildebrandt)	10:30	10:00	3rd Sunday	Marjorie Gordon, Clerk
Middlebury Monthly Meeting	Weybridge School, Weybridge, VT	10:00		3rd Sunday, after worship	Stannard Baker & Jean Rosenberg, Co-Clerks
Rochester Worship Group	Rochester Library, Rochester, VT	11 a.m. 1st & 3rd Sundays			Ladybelle Fiske, Corres.
So. Starksboro Prep. Meeting	2 mi. east of intersection, S.R.17 & 116, So. Starksboro, VT	10:30 2nd & 4th Sundays		4th Sunday	Edward Wildman, Clerk
Monadnock Monthly Meeting	44ConcordSt.(MonadnockWorkshop) Pterborough, NH	9:45	after worship	3rd Sunday, after worship	Allison Kaufhold, Clerk
Plainfield Monthly Meeting	The New School, Maple Hill, Plainfield, VT (Mail to P.O. Box 215, Plainfield, 05667	10:30		3rd Sunday after worship	Ronald Ball, Clerk
Putney Monthly Meeting	The Central School Putney, VT 05346	10:30		3rd Sunday after worship	Heidi Watts, Constance St. John, Co-Clerks

Wilderness Monthly Meeting	Library of Trinity Episcopal Church, Rutland, VT	6:00 p.m.		1st Sunday after worship	Arthur Brinton, Clerk
Glover-Barton Worship Group	Glover, VT (one of 3 houses on Perron Hill Rd.)	9:30			Nash Basom, Corres.
Randolph Worship Group	Mental Health Center 4 Highland St., Randolph, VT	8:15 a.m.			Lewis & Victoria Crain, Corres.
South Royalton Worship Group	Home of Lamsons	10:30			Frank & Maria Lamson, Corres.
Springfield Worship Group	Unitarian-Universalist Church, Springfield, VT	1:00 p.m.			Joy Corduff, Clerk
Lancaster Meeting for worship	In homes	1st & 3rd Sundays			Tom Gates

RHODE ISLAND-SMITHFIELD QUARTERLY MEETING

Lewy Olfson, Clerk. Third Saturday in October, 1985 at Providence, third Saturday in April, 1986 at Westerly, third Saturday in July at North Easton. Meeting for Worship at 10AM, Meeting for Business at 11AM. Quarterly Meeting on Ministry and Counsel at 9AM.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
North Easton Monthly Meeting	At homes, Friends Crossing North Easton, MA	11:00		1st Thursday 7:30	Barbara Brooks, Clerk
Providence Monthly Meeting	99 Morris Avenue, Providence, RI 02906	11:00	Adults: 10:00 (Sept.-May) Children, 11:00	Nov.-April, 2nd Sunday 1:30; May-Oct. (exc.Aug.) 2nd Thursday, 7:30	John Baird, Clerk
Conanicut Worship Group	Jamestown, RI	10:30 June-September			Deborah Lutman, Secretary
Saylesville Prep. Meeting	Great & River Rds. Saylesville (Lincoln), RI	10:30	Children: 10:45	Jointly with Providence (June, July, Sept.) in Saylesville	Judith Lewis, Clerk

Smithfield Monthly Meeting	108 Smithfield Road Woonsocket, RI	11:00 10:00 June-July	10:00	Last Sunday, after worship	Eunice Strobel, Clerk Robert Maccini, Pastor
Westerly Monthly Meeting	57 Elm St., Westerly, RI Tel: (401) 596-3339	11:00 10:30 June to Labor Day		Last Sunday, after worship	Mark Gould, Clerk
Block Island Worship Group	Block Island, RI, various homes	8:00-9:00 p.m. May 1-Sept. 30			Ted Martin, Corres.
Worcester-Pleasant St. Monthly Meeting	901 Pleasant Street, Worcester, MA 01602	11:00	3rd Sunday	2nd Sunday, 1:00	Elizabeth Furst, Stella Wheeler, Resident

SALEM QUARTERLY MEETING

Carolyn Stone, Clerk. To meet October 20, 1985 at Wellesley and April 20, 1986, at Acton.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Acton Monthly Meeting	Harvey Wheeler Com. Ctr., Cor. Main & Church Sts., West Concord, MA	10:00	11:00	1st Sunday, 11:00	Peter Keenan, Clerk
Amesbury Prep. Mtg.	Amesbury Meetinghouse Junction Friends & Greenleaf Sts., Amesbury, MA, summer; contact Cynthia Fisk for winter location	10:30		1st Sunday, after worship	Cynthia Fisk, Clerk
Beacon Hill Monthly Meeting	Beacon Hill Friends House 6 Chestnut Street, Boston, MA 02108	11:00 10:00 summer	9:30 2nd & 4th 8:30 summer	1st Sunday, after worship	James Anthony, Clerk
Cambridge Monthly Meeting	5 Longfellow Park Cambridge, MA 02138	9:30 & 11:30 10:00 July-Aug.	9:30	2nd Thurs., 7:30; except Jan.-March, 2nd Sunday., 1:15; none scheduled in July & Aug.	Christopher Curtis, Clerk Elizabeth Claggett & Johnathan Vogel, Resident Friends
Hingham Meeting for Worship	New England Friends Home 86 Turkey Hill Lane, Hingham, MA 02043	10:30			Daniel Synder, Corres.

Framingham Monthly Meeting	841 Edmands Rd., Framingham, MA	10:00		3rd Sunday, after worship	John Morrel, Clerk
Lawrence Monthly Meeting	189 Hampshire St., Methuen, MA 01844			Call of Clerk	Ruth H. Mellor, Clerk
Lynn Monthly Meeting	72 Sillsbee St., off Broad St., Lynn, MA	11:00		2nd Wed. of month, in members' homes	Richard S. Gove, Clerk
North Shore Monthly Meeting	Contact Bruce Nevin, Clerk	10:00		1st Sunday, 11:30	Bruce Nevin, Clerk
Wellesley Monthly Meeting	26 Benvenue St., Wellesley, MA 02181	10:30	10:45	2nd Thurs., 7:45, except Dec., Jan., Feb., 2nd Sunday after worship	Sylvia S. Perry, Clerk

SANDWICH QUARTERLY MEETING

Margaret Douglas, Clerk. Beginning in 1986 held on fourth Saturday in October, January, April and July. In October 1985 third Saturday at Martha's Vineyard, January 1986, fourth Saturday at Mattapoisett, April at Swansea, July at Smith Neck, October at Sandwich. Worship and Ministry and Counsel in the morning, business after lunch. Quarterly Meeting on Ministry and Counsel held same day. Ministry and Counsel Clerk, Sandra Legreze.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Allen's Neck Monthly Meeting	Horseneck Rd., Dartmouth, MA	9:45	11:00	4th Wednesday, 7:30	Burney M. Gifford, Clerk
Dartmouth Monthly Meeting at Smith Neck	594 Smith Neck Rd., S. Dartmouth, MA	10:00		1st Wednesday	Garth O. Styan, Clerk L. Frederick Allen, Pastor
Apponegansett Meeting for Worship	Apponegansett, near Russells Mills, Dartmouth, MA	8:30 July-August Annual Meeting, 3:00, last Sun., July			

Marion Monthly Meeting	Tabor Academy Library Spring Street, Marion, MA	9:30	9:30	1st Wed., 7:00 contact Clerk for place	Sylvia Bigelow, Clerk
Martha's Vineyard Friends Meetings	Martha's Vineyard, MA consult local papers or phone 693-0512 or 693-0942	11:00 winter 10:00 summer		as way opens	Tom Hodgson, Clerk
New Bedford Monthly Meeting	Alternately, Spring St., New Bedford & Mattapoisett			2nd Sun., 1:00 at Mattapoisett, Sept., Nov., March, May; at New Bedford, Oct., Dec., April, June	Doris Ashley, Clerk
New Bedford Prep. Meeting	7th & Spring Sts., New Bedford, MA	10:00		1st Sun. at 1:00	Elizabeth Ann Lee, Clerk
Long Plain Prep. Meeting	Main St., Acushnet, MA			3rd Sun., 1:00 Mattapoisett—April, Sept., Oct. Long Plain—July	Mary Sherman, Clerk
Mattapoisett Part. Meeting	Marion Rd. (Rt. 6) Mattapoisett, MA	10:45			Mary Sherman, Clerk
North Dartmouth Monthly Meeting	State Rd., near Tucker Rd. 265 State Road North Dartmouth, MA	11:00		1st Sunday, after worship	T. Noel Stern, Clerk
Sandwich Monthly Meeting				1st Sun., even months	Robert Pyle, Clerk
Sandwich Prep. Meeting	Off Rt. 6A, East Sandwich, MA	11:00			William Wolfe, Clerk
West Falmouth Prep. Meeting	West Falmouth, MA	11:00		Last Sunday	Charles & Joyce Johnson, Co-Clerks
Yarmouth Prep. Meeting	58 N. Main Street S. Yarmouth, MA 02664	10:00	11:00	Last Sunday, after worship	Laurie Cates, Clerk
Swansea Monthly Meeting	Prospect St., Somerset, MA 1 mile north of Route 6	9:30		Call of Clerk	Janice Chace, Clerk Ellsworth B. McAfee, Pastor
Westport Monthly Meeting	Main Rd. Central Village Westport, MA	10:45	7:30	2nd Sunday after worship	John Potter, Clerk

VASSALBORO QUARTERLY MEETING

JoAnn C. Austin, Clerk. Held on the weekend following Labor Day in September, 1985. First Saturday in November, February, May and August/September meeting in 1986 is being planned for a weekend yet unspecified. In September 1985 under care of Acadia and Orono, and Long Range Planning Committee, November 1985 to be announced, February 1986, Fairfield, May 1986, Pondtown and Winthrop. On Saturday the worship begins as 11:00, programs and business at 1:00. QM Ministry and Counsel before worship at call of Clerk.

MEETING	LOCATION	SUNDAY WORSHIP	SUNDAY STUDY	MEETING FOR BUSINESS	CLERK, CORRES., PASTOR
Acadia Monthly Meeting	29 Mt. Desert St., Bar Harbour, ME	6:00 p.m. 7:00, June-Sept.		Varies	Dean & Mary Booher, Co-Clerks
China Monthly Meeting	Worship under care of Community Fellowship S. China, ME, off Rt. 202	10:00	9:00	Wed, after 2nd Thurs., 8:00	Marion E. Jones, Clerk Harvey Ammerman, Pastor
Cobscook Monthly Meeting	Home of Audrey & Harry Synder, Rt. 189 Whiting, ME	11:00 alt. Sundays beg. Jan. 8, 1984	Childern, 11:00	Varies, after worship	Walter N. Plaut, Jr., Clerk
Eggemoggin Reach Monthly Meeting	Sargentville Chapel, Sargentville, ME	10:30	Children 10:40	2nd Sun. after worship	Mary Farquhar, Clerk
Farmington Worship Group	Home of Fusons, 1054 Mosher Hill Rd. Farmington, ME 04938	10:00 1st, 3rd & 5th Sundays			Jeff & Lisl Fuson, Corres.
Midcoast Monthly Meeting	Skidompha Library, Main St., Damariscotta, ME	10:00	9:00	3rd Fri., homes of members, 7:30	Lucinda Thomson, Clerk
Megunticook Worship Group	Children's Chapel, Rockport, ME, summer; Polly Gates Barn, winter				Jim & Trudy Brown, Corres.
Narramissic Valley Monthly Meeting	Home of David Davis, River Rd., Orland, ME	10:00		2nd Sunday, after worship, homes of members	David L. Davis, Clerk
North Fairfield Monthly Meeting	Rt. 104. 2½ mi. north of Fairfield Center, Fairfield, ME	10:30	9:30	3rd Sunday, 1:30	John S. Taylor, Clerk Marilyn & Robert Foss, Co-Pastors

Oak Grove Monthly Meeting					
Orono Monthly Meeting	Drummond Chapel, Memorial Union, University of Maine, Orono, ME	10:30	10:00	2nd Sunday, 7:30	Eric A. Duplisea, Clerk
Pondtown Monthly Meeting	Community House, Readfield, ME	9:00		3rd Sunday, after worship	Holly Gerlaugh, Clerk
Vassalboro Monthly Meeting	Upper Pleasant St., East Vassalboro, ME	10:00 9:00 summer	9:00	2nd Sunday, after worship	Susan Haines, Clerk
Winthrop Monthly Meeting	Rt. 135 S. of 202 Winthrop Center, ME	10:0	10:00	1st Sunday, after worship	Marie Perkins, Clerk Carol Marshburn, Pastor

OTHER FRIENDS MEETINGS FOR WORSHIP IN NEW ENGLAND

Meeting	Hour of Worship	Contact Person
Adams, MA, Maple & Friends Sts.	First Sunday in September, 3:00	Marjorie Bellman
Andover, MA 5 Morton St. (Ann Avery's)	2nd Sunday of Month, 10:30	Ann Avery
Casco, Maine, Quaker Ridge	Each Sunday, July-August, 10:30	Betsy Maxfield Miller
Little Compton, RI, West Main Rd.	Last Sunday in August, 3:00	Carlton Brownell
Nantucket Worship Group: June 15-Sept. 15, House on Fair St.;Sept. 15-June 15, Library of Maria Mitchell Library Assoc. on Vestal St.		Robert Chrichton, Corres.
Newport, RI Cor. Farewell & Marlborough Sts.	1st and 3rd Sundays, May-September, 10:00	Esther Fisher Benson
Quinebaug Valley, Hampton Retreat Center, Rt. 97 Hampton, CT	Sundays at 9:00, child care 1st and 3rd Sundays (call Davises or Betsy Zimmerman)	Alison & Wendell Davis

RECORDED MINISTRIES

Connecticut Valley:	Moses Bailey	
Dover:	W. Oscar Frazer	
Falmouth:	Peter P. Jonitis	Dwight Spann-Wilson
Northwest:	Fay Honey Knopp	
R.I.-Smithfield:	Margaret Angell Robert N. Cool	George Jones, Jr.
Salem:	Leslie H. Barrett Elmer H. Brown	Brian Drayton
Sandwich:	Wallen Bean Gordon M. Browne, Jr. Michael Carter David W. Douglas Jean Kennison	Stewart Kirkaldy Howard Macy Don E. Stanley James Toothaker
Vassalboro:	Paul Cates Richard C. Dyer Andrew Grannell Ralph D. Greene Evie Hoffman	Malvena Robbins Leona G. Stevens Lelia E. Taylor Ernest H. Weed David Wetherell

PURPOSES AND PROCEDURES OF BOARDS AND COMMITTEES

PERMANENT BOARD

Purpose: The Permanent Board represents the Yearly meeting between sessions, handles property matters and other such matters as may be referred to it by the Yearly Meeting. Upon nomination by the Permanent Board, the Yearly Meeting may appoint secretaries or other staff. Such appointees are responsible to the Permanent Board. It shall nominate the Yearly Meeting clerks annually. The Yearly Meeting in session acts on these nominations. The Permanent Board is described in the book of *Faith and Practice.*

Procedures: The Board meets just before and just after Yearly Meeting sessions and one or more times during the year.

EXECUTIVE COUNCIL

Purpose: The Executive Council serves as a coordinating agency for the committees, supervises their work throughout the year, and acts as a program committee for the sessions of the Yearly Meeting. The Council's relationship to Yearly Meeting staff is one of support and advocacy. It reviews special concerns and passes these to the Yearly Meeting or the Permanent Board if Yearly Meeting action seems indicated. The Executive Council is described in the book of *Faith and Practice.*

Procedures: The Executive Council meets several times during the year, especially for coordination of committee work and for guidance of the program committee.

The Executive Council is composed of members named by the Yearly Meeting, committee clerks, officers, and staff.

COMMITTEE ON AGING

Purpose: The Committee on Aging is concerned with the needs of aging New England Friends and ways New England Yearly Meeting can help those needs. It aims to increase among Friends and the wider community awareness of the aging process including its problems and opportunities.

Procedures: The Committee meets at Yearly Meeting time and at times during the year as needed.

ARCHIVES AND HISTORICAL RECORDS COMMITTEE

Purpose: The Archives and Historical Records Committee supervises and cares for records, publications, correspondence and other manuscripts entrusted to it by the Yearly Meeting, Quarterly, Monthly and Preparative Meetings, Meetings for Worship, and individuals. It advises meeting officers about the care of their records and promotes the study of Quaker history to help New England Friends understand their spiritual opportunities in the light of their tradition.

Procedures: The committee supervises and assists a curator, which it selects. By agreement, the repository for the records is the Rhode Island Historical Society Library, at 121 Hope Street, Providence, Rhode Island. The Committee meets three or four times a year at its Archives or on Committee Day.

AUDITORS OF THE PERMANENT FUNDS

Purpose: The Auditors of the Permanent Funds arrange for the proper audit of those committees responsible for property and investment of funds. Specifically, the auditors are responsible for auditing the accounts of the Board of Managers of Investments and Permanent Funds, of Moses Brown School, and of any other institution which shall be established by the Yearly Meeting.

CHINA CAMP COMMITTEE

Purpose: The China Camp Committee has oversight of the China Camp program. It makes recommendation to the Personnel Committee of the Permanent Board for camp director. It is responsible for the management of the property, as directed by the Yearly Meeting. Its books are audited annually by the Finance Committee.

Procedures: Members of the Committee are encouraged to visit the Camp, assist the director in recruitment, in developing program, and in obtaining financial support. The

Committee meets on Committee Days, occasionally at the Camp, and at other times as needed.

CHRISTIAN EDUCATION COMMITTEE

Purpose: The Christian Education Committee coordinates the efforts of local Christian Education committees and the Yearly Meeting youth staff to provide religious education to the people in our Meetings, especially the young.

Procedures: The Committee maintains a display library of curriculum and resource materials and conducts workshops for leadership training. It assists the Junior Yearly Meeting coordinator through resources and personnel. It provides advisory support for the youth staff. It meets at Yearly Meeting time and several times during the year.

CORRESPONDENCE COMMITTEE

Purpose: The Correspondence Committee's primary responsibility is the preparation of the New England Yearly Meeting's General Epistle. The Committee also reviews epistles received from other yearly meetings and handles correspondence as directed, such as greetings to absent Friends.

Procedures: Members of the Committee should be in attendance throughout the Yearly Meeting session. The Committee meets often during the session to prepare the "Epistle to Friends Everywhere" to be presented to the Yearly Meeting for approval. It also chooses which epistles from other yearly meetings should be read aloud at the session.

EQUALIZATION FUND COMMITTEE

Purpose: The Equalization Fund Committee raises and administers funds to enable juniors, Young Friends, and adults who need help to attend New England Yearly Meeting.

Procedures: The Committee solicits funds, sets limits for aid, and develops application procedures. It usually meets at Yearly Meeting time and once during the year.

FINANCE COMMITTEE

Purpose: The Finance Committee considers and recommends to the Yearly Meeting amount to be raised and appropriated. It annuallly arranges for the audits of the Yearly Meeting treasurer's accounts and of the accounts of other boards and committees which have their own treasurers handling Yearly Meeting funds. It annually nominates to the Yearly Meeting a person to serve as treasurer, who receives and disburses the money of the Yearly Meeting as directed by the Yearly Meeting or the Permanent Board. The Finance Committee is described in the book of *Faith and Practice.*

Procedures: The Committee carries a continuing concern for the raising of the budget of the Yearly Meeting. It meets during the Yearly Meeting session and usually on Committee Days during the year.

FRIENDS GENERAL CONFERENCE COMMITTEE

Purpose: The Friends General Conference Committee represents New England Yearly Meeting on the Central Committee of Friends General Conference and represents Friends General Conference to the Yearly Meeting.

Procedures: Members are expected to attend the annual Central Committee meeting in late October of each year and to serve on one of its program or administrative committees. These committees meet in various locations, often in the Mid-Atlantic states, on one to three occasions during the year. The Committee meets as such at Yearly Meeting and usually on all Committee Days.

FRIENDS UNITED MEETING COMMITTEE

Purpose: Friends United Meeting is an international body of yearly meetings which holds triennial sessions and is organized to implement its programs of outreach, publications and ministries through three commissions and a General Board. New England Yearly Meeting names representatives to the triennial sessions and to the three commissions, with two of these representatives named to the General Board. The FUM Committee members also interpret FUM to the Yearly Meeting.

Procedures: This Committee consists of New England Yearly Meeting representatives to the triennial session and to the commissions. The composition remains the same for a three-year period starting with the triennial. The Committee meets once or twice a year to consider FUM business and to plan for attendance at triennial and commission meetings.

FRIENDS WORLD COMMITTEE FOR CONSULTATION COMMITTEE

Purpose: The Friends World Committee for Consultation Committee interprets the FWCC to the Yearly Meeting and promotes its concerns throughout the Yearly Meeting, including its financial needs. One of FWCC's concerns is the Right Sharing of World Resources, which began as the One Percent More Fund but now places primary emphasis on educating Friends to see their total responsibility for resources in their care and secondary emphasis on explanation of specific opportunities for constructive giving.

Procedures: The Committee recommends to the Yearly Meeting names of representatives from among its members to the sessions of FWCC: Section of the Americas and to the FWCC Triennial sessions. The Committee meets at Yearly Meeting time and on some Committee Days.

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Purpose: The Board of Managers of Investments and Permanent Funds is responsible for the management and investment, consonant with Friends principles, of Yearly Meeting funds and funds entrusted to it by Meetings, schools, and other Friends organizations for the purpose of maintaining a source of continuing income.

Procedures: The Board uses the services of a professional investment advisor. It meets regularly once a month. It meets annually with representatives of its constituents to relate their needs to the investment strategy of the Board.

MINISTRY AND COUNSEL COMMITTEE

Purpose: The Ministry and Counsel Committee endeavors to be responsive to leadings of the Spirit throughout the Yearly Meeting. It endeavors to foster the spiritual growth and strengthen the religious life of the membership by nurturing local Meetings, encouraging and assisting local Meetings in their outreach to the wider community, overseeing the worship at Yearly Meeting sessions, planning the session on Ministry and Counsel at Yearly Meeting, receiving reports on State of Society from local and quarterly meetings and reporting on them to the Yearly Meeting, and by caring generally for the spiritual condition of the Society. The Committee on Ministry and Counsel is described in the book of *Faith and Practice.*

Procedures: Much of the work of this Committee is done through subcommittees which gather and make available resource materials, promote intervisitation, and conduct retreats and workshops. The Committee meets at Yearly meeting time and three of four times during the year.

The Committee is composed of persons appointed by the Yearly Meeting, representatives from monthly meetings, recorded ministers, Yearly Meeting staff, and pastors and Meeting staff who are members of the Society of Friends.

COMMITTEE ON MINORITY CONCERNS IN FRIENDS SCHOOLS

Purpose: The Committee on Minority Concerns in Friends Schools has the responsibility for carrying forward the Yearly Meeting concern that Friends schools in New England meet the needs of more students from disadvantaged and minority groups. The Committee is to undertake the raising and administration of funds to implement this concern.

Procedures: The Committee meets at Yearly Meeting time and several times during the year, usually on Committee Days.

BOARD OF OVERSEERS OF MOSES BROWN SCHOOL

Purpose: The Board of Overseers of Moses Brown School operates the School within the general policies established by the Yearly Meeting, including setting educational policies and practices, employment of the headmaster, determining the budget, raising and expending funds, managing properties, borrowing within debt ceilings set by the Permanent Board of New England Yearly Meeting, and carrying on other aspects of the operation of the School. Matters requiring corporate action, such as purchase, sale, or mortgaging of real property and borrowing outside the debt ceilings, require affirmative action by New England Yearly Meeting of Friends or of the Permanent Board of the Yearly Meeting.

Procedures: The Board of Overseers meets at the School several times a year.

MOSHER BOOK AND TRACT COMMITTEE

Purpose: The Mosher Book and Tract Committtee administers funds left to New England Yearly Meeting by Henry Mosher of New York Yearly Meeting for the purchase of books and other forms of literature for New England Friends.

Procedures: The Committee has had a practice of preparing a book list for Meetings to choose a book which is then purchased for the Meeting by the Committee. It meets at Yearly Meeting time and at the call of its clerk.

NEW ENGLAND FRIENDS HOME COMMITTEE

Purpose: The New England Friends Home Committee is charged with the administration and financial management of the New England Friends Home, including distribution of the income of the Sarah N. Pope Dixon Fund. The accounts of the Committee are audited annually by the Yearly Meeting Finance Committee.

Procedures: The Committee works through subcommittees which may include admissions, personnel, finance, and buildings and grounds. The Committee meets frequently, usually at the Home, located at 86 Turkey Hill Lane, Hingham, Massachusetts.

NOMINATING COMMITTEE

Purpose: The Nominating Committee nominates to the Yearly Meeting Friends to serve on committees and boards and makes such other nominations as may be referred to it by the Yearly Meeting. The Committee is described in the book of *Faith and Practice.*

Procedures: The Committee meets frequently during the Yearly Meeting sessions and several times during the year, including on Committee Days.

The Nominating Committee consists of those persons designated by the monthly meetings for the purpose, together with such other persons as the Yearly Meeting may wish to add.

PEACE AND SOCIAL CONCERNS COMMITTEE

Purpose: The Peace and Social Concerns Committee is charged with giving leadership in thought and program for the Yearly Meeting with regard to Friends testimonies as they relate to contemporary problems in the field of peace, of social injustice, of gambling, of alcohol, tobacco, and narcotics. It carries forward a program of education with our membership regarding the implications of a deep personal faith in its relation to the peace of the world, and encourages those who are ready to stand before the public on these matters.

Procedures: On occasion, the Committee may act for Friends in speaking to the community at large on behalf of Friends' concerns; such action is taken only when approved by a substantial portion of the Committee. The Committee meets several times a year: at Yearly Meeting, on committee days, and occasionally for all-day meetings or retreats.

COMMITTEE ON PREJUDICE AND POVERTY

Purpose: The Committee on Prejudice and Poverty raises funds from Monthly Meetings and individuals and makes seed-money grants to groups in New England which are working toward the elimination of poverty and discrimination. It disburses income derived from the New England Friends Peace Tax Fund.

Procedures: The Committee makes grants to a variety of self-help projects throughout New England. Because the Committee makes personal contact with each of the projects it helps to fund, it is important for the Committee membership to reflect all regions of the Yearly Meeting. The Committee meets about four times a year.

STUDENT LOAN COMMITTEE

Purpose: The Student Loan Committee administers loans from a revolving fund which was set up by New England Yearly Meeting in 1890. Scholarship grants may be made when funds are available. Loans or grants are intended to aid students pursuing a college or a graduate degree or certification program. It welcomes gifts or bequests for these purposes.

Procedures: The Committee develops application and payment procedures. An effort is made to have representative from each quarterly meeting on the Committee in order that need may be properly assessed. It meets at Yearly Meeting time and at the call of its clerk.

COMMITTEE ON SUFFERINGS

Purpose: The Committee on Sufferings is to lend spiritual and material support to Friends who may suffer because of their faithfulness to our testimonies. It has oversight of the New England Peace Tax Fund.

Procedures: The Committee may solicit contributions to meet specific needs. The Treasurer of the Yearly Meeting disburses these funds as the Committee directs. Unused funds accumulate from year to year. The Committee makes an annual report to the Yearly Meeting on the condition of the New England Friends Peace Tax Fund which is made up of deposits from those who wish to withhold taxes used for war preparations and who deposit the monies with the Yearly Meeting. The Committee meets at Yearly Meeting time and at the call of its clerk.

WIDER MINISTRIES COMMITTEE

Purpose: The Wider Ministries Committee is responsible for the development of programs within the Yearly Meeting of education and action with respect to the worldwide outreach of the Religious Society of Friends. It supports the concerns of the Wider Ministries Commission of Friends United Meeting and gives stimulus to thought and action upon those matters throughout the Yearly Meeting. the Freedman's Fund is under its care. The Committee also cooperates with the work of the Associated Committee of Friends on Indian Affairs.

Procedures: The Committee appoints the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs. it meets at Yearly Meeting time and on at least one one committee day.

DIRECTORY OF OFFICERS AND COMMITTEES

Presiding Clerk:	Janet Hoffman
Recording Clerks:	Brian Drayton Rosly Walter
Reading Clerks:	George Bliss Edna Cates
Treasurer:	Christopher M. White
Field Secretary:	Thomas C. Ewell
China Camp Director:	Susan Morris
Youth and Education Secretary:	
Office Manager:	R. Candida Palmer

PERMANENT BOARD

Clerk: ELIZABETH CAZDEN
Recording Clerk: ROBERT AGARD

For one year

Donald G. Baker
Martha Gordon
Dorothy Meshenuk
Thoreau Raymond
Richard Ristow
Eunice C. Smith
Amna Stabler
Margaret Wentworth

For two years

Edna Cates
Elizabeth Cazden
Graham Chynoweth
Thomas Hancock
Thomas Perry, Jr.
Marjory Robinson
Harold White
Greg Williams

For three years

Robert Agard
Lucia F. Barber
Elizabeth H. Boardman
Lester J. Clark
Margaret Douglass
David W. Douglas
Louis Marstaller
Virginia Phillips
Evelyn J. Wicke
Lewis Wright

For four years

JoAnn Austin
Thomas Bassett
George Bliss
C. Russell deBurlo, Jr.
Mark Gould
Francis Helfrick
Frank Lepreau
Mayme Noda
Finley H. Perry

For five years

Sandi Albertson
John Eavenson
Don E. Stanley
Doris Ashley
Anne Humes
Virginia Towle
Molly Duplisea
Ann L. Kellam
David White

Ex Officio: The Clerk, Field Secretary, Treasurer, Clerks of Executive Council, Finance Committee, and the Retiring Clerk

PERSONNEL COMMITTEE

For one year	For two years	For three years
George Watson	Ann Barclay	George Keller
Rosalind Wiggins	Ralph Greene	Lewis Wright

EXECUTIVE COUNCIL

Clerk: DOUGLAS COX

At Large:

For one year	For two years	For three years
Margaret Angell	Douglas Cox	Margaret Douglas
Richard S. Bowman	Clarabel Marstaller	Elizabeth L. Jones
Sarah M. Strong	Sara Sue Pennell	William Kriebel
Virginia White	Howard A. Reed	Sylvia S. Perry

Clerk of the Yearly Meeting, of the Permanent Board, Treasurer, Retiring Clerk, Yearly Meeting Staff, Clerks of all Yearly Meeting Committees, Executive Secretary of AFSC/NERO, President of NEYM USFW, Clerk of Personnel Committee.

PROGRAM COMMITTEE

Clerk: JANET HOFFMAN

Recording Clerk: ELIZABETH FERRY

David Bogartz
Allison Erickson
Frederick Evans
Thomas Ewell
Elizabeth Ferry
Greg Heath
Janet Hoffman
Candida Palmer
Alysia Parkes
Sara Sue Pennell
Ilse Reich
Amelie Scheltema
Jessie Schultz
Patricia Shotwell
Barr Swennerfelt
Deana Tatman
Margaret Wentworth

COMMITTEE ON AGING

Clerk: RUTH MOBILIA HEATH

For one year	For two years	For three years
Phyllis Agard	Lois Harris	Ruth Mobilia Heath
Peter Keenan	Beatrice Wehmeyer	Eugene Thomas
Irven Roberts	George R. Keller	Susanna Thomas

Co-opted: Julia Chilton Ross

ARCHIVES AND HISTORICAL RECORDS COMMITTEE

Respository: 121 Hope Street, Providence, R.I. 02906, at the Library of the Rhode Island Historical Society.

Clerk: THOMAS HANCOCK

Curator: ROSALIND WIGGINGS

For one year	For two years	For three years
Phyllis Brightman	Richard S. Bowman	Thomas Basset
William Watson	Thomas Hancock	Marjorie Cole
Virigina C. Wilson	Dorothy J. Small	Francis Holmes

AUDITORS OF THE PERMANENT FUND

For one year	For two years	For three years
Harold Hoge	Arthur Snyder	

CHINA CAMP COMMITTEE

Clerk: ANDREW SEAGER

For one year	For two years	For three years
Ralph Austin	John Houghton	Judith Brophy
Anne Kriebel	Lewis Randa	James Ellingboe
David Marstaller	Margaret Randa	Eric Duplisea
Andrew Seager	Kenneth Milton Strobel	James Ramsay
Daniel J. Warren		

CORRESPONDENCE COMMITTEE

Clerk: DOUGLAS COX

For one year	For two years	For three years
Miriam E. Brown	Eunice Smith	Douglas Cox
	Amna Stabler	Margaret C. Milne

CHRISTIAN EDUCATION COMMITTEE

Clerk: CORNELIA PARKES

Recording Clerk: LISA COX

For one year	For two years	For three years
Rebecca Bean	Lisa Cox	Ghada diFiglia
Sarah Malone	John Potter	Hans-Dieter Gomes
Clarabel Marstaller	Julia Chilton Ross	Cynthia Maciel
Cornelia Parkes	Daniel Rouse	Ramona Moore
Sarah Strong	Liesa Stamm	Kathleen Moran
	Barr Swennerfelt	Alycia Parkes
	James Toothaker	Barbara Sullivan
	Karen Towle	Alex Vanderburg

Co-opted: Frederick Evans

EQUALIZATION COMMITTEE (one for each quarter)

Clerk: GLENICE HUTCHINS

For one year	For two years	For three years
Eric Duplisea	Katherine Perry	Glenice Hutchins
Barr Swennerfelt	Ruth E. Smith	Sarah Morrison
	Charlotte White	Ellen Stanley

FINANCE COMMITTEE

Appointed by Monthly or Quarterly Meetings:

JoAnn Austin. B. Kimball Ayres, Ronald Ball, George Beal, Dorothy Bickford, Evelyn Bickford, Sylvia Bigelow, Dean Booher, Robert Brill, Arthur Brinton, Barbara Brooks, Benjamin Cates, Janice Chace, Lester Clark, Anna Coit, Claire Darrow, David Davis, Margaret Douglas, Eric A. Duplisea, Bessie Ewen, Mary Farquhar, Paul Gardescu, Holly Gerlaugh, Burney Gifford, Richard Gove, Harley Gross, Rudman Ham, Thomas B. Hawes, Bruce Hawkins, Christine Holden, Joseph Holmes, Robert Humes, Marion E. Jones, Allison Kaufhold, John Kellam, Jon Kelso, Jean Kennison, Jeffrey Larson, Shirley Leslie, Louis Marstaller, Ruth Mellor, Hobart Mitchell, Elizabeth Muench, Bruce Nevin, Lafayette Noda, George T. Peck, Marie Perkins, Walter N. Plaut, Jr., R. Arnold Ricks, Howard Roberts, Don Stanley, Katherine K. Stern, Jeffrey Van Wagenen, Rosly Walter, Robert Wehmeyer, Christopher M. White, Lydia Willits.

Appointed at large:

For one year	For two years	For three years
Henry Baechler	Donnell Boardman	Hobart Mitchell
Finley H. Perry	Virginia Townsend	George T. Peck

Ex officio: Yearly Meeting Treasurer—Christopher M. White

FRIENDS GENERAL CONFERENCE COMMITTEE

Clerk: MARCIA DeROSA

For one year	For two years	For three years
Betty Boardman	Elizabeth Ballard	Dean DeRosa
Helen Brill	Bruce Hawkins	Marcia DeRosa
Mary Mangelsdorf	Paul Mangelsdorf	Eric Kristensen
Martha Roberts	Betty Woodbury	William Kriebel
Lynn Scott	Delia Snyder	Alice Wiser

Co-opted: Elizabeth Muench, Anne Buttenheim

Ex officio: Clerks of the Yearly Meeting and Permanent Board

FRIENDS UNITED MEETING COMMITTEE

(New England Yearly Meeting appointees to FUM Commissions and Triennial Session)

Clerk: CLARABEL MARSTALLER

General Services Commission: Clarabel Marstaller
Meeting Ministries Commission: Douglas Cox, David Douglas, Ralph Greene
World Ministries Commission: Marian Baker, Evie Hoffman
General Board: Douglas Cox, L. Frederick Allen, David Douglas
Representatives to FUM Triennial 1984: Ann Armstrong, Marian Baker, Douglas Cox, David Douglas, Janet Hoffman, Evie Hoffman, Clarabel Marstaller, Sylvia Perry, Virginia Towle.

FRIENDS WORLD COMMITTEE FOR CONSULTATION/SECTION OF THE AMERICAS

Clerk: DARCY DRAYTON

For one year	For two years	For three years
Anke Bakker	Hobart Mitchell	Margaret Douglas
Darcy Drayton	John N. Plank	Susan Furry
Howard A. Reed	Frances J. Ross	Virginia Towle
	Edwin A. Sanders	

BOARD OF MANAGERS OF INVESTMENTS AND PERMANENT FUNDS

Clerk: JOHN ROUNDS

For one year: Jane Griswold, Archie Meshenuk
For two years: Patricia Rabby, John S. Rounds
For three years: Scott Duncan, Rosly Walter
For four years: Jean A. Kennison, Charles Woodbury
For five years: Frederic Corneel, Proctor Houghton

COMMITTEE ON MINISTRY AND COUNSEL

Appointed by Monthly or Quarterly Meetings:
Kimball Ayers, Marian Baker, John Barlow, Barbara Bartley, Daryl L. Bergquist, Dorothy Bickford, Tracy Booth, Jane Bowles, Marilyn Bradner, (Susan Furry, alt.), Harold Burnham, Edna Cates, Janice Chace, Brian Drayton, Molly Duplisea, Charlotte Fardelman, Miriam French, Elizabeth Furst, Holly Gerbaugh, Burney M. Gifford, Marjorie Gordon, Jonathan Gormley, Greg Heath, Joanne Hemenway, Pamela Hodgson, Thomas Hodgson, Evie Hoffman, Julia Howland, Richard Jeffrey, Lynn Johnson, Jessie Jones-Cobb, Ann Kellam, Merrill Kohlhofer, Sandra Lagreze, Ruth C. Mellor, Teddy Milne, Rhoda Mowry, (Ruth C. Smith, alt.), Katherine Mulhern, Jana Noyes, Lolly Ockerstrom, George T. Peck, Marie Perkins, Kathryn Potter, Ilse Reich, Alice Rudiger, Patricia Shotwell, Audrey Snyder, T. Noel Stern, Paul Staples, Phyllis Stine Schultz, Susanna Thomas, Lucinda Thomson, Philip Towle, Jeffrey Van Wagenen, Ernest Weed, Robert Wehmeyer, Margaret Wentworth, Karen Will, Doris J. Yule

Appointed at large:

For one year	For two years	For three years
Harold Burnham	Ann Barclay	Michael Birkel
Chouteau Chapin	Tracy V. Booth	Elizabeth L. Jones

Co-opted: Mary Gilbert, Martha Gordon, Robert Schultz, Thomas & Shirley Waring
Recorded Ministers
Ex officio: Yearly Meeting Clerk, Field Secretary, Office Manager, Clerks of Executive Council and Peace and Social Concerns Committee.

COMMITTEE ON MINORITY CONCERNS IN FRIENDS SCHOOLS

Clerk: JOHN BAIRD

For one year	For two years	For three years
John Baird	Julia M. Childs	Amy Chapin Hathaway
Helen Bliss	Wesley Panunzio	Ann Kellam
Diane J. Reno	William Satterthwaite	

MOSES BROWN SCHOOL OF OVERSEERS

Clerk: KATHERINE PERRY Friends Coordinator: MARK GOULD

*Friends Overseers

For one year	For two years	For three years
Laurence Barber*	Bernard Buonnano	Elfride Collis
Robert S. Burnett	Elizabeth Frost	Pamela Dahlberg*
Samuel Chase	Robert Wagenseil Jones	Joanne King
Donald Dwares	Robert D. Krause	Harold Mackinney
Mark Gould*	Eric Kristensen*	John Nixon
Patricia Harvey*	Judith Litoff*	John Plank*
John G. Lewis, Jr.	Richard Orenstein	John Rounds*
Kathryn Owen	Katherine B. Perry*	Richard Silverman
Rosly Walter*	John Robinson	

MOSHER BOOK AND TRACT COMMITTEE **(one from each Quarter)**

Clerk: VERNON MARTIN

For one year	For two years	For three years
Margaret Baker	Lucia Barbour	Louisa R. Alger
Elizabeth Colman-Parker	Bert Wade Cole	Margaret Wentworth
Vernon Martin	Elizabeth Edwards	
	Mark Gould	

NEW ENGLAND FRIENDS HOME COMMITTEE **(six men, six women)**

Clerk: ELIZABETH ARCHER

For one year	For two years	For three years
Margaret Moncy	Mary Gregory	Elizabeth Archer
Irven Roberts	Robert W. Pyle	Richard Archer
Ellen Taylor	Henry Stokes	Thomas Perry, Jr.
	Erica Voolich	Ilse Reich

NOMINATING COMMITTEE

Clerk: VIRGINIA TOWLE

Robert Agard (Mt. Toby), Elizabeth Ambellan (Storrs), Betty Boardman (Acton), Miriam J. Brown (China), Carol J. Burak (Smithfield), Deborah Burlingame (Westerly), Elizabeth Cazden (Concord), David Douglas (Sandwich/Cape Cod), Mary Gilbert (Cambridge)—Alternate Allan Kohrman, Thomas B. Hawes (Dartmouth/Smith Neck), Elizabeth L. Jones (Worcester-Pleasant St.), Jean Kennison (Wilderness), Shirley Leslie (Gonic), Archie Meshenuk (Hartford), Jean Mitchell (New London), Frank Ortloff (Midcoast), Katherine Perry (Providence), Thoreau Raymond (N.W. QM), Irven Roberts (N. Easton), Ruth Satterthwaite (Wellesley), Lelia E. Taylor (No. Fairfield), Vernah Toothaker (New Bedford), Virginia Towle (Monadnock), Shirley Waring (Hanover), Beatrice Wehmeyer (Waterboro).

PEACE AND SOCIAL CONCERNS COMMITTEE

Clerk: GREG WILLIAMS Recording Clerk: AMELIE SCHELTEMA

For one year	For two years	For three years
Claudia Brandenburg	John Grfoerer	Lawrence Cargill
Paul Hood	Robert Hillegass	Margaret Cates
Paul Klinkman	Thoreau Raymond	Amelie Scheltema
Ward Lopes	Martha B. Sargent	Richard R. Wood, Jr.
Patricia Sittig	Greg Williams	

Co-opted: Judith Chynoweth, Catherine Hunter (Devon Davidson, alt.)

COMMITTEE ON PREJUDICE AND POVERTY

Clerk: MICHAEL BURNS

For one year	For two years	For three years
Michael Burns	Robert M. Agard	Marjorie Hancock
Elizabeth Lindemann	Barbara Brooks	Christel Holzer
Dinah Starr	Michael Gowell	Elizabeth Jonitis
	Karen Sargent	Lili Paxson

STUDENT LOAN COMMITTEE (one from each quarter)

Clerk: ALLAN KOHRMAN

For one year	For two years	For three years
Lois Stabler	Allan Kohrman	Jane Jessup
Katherine K. Stern	Susan Rice	Mary E. Jones
Silas Weeks	Evelyn A. York	Mary Myers

COMMITTEE ON SUFFERINGS

Clerk: SUSAN FURRY

For one year	For two years	For three years
Elizabeth Chapin	Susan Furry	Robert Hillegass
Amna Stabler	Ruth Heath	

WIDER MINISTRIES COMMITTEE

Clerk: MARIAN BAKER

For one year	For two years	For three years
Katherine Fulton	Marian K. Baker	Anke Bakker
Betsy Lewis	Ralph Greene	Dana Sawyer
Evie Hoffman	Herman Patt	Evelyn Lang
George St. John	Lynne Wetherell	

Ex officio, President of USFW of NEYM: Clarabel Marstaller

Representative to FUM World Ministries Commission: Fred Allen, Marian Baker, Evie Hoffman

Representative to Associated Commission on Friends on Indian Affairs: Herman Patt, alt. Anne Humes

AFSC Liaison: David McCauley

Subcommittees: Freedman Fund—George St. John, Evie Hoffman
Indian Affairs Working Party—Anne Humes*, Tom Hutchinson* (clerk), Betsy Lewis, David MacCalister*, Herman Patt, Dana Sawyer

*Co-opted members

YOUNG ADULT FRIENDS STREERING COMMITTEE

Co-clerks: Mark Robinson, Matthew Roazen

Mailing Co-ordinator: Nicholas Horton, Patricia Hawkins

Reports of Y F of N. America: Neil Blanchard, Jason Kerr

YOUNG FRIENDS COMMITTEE

Co-clerks: Jessie Shultz, Alysia Parkes

Treasurer: Agnes McQuilken

Crier Editor: Lee Chase

Ministry and Counsel:James Detar, Dan Johnson, Ward Lopez, Leah Lubin, Sarah Mason, Kip Morris, Susan Munkres, Priscilla Paulin, Emily Wilcox

Christian Education: Ward Lopez, Alysia Parkes

Program Committee: Lee Chase, Randi Ellingboe, Susan Munkres, Jessie Schultz

NEW ENGLAND YEARLY MEETING REPRESENTATIVES TO ORGANIZATIONS

FRIENDS RELATED ORGANIZATIONS:

AMERICAN FRIENDS SERVICE COMMITTEE, INC.

For one year	For two years	For three years
Thomas Ewell	Andrea Ayvazian	Gordon T. Bowles
Eric Kristensen		Janert T. Bowles

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

For one year	For two years	For three years
Thomas Schafer	Elizabeth Ambellan	Marie Condon
Lydia Willits	Cushman Anthony	Ann Kellam

FRIENDS COUNCIL ON EDUCATION

John Baird

WILLIAM PENN HOUSE

For two years: Judith Demarath

WOOLMAN HILL BOARD

Lester J. Clark

UNITED SOCIETY OF FRIENDS WOMEN OF NEW ENGLAND YEARLY MEETING

President: Clarabel Marstaller
Secretary: Margaret Douglas, Evelyn Lang (acting secretary)
Treasurer: Kitsie Hildebrandt
Secretaries of Departments: Literature & Reading: Ruth Graham
Missionary Education: (adult) Mary E. Jones
(children & youth) Vivian Woodbury

Christian Service: Shirley Leslie
Auditor: Bernice Douglas
Editor of Newsletter: —
Stewardship Secretary: Ellen Stanley
Nominating Committee:

For one year	**For two years**	**For three years**
Evie Hoffman	Barbara Haddad	Vernah Toothaker

NON-FRIEND ORGANIZATIONS

BOARD OF DIRECTORS OF MASSACHUSETTS COUNCIL OF CHURCHES

For one year: Anne Kriebel

ANNUAL MEETING OF MASSACHUSETTS COUNCIL OF CHURCHES

For one year	**For two years**
Marcia Glynn	Jean Kennison
Anne Kriebel	William Kriebel
	Vernah Toothaker

STRATEGY ACTION COMMITTEE

Sylvia Perry

STATE BOARD OF CHURCH WOMEN UNITED

No appointment

DIRECTORY OF ADDRESSES and TELEPHONE NUMBERS

Area Codes:
203—Connecticut
207—Maine
617—Eastern Massachusetts
413—Western Massachusetts
802—Vermont
603—New Hampshire
401—Rhode Island

Agard, Phyllis M., 163 Lincoln Ave., Apt. 1, Amherst, MA 01002; 549-4845
Agard, Robert M., 163 Lincoln Ave., Apt. 1, Amherst, MA 01002; 549-4845
Albertson, Sandi, 1813 Main St., W. Concord, MA 01742; 369-6233
Alger, Louisa R., 30 Langdon St., Cambridge, MA 02138; 876-9838
Allen, L. Frederick, 601 Smith Neck Rd., So. Dartmouth, MA 02748; 997-8372
Ambellan, Elisabeth, 20 Edgewood Lane, Mansfield Ctr., CT 06250; 423-1328
Angell, Margaret, 57 Pleasant St., Paxton, MA 01612; 753-3457
Anthony, Cushman, 165 Margaret St., So. Portland, ME 04106; 767-2419
Anthony, James, 75 Mt. Ida Rd., Apt. 3, Boston, MA 02122; 265-6101
Archer, Elizabeth, King St., RFD 3, Hanson, MA 02341; 447-3686
Armstrong, Ann, 12 Elm St., #20, Freeport, ME 04032; 865-4389
Ashley, Doris, P.O. Box 68, 15 Horseneck Rd., Dartmouth, MA 02414; 636-4676
Attwood, Susan, RR 1, Bridgton Rd., Box 383, So. Windham, ME 04082; 892-8687
Austin, JoAnn Clark, P.O. Box 115, So. China, ME 04358; 445-4477
Austin, Ralph, South China, ME 04358; 445-2496
Ayers, B. Kimball, Rte. 62, Box 435, Center Harbor, NH 03226; 253-6546
Ayvazian, Andrea, Box 758, Williamsburg, MA 01096; 268-3303

Baechler, Marjorie, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Baechler, Henry, 40 Farmstead Lane, Glastonbury, CT 06033; 633-5493
Bailey, Moses, 225 Pinney St., Ellington, CT 06029; 872-2987
Baird, John, 257 Hope St., Providence, R.I. 02906; 421-9206
Baker, Donald G., RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Margaret, RFD 2, Box 346, Hillsboro, NH 03244; 478-3230
Baker, Marian, RFD 2, Box 346, Hillsboro, NH 03244; 478-5650
Baker, Stannard, Sand Rd., Ferrisburg, VT 05456; 877-3032
Bakker, Anke, 177 Belmont St., Worcester, MA 01605; 752-5937
Ball, Ronald D., 122 Elm St., Montpelier, VT 05602; 229-4852
Ballard, Elizabeth F., RFD, Norwich, VT 05055; 649-1262
Bammer, Kathleen, Earlham School of Religion, Richmond, IN 47374
Barber, Laurence, 21 Braun Rd., W. Yarmouth, MA 02673; 771-7643
Barber, Lucia, 21 Braun Rd., W. Yarmouth, MA 02673; 771-7643
Barclay, Ann, 7 Griggs Terrace, Brookline, MA 02146; 232-3115
Barlow, John, 241 Holden Wood Rd., Concord, MA 01742; 369-9299
Barlow, Sibylle, 241 Holden Wood Rd., Concord, MA 01742; 369-9299
Barrett, Leslie H., 831 N. Lakeshore, Bldg. #1, Lake Wales, FL 33853; 696-1555
Bartlett, Susan, Rte. 1, Box 228, Antrim, NH 03440; 588-2544
Bartley, Barbara, Box 434, Hartland, VT 05048; 436-2355
Barton, Nancy, Col., Wilkins Rd., Milford, NH 03055; 673-4826
Bassett, Thomas, 11 Bilodeau Parkway, Burlington, VT 05401; 864-7364
Beal, Constance, 303 Preble St., So. Portland, ME 04106; 799-0696
Beal, George, Box 66, So. Newbury, NH 03272; 938-2393
Bean, Rebecca, 149 Armour St., New Bedford, MA 02740; 997-2926
Bean, Wallen, 14 Hilltop Rd., N. Dartmouth, MA 02747; 996-6095
Bell, Fritz, Walnut Hill Seminar House, Raymond, NH 03077; 895-2437
Bellman, Marjorie, 61 Natick Rd., Adams, MA 01220
Benson, Ethel Fisher, 62 Washington St., Newport, RI 02840; 849-6199
Bergquist, Daryl, P.O. Box 1152, W. Falmouth, MA 02574; 548-7360
Bickford, Dorothy S., RFD 1, Box 274, Kezar Falls, ME 04047; 625-3547
Bickford, Evelyn, Rte. 1, Box 999, Fairfield, ME 04937; 453-6974
Bicknell, Clinton, Jr., RR 1, Box 115, South Windham, ME 04081
Bigelow, Sylvia, P.O. Box 146, Marion, MA 02736; 748-1176
Birkel, Michael, 73 Second St., Apt. 1, Hallowell, ME 04347

Area Codes: 203—CT 617—E. MA 601—NH 802—VT
207—ME 413—W. MA 401—RI

Blanchard, Neil, 12 Trafton Rd., Framingham, MA 01701; 872-7207
Bliss, George, Rt. 1, Box 144, New Ipswich, NH 03071; 878-1087
Bliss, Helen, Rt. 1, Box 144, New Ipswich, NH 03071; 878-1087
Boardman, Betty, P.O. Box 523, Groton, MA 01450; 448-3088
Boardman, Donnell, P.O. Box 146, Acton, MA 01720; 263-5562
Boardman, Elizabeth, P.O. Box 146, Acton, MA 01720; 263-5562
Bogartz, David, P.O. Box 540, Sta. 2, Amherst, MA 01002; 256-8312
Booher, Dean, 5 Kennebec St., Bar Harbor, ME 04609; 288-4941
Booher, Mary, 5 Kennebec St., Bar Harbor, ME 04609; 288-4941
Booth, Tracy, 35 Foreside Rd., Cumberland Foreside, ME 04110; 781-5159
Bower, Anita, 331 College Ave., Richmond, IN 47374
Bowles, Gordon T., Box 356, Monterey, MA 01245; 528-2234
Bowles, Janet T., Box 356, Monterey, MA 01245; 528-2234
Bowman, Richard S., 34 Drew Rd., So. Portland, ME 04106; 799-8095
Bradner, Marilyn, 15 High St., Cambridge, MA 02138; 661-3295
Brandenburg, Claudia, The Meeting School, Rindge, NH 03461; 899-3366 or 6102
Brightman, Phyllis, 816 County St., Apt. 12, Taunton, MA 02780; 822-3751
Brill, Helen, 21 Grant Hill Rd., Bloomfield, CT 06002; 242-5152
Brill, Robert M., 21 Grant Hill Rd., Bloomfield, CT 06002; 242-5152
Brinton, Arthur, Wenlock Edge, R.D. 1, Ludlow, VT 05149; 228-8942
Brooks, Barbara, 9 Prudence Crandall Lane, N. Easton, MA 02356; 238-7738
Brophy, Judith, 3 Mason Rd., Mt. Vernon, NH 03057; 673-4821
Brown, Elmer, R.R. #2, Box 112, Blue Ridge Shores, Louisa, VA 23093; 703-967-2954
Brown, Miriam E., 727 Panmure Rd., Haverford, PA 19041; 215-525-4233
Browne, Gordon M., Jr., St. Charles Ct., Apt. 4-J, 304 Arch St., Phila., PA 19106; 215-627-4307
Browne, Wynne, RFD, Barnet, VT 05821; 592-3545
Brownell, Carlton, Little Compton, RI 02837; 635-4559
Buonanno, Bernard, 100 Freeman Parkway, Providence, RI 02906; 421-1847
Burak, Carol, 106 Vine St., Woonsocket, RI 02895; 765-0825
Burgess, Helen, RFD, North Conway, NH 03860
Burgess, Ruth C., 1178 Tucker Rd., No. Dartmouth, MA 02747; 992-6613
Burlingame, Deborah, 39 Moss St., Pawcatuck, CT 06379
Burnett, Robert S., 10 Wedgewood Lane, Barrington, RI 02806; 245-2012
Burnham, Ann & David, 353 Olney St., Providence, RI 02906; 272-5158
Burnham, Harold N., 7 College Ave., Gorham, ME 04038; 839-3288
Burns, Michael, 103 Canner St., New Haven, CT 06511; 776-5560
Buttenheim, Anne, 6 Chestnut St., Boston, MA 02108; 876-5312

Cabot, Raymond J., 50 Wells Rd., Lincoln, MA 01773; 259-0123
Cadwallader, Leonard, Farm & Wilderness Foundation, Plymouth, VT 05056; 422-3445
Cadwallader, Mary Anne, RD 1, Box 141, Wallingford, VT 05773; 446-2565
Campbell, Donald, 14 Hersom St., Watertown, MA 02172; 926-5638
Cargill, Lawrence E., 1142 Farmingham Ave., W. Hartford, CT 06107; 521-4245
Carter, Michael D., 180 Newton St., New Bedford, MA 02740; 993-4945
Cates, Benjamin H., Box 66, E. Vassalboro, ME 04935; 923-3711
Cates, Edna, Box 66, East Vassalboro, ME 04935; 923-3711
Cates, Margaret, East Vassalboro, ME 04935; 923-3412
Cates, Paul, East Vassalboro, ME 04935; 923-3078
Cazden, Elizabeth, 118 Walnut St., Manchester, NH 03104; 668-3251
Chace, Janice, 875 Prospect St., Somerset, MA 02726
Chapin, Chouteau, RFD 3, Box 2980, Wiscasset, ME 04578; 443-2100
Chapin, Elizabeth, 53 Linbrook Rd., West Hartford, CT 06107; 236-0457
Chase, Lee, 1 Grassland St., Lexington, MA 02173; 861-6646
Chase, Samuel, 195 Jacob St., Seekonk, MA 02771; 336-4715
Childs, Julia M., Hanover Center Rd., Etna, NH 03750; 643-3237
Chrichton, Robert, 14½ Orange St., Nantucket, MA 02554; 238-9547
Chynoweth, Graham, Baptist Rd., Canterbury, NH 03224; 783-4116
Chynoweth, Judith, Baptist Rd., Canterbury, NH 03224; 783-4116

Area Codes: 203—CT 617—E. MA 601—NH 802—VT
207—ME 413—W. MA 401—RI

Claggett, Elizabeth, 5 Longfellow Park, Cambridge, MA 02138
Clark, Lester J., Box 145, South Lee, MA 01260; 243-1575
Coit, Ann, 65 Dennison Hill Rd., N. Stonington, CT 06359; 599-2998
Cole, Bert Wade, 14 University Ave., Providence, RI 02906; (Office) 277-7254
Cole, Marjorie, 101 Nashoba Rd., Concord, MA 01742
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Area Codes: 203—CT 617—E. MA 601—NH 802—VT
207—ME 413—W. MA 401—RI

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Area Codes: 203—CT 617—E. MA 601—NH 802—VT
207—ME 413—W. MA 401—RI

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Area Codes: **203**—CT **617**—E. MA **601**—NH **802**—VT
207—ME **413**—W. MA **401**—RI

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Area Codes: 203—CT 617—E. MA 601—NH 802—VT
207—ME 413—W. MA 401—RI

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Area Codes: **203**—CT **617**—E. MA **601**—NH **802**—VT
207—ME **413**—W. MA **401**—RI

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207—ME 413—W. MA 401—RI

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207—ME 413—W. MA 401—RI

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207—ME **413**—W. MA **401**—RI

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Cambridge Friends Center, 5 Longfellow Park, Cambridge, MA 02138; 617-876-6883
Cambridge Friends School, 5 Cadbury Rd., Cambridge, MA 02140; 617-354-3880

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Moses Brown School, 250 Lloyd Ave., Providence, RI 02906; 401-831-7350
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Nashua Peace Center, 22 Meade St., Nashua, NH 03060; 603-889-0049
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Woolman Hill Conference Center, Deerfield, MA 01342; 413-774-3431
Worcester-Pleasant St. Meeting House, 901 Pleasant St., Worcester, MA 01602; 617-754-3887

INDEX

Addresses 83
Administrative Secretary 15
Aging, Committee on 22
  Survey on Aging Needs 21
American Friends Service Committee 81
Appointments
  Clerks 38
  Staff 16
  Treasurer 47
Archives and Historical Records 29
Attendance at Yearly Meeting 44
Board of Managers—Permanent Funds 17-19
Boards and Committees, Purposes and Procedures 72
Budget, Yearly Meeting 48
Chicago Friends Fellowship 13
China Camp
  Committee 37
  Director 36
  Financial Statement 36
Christian Education Committee 17, 35
  Coordinator 32, 39
Christian-Methodist Congregation 2
Clerks, Yearly Meeting 76
Committees, Directory of 76
Correspondence Committee 38
Curator, Archives 29
Directories 61-97
Epistles
  Junior Yearly Meeting 54
  N.E. Yearly Meeting General Epistle 55
  Other Yearly Meetings 12, 29, 32
  World Gathering of Young Friends 10
  Young Friends 54
Equalization Fund 45
Executive Council 45
Faith and Practice Revision Committee 11, 16, 17
  Membership by Parental Request 16
Field Secretary 6, 14
Finance Committee 46
  Recommendations 46-48
Fortieth Anniversary of United Yearly Meeting 2-6
Friends Committee on National Legislation 81
Friends Council on Education 81
Friends General Conference Committee 13
Friends United Meeting
  Committee 13
  Chicago Fellowship of Friends 13
Friends World Committee for Consultation 14
  Triennial—Oaxtepec 14
Greetings, Received 10
  Sent 6
Historical Minutes—Reuniting of Yearly Meeting 3-6
Historical Presentation 22

Investments of Permanent Funds 18
Junior Yearly Meeting 18, 33, 42
Keynote Address 8
Lawrence Meetinghouse 40
Living the Beloved Community 22
Massachusetts Council of Churches 82
Membership by Parental Request 16
Membership Statistics 6, 58
Memorials for Deceased Friends 9, 16, 23, 37, 38, 40, 43, 44
Ministers, Recorded 71
Ministry and Council Committee 41
Minority Concerns in Friends Schools 25
Minute, Connecticut Valley Quarterly Meeting 31
Minute, Peace and Social Concerns Committee 43
Minute, Support of Friends Vegetarian Society 41
Minutes, Appreciation 15, 35, 44
Minutes, Historical 3-6
Minutes—opening 1
—closing 53
Monthly Meetings, Directory 61
Monthly Meetings, New 1
Moses Brown School
  Board of Overseers 29
  Financial Report 26
  Friends Coordinator 25
  Funds Transfer 28, 39
  Governance 29, 39
Mosher Book and Tract Committee 43
New England Friend 16
New England Friends Home
  Committee 20
  Long Range-Planning Committee 24
  Treasurer's Report 21
Nominating Committee 17
Office Manager 2, 16
Office, Yearly Meeting 39
Officers of Yearly Meeting 76
Other Meetings for Worship 70
Pastors 61-70
Peace and Social Concerns Committee 42
  Minute 43
  Released Friend 42
Permanent Board 38
  Appointments 39
Personnel Committee 40, 77
Prejudice and Poverty, Committee on 30
Program, Yearly Meeting 56
Program Committee 1985 2
Program Committee 1985-86 77
Quarterly Meetings
  Directory 61-70
  Recorded Ministers 71
  Statistical Report 58
Released Friend 42
Representatives to Yearly Meeting 1
Speaker, Keynote 8
Staff and Office Needs Committee 39
Staff, rehiring 15

State of Society 6
Statistical Report 6, 58
Student Loan Committee 44, 45
Sufferings, Committee on 30
Tax Withholding 31, 39
Treasurer 47
  Report 49-53
Triennial 13
United Society of Friends Women 82
United Yearly Meeting 1945 2
Vegetarian Society, Friends 41
War Tax Resistance, Staff Withholding 31, 39
Wider Ministries 12
William Penn House Board 81
Witness, Jennifer Haines 38
Witness, Sanctuary 38
Woolman Hill Board 35
Workshops 57
Yearly Meeting
  Attendance 44
  Budget 48
  Clerks 38
  General Epistle 55
  Office 39
  Officers 76
  Program 56
  Representatives to 1
  Staff 2
Young Adult Friends Committee 12
Young Friends
  Annual Report 34
  Committee 34
  Coordinator 33
  Epistle 54
  Minute of Concern 34
  World Gathering of 10
Youth and Education Secretary 16
Youth Pilgrimage 34

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